

# FINANCIAL TIMES



**Bank lending**  
Sowing the seeds  
of trouble

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Flagship  
in trouble

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**TOMORROW'S**  
Weekend FT  
From the  
Milan catwalk

World Business Newspaper

FRIDAY OCTOBER 13 1995

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## GE Capital launches \$1.5bn friendly bid for French group

General Electric Capital, the US-based financial services arm of General Electric, launched a friendly \$1.5bn takeover bid for Sovac, a French specialist financing group, as part of its strategy of expansion into the country. GE Capital has offered FF600 a share in cash for 12.6bn Sovac shares in the latest in a string of deals across Europe by GE Capital. Page 15

## UK chancellor signals tax cuts in next Budget

UK Chancellor Kenneth Clarke sent a strong signal there would be substantial tax cuts in next month's Budget and in subsequent years. But his hints on tax came amid signs that the economic background to the budget is deteriorating. Page 14; A lead or loss choice, Page 12; Editorial Comment, Page 13; Lex, Page 14.

## Japan admits Daiwa reporting delay

Japan's finance ministry acknowledged for the first time weaknesses in its response to the discovery of huge losses at Daiwa Bank's New York branch two months ago. Finance minister Masayoshi Takemura (left) told Robert Rubin, US treasury secretary, that a partial failure of communication on the Japanese side had been responsible for the delay in reporting the \$1.1bn trading losses and he promised lines of communication would be improved. Page 14

**J. P. Morgan's transformation** into an investment bank took a further step in the last quarter with an 81 per cent advance in corporate finance income. Page 15

**Mazda looks for the fast track:** After three years of falling sales and two consecutive years of losses, Mazda, one of Japan's five big car makers, has suffered a further setback with demand for its cars at home and abroad declining sharply. Page 17

**Jordan and Israel sign bromine project:** Jordan's Arab Potash Corporation and Israel's Dead Sea Bromine have signed a memorandum of understanding to form a \$50m bromine project, the first major Israeli-Jordanian joint venture since the two countries signed peace accords one year ago. Page 4

**ANC call to end de Klerk security roles:** The African National Congress called for the removal of F. W. de Klerk, deputy president and leader of the National party, from chairmanship of a key cabinet committee, sharpening political divisions in South Africa before local elections on November 1. Page 3

**Japanese deal clouds new computer rules:** The cheering of US computer manufacturers following liberalisation of export controls has become more muted as implications of a US-Japan accord on computer sales has emerged as a possible stumbling block. Page 4

**US probes contract bribery:** The US government has learned of almost 100 cases of bribery being paid by foreign firms to secure international contracts worth \$45m, according to commerce secretary Ron Brown. Page 4

**Former Cummins chief moves to AT&T:** The US telephone group AT&T, which last month announced it was demerging its telephone equipment business, has appointed as its chairman and chief executive Henry Schacht, 60, former head of Cummins Engine Company. Page 18

**Blockbuster becomes single entity:** US entertainment group Blockbuster Entertainment is combining its worldwide music and video operations into a single entity and two top executives are leaving. Page 18

**Strike ballot at GM offshoot:** A strike ballot will be held among Vauxhall's 9,000 manual workers in the UK over the next five weeks after union negotiators rejected a two-year wage offer from General Motors subsidiary. Page 9

**Writedown drags Alcan into deficit:** Alcan Aluminium more than doubled third-quarter net income to \$143m and saw its quarterly revenues edge ahead to \$2.3bn from \$2.2bn. Page 18

**Incentives for N Sea oil terminal deal:** The local authority of the Shetland Islands, off the north of Scotland, offered further substantial reductions on the sums it levies on oil companies for using the Sullom Voe terminal, provided they agree to keep the terminal open after 2000. Page 9

## Austrian government falls after budget impasse

By Eric Frey in Vienna and Ian Rodger in Zurich

Austria's coalition government collapsed yesterday after weeks of fruitless budget negotiations, plunging the country into its second general election campaign in little more than a year.

The immediate consequence was a decision by the finance ministry to suspend its international sale of the government's 70 per cent stake in Creditanstalt-Bankverein, the country's second largest bank.

Mr Andreas Staribacher, finance minister, said the offer

\$1.8bn sale of holding in second largest bank suspended

had to be stopped and gave no indication of when or if it would be reopened. The government had hoped to raise up to \$1.8bn (\$1.8bn) from the sale.

The deadline for bids was last Monday, but the ministry has not said how many were received. Viennese bankers said bidders were put off by the budget row and the related slide in the Vienna stock market.

Recent opinion polls suggest that forming a new government

after the elections, expected to take place on December 17, will not be easy. The two ruling parties, the Social Democratic party and the conservative Austrian People's party, each have the support of about 30 per cent of the voters. The rightwing Freedom party, led by the populist Mr Jörg Haider, has about 25 per cent backing, according to the latest polls.

Mr Haider, who has fought hard to break the coalition and

the so-called social partnership of organised management and labour that backs it, welcomed its end. "They have acted like a bunch of amateurs," he said of the two ruling parties.

The government's annual budget negotiations were stalled this year by the demands of the People's party, the junior partner in the coalition, for heavy spending cuts and structural changes in the system of social benefits. These proposals were repeatedly

rebuffed by the Social Democrats. Late on Wednesday night, Mr Wolfgang Schüssel, the People's party chairman and vice-chancellor, announced the collapse of the talks. "A partnership that cannot agree on a budget is not a partnership," he said.

Mr Franz Vranitzky, the Social Democrat leader and chancellor, reluctantly agreed to the dissolution of parliament.

The Vienna stock market ATX index of leading shares dropped

2.8 per cent on the news. Currency dealers reported some selling pressure on the schilling early in the morning, but no movement in the exchange rate, which is pegged to the D-mark, is expected.

According to an opinion poll last week, the Social Democratic party would get between 31 per cent and 32 per cent of the vote now, down from 35 per cent at the last elections, the People's party between 28 per cent and 29 per cent, up from 27 per cent, and the Freedom party between 24 per cent and 25 per cent, up from 22.5 per cent.

## Record profit rise at Texas Instruments lifts stocks

By Louise Kahoe in San Francisco

Texas Instruments, the US semiconductor and electronics manufacturer, yesterday beat expectations with record third-quarter revenues and profits.

The results bolstered confidence in US high-technology stocks and dispelled concerns about a predicted softening in the market for memory chips.

TI increased estimates, saying it expected the world semiconductor market to grow by about 40 per cent this year. The company, the largest US producer of dynamic random access memory (Dram) chips, said prices remained stable and demand was strong. Orders and revenues for Drams reached record levels during the quarter.

TI said a survey of customers showed semiconductor inventories were at record low levels during the quarter, promising strong demand.

TI reported net revenues for the third quarter of \$3.4bn, up 33 per cent from \$2.6bn in the same period last year. This was due primarily to strong growth in semiconductor revenues. Profits from operations jumped 50 per cent, to \$437m, from \$291m in the third quarter of 1994. Net income was \$289m, compared with \$186m.

Earnings per share, after the effect of a previously announced two-for-one stock split, were \$1.48, up 53 per cent from 97 cents. Wall Street had predicted earnings of about \$1.46.

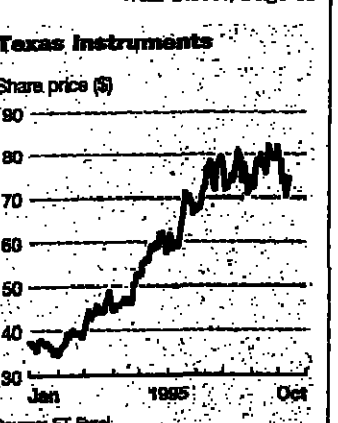
Semiconductor revenues and operating profits rose sharply and broke records. Growth in orders was driven primarily by computer and telecommunications equipment manufacturers. Orders for digital signal processors (DSPs), and related devices used in multimedia personal computers and other applications, were exceptionally strong, the company said.

To meet increased demand, TI is switching some production lines from standard memory chips to this mixed signal category of products. Most semiconductor capital expenditures in 1995 would be aimed at expanding DSP production, it said.

TI is expanding production in Singapore, Taiwan and Japan. Capital expenditures in 1995 are now expected to reach \$1.45bn.

Sales of "personal productivity products", primarily notebook PCs, were flat and the division made a loss for the quarter.

Wall Street, Page 38



NATO secretary-general Willy Claes answers questions from journalists in Brussels yesterday. He vowed to fight corruption charges which have been levelled against him, saying that he was innocent. Report, Page 2

## UK regulator to monitor Salomon unit after losses

By Norma Cohen, Investments Correspondent

Salomon Brothers International, UK-based arm of the US investment bank, has been disciplined by securities regulators for weaknesses in internal controls that led to the failure to uncover more than \$800m in losses - mostly sustained in the London operation - for several years.

The Securities and Futures Authority, the self-regulator for the industry, said yesterday that for the next year Salomon's UK arm must operate under "special conditions" with its accounts subject to close scrutiny.

It is the first time the SFA has set such conditions on any UK securities firm, but three or four other securities houses are under investigation for similar rule breaches.

Mr Alan King, SFA operations director, said although no losses were incurred by customers, the move highlighted the concern among regulators over the ability of firms to measure, monitor and control risks they take.

"This goes to the heart of the ability to control risks," he said. "It underscores the need to ensure proper reconciliation of accounts."

Salomon will have to submit special monthly reports to regulators designed to highlight any possible discrepancies in the reconciliation of general ledger accounts. The SFA said Salomon

had breached a regulatory principle requiring it to organise and control its internal affairs in a responsible manner.

In 1994, Salomon Brothers, the US parent, took \$278m in pre-tax charges against profits to cover losses disguised by accounting errors over several years. The SFA said it had been notified by Salomon Brothers International in a timely fashion about the accounting errors and "is satisfied that it is now in compliance with principles and rules."

Salomon said that it viewed the SFA action as an endorsement of

Page 34

■ Salomon Brothers' view of the London market

all the steps the firm had taken to get its accounting and control systems in order. "This is good news," said Mr Lee Bruce, the SFA spokesman. "The SFA is saying 'You have done the right thing. You have solved the problem.'"

The action does not remove the possibility that Salomon Brothers, whose main regulator is the US Securities and Exchange Commission, could face further disciplinary action.

"When we disclosed the unrecconciled balances issue we expected that it would be of interest to our regulators. We don't know how other regulators will view the issue," Mr Bruce said.

## US and UK resist expansion moves by Russian banks

By Nicholas Denton in London and Christina Freeland in Moscow

The Bank of England and the US Federal Reserve are trying to limit the activities of a growing number of Russian banks seeking to operate in London and New York.

The issue has pitted UK and US supervisors' determination to maintain banking standards against the international ambitions of some of Russia's most powerful institutions.

The supervisors are concerned about the instability of the Russian banking system, the immaturity of the central bank and banking supervision, the haphazard financial accounts of Russian banks, their typically weak capital bases and some banks' alleged links with organised crime.

Several dozen Russian banks, understood to have sought authorisation for branches or subsidiaries in London, have been advised by the Bank of England not to make a formal application. Instead, it has

encouraged them to set up representative offices, which are not allowed to take deposits or engage in other banking activities.

Seven Russian banks, including Alfa Bank, Elbim Bank, Most Bank and Lefortovsky Bank, have established representative

Fed and Bank of England concerned about standards

offices in London. Another four have notified the UK authorities of their intention to do so.

Moscow financiers claim the Fed has also rebuffed them by demanding records of business going back 20 years. Russia's commercial banks, typically formed after the collapse of the Soviet Union in 1991, cannot comply. Mr Vladimir Vinogradov, president of Inkombank, one of the largest commercial banks, said: "We met with the apparatus of the Federal Reserve and they said 'you will never even open a representative office here.'"

In the run-up to December's parliamentary elections, some Russian financiers and politicians have claimed the west is shutting out Russian financial institutions to stop them emerging as rivals.

On last month's visit to the US, Mr Andrei Kosyrev, Russia's foreign minister, pressed Mr Warren Christopher, US secretary of state, to grant banking licences.

Mr Nicholas Burns, State Department spokesman, said: "We would like all banks to be licensed but they have to meet the requirements of US law."

The Bank of England said it looked at all applications on "an equal footing", but its caution has been reinforced in the last month by an in-house paper reporting on the paralysis in August of the Russian interbank lending market. Lefortovsky Bank, whose defaults on payments helped trigger the liquidity crisis, established a London representative office in July.

The only Russian bank with a licence to operate in London is not one of the new breed of private banks. Moscow Narodny Bank, the international banking arm of the now-defunct Soviet Union, has operated in London since 1919.

Although banks are among the most powerful institutions in post-communist Russia, they operate in an environment which is a world away from the City of London or Wall Street.

The recent rash of professional assassinations of senior bankers and businessmen is the most visible expression of the brutality of the fledgling market economy. The banks also tend to be closely linked with political figures, which can make them prey to the vicissitudes of Russian politics.

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STOCK MARKET INDICES			
New York Composite	4,744.28	(+0.03)	
Dow Jones Ind Av	3,387.8	(+0.28)	
NASDAQ Composite	1,011.85	(+0.28)	
Europe and Far East			
CAC40	1,003.75	(+0.32)	
FTSE 100	2,158.12	(+12.82)	
Nikkei	3,522.8	(+48.5)	
FTSE 100	17,971.40	(+80.21)	
US LUNCHTIME RATES			
Federal Funds	5.12%		
3-mth Treas Bill: Yld	5.441%		
Long Bond	10.5%		
Yield	6.409%		
OTHER RATES			
UK 3-mo interbank	6.2%	(+0.24)	
DK 10 yr Gilt	101.38	(+0.24)	
France 10 yr Gilt	101.38	(+0.24)	
Germany 10 yr Bond	101.78	(+0.24)	
Japan 10 yr JGB	113.374	(+13.053)	
NORTH SEA OIL (Averages)			
Brent 15-day (Nov)	\$15.91	(+0.07)	
London			
Oct 13	15.91		
Oct 14	15.91		
Oct 15	15.91		
Oct 16	15.91		
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## NEWS: EUROPE

Monetary union will not work without a 'European economic government'

## Delors calls for a 'political roof' for Emu

By Lionel Barber in Brussels

Mr Jacques Delors has re-ignited the debate over monetary union in Europe with a warning that the project will not work unless accompanied by a parallel "European economic government".

In his first big speech since stepping down as president of the European Commission, Mr Delors said the power of the future independent European central bank must be counterbalanced by new political arrangements covering a common fiscal and social policy.

Mr Delors' remarks are likely to

confirm the fears of Tory Eurosceptics in Britain that monetary union means a *de facto* political union in Europe, though they echo thinking elsewhere in Europe.

Mr Alexandre Lamfalussy, president of the European Monetary Institute charged with preparing the introduction of the single currency, called for closer economic co-ordination among Emu participants last month. Chancellor Helmut Kohl's ruling Christian Democrat coalition in Germany has long held that monetary and political union go hand in hand.

In his speech at the Centre for European Policy Studies in Brussels

on Wednesday evening, where he received the Adolphe Benelux prize, Mr Delors said he was optimistic about monetary union being achieved by 1999.

Despite the recent turbulence in the currency markets, doubts about France's ability to meet the Maastricht treaty's convergence targets, and fragile public opinion in Germany, Mr Delors said Emu's credibility remained strong.

Mr Delors stated his case for a new "economic government" with a proposal that finance ministers and the European Commission put forward plans for a co-ordinated social

and economic policy to the European Council, the forum used for meetings of the 15 EU heads of government.

It was vital to introduce a counterweight to the central bank which would have sole charge of monetary policy. "You will not have Emu without a political roof," he said.

In 1991, during Maastricht treaty negotiations, Mr Delors put forward similar ideas, only to be rebuffed by Germany. The Bundesbank was worried that a future European central bank committed to price stability could face political interference from EU heads of government.

This week, Mr Roman Herzog, presi-

dent of Germany, put the case for Emu in a more positive light with a powerful plea for monetary union. Dropping the reservations voiced by many German politicians, Mr Herzog suggested that there was a conflict between German savers looking for an overvalued currency while exporters and producers tended to prefer a soft or undervalued currency.

Without Emu, Europe risked being thrown back into the 1930s, with competitive devaluation of currencies, trade wars, protectionism, the renationalisation of economic policy, and deflation if not depression, Mr Herzog told MEPs in Strasbourg.

## EUROPEAN NEWS DIGEST

## Fiat suffers in haulage strike

A strike by small Italian road hauliers is leading to the progressive paralysis of Fiat's automotive production. As of today Fiat will have laid off 19,000 of its 85,000 workforce in its car plants because of blocked deliveries of finished vehicles and delays in the arrival of raw materials.

The strike, which began on Monday affecting only one of Fiat's northern plants, has gradually spread to the main Mirafiori operation in Turin. It also affects the new plant at Melfi in southern Italy. Fiat is not directly involved in the dispute, since its haulage operations are contracted out to some five big transport groups. The bulk of the transport work, however, is in turn sub-contracted to small companies and individuals. These are seeking to have their transport fees raised by 30 per cent.

By hitting at Fiat they hope the Turin-based group will either lean on the main contractors to pay more, or will itself pay more to the contractors to allow higher fees. The truck owners have called on the government to intervene.

The government was, meanwhile, trying to resolve the six-week-old industrial action by Italy's air traffic controllers that continues to cause serious delays in air transport. Further havoc will be caused today by a four-hour strike by Alitalia cabin staff to protest against the company's restructuring plans.

Robert Graham, Rome

## Gaidar says reform is at stake

Mr Yegor Gaidar, the former Russian prime minister who ushered in the market economy, yesterday attacked the "alarming delusion" that December's parliamentary elections did not matter and warned that a Communist victory would destroy Russia's economic reforms and threaten a return to Stalinism.

"As one of the architects of Russian reforms, one of those involved in the efforts to make reforms irreversible, I have to assure you, regrettably, that they are fully reversible," he said in a speech denouncing the Communist party, which currently leads the opinion polls. Mr Gaidar, who heads the liberal Democratic Choice of Russia party, said unlike their counterparts in other eastern European countries, Russia's communists were "shifting not from red to pink but from red to brown".

Mr Gaidar's comments appear to be an attempt to jolt apathetic voters. Opinion polls regularly show one-third of voters are likely to abstain in the elections.

An opinion poll carried in the *Sevodayna* newspaper yesterday suggested the Democratic Choice of Russia party commanded only 3 per cent support. But the electorate is highly fragmented. The communists won the support of only 9 per cent of those polled.

John Thornhill, Moscow

## Russian miners strike to be paid

Russian coal miners in the Kuzbas region went on strike yesterday to demand their wages, which have not been paid for several months.

Just two months before December parliamentary elections, the strike is an unwelcome reminder for the government of the personal hardship created by this year's tough economic policies. Workers in several other regions in Siberia and central Russia staged demonstrations yesterday in support of the miners.

The protests come at a time when the government is considering a radical reform of the chronically loss-making coal sector. This month, a government committee prepared a draft presidential decree calling for the breaking up of the coal industry into regional joint-stock companies which would be at least partially privatised.

Some observers are sceptical about the plan, predicting that the unprofitable coal industry is unlikely to attract serious private investors.

Christina Frieland, Moscow

## Graf provokes tax breaks probe

The tax controversy surrounding Steffi Graf, the world's leading woman tennis player, deepened yesterday when the state parliament of Baden-Württemberg created a special committee to investigate whether she received privileged tax treatment.

Creating a special committee may also have serious implications for Mr Gerhard Mayer-Vorfelder, the finance minister in Baden-Württemberg. Opposition politicians have alleged that Mr Mayer-Vorfelder guaranteed special treatment for Ms Graf. During a heated debate in the state parliament in Stuttgart, one Green party deputy alleged that Ms Graf had been treated specially in an effort to ensure that she did not become a tax exile.

Only the Christian Democratic Union, the main party in the ruling coalition and the one to which Mr Mayer-Vorfelder belongs, abstained during the vote in the state parliament. Ms Graf's father and his tax adviser are in custody while tax authorities investigate the case.

Unconfirmed press reports suggest that the Grafs paid only about DM10m (\$7m) in tax on income estimated at DM177.4m since 1983.

Michael Lindemann, Bonn

## French directors under fire

Nearly two-thirds of senior French executives believe the widespread business practice of directors sitting on one another's boards poses an ethical problem, according to a survey released yesterday.

Almost four-fifths believe that there are too many examples of this system of reciprocal mandates in France compared with the number in Anglo-Saxon countries, and the same proportion believes that the system will have to change over time. Their responses echo the conclusions in the Viñet report on corporate governance in France which called for a gradual ending of the system.

Critics argue that if directors sit on one another's boards and invest in one another's companies, there is a strong conflict of interest. The survey, conducted by the *Journal des Finances* magazine and Ecom, a communications consultancy, is among the first to highlight numerically the growing level of criticism in France of the existing system. It questioned 2,650 people, including chief executives representing 78 per cent of the market capitalisation of the top 120 French quoted companies.

Andrew Jack, Paris

## ECONOMIC WATCH

## Swedish inflation falls to 2.5%

## Swedish inflation

Annual % change in CPI

3.5

3.0

2.5

2.0

1.5

1994

95

Source: Datastream

Sweden's annual inflation rate eased to 2.5 per cent in September, fuelling expectations that the Riksbank might soon move to lower interest rates after the recent strengthening of the krona. Consumer prices rose 0.7 per cent between August and September, lowering inflation from 2.7 per cent in August and keeping the rate well within the central bank's 3 per cent upper limit. The September figures, which were in line with market forecasts, mainly reflected higher clothing and shoe prices. Last week the government's National Economic Research Institute said Swedish inflation would average 2.6 per cent in 1995 and 3 per cent next year. The Riksbank's key lending rate stands at just under 9 per cent. It has so far resisted pressure to cut rates, saying it wants to be confident that inflationary pressures are firmly under control before it relaxes monetary policy.

■ Dutch producer prices were up 0.5 per cent in August from July and up 2.4 per cent from a year earlier.

## MPs unite to deepen Franco-German relationship

By Peter Norman in Bonn

German supporters of greater European integration have gone on the offensive to combat worries about the future of Franco-German relations, and about replacement of the D-Mark with a single European currency.

Yesterday the "France working group", a forum of parliamentarians from the Christian Democrat and Christian Social parties of Chancellor Helmut Kohl's governing coalition, set up this week with the aim of moving Franco-German relations to a "qualitatively new

level", held a first meeting in Bonn with MPs from the French RPR party. The two sides reaffirmed their commitment to Emu, the Maastricht criteria and the timetable for the single currency.

The day before, an ambitious manifesto advocating further big steps towards integration in the European Union, agreed by pro-European politicians from the left, right and centre of the political spectrum in both France and Germany, was published in Germany's *Frankfurter Allgemeine Zeitung* newspaper. It also appeared in today's French newspaper *Le*

*Monde*. Over the past week, both President Roman Herzog and Mr Kohl have made strong pronouncements in favour of greater integration. Mr Kohl promised to devote his "entire personal and political existence" to the cause, in an interview with the *Süddeutsche Zeitung*.

"We will make the process of unifying Europe irreversible in the next two years or so," he said. The drive to greater European integration will be one of the key issues at next week's annual CDU party congress in

Karlsruhe. It will also be one of the least controversial.

This accumulation of initiatives and statements in favour of a deeper EU follows a period of drift in which critics of Emu and the planned demise of the D-Mark, in particular, appeared to be gaining greater access to the German news media.

The formation of the CDU/CSU working group on German-French relations is a clear attempt by a group of convinced "federal" MPs, headed by the CDU's Mr Karl Lamers,

to offset widespread uncertainty among Germany's political elite about France's future

course since President Jacques Chirac took over from Mr François Mitterrand.

In spite of scarcely concealed distance among German policymakers for France's nuclear test programme, the Lamers group will seek to "build up, expand, deepen and systematise" Franco-German contacts at all levels, with particular emphasis on developing a joint foreign and security policy for the EU and a self-supporting European arms industry.

These initiatives are moving ahead of the Bonn government, which is currently delaying final decisions on its approach

to next year's EU intergovernmental conference until after the "reflection group" of member states' senior foreign ministers officials has reported on prospects for the conference at the end of this year.

However, it is clear that Germany wants to tackle the IGC through an agreed policy with France.

While the Bonn government hopes the IGC will be able to advance integration in areas neglected in the Maastricht Treaty and close to the heart of Mr Kohl, it is conscious that there are dangers in terms of domestic politics.

## French economic growth slows in third quarter

By David Buchanan in Paris

Growth in the French economy slowed further in the third quarter of this year, leading Insee, the government statistics agency, to lower its 1995 growth forecast from 3.1 per cent to 2.9 per cent.

The Insee report implicitly underlined the need for the government to cut spending, rather than rely on tax receipts, to close the public deficit.

The figures were published as the National Assembly's finance committee adopted a budget amendment to reduce the government's targeted 1996 deficit of FF290bn (\$57bn) by a further FF4bn. In a matching gesture, Mr François d'Aubert, the budget minister, said the government would buy only two-thirds of the 10,000 cars (worth FF900m) it normally buys each year.

After the legal reprieve Mr Alain Juppé, the prime minister, won on Wednesday over his Paris flat, MPs - even members of the Socialist opposition - seemed almost relieved to refocus on pressing budget business rather deal

## French inflation

Annual % change in CPI

2.0

1.9

1.8

1.7

1.6

1.5

1.4

1994

95

Source: Datastream

with the crisis a Juppé resignation would have caused.

There was widespread press criticism yesterday of the legal ruling that Mr Juppé is to be spared prosecution if he quits the controversial city-owned apartment he awarded himself in 1990, when he was deputy mayor of Paris. But Mr Laurent Fabius, Socialist leader, said: "The political debate should focus on the country's essential problems."

At its regular fortnightly meeting, the monetary policy committee of the Bank of

France yesterday left interest rates at the level to which it had raised them on Monday, when it stemmed the slide in the franc caused by financial market doubts about Mr Juppé's policies, compounded by his personal problems.

The government has said it hoped that Monday's interest rate rise would be of "very short duration", a wish that will be reinforced by yesterday's Insee report.

The agency is not forecasting slower average growth for 1995 than is the government, but its comments that the rate of expansion has steadily slowed this year jar with the government's hope for 2.8 per cent average growth next year. Insee forecast that the annual pace of growth in the economy, which was 3 per cent at mid-year, would be "close to 2.5 per cent by the end of this year".

The prime minister now has to try to rebuild his image and regain momentum for his policies, which he will seek to do at this Sunday's rally of his Gaullist RPR party. The rally is due to endorse him as full president of the party, for which he is the only candidate.



On the way out: Austrian People's party leader Wolfgang Schüssel, with party parliamentary chairman Andreas Khol behind him, heads through a door marked "exit" for a news conference. The government collapsed yesterday after weeks of budget negotiations. The People's party is level with its coalition partner, the Social Democratic party, in the polls. End of era. Page 13

Picture: Reuters

## Moldova strives for stability on all fronts

Small central European country is seen as model of post-communist reform, writes John Thornhill

The fact that Moldova's traffic police have jettisoned their drab Soviet-style uniforms and now sport leather jackets and black cowboy hats is testimony to the small central European country's desire to reassert its individuality.

The culture, language, and traditions of this country of 4.3m people, landlocked between Ukraine and Romania, set it apart from most former Soviet states.

And so it is with its political and economic policies. Moldova has charted a course since breaking away from the Soviet Union in 1991. Indeed, the World Bank and the Council of Europe have hailed the wine-rich region as a model of post-communist economic and political reform.

The implementation of a multi-party democracy and a painful economic stabilisation programme, which has cut monthly inflation from 230 per cent in 1993 to less than 1 per cent this year, are impressive achievements for a state with few traditions of independent government.

"Moldova's certainly been a success in achieving economic stabilisation," says a senior official of the World Bank. "But we now have to see some FDI (foreign direct investment) over the next 12 months to be confident the process has taken hold. They'll have difficulty sustaining their commitment unless the people see some returns from the reform process."

Last month, conscious of this shortcoming, Moldova held a conference for foreign investors, inviting company representatives from 25 countries to the capital, Chisinau. Independent forecasts suggest Moldova's economic virtue will be rewarded by a 1.5 per cent growth in gross domestic product this year and as much as 6 per cent next year. A "fast and clean" privatisation programme and the creation of



well-regulated capital markets have opened up opportunities for foreign investors to participate in and help stimulate this expansion.

But the conference threw up two big concerns. The first was whether Moldova would be able to broaden and strengthen its economic base.

Agriculture accounts for 70 per cent of GDP since the collapse of the region's industrial output and Moldova may struggle to upgrade its output quickly enough to progress in a competitive world economy.

Some potential investors doubted whether it was worth investing in a country with the consumer purchasing power of a small US city. Others also observed that the liberal rhetoric was not always borne out in practice, citing fierce intra-governmental battles that staled the privatisation of the tobacco industry.

What Moldova does have is many skilled workers, trained in the now stricken high-tech defence plants, who on average earn the equivalent of \$35 a month. It also lies on an important trade artery near the mouth of the Danube river and the port of Odessa.

"If we have political stability then economic growth is guaranteed," says Mr Anatol

Gudim, deputy economics minister.

Some 450 joint ventures have been formed - although they have yielded only \$25m of investments to date. "The international financial institutions have done their work. It is now up to the private sector," says Mr Scott Carlson, president of the Western NIS Enterprise Fund, which is looking to invest \$150m in Moldova, Ukraine and Belarus.

But such interest may only fully bear fruit if Moldova meets its second chief challenge: settling the dispute over the Trans-Dniestr region. Soon after Moldova declared independence the republic descended into civil war as the 700,000 mainly Russian-speaking population on the left bank of the Dniester river rebelled, fearing Moldova might reunite with Romania. Hundreds were killed in the clashes and an uneasy face-off continues.

Pepsi-and-Playboy capitalism is beginning to colour the streets of Trans-Dniestr but the capital city of Tiraspol still feels like the old Soviet Union and is markedly less prosperous than Chisinau.

President Mihail Snegur suggests the region, which constituted almost 40 per cent of Moldova's economy, will be re-assimilated. He points to the concessions made to the Turkish-speaking Gagauz minority in the south as evidence of how far Moldova will tolerate regional autonomy. Moreover, Moldova's desire to re-integrate with Romania has all but evaporated, easing concerns in Tiraspol.

In spite of the gradual withdrawal of Russian peacekeeping troops from Trans-Dniestr, however, the enclave's leaders hope that a more nationalistic Moscow may soon offer greater support - especially if General Alexander Lebed, the charismatic Russian general who helped restore peace to the region, should succeed in his political ambitions.

## Jailed financier goes home in time for dinner

Conde not blackmailing us, says González

By Tom Burns in Madrid

Mr Mario Conde, the disgraced Spanish financier, is being widely depicted as a nemesis pursuing the Socialist government of Mr Felipe González in revenge for a decision by the Bank of Spain in December 1993 that ousted him as chairman of Banco Español de Crédito (Banesto) and led to serious fraud charges against him. A succession of newspaper reports has linked the 47-year-old self-made multi-millionaire to the publication of secret service documents, some of them concerning dirty war strategies against Basque terrorists, that

have rocked the government's credibility. The government has denied allegations that it is being blackmailed by Mr Conde to drop the fraud investigations.

On Wednesday the plot thickened when a judge had Mr Conde arrested and committed unconditionally to jail but then released him in time to return home for dinner. The incident served to confirm the public perception that Mr Conde's influence is such that he is able to write his own agenda with certain judges and, if he has his way, that he will be able to do the same with certain politicians as well.

The arrest and release sequence concerned a judicial inquiry into Pta600m (\$50m) paid by a Banesto unit in 1990 into an offshore company allegedly controlled by Mr Conde. By the standards of the Banesto debacle this is a relatively minor charge, for Mr Conde is accused, in the main proceedings brought against him, of fraud totalling Pta7bn.

No public trial date has been set to hear the fraud allegations levelled against Mr Conde. In addition to the complexity of the case, the prosecution is further complicated by squabbles among judges who claim jurisdiction over the ramifications of Banesto's collapse two years ago.

The remand decision was considered odd because Mr Conde, having already spent more than a month in prison at the beginning of this year while under investigation on the main fraud charge, is on bail of Pta2bn, the highest ever set in Spain.

The influential *El País* said the jail order served on Mr Conde on Wednesday was

"absolutely out of proportion" and the decision to release him was "incomprehensible". The newspaper reported that Mr Conde had implicated Socialist politicians in a statement he made to the judge and said there were reasons to suspect that the chain of events had nothing to do with the due process of the law.

The conservative newspaper *ABC* explained the erratic proceedings differently. It reported that the detention order was dropped at the suggestion of the public prosecutor and that Mr Conde's latest brush with the law had amounted to a warning from the government.

The government must be growing impatient with the man who was once feted as the paradigm of domestic business confidence in the late 1980s. The long hand and deep pocket of Mr Conde has seemingly surfaced in each and every embarrassment that has over the past two years afflicted Mr González's administration.

An associate of Mr Conde, Colonel Juan Perote, a former high ranking intelligence officer, is in prison awaiting trial on charges of stealing state secrets. *El País* alleged this week that the financier had also paid Pta100m to Mr Luis Roldán, the former chief of the Civil Guard security force arrested in March on embezzlement charges.

The prime minister is under pressure to explain why he met Mr Conde's lawyer in his official residence last June. Mr González has strenuously denied that the government is being blackmailed by Mr Conde but he has admitted that he discussed the theft in 1991 of secret service documents with Mr Conde's lawyer.

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# MEPs back 'royalty' fee on car spares

By Emma Tucker  
in Strasbourg

The European parliament yesterday backed a controversial proposal that independent makers of car spare parts should pay a licence fee to car companies in return for being allowed to sell parts such as bumpers, windcreens, lights and wing mirrors.

The European Commission yesterday indicated that it was willing to accept the "royalty" proposal - which it had originally rejected - as long as car-makers were given a monopoly over visible spare parts.

The plan forms part of a draft EU law to harmonise legal protection of industrial design. The proposal now goes back to the Commission for further work, then has to be approved by the Council of Ministers.

Campaigners fear the proposal could hinder the growth of the independent market for parts which, while highly developed in the UK, is only beginning to get off the ground in other EU states.

"Spare parts manufacturers make motorcars cheaper for ordinary people, provide healthy competition for the vehicle makers and employ a

lot of workers," said Ms Christine Oddy, the UK Labour MEP. "There is no justification for restricting spare parts manufacturers, either by a licensing system or an outright ban on copying."

At the moment rules on protecting spare parts differ greatly between EU member states, hindering the development of a single market for these goods.

Spare parts in the UK enjoy no protection, and consumers can buy their parts wherever they like. At the other end of the spectrum, French car-makers enjoy a monopoly on spare parts.

The Commission does not have to accept the parliament's amendments, but it has indicated that it is willing to look again at the licence fee.

"We will consider the amendments very carefully," said Mr Mario Monti, the commissioner responsible for the single market. "In order to find a proper balance concerning the size of the licence fee, we will need to consider all the research carried out."

He added that he did not think the idea was incompatible with the single market.

Representatives of independent dealers have argued that

the fee would place independent makers at a big disadvantage at a time when carmakers already dominate the market for spare parts.

They control at least 88 per cent of the market for car body parts and more than 85 per cent of the market for car body panels, according to ECAR, the European Campaign for the Freedom of the Automotive Parts and Repair Market.

Mr Rupert Hughes of ECAR said the fee would be a recipe for "endless litigation". "For every part registered for design there would be legal disputes about validity and the amount of royalty, the costs of which in the final analysis would be borne by consumers," he said.

But car manufacturers insist they invest large sums of money in the design of spare parts which they need to recoup. "We are all struggling," said Mr Giorgio Garuzzo, president of ACEA, the European Automobile Manufacturers' Association and also president of Fiat.

According to ECAR, an industry pressure group, car owners spend more than Ecu80bn (£87.3bn) a year on repairs, of which about Ecu40bn is the cost of spare parts.

# Claes vows to fight bribe charges

By Caroline Southey in Brussels

Mr Willy Claes, the secretary general of Nato, yesterday vowed to fight corruption charges against him when he appears today before a Belgian parliamentary panel that will decide whether he should be indicted.

"I say of course that I am innocent, that I have never had anything to do with some things which are unacceptable and indefensible," Mr Claes said.

Belgium's highest court last week requested permission from parliament to indict Mr Claes on corruption, forgery and fraud charges in connection with a political scandal involving alleged kickbacks for military con-

tracts. Belgian law stipulates that ministers and former ministers can be prosecuted only with the permission of parliament which must vote to lift immunity.

Mr Claes has so far rejected any suggestions that his post at Nato could be threatened by the scandal. Nato governments have insisted that the affair is a domestic Belgian affair.

However, in the light of the recent developments some European Union diplomats have begun to suggest that his position might have to be reconsidered soon.

Mr Claes said the question of his future at Nato was "another question". "We will talk about that afterwards."

We have not got there yet," he said. Speaking publicly for the first time since the Belgian court lodged its request, Mr Claes criticised comments by Belgian politicians and newspapers on the charges against him, saying that they "did not serve democracy".

He complained that once a politician was accused of corruption "it's the end". Mr Claes said that Mr Jacques Veu, the public prosecutor in the case, was "not speaking of facts" but of "indications" and that he wanted to meet those accusing him. "Is this not a fundamental right of the defence?" he asked.

The affair centres on allegations that Agusta, the Italian defence manufac-

turer, offered bribes to socialist politicians to secure a government contract for 46 helicopters.

Mr Claes earlier this year admitted that he had been told of a possible "gift" to his Flemish Socialist party after initially denying any knowledge of any bribe money being paid by Agusta.

Mr Claes, Belgium's economic affairs minister when Agusta sold the helicopters to the Belgian army, was one of two ministers to sign the contract.

The scandal has already forced the resignation of four leading socialist politicians, including Mr Frank Vandebroeck, who was foreign minister, earlier this year.

# Verdict soon on Italy's justice minister

By Robert Graham in Rome

The battle lines are being drawn for a bruising parliamentary debate over the future of Mr Filippo Mancuso, Italy's controversial justice minister of justice.

A majority has now been found in the senate to promote a no-confidence vote against the minister on October 18, which could force Mr Lamberto Dini, the prime minister, into a delicate cabinet reshuffle that could put the government at risk.

The minister is under attack from the centre-left parties

which provide the parliamentary support for Mr Dini's government.

Mr Mancuso is accused of undermining the role of the investigating magistrates, especially those dealing with corruption and anti-Mafia cases, by ordering an ever mounting number of disciplinary inspections.

The minister, a former senior judge, has said he was merely trying to uphold the correct practice of the law and protect the rights of those under investigation. To this end he has ordered collective and individual inspections of magistrates

in Milan, the protagonists of the three-year-old anti-corruption drive, as well as those in Naples, Palermo and this week Bologna.

However, on two occasions the higher magistrates' council, the governing body of the judiciary, has refused to recognise the validity of Mr Mancuso's inspections.

This week the national magistrates' association even warned Mr Mancuso that his behaviour was counter-productive. They accused him of ignoring the enormous daily problems of the administration of justice in favour of what

increasingly appeared a personal crusade.

Mr Mancuso has refused to back down, ignoring calls from the centre-left for his resignation and publicly accusing Mr Dini and cabinet colleagues of being "supine" in his defence. He has received vociferous encouragement from Mr Silvio Berlusconi, the former prime minister, who himself feels that the Milan magistrates have been carrying out a vendetta against him and his Flaminio business empire.

Mr Dini has done little to conceal his embarrassment over Mr Mancuso's behaviour, but the prime minister cannot force a cabinet colleague to resign.

He is also aware that he would be faced with finding a replacement just when his own limited mandate is close to conclusion. As a result, he has tried to postpone any action in the hope the controversy will die down.

But the centre-left has become so angered by Mr Mancuso's behaviour that this week it decided to call a no-confidence vote. There is still time to arrange a compromise, but Mr Mancuso is unlikely to climb down.

# Hungarians urged to buy local goods

But many still think foreign is best, writes Virginia Marsh

Welcome to Hungarian Products Week" say the red, white and green banners flying above the entrance of Budapest's landmark Corvin department store. "Buy Hungarian" read the labels on the smartly packaged bottles of shampoo, aftershave and detergent neatly stacked in the shop's front window.

The campaign by Centrum, one of Hungary's main retailers, marks something of a departure in a city full of American fast-food outlets and bright new shops packed with the latest western electronics, clothes and cosmetics. The influx of foreign consumer goods has transformed the capital's once drab streets and is one of the most visible signs of the country's economic changes.

But six years after the collapse of communism, local companies, many of them newly privatised or even foreign owned, are beginning to fight back.

Old brands have been revitalised by improving quality, marketing and packaging; new products, more suited to the demands of the modern consumer, have been launched.

The changes have been aided by sharp increases in the price of imported goods this year. In March, to plug the country's rapidly growing trade deficit, the government put an 8 per cent surcharge on most imports and said it would devalue the forint by 25 per cent by the end of the year.

Mr Andras Tamas, managing director of Centrum Holdings, which owns Corvin and a chain of 25 other department stores around the country, says: "We have to implant the idea in Hungarian society that buying locally-produced goods supports Hungarian industry and creates more jobs. We also believe we should provide a forum for local goods which are generally cheaper and not worse in quality than western goods."

Mr Tamas expects sales this week to be up to 10 per cent higher than normal and says the campaign has attracted many extra consumers to the shop.

The main aim is to launch new products, although this year Centrum has added "Hungarian product" labels to all locally-made goods, including those produced in Hungary by foreign companies.

Many foreign companies producing locally have retained popular existing brands but redesigned packaging and improved quality. Donwe Egberts, a leader in the local coffee market, for example, kept on the well-known Omla label when it took over local coffee-maker Compact.

For Hungarian Products Week, Centrum's marketing department sifted through 1,500 new products before choosing 100 for special promotion. Displayed upstairs on the first floor, the goods - which range from high-quality Tokay wines to fabric softeners,

toothpaste for children, handbags and washing machines - are barely distinguishable from their western equivalents.

Among consumers, however, distrust of local products still runs high: many remember the shoddy quality standards and unattractive presentation of goods produced under communism.

"I try to buy Hungarian and I think this promotion week is a good idea," says an office manager looking at locally-made toys in the children's department. "But the quality of many Hungarian goods is still not good enough. These toys are not as attractive or realistic as western ones and there's less variety. Apart from food items, I have to admit that, when the price is more or less the same, I almost always choose a foreign product rather than a local one."

An electrical engineering student, browsing in the hi-fi department, agrees, but adds: "I'm much more inclined to buy local goods than I was four or five years ago. Standards have improved and Hungarian goods are often better value for money."

Mr Tamas believes advertising, which was minimal in the communist era, is the reason many Hungarians prefer foreign brands. "Hungarians are like consumers everywhere. They go for the brands they see most often on their television sets," he says.

Local producers, lacking the financial muscle of multinational companies, have been unable to match the advertising campaigns mounted by their western rivals. Spending on advertising has increased six-fold in the past five years, with western companies or foreign-owned joint ventures accounting for 75-80 per cent, according to the Hungarian Advertising Association.

For example, Signal toothpaste, made in Poland by the Anglo-Dutch company Unilever, sells at Corvin for Ft165 (\$1.25), compared with Ft79 for a local brand, but became the leading brand within two years of its launch on the local market in 1992. Unilever was the biggest single spender on advertising in 1993 and 1994.

This has driven local companies to find innovative ways to promote their products. MTM Communications, a local marketing and media group, for example, has launched a popular Hungarian version of the Wheel of Fortune game show on television featuring only Hungarian-made prizes.

Mr Zoltan Bakos, MTM's director of operations, is president of the Purchase Hungary group launched by 150 local companies this summer. He says the group has designed a logo for Hungarian goods which it is urging Centrum and other retailers to display on products and shop windows all year round, not just in Hungarian Products Week.

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## NEWS: WORLD TRADE

## Jordan and Israel gather fruits of peace

By Julian Ozanne in Amman

Jordan's Arab Potash Corporation and Israel's Dead Sea Bromine have signed a memorandum of understanding to form a \$50m bromine project, the first major Israeli-Jordanian joint venture since the two countries signed peace accords one year ago.

The announcement came after the US said Jordan and Israel had chosen Lockheed Martin to carry out a feasibility study for building a common airport which would serve the Israeli and Jordanian Red

Sea resort cities of Eilat and Aqaba.

Both projects raised hopes yesterday that Israeli-Jordanian private and public sector investment projects which have taken shape since the peace agreement are now beginning to get off the ground.

"This is definitely a fruit of peace," said Mr Suleiman Hawari, managing director of Arab Potash. "Before the peace we couldn't even talk to each other. Now, in the Dead Sea, we have great opportunities to co-operate with Israel. We hope

this will be the first start for real co-operation and business links."

The memorandum of understanding calls for the construction of a \$50m bromine plant on the Jordanian side of the Dead Sea which will produce 25,000 tonnes of bromine a year and other bromine derivatives.

Mr Hawari said the plant, owned 50-50 by the two companies, would be under Jordanian management but Dead Sea Bromine, a subsidiary of Israel Chemical and a major producer of bromine, would provide technical and market-

ing assistance. Dead Sea Bromine said yesterday it had signed a long-term agreement with US based Ethyl Corp to supply 20,000 tonnes of bromine a year for 20 years.

Mr Hawari said the memorandum must receive the approval of both governments and the boards of directors of the two companies before completion of the deal. If approved, the plant is expected to begin operations within three years.

Private sector joint ventures are widely viewed as being easier to forge in the new Mid-

dle East but yesterday's announcement of significant progress on the Israeli-Jordanian Aqaba airport project will raise confidence about the prospects for public sector projects.

The airport is the first in a series of proposed regional infrastructure projects including shared use of ports and construction of roads. It is planned to straddle the border between the two countries and have different exit terminals for Israel and Jordan. The US Trade and Development Agency, which gave a \$500,000

grant for a feasibility study, said the project would result in \$100m-\$200m in US exports, depending on the final size of the facility.

The airport would allow Israel to dismantle its small airport at Eilat, which bisects the resort town, and will earn Jordan considerable fees. Lockheed Martin is expected to finish the feasibility study within six months. The study will review passenger and cargo forecasts, include a preliminary layout of airport facilities and develop an air traffic control plan.

## Japanese deal clouds new US computer rules

Nancy Dunne and Louise Kehoe on doubts over trade liberalisation

The cheering of US computer manufacturers following last week's liberalisation of export controls has become more muted as implications of a US-Japan accord on computer sales has emerged as a possible stumbling block to the successful implementation of the new rules.

Under a bilateral agreement, signed in 1985, Tokyo and Washington aimed to limit exports of powerful computers that might be used to design nuclear weapons. US industry officials charge, however, that Japan has exploited the accord to gain economic and competitive advantage for its own computer industry.

Under the terms of the agreement, the US shares information with Japan about export licence applications for high-powered computers. US industry officials claim that this information has, on occasion, reached their Japanese competitors.

The US industry also maintains that Japan is "dragging its feet" on updating computer export controls in order to give its computer industry time to catch up with US manufacturers. These difficulties in the accord with Japan have overshadowed the significant victory of the US computer industry in its long battle against restrictive export controls on computers.

New export rules announced last week will eliminate restrictions on sales of US-made computers to customers in North America, most of Europe and parts of Asia, while significantly raising performance limits for computers that can be sold in most other parts of the world without special licences. An embargo would remain against the "rogue" states of Iraq, Iran, Libya and North Korea.

The Pentagon and other national security agencies previously opposed to liberalisation of computer exports appear to have been persuaded that efforts to restrict foreign access to the latest computer technology are now futile.

The decision will relieve US companies of burdensome regulations "which often tied their hands while foreign competitors won major contracts," President Clinton said when announcing the liberalisation. About \$10bn a year, or approximately 6 per cent of US computer exports, will be "deregulated" under the new rules, according to the American Electronics Association, an industry trade group.

"There are no more national boundaries in computing. The US can no longer keep a lid on computer technology," said Mr John Gage, director of science

for Sun Microsystems, the leading computer work station manufacturer, who recently testified before Congress in support of removing export controls on computers.

Anyone in the world with a personal computer can connect via the Internet to powerful supercomputers to perform calculations far exceeding the level of US export curbs. Mr Gage said.

US companies lead the world in high-performance computer technology. In computer work stations, for example, the world's top five suppliers, all American, together hold a share greater than 80 per cent of the world market.

The proposed changes would significantly raise the performance ceiling for computers that can be exported without special licences - from 1,500 Mtops (millions of theoretical operations per second) to 10,000 Mtops for sales in South America, South Korea, Asian nations, Hungary, Poland, the Czech and Slovak republics, Slovenia and South Africa.

Individual licences will be required for computers above 10,000 Mtops. Above 20,000 Mtops the government may require safeguards to ensure that the machines do not find their way to third-country destinations.

Licences will not be required on computers above 2,000 Mtops going to India, Pakistan, the Middle East, China, Vietnam, the former Soviet Union and the rest of eastern Europe. For more powerful computers, the administration has drawn a distinction between military and civilian end-users. It will require licences for military destinations but not for civilians up to 7,000 Mtops.

Personal computers, which have performance ratings up to about 150 Mtops, are not affected by US export controls. However, multiprocessor computers, such as Hewlett-Packard business computers containing several high-power microprocessors, have performance ratings in the 10,000-20,000 Mtops range.

To keep pace with advancing technology, "the regulations, if we must have them, need to be reviewed at least every 12 months," said Mr Hans Lueckers, Sun Microsystems export compliance manager. "By 1997, these new regulations will be obsolete," he said, noting that Sun will introduce computers that break through the 10,000 Mtops performance barrier in the first half of next year.

Unless export restrictions are eliminated, or a system is created that ties performance limits to current technology, the computer industry will once again face onerous restrictions within about two years.

## Brown takes offensive over trade promotion

By Nancy Dunne in Washington

The US government has learned of almost 100 cases of bribery being paid by foreign companies to secure international contracts worth \$45bn, according to Mr Ron Brown, US commerce secretary.

Mr Brown, who yesterday presented an update of the administration's export promotion programme to Congress, said the US had won 120 contracts this year as a result of its much trumpeted export promotion programme. He said the US does not employ questionable tactics in its pursuit of business.

According to the summary of the classified report, US companies lost about one half of 200 international tenders over the last eight years as a result of various forms of foreign government pressure. The report also notes that the US trails its competitors in spending on

export promotion. "In 1993 the US spent \$4bn less than Germany, \$16bn less than France and tens of billions less than Japan in financial assistance to exporters," it says. France, Germany and the UK have more government employees working on export promotion than the US.

An abridged copy of the report cited by the Wall Street Journal gave as an example a power generating project in Central Europe. The project's review board had recommended that a US company be given the contract, but the US has evidence that a power company official was given a cash bribe by the winning European company.

A US company allegedly lost a contract in China to a German company which promised it would no longer sell submarines in Taiwan.

The release of this controversial report comes as Republicans are threatening to dis-

mantle the Commerce Department and Mr Brown is under renewed criticism for alleged financial improprieties.

The report's release is an annual event and this year's inclusion of the section on bribery can be expected to heighten interest and boost the administration's export promotion programme.

The report talks of ruthless competition for contracts. It says France is the most aggressive foreign competitor, using a range of tactics, including government lobbying and generous finance programme. The UK uses high-level visits more frequently than its rivals. Germany makes frequent use of financing and high-level visits.

The US had done its own high-level lobbying. President Bill Clinton personally urged Saudi King Fahd to buy aircraft from US companies, and members of the cabinet have been leading business delegations around the world.



Brown: his post is under threat from Republican Congress

## Foster's taps beer market in China

By Tony Walker in Beijing

Foster's Brewing Group and Wheelock Pacific, the Hong Kong trading house, yesterday commissioned their first joint venture brewery in China, and said they were investigating further co-operation in new ventures.

Mr Ted Kunkel, chief executive officer of Foster's, speaking at the opening of the brewery in the coastal city of Tianjin, 100km east of Beijing, also held out the prospect of Wheelock's taking a share in Foster's two other ventures in China.

Wheelock, a US\$1.2bn group of companies involved in trade and finance, has long experience in China. Foster's turned to the Hong Kong company to provide it with management and marketing expertise on the ground in China in its efforts to tap a highly competitive beer market.

The Australian brewer has now invested about A\$100m (US\$75m) in China and expects to take up to five years to bring existing ventures to profitability. Mr Kunkel said Foster's was losing about A\$10m a year in this start-up phase.

Foster's and Wheelock formed a joint venture to purchase the Tianjin and Bohai breweries in the country's first state enterprise liquidation auction held in January. The companies have spent about A\$50m on the purchase of the brewery and land for expansion.

The venture has launched a new beer, known as Largo, in an attempt to secure a share of the local market, dominated by beer produced in Beijing and in nearby Qingdao.

The new venture is also planning to relaunch the Tianjin breweries' Great Wall brand in the next few weeks as a premium beer.

## Daewoo to invest \$1.2bn in Vietnam

By Jeremy Grant in Hanoi

Daewoo, the South Korean conglomerate and biggest foreign investor in Vietnam, has signed a \$1.2bn joint venture contract with a Vietnamese electronics company to build a huge industrial complex just outside Hanoi.

The project would involve spending \$200m turning farmland east of the capital into an industrial site called Daewoo Industrial Complex Saidong. The site would eventually contain a \$700m car assembly line, a \$200m electronics plant and a \$100m tyre factory.

Daewoo and its partner plan to produce annually 1m television sets, 500,000 refrigerators and 500,000 video recorders, 600,000 cassette recorders, 300,000 washing machines and 300,000 microwave ovens.

The deal was signed with Hanoi Electronics (Hanel), which is affiliated to the Hanoi People's Committee, or municipal authority. The joint venture will need government approval.

Industry experts say the company's latest deal is part of an aggressive strategy outlined by Daewoo last month to invest \$2bn in Vietnam by the year 2000, much of it in less developed northern Vietnam.

Daewoo has already invested \$500m in 12 projects in Vietnam, including oil exploration, car assembly, hotels and a huge business centre in Hanoi. Daewoo has said it is working on a further 30 projects, including paints, cement, sugar and urban transport systems.

Daewoo's aggressive stance in Vietnam has taken some by surprise given most other investors' cautious approach to spending big sums in a country still seen as risky.

See Editorial Comment



If the rainforests are being destroyed at the rate of thousands of trees a minute, how can planting just a handful of seedlings make a difference?

A WWF - World Wide Fund For Nature tree nursery addresses some of the problems facing people that can force them to chop down trees.

Where hunger or poverty is the underlying cause of deforestation, we can provide fruit trees.

The villagers of Mugunga, Zaire, for example, eat papaya and mangoes from WWF trees. And rather than having to sell timber to buy other food, they can now sell the surplus fruit their nursery produces.

Where trees are chopped down for firewood, WWF and the local people can protect them by planting fast-growing varieties to form a renewable fuel source.

This is particularly valuable in the Impenetrable Forest, Uganda, where indigenous hardwoods take two hundred years to mature. The *Markhamia lutea* trees planted by WWF and local villages can be harvested within five or six years of planting.

Where trees are chopped down to be used for construction, as in Panama and Pakistan, we supply other species that are fast-growing and easily replaced.

These tree nurseries are just part of the work we do with the people of the tropical forests.

WWF sponsors students from developing countries on an agroforestry course at UPAZ University in Costa Rica, where WWF provides technical advice on growing vegetable and grain crops.

Unless help is given, soil is exhausted very quickly by "slash and burn" farming methods.

New tracts of tropical forest would then have to be cleared every two or three years.

This unnecessary destruction can be prevented by combining modern techniques with traditional practices so that the same plot of land can be used to produce crops over and over again.

In La Planada, Colombia, our experimental farm demonstrates how these techniques can be used to grow a family's food on a small four hectare plot. (Instead of clearing the usual ten hectares of forest.)

WWF fieldworkers are now involved in over 100 tropical forest projects in 45 countries around the world.

The idea behind all of this work is that the use of natural resources should be sustainable.

WWF is calling for the rate of deforestation in the tropics to be halved by 1995, and for there to be no net deforestation by the end of the century.

Write to the Membership Officer at the address below to find out how you can help us ensure that this generation does not continue to steal nature's capital from the next. It could be with a donation, or, appropriately enough, a legacy.

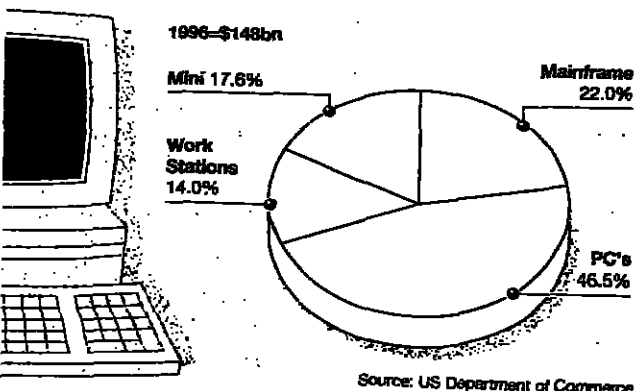


WWF World Wide Fund For Nature (formerly World Wildlife Fund)

International Secretariat, 1196 Gland, Switzerland.

FOR THE SAKE OF THE CHILDREN  
WE GAVE THEM A NURSERY.

## World computer equipment market



## CONTRACTS &amp; TENDERS

## SOUTH LINCOLNSHIRE PRIVATE FINANCE INITIATIVE

Proposals are sought from the private or voluntary sector, or from charitable or grant aided sources, to provide permanent health care accommodation for our clients.

The Mental Health Strategy of the Trust is to replace a Victorian institution near Sleaford with a number of smaller, local facilities throughout South Lincolnshire. The latest phase requires the provision of a resource centre in the Sleaford area to provide up to 10 beds for the admission and assessment of Adult Mentally Ill patients, plus 16 day places. The premises would also provide a focus for the Community Mental Health Team and associated staff involved in providing community focused acute care.

The Trust will entertain any sensible proposals which are imaginative in securing private finance to support its strategy, but principally it is seeking works schemes which avoid, or minimise, the use of public funds for the purpose. Proposals will be welcome which involve facilities management arrangements in conjunction with a works scheme. The Trust wishes to record in providing health care facilities. Alternatively, or in addition, such organisations will have experience in collaborative ventures with the public sector and will demonstrate an understanding of, and a commitment to, the principles underpinning private finance projects. The Trust would wish to take occupation of the premises by March 1997.

Initial expressions of interest may be registered in writing to the Estates Director, Mr H M Forman, by mid-day on Wednesday 1 November 1995 at the address below. For an informal discussion, please ring 01529 416007.

South Lincolnshire Community & Mental Health Services NHS Trust Headquarters, Orchard House, Raucby Hospital, Sleaford, NG34 8PP



## ANC call to end de Klerk security role

By Roger Matthews in Johannesburg

The African National Congress yesterday called for the removal of Mr F.W. de Klerk, deputy president and leader of the National party, from chairmanship of a key cabinet committee yesterday, sharpening political divisions in South Africa before local elections on November 1.

The ANC said it backed the call by Mr Mac Maharaj, minister of transport, for President Nelson Mandela to dismiss Mr de Klerk from the committee on security and intelligence.

"As long as Mr de Klerk plays a prominent role in the security situation he will continue to give it a bad name, because out on the streets the people will not trust the security forces. He is not fit for the job," Mr Maharaj told parliament.

He also accused Mr de Klerk of claiming that he could take back the presidency simply by calling in the army. Mr de Klerk angrily responded that all he had said was that the National party could have changed to office for another 10 years by using all the forces at its disposal. "Any inference that I was threatening a coup was devoid of all truth," Mr de Klerk said yesterday.

With nearly three weeks to run before the elections, an intensification of the row between the ANC and the National party could dent business confidence which last week was reported to be run-

ning at its highest level for more than a decade. There was also concern yesterday that the decline in days lost through strikes this year may be due to wage settlements that are significantly ahead of inflation.

A report yesterday by Andrew Levy and Associates, labour consultants, said pay increases in the first nine months averaged 11.5 per cent, compared with the August inflation rate of 7.5 per cent.

Although the inflation rate for the year is expected to be closer to 10 per cent, the pay settlements indicate an important increase in real wages, with one sector reporting an average 16 per cent rise.

Most of the days lost through industrial action this year have been in the public sector, where the government is attempting to stick to budget allocations that implied a real drop in wages for most workers.

Parliament yesterday passed the final piece of legislation needed for the local elections to go ahead in most areas of the country, but the ANC wants a change in polling regulations to cope with the threat posed by unregistered voters.

Nearly 30 per cent of potential voters have failed to register and there are fears of violence if they arrive at polling stations and demand to vote. The ANC proposed yesterday that to defuse the threat, they should be allowed to vote, but their ballots placed in a separate box and not counted.

## Imported labour may not be cheap for Gulf states

By Robin Allen in Abu Dhabi

The case of Ms Sarah Balabagan, sentenced to death last month for killing her employer, Mr Mohammed Al-Balouchi, whom she said had tried to rape her, has sharply reminded United Arab Emirates authorities of their over-dependence on imported labour.

A loosely knit federation of seven emirates, the UAE has a population thought to be 2.5m-3m, of which 70 per cent is foreign. The federation is led by Abu Dhabi, its richest and most powerful member, and in particular by its ageing and respected ruler and UAE president, Sheikh Zayed Bin Sultan Al-Nahyan.

Senior federal officials in Abu Dhabi, including members of the ruling family, are expressing serious concern at the inability of the federal government to control the numbers and types of immigrants, and the consequent damage to the social and political fabric of the UAE.

Estimates from Asian embassies in Abu Dhabi and consular officials in Dubai suggest there are more than 1.5m Asian and Egyptian workers in the UAE sending about \$2.5bn a year back to their own countries. This is only a small proportion of the total numbers working in countries of the Gulf Co-operation Council (GCC), which groups the UAE with Bahrain, Kuwait, Oman, Qatar and Saudi Arabia.

The reverse side of the same coin is the crucial contribution these workers make to their own countries' balance of payments. Embassies acknowledge that most of these remittances bypass conventional banking channels, and so evade governments in the country of origin.

But there is a darker side to the money-and-jobs relationship between host country and its immigrant worker force. Illegal agencies, operating in collusion with recruitment companies in the "exporting" countries, manipulate the host countries' labour laws, defraud

the future employee departing to work in the GCC, who is then left to the mercy of his or her sponsor, who may well not be the ultimate employer.

The personal tragedies that ensue are not confined to the UAE or the GCC. The same abuses occur in the west.

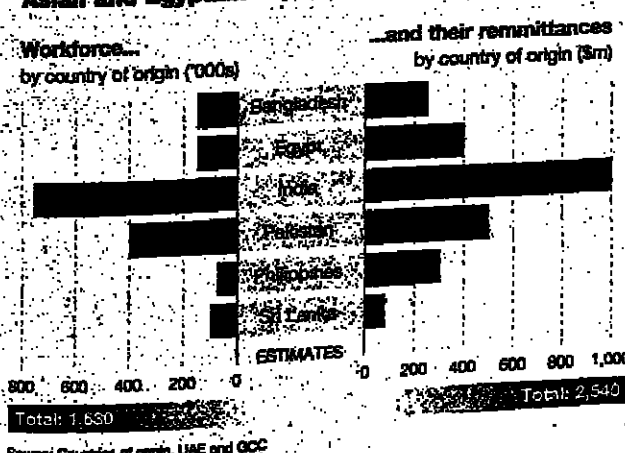
Most exposed are domestic servants, particularly housemaids and nannies. This type of employee, often illiterate, is excluded from the UAE labour law which sets out maximum working hours and wages, leave periods and other basic conditions. In Kuwait they comprise the single largest element of the expatriate labour force. In the UAE, according to February 1994 statistics from the labour and social affairs ministry, they numbered 180,000 of which 150,000 worked for local families. Nearly 67 per cent are from Sri Lanka, 23 per cent from India, 9 per cent from the Philippines and the rest from Bangladesh.

In the UAE, the scope for getting round federal labour and immigration laws is compounded by the existence of seven "states within a state" and the correspondingly high numbers of people with the authority and the freedom to interpret federal legislation to suit themselves.

Officials in Abu Dhabi are openly critical of the free-wheeling habits of the sheikhs in four of the poorer northern emirates, Ajman, Umm Al-Qaiwain, Ras Al-Khaimah, and Fujairah. These people, they say, support federal hand-outs from Abu Dhabi by selling, through local agents, volumes of UAE work permits to Indian and Pakistani labour recruitment companies.

To many officials in Abu Dhabi the sheer scale of this immigration is overwhelming and unacceptable. "We are already in a crisis," said one former senior official with close ties to the ruling Al-Nahyan family. "Existing labour and immigration laws are not being applied. It is just a matter of time before the crisis boils over."

### Asian and Egyptian expatriates at work in the UAE and their remittances by country of origin (\$m)



## Ivory Coast heads for stormy election

The West African nation's reputation for political stability is at risk, writes Michela Wrong

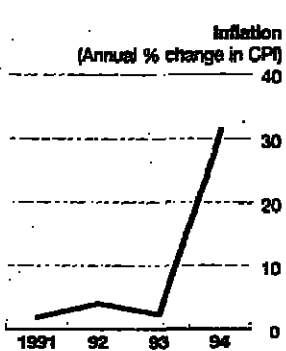
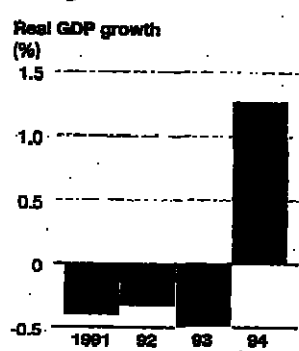
Two years after the death of founding president Felix Houphouët-Boigny, Ivory Coast faces as critical a test as any in its post-independence history.

Once seen as a role model for Francophone West Africa, today it is a test case for economic and political reform as it implements structural adjustment measures including a 50 per cent devaluation of the CFA franc while pursuing multi-party politics in a formerly one-party state.

With just nine days to go before the October 23 presidential elections, the opposition parties are boycotting the polls and taking to the streets amid scenes of unprecedented political violence. Although the boycott makes it all but certain that President Henri Konan Bedie, who automatically succeeded on Houphouët-Boigny's death in 1983, will win the poll, he will not have won a popular mandate to govern.

Mr Bedie has been locked in confrontation with a surprisingly militant opposition, angered by the introduction of a controversial electoral code which, by stipulating that presidential candidates must have lived in the country for the previous five years, eliminates Mr Alassane Ouattara, a former premier and head of the Rally of the Republicans oppo-

### Ivory Coast



Bedie: heading for Pyrrhic victory

sition party - the only man likely to pose a real challenge.

The two main opposition parties, which are calling for the vote to be postponed, finally threw down the gauntlet three days ago when they called for sit-ins, demonstrations and marches from Monday.

Their call defies a ban on protests during the campaign and a government promise that "order will be maintained". It suggests another round of the street violence that left five people dead earlier this month, dealing the country's reputation for stability a shattering blow, could be in the offing.

The clashes were the worst violence in the Ivory Coast since the 1970s and an indication of how much damage the

long-running battle between the opposition and the hawkish survivors of single-party rule has done to a traditionally harmonious society.

Most observers blame the deterioration in the political climate on Mr Bedie. A former parliamentary speaker, he took over automatically when President Felix Houphouët-Boigny died and is keen now to win election in his own right and emerge from the shadow of "the Old Man".

The tactic that excluded Mr Ouattara may well have rebounded on the president, for it has done much to unify a hitherto unimpressive opposition. To the surprise of many political observers Mr Laurent Gbagbo, leader of the Popular

Ivorian Front and the one politician who stood to mop up some of Mr Ouattara's support, has not leapt in to fill the gap, insisting instead on a boycott.

So far, however, the opposition has gained little from its stubbornness. While the president went some way in recent talks to meeting demands for an independent electoral commission, offering to set up an arbitration committee which would include the opposition, he made it clear that there was no question of withdrawing the electoral code or delaying elections.

"Bedie has got far too much to gain from these elections to consider making any real concessions," said a diplomat. "Why should he compromise?"

Bolstering Mr Bedie is the support of France, which still enjoys huge influence in its former colony. Ever pragmatic, Paris has put pressure on Mr Ouattara to save his fire for the presidential elections in the year 2000.

With tension building in Abidjan, the country's commercial centre, the opposition faces a difficult prospect. Were it not for the boycott, it could hope to build on its tiny stake in the 175-member parliament during legislative polls due in November and challenge a re-elected Mr Bedie through the legislature.

Relatedly, demands are being scaled down as human rights activists, clerics and trade unionists act as mediators

between the two sides, trying to forge a compromise.

One possibility, insiders say, is an agreement by Mr Bedie to review the contested voters' register by next month in exchange for an opposition promise not to snub those polls and thereby ensure they win credibility abroad.

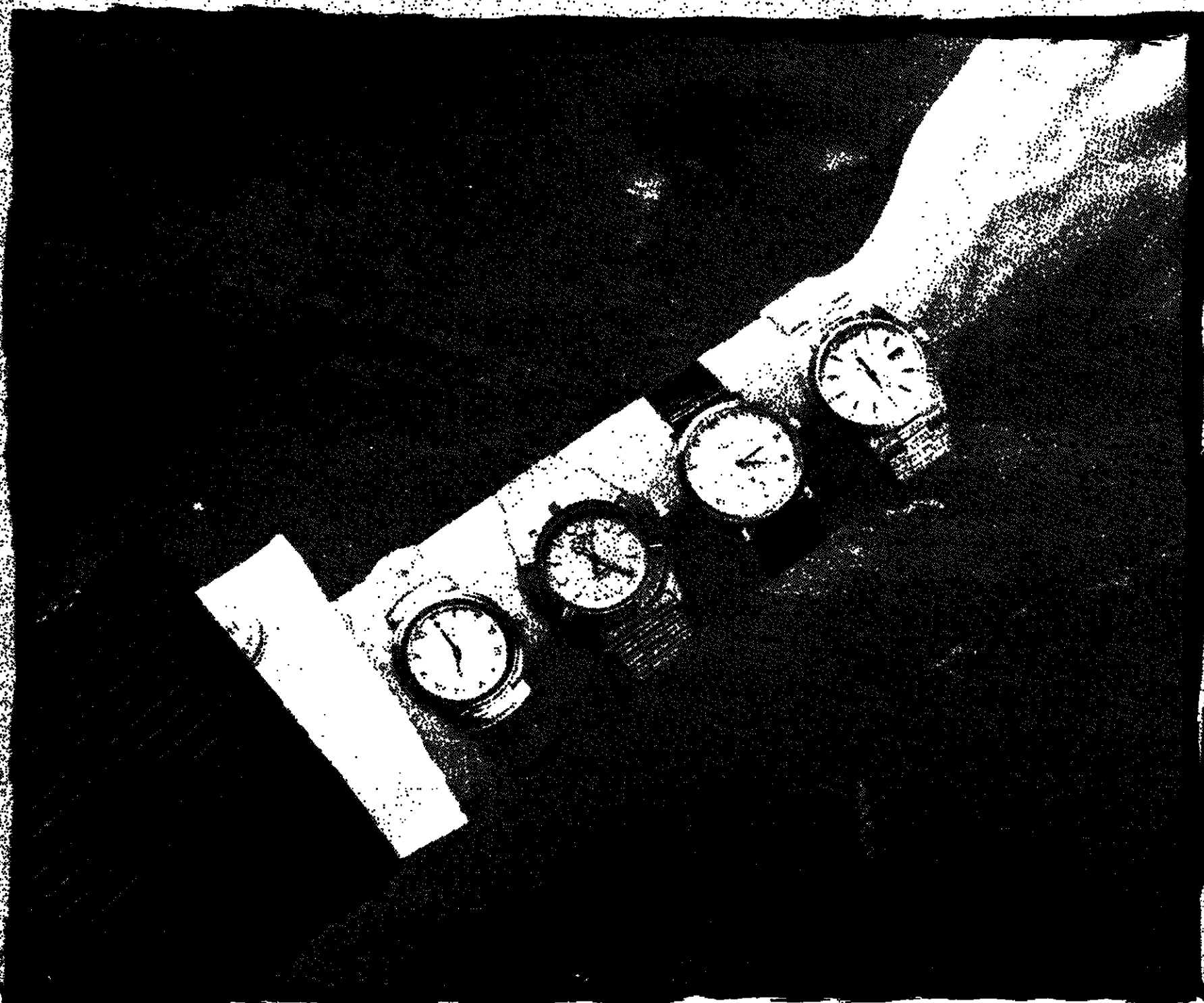
There is more than the injured pride of a few individuals at stake. The timing of the October 23 street protests, which coincided with a investors' conference in Abidjan aimed at luring new businesses to Ivory Coast, highlighted the dangers both sides are courting.

Economists have been optimistic about Ivory Coast's economic prospects, impressed by the way the country has managed to weather France's long overdue devaluation of the CFA franc last year.

The country is enjoying an export-led boom, enhanced by favourable prices for its coffee and cocoa on world markets. Industrial activity is on the rise, gross domestic product grew in 1994 for the first time in seven years, and after an initial post-devaluation surge, inflation appears to be under control.

But both parties realise all these gains could be cancelled out if the country develops a reputation for instability.

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## NEWS: ASIA-PACIFIC

Murayama appears to reverse stance in saying the 35-year occupation was legal

## Japanese annexation claim upsets Koreans

By William Dawkins in Tokyo

Japan was yesterday embroiled in another Asian row over its war record, triggered by Prime Minister Tomichi Murayama's claim that the annexation of the Korean peninsula in 1910 was legal.

Mr Gong Ro-myung, South Korea's foreign minister, yesterday summoned the Japanese ambassador in Seoul to remind him that the treaty of annexation was signed under

duress. A committee of South Korean parliamentarians expressed "deep disappointment and shock over Mr Murayama's absurd remarks".

Earlier, North Korea's Communist party newspaper condemned the claim.

This is the latest in a series of remarks by senior Japanese politicians implying lack of repentance for the war years, and the first by a Socialist.

As such, it will harden foreign perceptions that Japan is

unlikely to qualify for a leadership role in Asia for years.

Japan occupied Korea from 1910 to 1945, the legacy from a period which continues to sustain an element of mistrust in its relations with both Korea and other south-east Asian countries. The 1910 treaty was signed by the Korean government, but only five years after the Japanese military had seized the Korean royal palace and declared the country a protectorate.

Even Japanese school books, censored by the education ministry, stress that Koreans opposed the annexation. In the final five years of colonial rule, all Koreans were forced to assume Japanese names, and 1.2m of them were exiled to Japan for forced labour.

Mr Murayama's remark - in reply to a question in parliament last week - had all the more impact because it is at odds with his attempts, at the 50th anniversary of the end of

the second world war, to set the record straight. His apology, in August, for the Japanese imperial army's wartime cruelty was widely welcomed as opening the way for Japan to achieve international influence more in line with its economic weight.

In an attempt to soften the damage, Mr Sadaaki Hayashi, Japan's vice-foreign minister, yesterday told the South Korean ambassador in Tokyo Japan did not want to harm

bilateral relations with Seoul. The prime minister had merely repeated the government's official line, Mr Hayashi said.

But Mr Kim Tae-zhee, the South Korean ambassador, lodged a protest yesterday with the Japanese foreign ministry over Mr Murayama's statement. He told Mr Hayashi that his government and the Korean people regard the 1910 annexation treaty as "invalid from the beginning".

## Minister dubious over Thai road-rail project

By Ted Baradack in Bangkok

Thailand's traffic overlord, Deputy Prime Minister Thaksin Shinawatra, believes mass transit is the only long-term solution to Bangkok's traffic jams, but has doubts concerning the planned combined elevated road and rail project to be built by the Hong Kong-based Hopewell Holdings.

Hopewell, awarded a 30-year concession in 1990 to build and operate the \$3.2bn, 60km project, said originally the first section would be completed by 1995. But because of bureaucratic squabbling and financing problems, only minimal work has been done.

Mr Gordon Wu, Hopewell's chairman, recently promised the first section would be completed by the start of the 1998 Asian Games, which Bangkok will host. "But I don't know, I still have my doubts," Mr Thaksin said.

He expressed confidence in two other mass transit projects, a privately-owned \$1.6bn, 22km elevated rail system under construction but yet to be financed, and a government-owned \$2.4bn, 20km underground system.

For this latter system, the government will put out a tender in January, award a construction contract by June, and begin work by December 5, 1996.

Once these systems were in place and car owners had an alternative, Mr Thaksin said, he would make it more difficult to buy new cars. Some 20,000 new cars are added to Bangkok's congested streets each month.

Implementing a car reduction plan might be hard, Mr Thaksin added, as Thailand had become a regional centre for car manufacturing. The unstable nature of Thai politics meant he was unsure how long he would remain a minister. But he promised strict law enforcement and a computerised traffic light system would cut travelling times in Bangkok by 20 per cent by January.

## Malaysian privatisation loses allure

Kieran Cooke reports on disillusionment among investors and consumers

Malaysia's privatisation programme, at one time the toast of the investment community, is losing its allure.

Companies once state-controlled account for about 40 per cent of the capitalisation of the Kuala Lumpur stock market. Foreign investors who formerly fell over each other in a rush to buy stakes in newly privatised entities are now staying away. Local investors are following suit.

Political interference in the privatisation process, plus confused and often contradictory policy implementation, have caused disillusionment among investors. Consumers are increasingly angry about what they see as profiteering by privatised companies.

Privatisation has been a key element in the economic strategy of the government of Dr Mahathir Mohamad, the prime minister. The world's free marketeers have applauded as airports, roads, telecommunications and a host of other enterprises have been fully or partly privatised. According to government figures, the programme, started 12 years ago, has generated public spending savings of \$4.8bn (£1.2bn). At the same time \$1.1bn has been accumulated from the sale of former state entities.

Critics of the government's handling of the privatisation process have focused their fire on Tenaga Nasional, the partly privatised electricity utility. In May, the government decided that Tenaga, floated in 1992 and now one of the country's biggest listed companies, should not be allowed to raise its prices. The government, worried about growing inflationary pressures in the fast-expanding economy, said the increase was not justified.

Investors cried foul. They accused ministers of going back on an agreed formula allowing Tenaga to adjust its charges in line with fuel prices and other costs.

Tenaga has been further threatened by competition from five independent power producers licensed by the government. Under the terms of government-sponsored agreements, Tenaga has to buy power from the independent producers, all of whom have strong political links, even if there is no demand for extra supplies, and at rates no higher than its own production costs.

At the same time, consumers complain that although Malaysia has a considerable surplus, blackouts and breakdowns are still common. The island of Penang, home to much of the country's electronics industry, has been badly affected. With each succeeding calamity, Tenaga's performance on the stock market has taken a tumble. Shares once worth \$320 are now trading around \$80.

Tenaga has shown investors and consumers that privatisation is not some kind of panacea, says a locally based fund manager. "The early euphoria which surrounded privatisation has disappeared."

Other privatised entities have come under fire. Telekom Malaysia: the telecoms utility was partly privatised in 1992 and is now the country's biggest listed company. Investors have become increasingly concerned by a deregulation policy which has seen telecommunications licences handed out to nine companies. Again, many of the new operators have political connections.

Telekom has warned that its interests have been severely affected by what amounts to a telecoms free-for-all in what is

still a relatively small market. Belatedly, the government seems to have realised the wisdom of its actions. Dr Mahathir has said the telecoms sector must be rationalised.

"Some sort of co-operation or merger could be initiated so that we only have about three or four companies," the prime minister said recently.

Toll roads: Malaysia has been the developing world's toll road pioneer. Centrepiece of the programme has been construction of the north-south highway, which stretches for 845km down the Malay peninsula. In 1988, United Engineers Malaysia (UEM), then directly owned by Dr Mahathir's United Malays National Organisation political party, won the contract for the highway on a build-operate-transfer (BOT) basis. The highway was fully opened last year, well ahead of schedule. But it cost nearly \$87bn, almost twice the original estimate.

The highway's operators are now asking for a 33 per cent increase in toll fees to cover rising maintenance and service charges, plus debt financing costs. Motorists are urging the

government to keep tolls at the present level.

Investors in the scheme are watching events closely: they say the highway's operators are contractually entitled to the increase. "If the government refuses to raise the toll, then foreign investors will inevitably put a higher risk premium on such projects in Malaysia," said a foreign analyst. "That in turn will mean higher future financing charges."

Water and sewerage: In 1993 a consortium made up of Malaysia's Berjaya group and North West Water of Britain won a BOT contract worth \$1.5bn to upgrade the country's water and sewerage system. Private and commercial users are up in arms about bills they have received. Many are refusing to pay. The government has stepped in to tell the consortium to revise some of its billing policies.

Many feel an ombudsman with wide powers is needed to arbitrate between the often conflicting interests of the government, investors and consumers. But it is unlikely Dr Mahathir would let anyone challenge government policy. An arbitrator would find it hard to confront the forces of well-connected companies.

Privatisation is crucial to the government's ambitious overall development programme. More than 30 partly or fully privatised projects at an estimated total cost of \$163bn are due for completion between now and 2020, target date for Malaysia to be turned into a fully industrialised nation.

"What we can privatise, we will privatise," says Dr Mahathir. But if investors continue to shy away, privatisation, and Malaysia's whole development programme, could be in jeopardy.

Under the 1993 agreement, Russia had agreed to use the annual rupee debt repayment of \$500m (\$600m) to buy goods and services from India. Russian officials say trade is slow, despite a 93 per cent rise in the first four months of this year.

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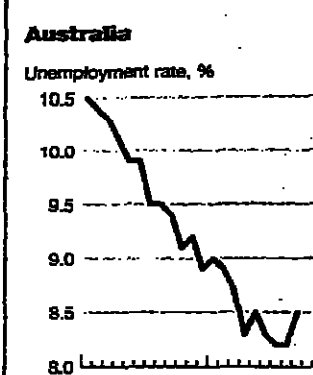
## ASIA-PACIFIC NEWS DIGEST

## Loan troubles for Taiwan creditors

Almost a fifth of Taiwan's 385 credit co-operatives, farmers' and fishermen's associations have seriously overdue loan ratios of above 5 per cent, the government said yesterday. Overdue loans have also been rising steadily at mainstream banks, including the three large state-run banks, but most of them are still below the 5 per cent level.

Bad loans and worries about financial stability have led to bank runs on several credit unions in the last few months. The latest to be hit is a farmers' association in Kaohsiung, southern Taiwan. Over the past week, customers have withdrawn more than \$1.3bn (\$48m). *Bethan Hutton, Taipei*

## Australian jobless at 8.5%



Australia's unemployment rate rose to 8.5 per cent in September, from 8.2 per cent in the previous month, an increase which surprised financial markets and leaves the jobless percentage higher than it was five months ago. Most analysts had predicted a small increase in the employment numbers during September. In the event, the estimate of total employment fell by 15,800 after remaining static in August. The estimate of part-time employment, which earlier this year was showing strong growth, also fell for the third consecutive month. Yesterday's data is bound to add to the debate over the extent to which Australia's economy is now slowing. Several key statistics, such as import levels, suggest a fairly sharp deceleration, but others, such as retail sales data, indicate a more moderate downturn.

The rate at which the economy is losing steam could have significant political consequences, with economists and the business community divided over whether there will be scope for an interest rate cut ahead of the federal election, which must be called by May next year. *Nikki Tait, Sydney*

## Fire at Murdoch's Sydney base

Media head Mr Rupert Murdoch watched from a Sydney carpark yesterday as firefighters battled a blaze at the headquarters of his Australian newspaper operations. Flames shot from the top of the five-storey building and black smoke billowed over the city as Mr Murdoch arrived for lunch. Surrounded by more than 1,000 News Corp staff evacuated from the building moments earlier, Mr Murdoch watched the fire for 10-15 minutes. The building houses the offices of three newspapers published by Murdoch's News Ltd subsidiary.

No one was injured in the blaze, which is thought to have started in the basement and to have shot up to the roof via air-conditioning ducts. It caused no damage to the main floors of the building. Staff returned to the building three hours later. *Reuters, Sydney*

## Thailand bans journalists

Thailand has temporarily banned Australian journalists from receiving visas to work in the country as a protest against Australian media reports which were deemed disrespectful to Thai King Bhumibol Adulyadej.

An article in the Age newspaper last year about the Royal Pardon of an Australian serving a jail sentence for heroin trafficking was accompanied by a cartoon about the king. Thailand has open and often free-wheeling media and in general welcomes foreign journalists, but any criticism of the king and the monarchy is both against the law and morally taboo.

The ban will not immediately apply to Australian journalists already working in Thailand, although they will be subject to extra scrutiny when applying for visa renewal. Thai officials are understood to be demanding assurances from the Australian government that disrespect for the king will not be shown in the future, something the Australians cannot realistically guarantee, thus belying some of the country's high-profile campaign to claim cultural ties with Asia. *Ted Baradack, Bangkok*

## Karachi hit by strike

Karachi, Pakistan's southern port city, came to a grinding halt yesterday in response to a strike called by the MQM or Mohajir Qaumi Movement, the city's most powerful ethnic political party. Gangs of young men burned tyres and put road blocks in parts of the city to enforce the strike, eye witnesses said. At least six people died in strike-related violence.

The strike was called to protest at Tuesday's killing of four MQM activists, who were allegedly killed by unknown gunmen while in police custody. However, the MQM and some human rights groups have disputed the official account, claiming that they were shot dead by the policemen.

Yesterday's strike was the 17th this year, disrupting commercial and industrial activity. There was no trading on the Karachi Stock Exchange, Pakistan's largest stock market. *Farhan Bokhari, London, and agencies*

## Fighters gather in Kabul

Hundreds of fighters loyal to Mr Burhanuddin Rabbani, the embattled president of Afghanistan, were gathering yesterday in the suburbs of Kabul, the country's capital, waiting for orders to launch a counter-attack against the Islamic Taliban fighters. In their latest victory on Tuesday, the Taliban had captured one of the key government positions known as Charasiyah and launched rocket attacks on the city.

The effects of the latest fighting were also felt in other parts of the region. The military build-up and the anti-Pakistan charges from the Afghan government dampened prospects of immediate UN involvement in a peace effort. *Farhan Bokhari, London, and agencies*

## Perrier recalls Valvert brand water in Japan

By Eniko Terazono in Tokyo and Ian Rodger in Zurich

Perrier, the mineral waters subsidiary of Nestlé, suffered its second big embarrassment in five years as its Japanese division recalled hundreds of bottles of its Valvert brand mineral water after Japanese health authorities claimed they had found mould in one of the bottles.

Perrier, when an independent company, was forced to destroy its entire stock of 180m bottles of mineral water in 1990 after tiny traces of benzene, a carcinogenic substance, were said to have been found in bottles in the US.

It made provisions of FF435m (then about \$45.3m) in its accounts to cover the costs, but analysts believe the true cost was much higher.

Perrier Japan said yesterday the Japanese authorities had

not allowed it to inspect the Valvert bottle involved, and it could not confirm the allegations.

Nestlé, the world's largest foods group, which acquired Perrier in 1993, said the Valvert bottle was part of a lot consisting of 30,000 cases, all but a few hundred bottles of which had already been consumed without complaint.

"We are following up carefully, but our own laboratory

analysis shows the bottles were totally safe," Nestlé headquarters in Switzerland said. They had no intention of withdrawing the brand from other markets. Valvert was launched in 1992 using a Belgian source.

The move came as more than a dozen mineral water brands have recently been found allegedly contaminated in Japan and inspection procedures have been tightened.

Japanese authorities have

ordered the recall of bottles from New Zealand, Australia, Canada, Italy, and Switzerland since September, but no illness has been attributed to the alleged contamination.

European mineral water companies said some impurities found by health authorities have in fact been congealed minerals such as calcium and magnesium.

Some European embassies have complained to the Japanese ministry of health and welfare for stirring up unwarranted concern.

Consumption of mineral water has surged in Japan following lifting of a ban on unsterilised mineral water imports in 1986. Last year 1.5m tonnes were imported, up 114.6 per cent from 1993.

Importers suggest that lax inspection of some retailers' private brand water could have started the mould scare.

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## The quest to put wine on the Chinese table

Tony Walker visits a winery cashing in on a revolution in drinking tastes

In Ke Qiang's introduction to vintage wines was a sour experience.

"When I first tasted white wine it reminded me of vinegar," he recalls.

That was almost a decade ago. But, in the years since, Mr Lin has become a convert, extolling the virtues of the rieslings and chardonnays produced on the slopes of Loashan on China's coast south-east of Beijing.



# Setback for California's electric car

Experts boost carmakers' drive against zero-emission quotas

By Christopher Parkes in Los Angeles

US motor industry executives claim to have won independent support for their campaign to change California's plans to introduce fixed quotas for battery-powered cars in 1998.

An expert panel appointed at the request of California Governor Pete Wilson, said a new generation of batteries capable of matching carmakers' criteria for the successful launch of mass-market zero-emission vehicles would not be ready until the turn of the century at the earliest.

"However... these promise major performance advances over existing lead-acid batteries, and their prospective higher costs appear to be balanced by good prospects for substantially longer life," the panel said.

The findings, presented at an open forum in Los Angeles on Wednesday, were set out by executives who have been lobbying for almost five years against the sales timetable introduced by the California Air Resources Board.

Mr Frank Schweibold, for General Motors, said he was encouraged by the panel's assessment. "They have done us all a favour," he said. The report, prepared after meetings with leading battery-makers and researchers in the US, Japan and Europe, would help silence "braggarts" from small manufacturers who claimed to have mastered the technology.

"And the politicians have now got a chance to make a more objective assessment of the situation," he said.

The panel's findings tallied with the conclusions of a paper by the US Advanced Battery Consortium, a joint venture between industry, academics, power utilities and the federal government, which said volume production of basic but

suitable batteries was not expected before 2000.

Even that timescale for so-called "mid-term" batteries assumed state and federal subsidies would be paid to make the vehicles affordable.

However, batteries capable of sustaining a "normal" competitive market would be even longer in development. Criteria for such power packs included doubling their projected useful life from five to 10 years, and reducing prices by a third.

Mr John Wallace, speaking for Ford, said with existing lead-acid battery technology, the seven large-scale motor manufacturers affected by the Californian mandate would not be able to attain the statutory 1998 target of zero-emission registrations equivalent to 2 per cent of all sales that year.

Mr Schweibold complained that setting an effective target of 40,000 obligatory sales to be shared between GM, Chrysler, Ford, Nissan, Honda, Mazda and Toyota was wholly at odds with the commercial realities of building markets.

Although the totals could be bolstered by similar regulations adopted by New York and Massachusetts and plans under consideration in nine other states, the industry is certain to continue its campaign against mandatory quotas wherever they emerge.

Most carmakers are now prepared to launch low-efficiency lead-acid battery cars in California at the appointed time, even though they remain convinced that the move is premature and that the vehicles' limited range and battery life will damage future prospects.

The panel's full report is expected to be presented to the Air Resources Board later this month and will play a central role in a scheduled final review of the situation next January after which the 1998 mandate is due to become irrevocable.

## September wholesale prices up 0.3% in US

Wholesale prices in the US rose 0.3 per cent in September, the largest increase since January, led by a jump in food prices, the Labour Department said yesterday. Reuter reports from Washington.

The rise in the producer price index for finished goods, which had been expected by Wall Street economists, followed a seasonally adjusted 0.1 per cent drop in August and left the index 1.8 per cent above its level of 12 months ago.

Excluding the volatile food and energy components of the index, the so-called "core" rate of wholesale inflation rose 0.2 per cent last month after rising 0.1 per cent in August, the department said.

"These data do not worry me on the inflation front," said Mr Allan Leslie, chief economist at Zions First National Bank. "It would take at least two or three months of data with these size changes or greater to signal any meaningful uptick in inflation."

"We saw earlier this year big changes in the core and intermediate goods that never showed through to finished goods," he said. "I believe these changes will not show through to the finished goods."

In a separate report, the department said the number of workers applying for unemployment benefits for the first time rose slightly to a seasonally adjusted 348,000 in the first week of October from 342,000 in the last week of September. But the more stable four-week moving average of first-time jobless claims declined in the same period, to 347,750 from 351,750, the department said.

The reports follow recent indications the US economy is slowly regaining some of its momentum after growing at a meagre 1.3 per cent rate in the second quarter, its weakest quarterly performance in more than two years.

Today the department is due to release its consumer price index for September, the most widely used measure of inflation.



REPUBLICAN PRESIDENTIAL HOPEFULS: Gathering in New Hampshire after the first televised campaign debate of the season are (l to r) Sen Phil Gramm; radio talk show host Alan Keyes; former Tennessee governor Lamar Alexander; millionaire publisher Steve Forbes; Senate majority leader Bob Dole; commentator Pat Buchanan; California representative Bob Dornan; Michigan businessman Morry Taylor and Sen Richard Lugar

## IMF mixes stiff medicine for Venezuela

By Stephen Fidler, Latin America Editor

The administration of President Rafael Caldera of Venezuela, which since taking office in February 1994 has been a vehement critic of the International Monetary Fund, is now negotiating in earnest to obtain IMF finance.

Mr Luis Matos Azócar, Venezuela's finance minister, has extended his stay in Washington following the IMF and World Bank annual meetings in order to continue talks with the Fund. An IMF team is expected in Caracas in the next week or two.

The IMF conditions for a loan are

expected to include a deep devaluation, a rapid end to exchange controls and measures to cut sharply a fiscal deficit this year of around 8 per cent of gross domestic product.

The Fund is likely to seek, among other things, an increase in the scope and rate of the partial 12% per cent value added tax, a further increase in the price of petrol beyond that implemented last month, and budget spending cuts.

Mr Matos Azócar, who has already conceded the need for some of these measures, favours slower implementation. He has said he expects an IMF agreement by early December.

The negotiations come amid a significant deterioration in the country's external accounts. The Venezuelan bolívar, fixed officially at 170 to the dollar, continues to weaken in unofficial trading. The rate implied by the trading of the country's Brady bonds in Caracas fell this week through 300.

Foreign reserves have fallen to \$9.29bn, according to the latest figures for mid-September, only slightly above the low of June 1994 which triggered the original imposition of exchange controls. Arrears to the Paris Club of creditor governments are now estimated at \$850m, while the government is also behind in payments to domestic bond

holders and suppliers.

According to Mr Paulo Leme, an economist with Goldman Sachs in New York, the government appears to have decided there is no alternative to an IMF programme.

The main questions that remain are whether the populist Mr Caldera will be able to accept the tough IMF terms and, if he does, the reaction of the Venezuelan people. "It's going to be a harder operation this time than in 1989," said Mr Leme. Then, an IMF-inspired programme including petrol price rises triggered riots in Caracas in which more than 300 people were killed.

## Ecuador in crisis as vice-president quits

By Raymond Collett in Quito

Ecuador's vice-president, Mr Alberto Dahik, has resigned after the supreme court issued an arrest warrant for him on charges of corruption.

The court's move has intensified the country's political crisis, pitting the two branches of state against each other in a battle that threatens to engulf the government.

Mr Carlos Solorzano, head of the supreme court, alleged there were indications that the vice-president had misused secret state funds. He ordered the freezing of Mr Dahik's bank accounts and instructed police to prevent Mr Dahik from leaving the country.

However, one official in Quito yesterday suggested Mr Dahik, who resigned

on Wednesday night, had already been granted political asylum by "a friendly country."

Mr Dahik has maintained that the accusations against him are motivated by opposition to his economic reforms. He has acknowledged granting budgetary concessions and political appointments to the opposition Social Christian party in exchange for their support, but claimed this was a necessary part of governing and did not constitute bribery. Mr Dahik denies any misuse of state funds.

Mr Solorzano also alleged that the court's investigations into the corruption charges were being impeded by high-level officials. Earlier this week he was denied access to the central bank after President Sixto Durán Ballén on

Monday issued a decree making himself the sole custodian of documents stored there. The microfilmed papers allegedly document the government's use of secret funds. The president insists Mr Solorzano cannot make them public because they contain state secrets.

Mr Durán Ballén said that despite attempts to destabilise his government, he would see through the end of his term with the determination to solidify a "still imperfect democracy."

"The country is living the most dramatic moments of its democratic history," said the president in a televised address. The current political system is "no longer effective in satisfying the needs of the country," he said.

Fears are growing that the government could be seriously weakened even

if it manages to survive the crisis. A special assembly of congress has been called for next week to consider candidates for the vice-presidency.

During the administration, whose term of office runs until August, some 23 ministers have left office, many of them forced to resign or impeached by congress. Only last week Mr Abraham Romero resigned as interior minister, apparently over a disagreement with the president.

The political crisis has hit interest rates and the country's currency, while Ecuador's battered image is beginning to affect foreign investment. An international energy consortium interested in constructing a -large hydro-electric plant recently withdrew its offer.

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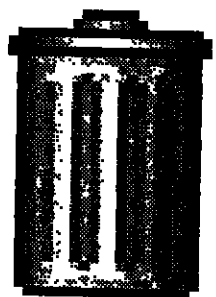
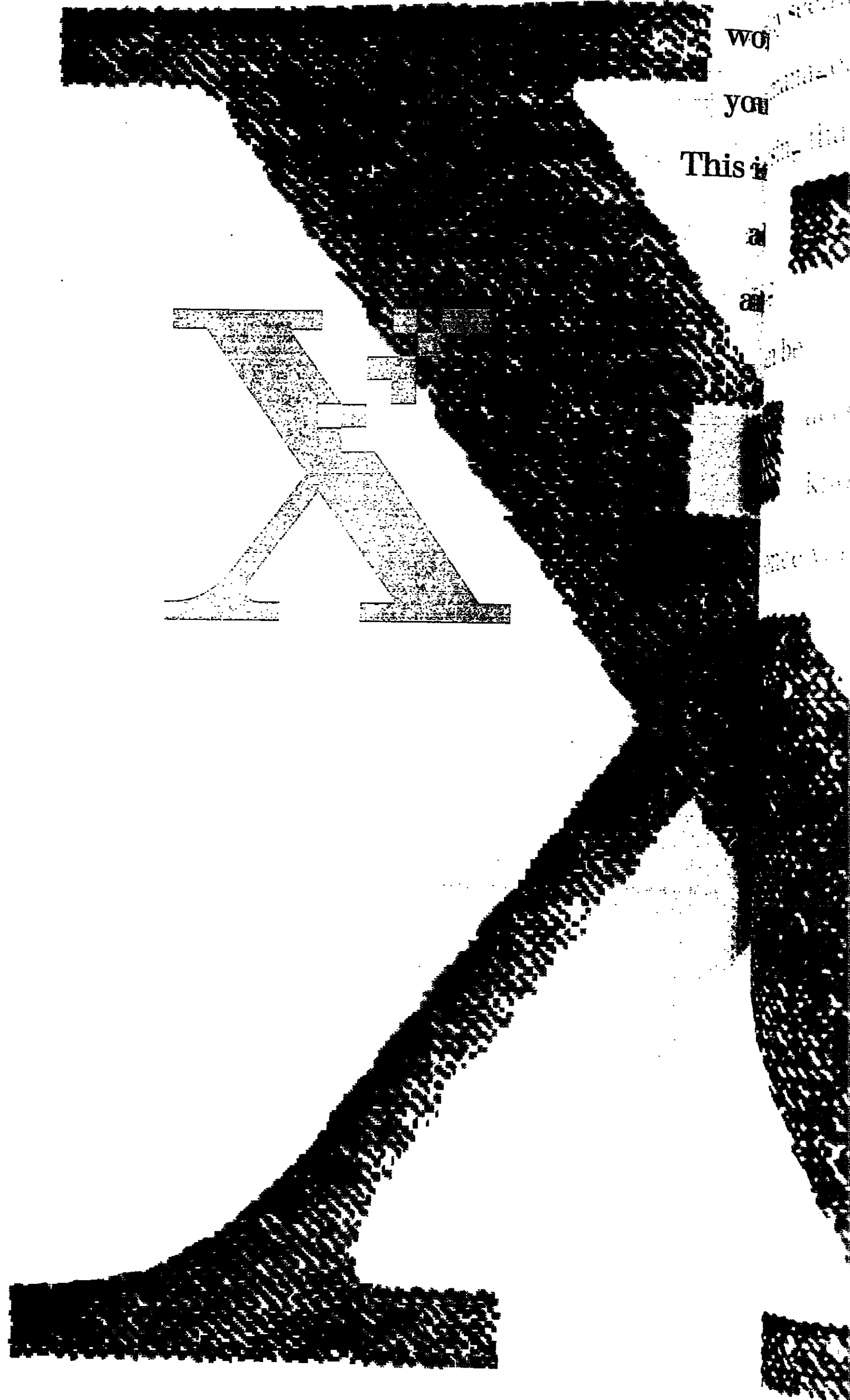
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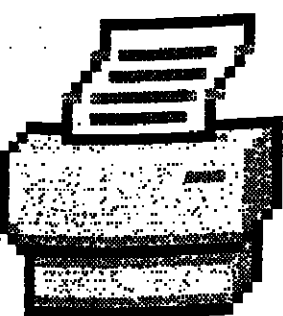




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## NEWS: UK

Conservative party conference Big effort is promised to give small businesses more help

## Adams Nobel rumour prompts jitters

By John Kampfer, Westminster Correspondent

A robust defence by Sir Patrick Mayhew, Northern Ireland secretary, of the British government's strategy in the province was overshadowed yesterday by speculation about the Nobel peace prize.

Senior Conservatives last night expressed concern at the possibility that Mr Gerry Adams, Sinn Féin president, will win the award - which will be announced as Mr John Major, the prime minister

addresses the conference today along with the prime minister and other leading figures in the Northern Ireland peace process.

Sir Patrick was at pains to assure pro-unionists within Tory ranks that their cause had not been sold out. But he warned them a settlement must do equal justice to the nationalist community.

He restated the three conditions he set out in Washington in March for Sinn Féin to take part in all-party talks - a commitment in principle to decom-

mission IRA arms; agreement on how this could take place, and "some actual decommitment to show good faith".

"It is all about confidence. We want to see Sinn Féin in that process. But Sinn Féin are inextricably linked, now as in the past, with the IRA," he said in a speech which won an impressively long standing ovation.

However, senior officials were preparing themselves for what one of them described as "the most awful eventuality", of Mr Major having to share

the Nobel rostrum - and the credit - with Mr Adams for the ceasefire. Ministers concede that a meeting between the two will have to be arranged at some point, possibly before President Bill Clinton visits Britain and Ireland at the end of next month. But they want it on their own terms.

Senior ministers have indicated that once the party conference is over efforts will be made to start intensive talks as soon as possible, including Sinn Féin and other parties. These would form the centre-

piece of a "twin track" approach - political talks running concurrently with an international commission on paramilitary arms.

Mr Michael Ancram, Northern Ireland's political development minister, has refused to rule out the possibility that IRA weapons could be placed under military authority in the Irish Republic.

"That might be one of the elements an international commission will look at," Mr Ancram told a fringe meeting at the conference.

## Food price rises signal end to store wars

By Gillian Tett, Economics Correspondent

The supermarket price wars seen earlier in the economic recovery appear to have ended, official figures suggested yesterday.

Although food prices were flat, or even falling in the summer and autumn of 1994, they have risen sharply in the past few months. This pushed annual food price inflation up to 3.7 per cent in September, the Central Statistical Office said.

The rise was coupled with a sharp price rebound in the household and clothing sector, as shops sought to push through price increases on new stock after their extended summer sales.

These factors boosted the underlying rate of retail price inflation - which excludes interest payments on loans to buy homes - to 3.1 per cent in September, up from 2.9 per cent the previous month.

Measured without mortgage interest payments and indirect taxes - the Bank of England's preferred measure - prices rose by 2.6 per cent in the year to September, up from 2.5 per cent in August. The all-items "headline" inflation rate was 3.9 per cent, up from 3.6 per cent in August.

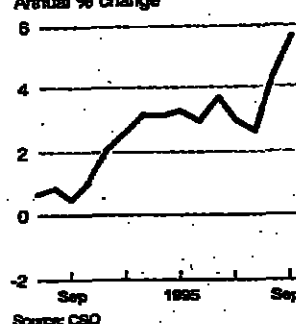
The sharp rise in food prices accounted for almost half of the increase in the headline rate between August and September, the CSO said.

Part of this increase reflected the unusually hot summer, which affected crops and slaughter patterns. Consequently, although seasonal food prices fell, they did not fall as much as last year.

However, the non-seasonal monthly food price rise of 0.4 per cent and 4.4 per cent over the year suggested that supermarkets were also pushing through price increases irrespective of the weather. Mr Ian Shepherdson, UK economist at Midland Global Markets, said supermarkets were "increasing their margins at an astonishing rate". He said this was evidence the recent large number of loyalty schemes introduced

## Food prices

Annual % change



by supermarkets were a means to enable them to charge higher prices. "But some sort of price ceiling cannot be far away."

Other economists said the 1 per cent monthly rise in the price of household goods and 3.9 per cent rise in clothing prices was more striking. The pattern may partly reflect later-than-usual summer sales in August, but it also reawakened fears that any upturn in consumer spending later this year could further unleash inflationary pressures.

Mr David Coleman, economist at CIBC, said: "These sharp increases may well be unsustainable given the weakness of consumer demand, but it will be at least another month before this argument can be proven."

The number of households whose mortgages are bigger than the value of their homes rose by 80,000 between the end of June and the end of last month to total 1.12m, according to Woolwich, the UK's third largest building society, Alison Smith writes. It is the first rise in negative equity since the third quarter of last year. Woolwich attributed it to the 1 per cent drop in house prices between the two dates.

The regions worst affected were north-west England and the east Midlands. For the first time in 18 months some households with negative equity were recorded in Scotland, although the total there - 5,000 - is still modest compared with other regions.

## Exchange to amend rules on listings

By Norma Cohen, Investments Correspondent

The London Stock Exchange yesterday published amendments to its listing rules intended to put in place recommendations of the Greenbury Study Group on Directors' Remuneration by the end of the year.

The new rules affect accounting periods beginning after December 31 1995, instead of October 31 1995 as originally proposed.

Also, the amendments announced yesterday do not address the thorniest elements of directors' remuneration considered by the Greenbury committee - benefits paid under long-term incentive schemes, the prohibitions on discounted share options and the phasing in of option grants and the disclosure of pension benefits.

A further consultation paper on these important areas will be issued by the end of the month.

The exchange said that it had received more than 170 responses to its consultation paper on disclosure of executive pay in July and that a wide range of views had been expressed.

Mr Richard Kilsby, the exchange's director of market services, said: "Our discussions with companies and other market participants showed that further consultation is needed in relation to three elements of the Greenbury recommendations to ensure they are entirely clear before they can be incorporated into the listing rules."

In particular, a more precise definition of what constitutes a long-term incentive scheme needed to be developed before the exchange could require companies to seek shareholder approval for such schemes.

The exchange also said that actuarial bodies, which have issued recommendations on how to disclose the value of executive pension benefits, needed to reach a consensus on the best method for calculating those benefits.

## Anti-EU speech arouses anger of ministers

By John Kampfer, Robert Peston and Robert Shrimley

Several leading cabinet members have expressed indignation at Mr Michael Portillo, defence secretary, for his fiery anti-European speech on Tuesday. Mr Portillo's decision to raise the European stakes was seen by ministers as particularly insensitive because it came soon after the defection to the Labour party of Mr Alan Howarth, MP for Stratford-upon-Avon. Mr Howarth said he deplored the Conservatives' drift to the right.

Senior Conservatives fear further defections unless Mr Major responds to the assertion by Mr Tony Blair, the Labour leader, that under his leadership Labour has inherited the traditional Tory mantle as the party representing all British interests. Mr Major's speech today, at the culmination of his party's conference, is expected to respond to Mr Blair's challenge.

He is expected to adopt a measured tone on the European Union and also to attempt to dispel the government's image of being uncaring about the disadvantaged.

A senior spokesman for the European Commission, Mr

Peter Guilford, took the surprising step yesterday of addressing a question directly to Mr Michael Heseltine, deputy prime minister, during a BBC television phone-in.

"How can Mr Heseltine reassure those Britons on this side of the Channel who are increasingly convinced that ministerial Brussels-bashing will erode Britain's influence in the European Union at a time when it needs it most, and may even help lose the Conservatives the next election?" Mr Guilford asked.

Meanwhile Mr Stephen Dorrell, health secretary and a minister seen as the rising star of Conservative moderates, said yesterday: "We must learn the language which allows us to express our European case... with confidence. When we find the language to do that, we shall surprise ourselves by how many people agree with us."

Mr Heseltine has denied that his speech on Wednesday was a direct rebuke to Mr Portillo. He warned on Wednesday that "you can wrap yourself in a flag of any colour, and you can mouth whatever patriotic rhetoric the PR merchants can devise". On Tuesday Mr Portillo recalled the sacrifices of British troops in the second



Old flames passing the torch: Baroness Thatcher, the former prime minister, with her successor John Major, was given a predictable warm welcome on the platform at the conference yesterday

world war, and said the country was now blessed with soldiers willing to give their lives "for Britain, not for Brussels".

Most government departments are to appoint a minister with special responsibility for helping small businesses, said Mr Ian Lang, chief industry minister, our Chief Political Correspondent writes.

Mr Lang told the conference that the government had to do more to help the 3.6m small companies in the UK. He said that the 17 government depart-

ments which affect small companies would each designate one minister to look after the sector's interests in discussions on the development of fresh policies.

"The small-business agenda will now be central to the government's decision making process, as we seek to spread still wider and deeper the enterprise culture - that spirit of adventure - on which our future depends."

The Federation of Small Businesses said the announce-

ment should lead to the development of a separate department for smaller enterprises.

"It is the small firms which are creating the jobs in this country, and unless they are looked after we could end up with a jobless recovery," the federation said.

Mr Lang was cheered as he delivered a fierce attack on Labour plans for a minimum wage. "Imposing an artificial pay rise is the fastest and surest way to destroy jobs," he said.



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Unions say offer is 'insulting'

## Strike ballot to start soon at GM offshoot

By Robert Taylor,  
Employment Editor

A strike ballot will be held among Vauxhall's 9,000 manual workers over the next five weeks after union negotiators rejected a two-year wage offer from General Motors subsidiary. The unions have urged their members to vote for support industrial action including strikes.

The offer would bring a 3.5 per cent increase on basic weekly rates from this September and an increase next autumn equivalent to the rise in the retail prices index at July 1996. The package on offer was final, the company said last night. It would amount to a 5 per cent pay rise and a 1.5 per cent average improvement in real living standards.

National officers of the Transport and General Workers' union and the AEU engineering workers' union called the offer "insulting". They added they would be balloting the workforce at the company's Luton and Ellesmere Port plants with a unanimous recommendation to them to reject the offer.

"With an inflation rate now of 3.9 per cent, the offer means a wage cut for our members and it fails to recognise the substantial productivity improvements they have made for the company," said Mr Tony Woodley, the transport union's chief negotiator.

But a company spokesman said the offer was "very reasonable" in the difficult circumstances facing the company with "stagnant market conditions" in the UK and a profits squeeze. He added the company's manual workers

Non-union employees in the UK should have the same legal rights to representation, consultation and information on health and safety issues and as trade union members, says the Trades Union Congress today.

In an important shift in its policy the TUC now believes that more than two thirds of employees in the UK not in unions should enjoy the same level of health and safety protection at work as trade unionists. The TUC's new position comes on the eve of an inquiry by the government's Health and Safety Commission into workers' rights to information and consultation. The UK is obliged to align its laws with a European Union framework directive on health and safety at work.

were already among the best paid in the car industry with a production worker earning an average pre-tax £342.25p (£397.35) a week.

The company says rise sought by the unions would mean a two-year settlement with 40 per cent growth in pay rates and a shorter working week. Mr Roger Butler, chief AEU negotiator with the company, said the unions were "absolutely determined to achieve a shorter working week". The Confederation of Shipbuilding and Engineering Unions is making shorter hours a priority in the bargaining round after launching a campaign in the summer to reduce the working week to 37 hours in manufacturing companies which still operate a 38-hour basic working week.

## Incentives on offer for N Sea oil terminal deal

By James Buxton  
in Edinburgh

The local authority of the Shetland Islands, off the north of Scotland, yesterday offered further substantial reductions on the sums it levies on oil companies for using the Sullom Voe terminal, provided they agree to keep the terminal open after the year 2000.

The cuts offered would mean a reduction of nearly £5m (£7.9m) in the council's annual revenues from the terminal, which this year had been expected to total £25m. Further cuts totalling £6.4m would be made after 2000.

The offer came after negotiations with terminal operator BP, which said the offer was a good one. BP will now put it to the 29 other oil companies which use the terminal.

The council is anxious that Shell and Chevron carry on piping oil from the Brent and Ninian fields in the North Sea to Sullom Voe when the current lease expires in 2000. Both companies have been studying the possibility of loading the oil directly onto tankers which they believe would be cheaper than the current cost of using the terminal.

Shetland Islands council said yesterday it would reduce the £7m rent it receives from land at the terminal, backdated to April 1 1995. That is an

improvement on its offer made at the start of negotiations, to halve the rent from next April. It would be further reduced by about £400,000 a year by relating it to actual rather than forecast throughput - currently about 800,000 barrels per day.

From 2000 the council would forego the payment - currently £3.8m a year - it receives for disturbance to life on Shetland caused by the terminal. It would also relinquish the £1.8m it receives as return on capital for the loading jetties, while the council-owned Shetland Towage company would reduce the towage bill by £200,000 a year.

In return the oil companies would agree that all future oil from Brent and Ninian would go through Sullom Voe. The council would become involved in strategic decisions on marketing the terminal.

Mr Lewis Smith, the council convenor, said the cost to the community of the terminal closing in 2000 was "far higher than anything conceded here". Closure would treble unemployment on the islands.

He said that although the disturbance payments would cease in 2000, the council had already amassed £180m in a charitable trust which was "self-sustaining".

The council hopes to reach agreement with the oil companies by the end of the year.

### UK NEWS DIGEST

## Industry chief demands reform for London

Free market solutions will not solve London's severe transport problems, said Mr Adair Turner, the new director-general of the Confederation of British Industry. The government and business should seek radical new forms of co-operation, he added. "When you are looking at transport systems for great cities you need more than simply a free market approach," he told the London Region of the CBI in his first big speech since arriving at his new post last month. Mr Turner is a 39-year-old former management consultant who insists that he is apolitical, but his comments are likely to delight the opposition Labour party.

The CBI is now calling for a new central body to co-ordinate transport in London, playing a role similar to the Greater London Council which was abolished by the Conservative government in 1986. "At present there is no overall strategy," Mr Turner said. "It would be a miracle if there was, given the 60 or so different public bodies involved."

Gillian Tett, Economics Correspondent

### Bondholders lose case

The Serious Fraud Office blocked an attempt by Barings bondholders to bring a private prosecution in UK courts against Mr Nick Leeson, the former trader responsible for the bank's collapse. Following the Serious Fraud Office's decision last week to take over the prosecution, City of London Magistrates Court dismissed eight summonses previously issued against Mr Leeson at the bondholders' request.

The summonses contained allegations of obtaining money by deception and false accounting. The Serious Fraud Office repeated in yesterday's hearing that it was "not in the public interest" for Mr Leeson to be tried in the UK in the present circumstances.

John Mason, Law Courts Correspondent

### More cash for B&C creditors

Creditors of British & Commonwealth Holdings, the failed financial services group, and its B&C Group Finance subsidiary, are to receive a further £27m (£365m) following two out-of-court settlements. The conclusion of the long-running Quadrex and Caledonia legal disputes means that total payments to creditors of British & Commonwealth will amount to the highest ever release of funds after a UK insolvency. As a result of settling the two disputes, creditors to B&C Holdings will receive £190m, equivalent to 15 pence in the pound, and creditors to B&C Group Finance £37m, equivalent to 5 pence in the pound.

This will bring the total paid to creditors of B&C Holdings to £800m, or 42 pence in the pound, and to B&C Group Finance creditors to £360m or 47 pence in the pound. Creditors to B&C Merchant Bank have already received £327m, or 100 pence in the pound. Under the Caledonia action the administrators faced a claim of £200m from a consortium of banks alleging breaches of covenant by B&C. Under the Quadrex claim Samuel Montagu, the merchant bank, had faced a claim for negligence over the 1987 takeover of Mercantile House Holdings by British & Commonwealth. Samuel Montagu is now an offshoot of HSBC Holdings.

Jim Kelly, Accountancy Correspondent

### Dominance of top schools ebbs

Alumni of Britain's non-state schools and the universities of Oxford and Cambridge still dominate corporate boardrooms. But their hold may be slackening. Of the 17,877 directors of publicly quoted companies listed in the Price Waterhouse Corporate Register, 1,639 went to either Oxford or Cambridge. The other universities represented are all large, old, established "civic" universities, although this may reflect the fact that students of the "new" universities founded in the mid-

### The academic path to directorship

Number of directors			
Top ten universities		Top ten schools	
Cambridge	1445	Eton	222
Oxford	694	Rugby	82
London	598	Winchester	59
Manchester	240	Harrow	77
Edinburgh	128	Marlborough	57
Bristol	123	Charterhouse	60
Birmingham	118	Wellington	53
Glasgow	110	Uppingham	47
Leeds	98	Aberdeen Grammar	46
Sheffield	96	St. Pauls	46

Source: Price Waterhouse Corporate Register  
1990s, such as Warwick and Sussex, are not yet old enough to reach boardroom level. Eton is the most popular school, but there is evidence that the hold of public schools is weakening. According to a study by Professor Leslie Hannah of the London School of Economics, in 1993 half the chairmen of the top 50 UK companies by turnover were educated at state schools, while a further six went to grammar schools which are now independent but were state-maintained at the time.

John Authers, Public Policy Staff

Drugs seized: Eight people were questioned after Customs officers at the east of England port of Harwich seized drugs with a street value of £3m (£4.7m). Amphetamines and cannabis were found in a car arriving from the Netherlands.

Firework injuries increase: There were more than 1,500 injuries from fireworks in October and November last year compared with fewer than 1,100 in the comparable months of 1993 and only 805 in 1990, government figures showed. Household use of fireworks reaches its peak in Britain on November 5 in a commemoration of the early 17th century Gunpowder Plot in which rebels attempted to blow up King James I.

### Road to the isles Long bridge from mainland is about to open

## Gaelic helps to boost Skye economy

By James Buxton,  
Scottish Correspondent

The first thing you notice when arriving on Skye is that the road signs are in both Gaelic and English.

That might seem irritating to some people, but others believe it contributes to the fact that Skye, one of the most beautiful parts of the Highlands, is now one of the most flourishing.

This growth is expected to continue after next week's opening of the £25m (£39.5m) Skye Ferry replaces the five minute ferry crossing from the Scottish mainland.

The concession to build and operate the bridge was awarded in 1991 to the consortium of Miller Group, the UK construction company, Munich-based Dyckerhoff & Widmann (Dywidag), which designed it, and Bank of America, which is financing it.



The last census showed that the population of Skye and Lochalsh district, three quarters of whom live on the island itself, grew by 15 per cent between 1981 and 1991 - faster than any other local authority in Scotland.

The rise to 11,500 was

entirely due to people moving in from England and other parts of Scotland. Although some of them were retired, most were in the economically active 20 to 44 age group. The number of self-employed people on the island has doubled and unemployment, once far above the UK average, is now only just above it.

The biggest businesses - salmon farming and fish processing - employ no more than about 40 people. A company making medical instruments employs 25 people. Otherwise most work in tourism or crafts. Some farm crofts in their spare time.

In the south-east of the island, Sabhal Mòr Ostaig, a further education college which teaches business studies and broadcasting in Gaelic, employs about 40 people and has spawned a company providing English subtitles

for Gaelic TV programmes. However, population growth has caused serious housing problems as incoming well-heeled people bid up house prices. There is a shortage of land for house building and not enough rented accommodation for low income families. The district council has taken over holiday accommodation - unused because of a slump in tourism in the early 1990s - to add to its rented housing stock.

Mr David Noble, chief executive of the council, says the bridge is likely to produce an increase in the number of day tourists to Skye. He admits there is something to be said for the high tolls on the bridge. "Without tolls there could have been real problems coping with explosive growth," he says. "But most people would prefer to take a chance on that and not have any tolls."

## RAND MINES LIMITED

(Incorporated in the Republic of South Africa Registration No. 014005606)  
(The Company)

### Notice of general meeting

Notice is hereby given that a general meeting of the ordinary shareholders of the Company and of the "A" class variable rate cumulative redeemable preference shareholders, "B" class variable rate cumulative redeemable preference shareholders and "C" class variable rate cumulative redeemable preference shareholders of the Company (collectively referred to as "the preference shareholders") will be held at 09:00 (South African time) on Monday, 6 November 1995, in the Main Committee Room, First Floor, The Wanderers Club, 21 North Street, Illovo, Johannesburg, South Africa, for the purpose of considering and, if deemed fit, passing, with or without modification, the special and ordinary resolutions set out below.

The conditions precedent to the coming into effect of each of the resolutions set out in this notice are that:

- each of the resolutions contained in this notice will have been passed;
- the Supreme Court of South Africa (Johannesburg Local Division) ("the Court") will have confirmed the reduction of the Company's share premium account in terms of section 84 of the South African Companies Act, 1973, ("the Act") and will have granted an Order to this effect; and
- the South African Registrar of Companies will have registered the Order of Court referred to in (i) above as well as all of the special resolutions which are passed at the general meeting.

#### Special resolution number 1

"Resolved as a special resolution that, subject to the fulfilment of the conditions precedent stipulated in the notice convening the general meeting at which this special resolution will be proposed, with effect from Monday, 11 December 1995 the Company's share premium account created upon the issue of the Company's ordinary shares be reduced by R404 191 250.68 in terms of section 84 of the South African Companies Act, 1973, by the distribution of 77 533 586 ordinary shares of 20 cents each owned by the Company to Ingwe Coal Corporation Limited (Registration No. 01/01358/06) ("the Ingwe shares") to the Company's ordinary shareholders in the ratio which will result in each ordinary shareholder receiving 130 Ingwe shares for every 100 ordinary shares, in registered or bearer form, held in the Company on 31 December 1995 (the "distribution").

(a) should an ordinary shareholder become entitled to a fraction of an Ingwe share, then, in lieu of that fraction, the ordinary shareholder will receive cash equal to the ordinary shareholder's proportionate share of the proceeds (net of costs) derived from the sale, at market-related prices, of the aggregated fractional entitlements to Ingwe shares of all ordinary shareholders;

(b) if an ordinary shareholder which the directors determine in their sole and absolute discretion is a company which holds the ordinary shares in the Company which are registered in its name at the unbundling registration date as a nominee for other persons ("beneficial owners") as part of its normal business ("the nominee company"), has lodged with the Company's transfer secretaries, by a date specified by the directors, a list certified as correct by a duly authorised director of the nominee company setting out the individual numbers (and not necessarily the names) of the ordinary shares in the Company which are registered in the name of the nominee company, then the Ingwe shares to be distributed to the beneficial owners at the unbundling registration date, the entitlement of the nominee company to Ingwe shares shall be determined as if each of those beneficial owners was registered at the unbundling registration date as an ordinary shareholder of the Company of the respective numbers of ordinary shares in the Company set out in the list ("the beneficial owners' entitlements").

The effect of the special resolution will be to reduce the Company's share premium account in terms of special resolution number 1 set out in the notice convening the general meeting at which this special resolution will be proposed and if any director of the Company be and is hereby authorised to do all things and sign all documents necessary to give effect thereto.

#### Special resolution number 2

"Resolved as a special resolution that, subject to the fulfilment of the conditions precedent stipulated in the notice convening the general meeting at which this special resolution will be proposed, application be made to the Supreme Court of South Africa (Johannesburg Local Division) for an order in terms of section 84 of the Companies Act, 1973, confirming the reduction of the Company's share premium account in terms of special resolution number 1 set out in the notice convening the general meeting at which this special resolution will be proposed and if any director of the Company be and is hereby authorised to do all things and sign all documents necessary to give effect thereto."

#### Special resolution number 3

"Resolved as a special resolution that, subject to the fulfilment of the conditions precedent stipulated in the notice convening the general meeting at which this special resolution will be proposed, article 141 of the Company's articles of association be amended by changing the heading to "FORFEITURE AND VESTING IN TRUST", by re-numbering the existing article 141 as 141(a) and by inserting into article 141 the following new sub-articles (b) and (c):

- All distributions in specie (whether by way of dividend or reduction of share capital or share premium), including cash in lieu of fractional entitlements thereto, shall be held by the Company for the benefit of the persons entitled thereto. Any assets so distributed or such cash remaining unclaimed for a period of 12 (twelve) years from the date of distribution thereof may be declared by the directors to be forfeited to the Company;
- Notwithstanding the provisions of sub-articles (a) and (b), if it is intended that the Company be wound up under a members' voluntary winding up in terms of the Act, prior to such winding up the directors shall be entitled to vest the cash representing unclaimed dividends and the assets representing unclaimed distributions in specie and cash in lieu of fractional entitlements thereto ("the vested subject matter") in a trust, company or other entity ("the nominated entity") formed by the Company or identified by the directors for the purposes of receiving the vested subject matter from the Company and holding it for the benefit of the persons entitled thereto ("the beneficiaries") on the basis that:

- upon such vesting, the Company shall cease to be liable to pay or deliver the unclaimed dividends, assets distributed in specie and cash in question to the persons to whom the dividend or distribution accrued;
- the nominated entity shall pay or deliver the vested subject matter to the person or persons entitled thereto if it is claimed by them;
- any vested subject matter remaining unclaimed for a period of 12 (twelve) years from the date of initial declaration or distribution thereof by the Company shall be forfeited by the beneficiary in question and shall be paid or delivered by the nominated entity to the Company and the provisions of sub-articles (a) and (b) shall then apply; or if the Company has by then been wound up or has otherwise ceased to exist, a charitable entity or entities selected by the nominated entity or in such other manner as the directors may determine at the time of such vesting;
- on such other terms and conditions as may be determined by the directors so as to reasonably satisfy them that the provisions of this sub-article (c) are given effect to."

#### Special resolution number 4

"Resolved as a special resolution that, subject to the fulfilment of the conditions precedent stipulated in the notice convening the general meeting at which this special resolution will be proposed, the Company's articles of association be amended by the insertion of the following new paragraphs 4, 5 and 6 in article 20A:

"4. In respect of the 1 600 "A" class variable rate cumulative redeemable preference shares of 1 cent each in the share capital of the Company ("the "A" preference shares"), the following additional specific provisions shall apply in addition to the general terms and conditions set out in paragraph 1 and the specific provisions set out in paragraph 2:

- Paragraph 1.1 of the general terms and conditions attaching to the "A" preference shares is amended by inserting the following words at the end of the first sentence: "or, in respect of the period from 1 February 1996 to the date on which each "A" preference share is redeemed, such rate as may be determined by the directors prior to 1 February 1998";
- Paragraph 1.7 of the general terms and conditions attaching to the "A" preference shares is amended by deleting "31 January 1996" and substituting "31 December 1998" therefor;
- Paragraph 1.7.1 of the general terms and conditions attaching to the "A" preference shares is amended by inserting the following words at the beginning of the paragraph: "unless the holder or holders of all of the "A" preference shares and the Company otherwise agree in writing";
- Paragraph 1.7.4 of the general terms and conditions attaching to the "A" preference shares is amended by deleting "31 January 1996" and substituting "31 December 1998" therefor;

- In respect of the 3 000 "B" class variable rate cumulative redeemable preference shares of 1 cent each in the share capital of the Company ("the "B" preference shares"), the following additional specific provisions shall apply in addition to the general terms and conditions set out in paragraph 1 and the specific terms and conditions set out in paragraph 2:
- Paragraph 1.7 of the general terms and conditions attaching to the "B" preference shares is amended by deleting "31 January 1996" and substituting "31 December 1998" therefor;

the "B" preference shares is amended by deleting "31 January 1996" and substituting "31 December 1998" therefor;

Paragraph 1.7.1 of the general terms and conditions attaching to the "B" preference shares is amended by inserting the following words at the beginning of the paragraph: "unless the holder or holders of all of the "B" preference shares and the Company otherwise agree in writing";

Paragraph 1.7.4 of the general terms and conditions attaching to the "B" preference shares is amended by inserting the following words after the words "30 (thirty) days": "(or such other period as the holder or holders of all of the "B" preference shares and the Company may agree in writing)";

In respect of the 800 "C" class variable rate cumulative redeemable preference shares of 1 cent each in the share capital of the Company ("the "C" preference shares"), the following specific provisions shall apply in addition to the general terms and conditions set out in paragraph 1 and the specific terms and conditions set out in paragraph 3:

Paragraph 1.2 of the general terms and conditions attaching to the "C" preference shares, as amended by paragraph 3.4 of the specific terms and conditions attaching to the "C" preference shares, is amended by deleting "31 January 1996" and substituting the following words therefor: "31 January 1996, 30 April 1996, 31 July 1996, 31 October 1996 and 31 December 1996";

Paragraph 1.7 of the general terms and conditions attaching to the "C" preference shares, as amended by paragraph 3.5 of the specific terms and conditions attaching to the "C" preference shares, is amended by deleting "31 January 1996" and substituting "31 December 1998" therefor;

Paragraph 1.7.1 of the general terms and conditions attaching to the "C" preference shares is amended by inserting the following words at the beginning of the paragraph: "unless the holder or holders of all of the "C" preference shares and the Company otherwise agree in writing";

Paragraph 1.7.4 of the general terms and conditions attaching to the "C" preference shares is amended by inserting the following words after "30 (thirty) days": "(or such other period as the holder or holders of all of the "C" preference shares and the Company may agree in writing)";

Paragraph 1.7 (ter) set out in paragraph 3.1.2 of the specific terms and conditions attaching to the "C" preference shares is amended by inserting the following words after "7 days": "(or such other period as the holder or holders of all of the "C" preference shares and the Company may agree in writing)";

#### Ordinary resolution number 2

"Resolved as an ordinary resolution that, subject to the fulfilment of the conditions precedent stipulated in the notice convening the general meeting at which this ordinary resolution will be proposed, the directors of the Company be and are hereby authorised to do all such things and sign all documents and take all such action as they consider necessary to implement the resolutions set out in the notice convening the general meeting at which this resolution will be proposed."

#### Reasons for and effects of the special resolutions

Special resolution number 1 has been proposed to enable the Company to distribute (as an unbundling transaction in terms of section 80 of the South African Income Tax Act, 1962) 77 533 586 of the shares it holds in Ingwe Coal Corporation Limited ("Ingwe shares") to its ordinary shareholders. The purpose of the special resolution is to reduce the Company's share premium account by R404 191 250.68 by distributing those Ingwe shares and paying cash in lieu of fractional entitlements to Ingwe shares to the Company's ordinary shareholders as set out in the special resolution. The effect of the special resolution will be to reduce the Company's share premium account in so far as it was created upon the issue of the Company's ordinary shares so that the Company's remaining share premium will be R106 999 953.00, being the amount of share premium contributed by the preference shareholders when they subscribed for their "A" class, "B" class and "C" class variable rate cumulative redeemable preference shares and which is the amount of share premium required to redeem those shares in accordance with the terms and conditions applicable to them.

Special resolution number 2 has been proposed to deal with arrangements in regard to unclaimed Ingwe shares in terms of the unbundling transaction referred to above and to facilitate the possible time winding up of the Company under a members' voluntary winding up in terms of the Act by transferring the Company's obligations to pay and deliver unclaimed dividends and distributions in specie to the persons entitled thereto as a separate entity. The purpose of the special resolution is to amend the Company's articles of association to permit the directors prior to the Company being wound up in terms of a members' voluntary winding up, to pay and deliver to the separate entity cash representing unclaimed dividends and assets distributed in specie (as well as cash in lieu of fractional entitlements thereto) to be held by the separate entity for the benefit of the persons entitled thereto for a period of 12 (twelve) years from the date of the declaration of the dividend or distribution of assets in question, whereupon the right to such dividends and assets is forfeited, such forfeiture being already provided for in the Company's articles of association in respect of unclaimed dividends. The effect of the special resolution is that the Company's articles of association will be so amended and the directors will be permitted, prior to the Company being so wound up, to transfer such cash and assets to the separate entity.

#### Special resolution number 3 has been proposed:

- to enable the Company to redeem the issued "A" class, "B" class and "C" class variable rate cumulative redeemable preference shares of 1 cent each (the "preference shares") during the period from 31 January 1996 to 31 December 1998 rather than the Company having to redeem all of those shares by or on 31 January 1996;
- to provide for the dates on which the dividends on the "C" class preference shares are due and payable during the extended redemption period;
- to enable the preference shareholders of a particular class and the Company to agree to change the notice period for redemption of the preference shares of the class in question; and to agree that all of the preference shares of the class in question need not be redeemed simultaneously; and
- to enable the Company to pay a higher dividend rate on the "A" class preference shares during the extended period (this being a prerequisite of the "A" class preference shareholder consenting to the extended redemption period as the dividend rate which is presently payable on the "A" class preference shares is lower than the generally prevailing market rate).

The purpose of the special resolution is to amend the Company's articles of association to vary the rights attaching to the preference shares as set out above. The effect of the special resolution is that new paragraphs 4, 5 and 6 incorporating the provisions referred to above will be inserted into article 20A of the Company's articles of association.

#### Voting and proxies

In accordance with the terms and conditions attaching to the redeemable preference shares, the preference shareholders are entitled to attend the general meeting but are only entitled to vote on special resolution number 1 and special resolution number 3.

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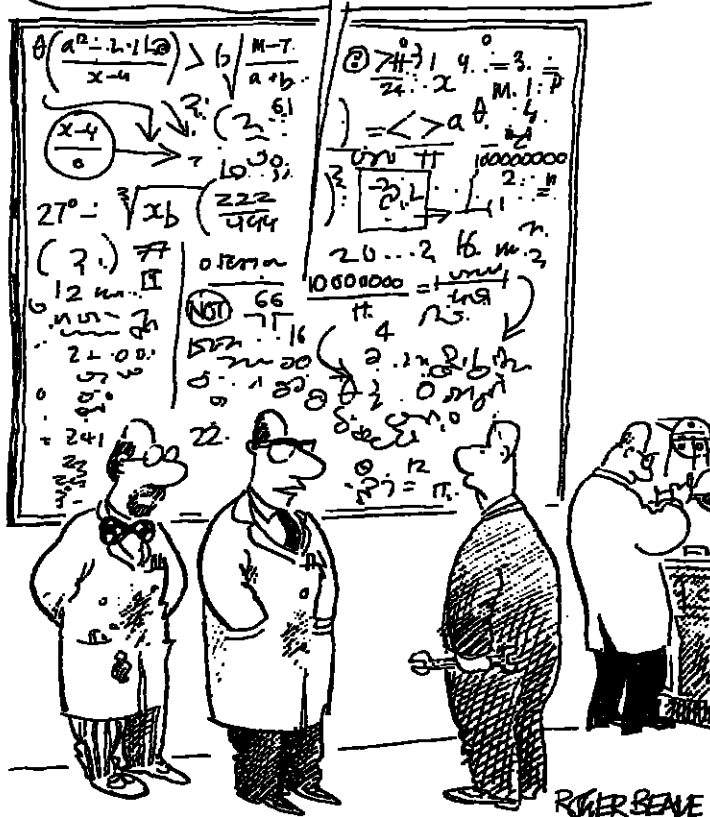


## MANAGEMENT

Product development and manufacturing should be equal partners, says Christopher Lorenz

## Process matters

WELL, THERE'S THE SPECIFICATION, SIMPSON. RUN ALONG NOW AND MAKE 10,000 OF THEM A MONTH



Whenever Glaxo launches an exciting drug, Compaq an innovative computer, or Sony a piece of electronic wizardry, the product hits the headlines. But rarely is there much general interest in the process by which it is made, even if this involves an innovative breakthrough.

Only in rare cases, such as semiconductor manufacturing, Pilkington's float glass process, and the use of robots, is the public imagination caught by what goes on behind the factory walls.

Senior managers have much the same order of priorities, at least in most US and British companies. While product development is often given high corporate status these days - albeit still below finance and marketing - production tends to trail behind as the poor relation.

It is now frequently seen as so unimportant that it can be outsourced completely to sub-contractors or joint venture partners. Only in mature, commodity businesses with fairly stable product designs does production innovation generally attract the managerial attention it deserves.

Even ICI, the UK chemicals giant, admitted recently that some of its businesses were deficient in this respect.

The example set by production innovators such as Toyota and Intel has helped improve the balance of power within Anglo-Saxon enterprises since the early 1980s, but still not to the level common in manufacturing-minded Asian, German and Swedish companies.

This is hampering the efforts of many companies to make product development and manufacturing equal partners for the first time - even to integrate them - in order to accelerate the speed at which they push new product designs from concept to the market.

Yet in some respects the "product first, process second" mentality has respectable-looking roots. Directly or through the influence of business academics and consultants, western managers in many industries have been brought up on an influential "model" of product and process innovation which suggests that, during the formative period of a new product technology, the processes used to make it are usually quite basic. Only as the pace of product innovation slows, and price and other competitive factors become more important, does the rate of process innovation rise.

The model was first developed 20 years ago by James Utterback and the late Ralph Abernathy, academics from MIT and Harvard respectively, after researching innovation in several US industries, including cars. Utterback re-assessed the model last year in *Mastering the Dynamics of Innovation*.

In this book he made clear that it was not applicable to non-assembled products such as chemicals and glass. Nor was it intended to be prescriptive; rather, he said, the approach had cramped the ability of the US motor industry to innovate as rapidly as the Japanese. "We never said it was a universal law, nor that it would apply forever - we said it was a trap," he says now.

Yet many managers still take it as gospel, and are damaging their companies in the process. Clear evidence of this has been found by two Harvard academics, Gary Pisano and Steven Wheelwright. Writing in the current Harvard Business Review, they suggest that in a growing number of high-technology industries - such as pharmaceuticals, medical equipment or disc drives - it has

become vital to excel at the simultaneous development of new products and new processes, rather than undertaking them sequentially. Yet they found that managers in many of those industries still seriously under-rate process innovation and devote far too few resources to it.

In a study of 23 large development projects carried out at 11 US and European pharmaceutical companies up to 1994, the researchers saw many instances in which problems in developing the process either delayed a product's launch or inhibited its commercial success once it was on the market.

They cite the recent example of an (unnamed) pharmaceutical company which spent 10 years and more than \$100m (£57m) developing a new anti-infection drug, but paid little attention to the process development side of the project until the drug had won US government approval for commercial marketing, even though it was obvious that breakthrough production technology was needed. As a result, the company could not meet initial demand for two years, lost potential sales, and failed to penetrate the market while it had an exclusive position. A rival drug is about to be approved.

Pisano and Wheelwright report that many executives in high-tech industries said they had not made process development a priority because they saw its main benefit as being lower manufacturing costs, which are often irrelevant for innovative products which can command high prices. Current market pressures were at last making the drug industry executives more concerned about manufacturing, but they were focusing just on reducing the cost of existing - inadequate - processes, rather than developing better ones.

This attitude, say the academics, ignores the many other benefits of process innovation.

These include helping to accelerate the production ramp-up and "time-to-market" for new products, and improving product features such as weight, consistency and reliability.

Utterback has mixed feelings about the continued influence of his and Abernathy's model.

While he objects to the way it has been misunderstood and misapplied, he stresses that "its most basic message remains valid: that product and process are closely linked, and you always need to pay attention to both".

It is high time every manager recognised that.

*Mastering the Dynamics of Innovation*, HBS Press \$21.95.  
\*The New Logic of High-Tech R&D, Reprint no 95506, Fax: US 617-495 6192.

## Arresting warrants for Sony executives

Emiko Terazono describes the company's new remuneration scheme

Japanese executives are hardly famous for extravagant remuneration packages. Since corporate earnings are seen as a group effort, the idea that executives are individually compensated for good business results has hardly existed in Japan.

However, this may be slowly changing. In an attempt to shift to a more market-oriented approach to executive pay, Sony, the Japanese electronics concern, in September handed out warrants to its board members in lieu of the annual increase in basic salaries.

Warrants are securities giving the holder the right to subscribe to a company's stock at a given price during a given period. The idea, says Sony, is to give executives more incentive to work for the company's profit growth, which in theory should push up its stock price. Sony's executives will have the right to buy shares at the subscription price of ¥5,330 (£33.50) - between now and August 1999 - against the current market price of ¥5,100 - so they will benefit only if the share price rises. "It's a challenge, but at the same time it's very interesting," says Sumio Sano, a managing director and one of the 36 board members who received the warrants.

The scheme also makes executives more aware of shareholders' interests, says Sano. Japanese companies have traditionally neglected the shareholder, reinvesting earnings rather than increasing dividends. Unlike the west, where shareholders have a say in corporate management, in Japan they are mere investors.

Sony, which is the first Japanese company to implement such a scheme, says it had wanted to offer its board members stock options, which are commonly used in the west. But this had not been viable since Japan's commercial laws bar corporations from buying their own stock and hence preventing them from owning treasury shares. Instead, the company will issue new shares to executives when they exercise their warrants.

Sony's move comes at a time when the typically egalitarian

compensation system of Japanese companies, where the salary differential between executives and ordinary workers is relatively small, has been blamed by some analysts for stifling the creativity of managers and discouraging strong leadership. Critics claim that in order for companies to recover from the prolonged earnings slump, executives should be evaluated according to their performance, providing those who contribute to higher performance with salary incentives.

The Sony move also coincides with an increase in the number of Japanese companies which are focusing on improving productivity of their white-collar employees. More companies are showing interest in a results-oriented

phase out seniority pay. It implemented a merit pay system for managers in 1992, where salaries are reviewed every year, while Fujitsu, the electronics maker, began tying managers' bonuses to their individual performance.

However, these companies are among a minority, and the overall shift to western-style management practices has remained limited. Harmony within the group is still a preoccupation for many companies, which remain suspicious that a wage system based on job performance would create friction within the organisations.

Another problem has been the lack of a systematic measure of job performance, as many companies do not have the means to evaluate white-collar productivity. According to the Japan Productivity Centre for Socio-Economic Development, a quasi public research group, only 3.3 per cent of some 300 leading companies surveyed had adopted merit pay, while 70 per cent said they were not interested.

A separate report by the same group on merit pay indicated that 86 per cent of the companies surveyed were concerned over the lack of evaluating results, 32.2 per cent noted that linking corporate performance and compensation would increase pressures to produce short-term results, while 19 per cent said merit pay went against the culture which stresses harmony and stability.

Sony's warrant scheme, though, has generated interest among many companies, including venture start-ups. One drawback is that executives have to pay income tax on the theoretical value of the warrants when they are granted by the company. In addition, the executive is taxed again when the warrant is exercised and sees a capital gain after selling the stock.

Despite these handicaps Sony has made it mandatory for executives to participate in the programme - "everybody eventually agreed that it was part of a board member's responsibility to receive them," says Sano.

The group mentality, it seems, is still alive and well.

The idea is to give executives more incentive to work for the company's profit growth, which in theory should push up its stock price

remuneration system and are reviewing their traditional compensation schemes based on seniority.

The seniority pay and promotion system, where compensation and promotion are determined by the length of employment, has been one of the main characteristics of Japanese-style management. Until recently, it has fitted in neatly with the country's age-graded Confucian tradition and helped implant employees' loyalty to the company. But the system has become a burden on companies in recent years, as economic and corporate profit growth has decelerated. The automatic pay increase granted with each additional year of employment has also decreased the incentive to increase productivity and creativity among employees.

Honda, the car manufacturer, is one company which is trying to

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FT  
FINANCIAL TIMES

# Togetherness, passion and denial

Ian Shuttleworth reviews O'Casey, Verga and Coward at the Citizens' Theatre, Glasgow

The October theme at the Citizens' Theatre seems to be togetherness, in terms of programming at least: the shows in the Citz' three spaces nestle comfortably beside each other on alphabetically arranged listings pages, and their intervals also happen to coincide - a situation which may foster a sense of community among the audiences, but no doubt drives the bar staff frantic. The fare itself comprises the poetical grime of Sean O'Casey, a late, reflective piece by Noel Coward and the slice of late 19th century Sicilian verismo, and each production contains enough to sustain interest without arousing great passion.

In the main theatre, O'Casey's *The Shadow of a Gunman* asserts itself again as a more likeable play than either *The Plough and the Stars* or *Juno and the Paycock*. Kenny Miller's design spreads the

Dublin tenement room over as much of the stage as he can manage in the grandiose squalor which characterises modern O'Casey sets; a shabby partitioning curtain is occasionally used as a "wipe" across the stage, to facilitate hidden entrances and exits. But the core of the play in performance is not the fatal consequences when poetaster Donal Davoren allows the tenement folk to believe he is an IRA gunman in hiding, but the relationship between Davoren and Semmas Shields.

This kind of disjunction - the bookish, Shelley-spouting Davoren and Shields, a huckster maddened to find that his latest job-lot of cutlery only contains 11 spoons in each dozen bundle - is the stuff of a fine comic double act; Lorod Roddy and John O'Toole mesh well together, playing the comedy in the script with an unobtrusive flair that can fool an audience into missing several of the gags.

The descent into catastrophic tragedy is similarly kept on this side of melodrama by director Jon Pope: the eruption of one of the hated Black and Tans carries menace rather than stage villainy, and the duo - being one half atheist and both halves male - bring to their grief none of the extravagant martyrdom of O'Casey's Catholic mothers. Pope cannot resist the pointless symbolism of having a mute little boy appear every so often, but for the most part we are mercifully free of the operatic excesses which dog so many productions of this playwright's work.

Passions eventually run high in Giovanni Verga's *The She Wolf*, in the Sialls Studio. It takes half an hour of low-key capering, brawling and proverb-sparring among the workers on a small Sicilian farm before the story begins to emerge, of widow Pina's desire for Nanni Lasca, who is in turn more interested in Pina's daughter. A number of years have passed before the events of the second act, which climaxes in a battle of Lorca-esque intensity between Mara, now Lasca's wife, and her returning mother.

Hugo's former mistress Carlotta and his wife Hilde whose speeches about embracing, or at least accepting, his real nature resound with the author's own hopes. Robert David MacDonald plays Hugo as a more bilious John Le Mesurier, so used to suppressing genuine emotion that he has forgotten how to feel it; Roberta Taylor's Carlotta argues against him with the sometimes excessive zeal of a Portia when giving voice to the author's not-so-secret heart. Although Coward's dramatic craft is on full display, it is a strangely naked play with an honest sadness underlying much of the dialogue. Pound for pound, Giles Haverall's unforgotten production packs the greatest intellectual and emotional impact of the three shows.

## Theatre/Sarah Hemming This rat still rattles in our skulls

Audiences travelling to Wednesday's first night of *Rat in the Skull* may have journeyed by tube without a second thought, and scarcely noticed oddly parked cars or tatty holdalls abandoned in corners. Not so the audiences in 1964, when Ron Hutchinson's play about the Troubles had its premiere at the Royal Court. Then bomb threats were a constant reality and Hutchinson's brilliant, dark play hit home - plugging straight into the fear, tension and fatigue of the time.

So, 32 years on and with a peace process underway, how does it look now? Revived by Stephen Daldry as the first "Royal Court Classic", does it earn that distinction, or remain a period piece, a slice of

skull of the title is the nagging doubt, voiced by Nelson, that perhaps all the bloodshed might not be worth it after all, that the "holy war" amounts to nothing more than "two fellas in a ditch, chubbing each other till one dropped dead".

Stephen Daldry's blistering production goes straight to the core of the play with a staging that emphasises the isolation of the two men. William Dudley's set performs radical surgery on the inside of the Duke of York's Theatre, turning it into an open space by virtue of scaffolding and vast metal walkways, while Roche's cell is an earth-strewn pit in the centre. This brutal, cold setting brings a frisson of excitement to the evening and also pulls you right into the action. Audience members in the stalls are virtually under the feet of the policemen as they stride around, boots clanging on the metal.

There is a price to pay - initially this opens out what is essentially a tight, focused drama. But the play soon asserts its hold and in every other respect the production is utterly gripping, and superbly performed by the cast of four. John Castle and Pearce Quigley offer fine support as the two English coppers, while Rufus Sewell and Tony Doyle are beautifully matched as Roche and Nelson. Sewell twitches and fidgets like a caged wild animal, and Doyle gives a towering performance as the tight-lipped, ruddy policeman. His long monologue is wonderfully controlled, feeling every nuance in what his character refers to as "the grammar of hate" and revealing in Hutchinson's harsh, brutal, musical use of language, and the way words can both reveal and conceal.

You are left with a searing dissection of the indecent closeness of hate that, for all its harshness, is full of compassion and sorrow. Seen now, the play makes you feel even more keenly the need for peace. Paradoxically, it is in the very precise nature of the play that its broader significance lies. Hutchinson's analysis of the Irish problem puts you in mind of every other tortured, bloody conflict. Watching it, I found myself wondering how many soldiers caught up in the Bosnian conflict have heard the rat scuttling round their skulls.

Continues at the Duke of York's, London WC2 (0171-636 5122).



RUC versus IRA: Tony Doyle and Rufus Sewell superb as policeman and terrorist

## Life in the Bush of Ghosts

Amos Tutuola's Yoruba novel *My Life in the Bush of Ghosts*, at Nottingham Hill's Tabernacle, has been dramatised by fellow Nigerian playwright Bode Sowande. But it is not an alien piece of exotica from a dark continent. It has much in common with a European tradition. And as an artistic collaboration, it is exemplary. Sowande's West African drumming-and-theatre troupe, Odu Themes, provides bed-rock experience in an ensemble celebration by the vivacious Royal Court Young People's Theatre of west London.

Although they do not speak with the Nigerian lilt in which Sowande writes, the huge company is multi-ethnic and many-voiced. The narrative thread is woven between four performers playing the little boy who adventures through the twilight world of ghosts. His curiosity takes him on a rite of passage: from the sensory (smelly ghosts) via the grotesque (the mother-monster ghost who lops off her children's heads) to the sensual (the graceful balletic antelope who, mischievously, metamorphoses into a Superlady ghostess).

The boy wittily calls it "beating about the bush", and there is a shaggy dog story compulsion. But the bush - as, post-Freud, we have come to expect from tales and in dreams - is also the dark side of the imagination, the territory in which we explore our illicit fears and ultimately discover our whole selves. His journey helps the boy to find an earthly soul.

Tutuola's story is rooted in myth and folklore, and in the wise magical realism we find emulated by younger Nigerian novelists like Ben Okri or "Bibi" Bodele Thomas. Sowande dramatises it with impressive theatricality. The piece is child-like, imaginative, revealing. There is even a naïveté in its patterning - within each episode, marvels only happen on the third occasion. There are other fairy-tale ingredients: the boy is transformed into a horse, then into a cow (with deadpan humour - "a man who has not changed into a cow cannot understand the misery of it").

Bode Sowande's language is simple, direct, effective: we almost smell the "roasting yams by the fire". An exciting production is spirited along by some stirring rhythmic drumming (musical director: Oyeyemi Oyelana) and Peter Ogunwale's choreography, performed with determined gusto. Around the earth-floor arena we gladly sit cross-legged for an hour and a half of magical story-telling. It affirms our own cultural diversity.

Simon Reade

**Ron Hutchinson's 1980s play about the Irish Troubles earns its distinction as a Royal Court classic**

strong but topical drama? The answer is that it more than justifies this second look. Of its time, but not restricted to its time, the play brings back all the bowels-to-water fear of that bleak era, but now that we can draw back from the immediate impact, its more universal dimensions become apparent.

Set in London's Paddington Green police station, Hutchinson's play focuses on an encounter between a suspected IRA terrorist, Roche, and the RUC policeman, Nelson, brought over from Belfast to "turn" him. But, just as Nelson reaches his target, he blows the whole exercise by beating Roche up. At the play's heart is the superbly written interrogation, in which Nelson cajoles and threatens Roche with a litany of all that lies between them.

The speech serves as a history lesson, but it also anatomises shrewdly the bloody, knotty ties that bind them together. As the play progresses, it becomes clear that, divided as they are, the two men are united in a way incomprehensible to the English. The rat in the

## Music in London/David Murray

# Some Northern Lights are brighter than others

Just as the Kuhmo Chamber Music Festival players were returning to Finland after a happy five-day occupation of the Wigmore Hall, the London Philharmonic struck up "Northern Lights", their "exploration of Scandinavian music from the last century to present day". A ridiculous billing for this pair of concerts (one given by the LPO's young orchestra; they comprised merely the eternal Grieg piano concerto, Nielsen's familiar Fifth Symphony, two standard works by the young Sibelius - *Finlandia* and the First Symphony - and two recent pieces by the Danish composer Poul Ruders.

The second concert, in which Franz Wel-

ser-Möst conducted the grownup LPO, included the premiere of Ruders' Piano Concerto. Mostly light-fingered and light-textured, conversational in tone, not quite tonal but never abrasively atonal, it went down pleasantly enough without leaving any strong impression. The finale, a brief *Rondo prestissimo*, bursts into strings of parallel triads, which may be exuberant or pop-ironical or just an easy sell-out.

The expert soloist Rolf Hind seemed to be playing chiefly for the front stalls, but that might be the kind of address that Ruders' score expects. His piano writing is whimsical-spidery in the first two movements, mostly confined to the upper range of the keyboard; difficult to make public points with that. Despite the thin, airy orchestral texture, the music became quite opaque as the instrumental voices multiplied in the opening movement. That might have been the conductor's fault, or

the composer's - or perhaps the composer's intention. Welser-Möst allowed his timpanist to turn *Finlandia* into a solo concerto. He must dislike the piece. Even the heavy brass shrivelled beneath the battering. The First Symphony got a lean, tight reading, intelligent without much warmth. Seppo Kimmunen's Kuhmo troupe had given us far more last week. Its programmes teamed with anything from a

solo performer to a chamber string-orchestra (the bright young Virtuosi di Kuhmo). Classic masterpieces for ballast, forgotten salon pieces and modern things too, with the usual soft spot for Russians and turn-of-the-century French; and occasional deadpan japes - a "Tango pathétique" with heads swivelling on the downbeat, a Mozart flute quartet invaded by everybody's mobile telephones.

Striking rarities included Georges Enescu's gypsy-ish Sonata no. 3 (a sensational performance by the violinist Peter Csaba), and Ernst Kovacic in the once-notorious George Antheil's *faustian* Sonata (with Julius Drake playing piano and drums). As always, Kimmunen's off-hand introductions were mined with ultra-dry Finnish jokes: "The Swedes do have something that we don't: good neighbours".

The Kuhmo style is a marvellous tonic. Enthusiastic up-front performances, tireless rediscoveries of music none of us knows; no condescended formality. Here in London, our nearest equivalent (not very near) is the much-loved but sedate Nash Ensemble, whose audience grows ever older. They should try taking the tonic.

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● La Traviata: conducted by Alfredo Silipigni and directed by Frank Corsaro. Cast includes Daniele Longhi/Maria Pelligri, Nicole Biondi and Steven Rainbolt; 8.15pm; Oct 14, 16 (7.30pm)

### BARCELONA

**GALLERIES**  
Fundación Joan Miró Tel: (93) 329 1908  
● Oix, Reus, Paris, London - That's How I Wander... Installation by the group of artists, Fundació Joan Tabique. 13 trunks filled with moments and dreams of childhood reflect a voyage through time and memories; to Nov 19  
**BERLIN**  
**OPERA/BALLET**  
Deutsche Oper Tel: (030) 34384-01 4000  
● Götterdämmerung: By Wagner. Conducted by Jiri Kout and directed by Götz Friedrich, this performance concludes the complete cycle; 5pm; Oct 15  
● Madame Butterfly: by Puccini.

Conductor Sebastian Lang-Lessing, production by Pier Luigi Samaritani; 7.30pm; Oct 13  
**BRUSSELS**  
**CONCERTS**  
Beaux-Arts Tel: (02) 507 8200  
● Monnaie Symphony Orchestra: Antonio Pappano conducts Weber, Schoenberg and Brahms; 8pm; Oct 15

**LONDON**  
**CONCERTS**  
Royal Festival Hall Tel: (0171) 928 8800  
● Philharmonia Orchestra: Christoph von Dohnányi conducts Richard Rodney Bennett and Mahler; 7.30pm; Oct 18  
● The London Philharmonic: with soprano Rosalind Plowright and the London Philharmonic Choir. Roger Norrington conducts Beethoven, Gluck, Weber, Berlioz and Spontini; 7.30pm; Oct 15  
● The London Philharmonic: Roger Norrington conducts an all-Berlioz programme; 7.30pm; Oct 18  
**GALLERIES**  
Photographers Gallery Tel: (0171) 831 1772  
● Appeal to this Age: photographs of the American Civil Rights Movement by artists such as Gordon Parks and James Karales; to Oct 14

### NEW YORK

**CONCERTS**  
Alice Tully Hall Tel: (212) 875 5050  
● Lincoln Center Jazz Orchestra: Wynton Marsalis conducts a programme that includes Ellington, Monk and Mingus; 8pm; Oct 16  
● Carnegie Hall Tel: (212) 247 7800  
● The Met Orchestra: with bass baritone Bryn Terfel. James Levine conducts Mahler's "Kindertotenlieder" and "Symphony No.6"; 3pm; Oct 15  
**GALLERIES**  
Metropolitan Tel: (212) 879 5500  
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● Museum of Modern Art Tel: (212) 708 9480  
● Annette Messager: retrospective of the French artist consisting of books, photographs and installations that demonstrate how all things can represent objects of expression; to Jan 18  
**THEATRE**  
Atlantic Tel: (212) 645 1242  
● Dangerous Corner: by J.B. Priestley. Directed by David Mamet; 8pm  
● Martin Beck Tel: (212) 239 6200  
● Moon Over Buffalo: by Ken Ludwig and starring Carol Burnett

Post/Barbara Bonney and Robin Leggate/Ryland Davies; 7pm; Oct 13, 16, 18  
● Tosca: by Puccini. Conducted by Simone Young and directed by Jeremy Satterthwaite. Soloists include Galina Gorokhova, Johan Bohta and Francis Egerton; 7.30pm; Oct 17

**PARIS**  
Champs Elysées Tel: (1) 49 52 50 50  
● José van Dam: bass baritone accompanied by pianist Maciej Pikulski plays Schubert's "Le Voyage d'Hiver"; 8.30pm; Oct 14  
● National Orchestra of France: with bass baritone José van Dam. Serge Baudo conducts Berlioz, Delibes, Massenet and Wagner; 8.30pm; Oct 17  
**GALLERIES**  
Jeu de Paume Tel: (1) 47 03 12 50  
● Jeff Wall: photographs by the Canadian artist; to Nov 26  
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Pro Persona Tel: (08) 20 44 27  
● Kjell Engman: contemporary sculptures in glass and metal; from Oct 14 to Nov 11  
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Kennedy Center Tel: (202) 467 4800  
● National Symphony Orchestra:

with pianist Horacio Gutiérrez. Raymond Lppard conducts Brahms' "Tragic Overture" and "Piano Concerto No.1" and Schubert's "Symphony No.4"; 7.30pm; Oct 13, 14  
● National Symphony Orchestra: with pianist James Tocco. George Manahan conducts Debussy's "Iberia", Stravinsky's "Concerto for Piano and Wind Instruments" and Rachmaninov's "Symphonic Dances"; 8.30pm; Oct 19  
● Washington Chamber Symphony: Stephen Simon conducts Vivaldi, Argento and Haydn; 7.30pm; Oct 13, 14

**GALLERIES**  
National Gallery Tel: (202) 737 4215  
● A Great Heritage: Renaissance and Baroque drawings from Chatsworth consisting of 105 works by artists such as Rembrandt, van Dyck and Raphael; to Dec 31  
**OPERA/BALLET**  
Kennedy Center Tel: (202) 467 4500  
● Suzanne Farrell Staged Balanchine: an evening of George Balanchine choreographed pieces performed by the Washington Ballet. The programme includes "Chaconne", "Slaughter on 10th Avenue" and "Tzigane"; 8pm; Oct 17, 18, 19  
**THEATRE**  
Arena Stage Tel: (202) 488 3300  
● The Plough and the Stars: by Sean O'Casey. Tragicomedy of urban warfare during the Easter Rebellion against the British. Directed by Kyle Donnelly; to Oct 15

### WASHINGTON

**CONCERTS**  
Kennedy Center Tel: (202) 467 4800  
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For some, Wednesday's steep fall in the share price of Fokker, the Dutch regional aircraft maker, was a triumph of hope over reality. The false rumour that triggered the 20 per cent fall in the share price was that the company had gone bust.

"This would have been too good to be true," was the dry comment of one Frankfurt-based share analyst. "The best thing that could have happened to Daimler-Benz (the German industrial group which is majority owner of Fokker) is for Fokker to go out of business. It would have been an end to terror, as opposed to a terror without end."

Harsh German public opinion already points at Fokker, which has been making heavy losses for several years, as the main - if not the only - culprit behind the acute difficulties at Daimler-Benz Aerospace (Dasa). Dasa will later this month present what is expected to be one of the most radical cost-cutting programmes in the history of German industry.

Up to 15,000 German jobs may have to go, along with three production plants. The programme could mark the beginning of the end of a sizeable German-based aircraft industry, and has turned into a sensitive political issue involving the federal authorities and several state governments.

There is a growing belief among Dasa employees and the German public that each job saved in the Netherlands is a job lost in Germany. These German assumptions are fuelled in part by hostile reports in the German media, and they add to the bad feelings between many Dutch and German people.

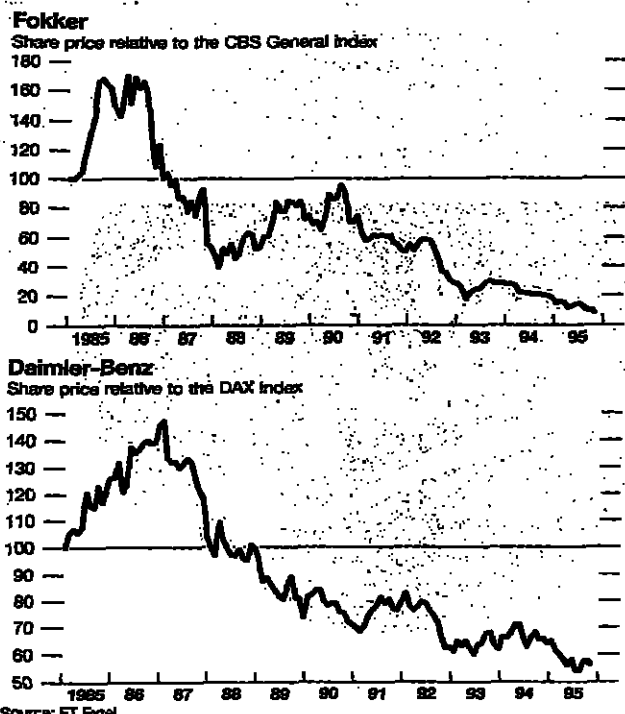
But German fears are not wholly unfounded. The contract between Dasa and Fokker gives Fokker the technological and manufacturing leadership for the production of all the group's regional aircraft with between 65 and 130 seats, excluding the Airbus 319. This allows Fokker to exert considerable influence in the allocation of production work in European factories.

Fokker, however, denies that the system deprives German factories of work. "If Fokker crashes, between 1,000 and 1,500 employees in Hamburg will lose their jobs," Mr Ben van Schaik, chairman of Fokker, warned in a recent interview in a Dutch newspaper. He appeared irritated at the hysteria in Germany. "In the Netherlands we are in a position to evaluate matters more

## A marriage of mistrust

Wolfgang Münchau on the troubled ties between Fokker and its German parent

Fokker: blamed for Daimler's difficulties



realistically than in Germany," he said, evidently playing to a domestic audience.

Fokker has firmly denied the rumour that it has suspended payments to creditors, pointing out that it has received a bridging loan from Dasa which should tide the company over into the next year. Yesterday the shares recovered most of their earlier losses, rising F11 to F17.

Dasa, meanwhile, denied that it had pulled out of negotiations with the Dutch government over a financial package that should keep Fokker afloat well beyond next year. These negotiations follow Fokker's recent announcement of a loss of F163m (£250m) in the first six months of 1995.

Fokker is an important company in the Dutch industrial landscape. A recent report by the Delft-based TNO research institute claimed that Fokker, which directly employs 7,500 staff, accounts for 63,000 jobs

in the Netherlands through supplier industries. In The Hague, as well as in Bonn, the future of Fokker and of Dasa is a hot political issue.

Dasa is currently putting the final touches to its cost-cutting plan "Dolores" (which stands for "dollar-low rescue"), an attempt to secure Dasa's future on the assumption that the dollar will remain weak. Dasa is more sensitive to the dollar exchange rate than other German companies, because all its aircraft sales are denominated in dollars while most of its costs are in D-Marks.

The obvious solution, as Dasa was told by McKinsey, the management consultancy, is to shift production into countries with currencies that closely shadow the dollar. Asia is seen as the obvious choice, and there is also talk of moving production to lower-cost countries in Europe. Dasa will also try to shift some of the dollar exchange rate risk on to

its suppliers, an exercise that Mr Jürgen Schrempf, chairman of Daimler-Benz, once described as "passing the buck".

But the notion of the strong D-Mark as the cause of Dasa's difficulties is widely dismissed among Dasa's employees and local politicians, who say the company is using currency developments as a pretext for restructuring and job losses.

Mr Henning Vorschauer, mayor of Hamburg, where Dasa runs its Airbus plant, said recently that the exchange rate argument was insincere, since Dasa had successfully managed to hedge against the falling dollar. Dasa says that may be true so far, but will not hold true forever.

The German company's difficulties are not purely the result of the appreciation of the D-Mark, which may be only a temporary phenomenon. The real problem, critics say, has been an overzealous and poorly controlled attempt to erect a massive aircraft and defence industry in a country that has neither a strong technological postwar record in this area like Britain and France - nor a huge market to support it economically, like the US.

In the 1980s, Daimler-Benz was a company known principally for its famous cars. But in recent years it has attracted more headlines about the difficulties in its aerospace division and its tendency to stumble from one crisis to another. The company set out on an exuberant expansion of the aircraft business under the leadership of Mr Edzard Reuter, who pursued a vision of concentrating almost the entire German defence industry under the roof of Daimler-Benz. It acquired MTU, the engine and turbine company; MBB, the aircraft maker and German partner in the European Airbus consortium; and Dornier, a regional aircraft maker.

But Mr Reuter retired as chairman this year, and the financial markets now hope that Daimler-Benz will give more power to its accountants than its visionaries. The company has committed itself to focus on a smaller range of core activities, which involves a retrenchment in some of its industrial interests.

So far there is no intention to pull out of aircraft manufacturing. But this does not mean Fokker's future is guaranteed in perpetuity, even if Dasa and the Dutch government succeed this time in agreeing a refinancing package.

Philip Stephens

## A lead or lose choice



Look hard enough, and behind the fog of xenophobia in Blackpool you can just detect the outline of a general election strategy. It is not what you would call a nice strategy. But then this is the party which has come to regard power as its birthright. After 15 years, the looming obscurity of opposition does not allow for delicate sensibilities. Tony Blair, too, has no intention of playing a gentleman's game. It will be a nasty election campaign.

The question left unanswered is whether the Conservatives can yet summon up the will or the cohesion to make a serious, as opposed to a dirty fight, of it. It must be said there have been odd moments when one might almost have forgotten how bleak the prospects look. Shameless in its showmanship, the sheer force of Michael Heseltine's performance is a reminder that there are one or two grown-ups in the cabinet. He is 62, an elder statesman, but he still shines brightly in this dulllest of political firmaments. So in a different way does Kenneth Clarke. While they are around, Tony Blair is wise in his caution.

But the abiding impression has been of a party steeped in apprehension. Afraid of the election, frightened by the false demon of European federalism, struggling against the clasp of fatalism. It is a mood that demands an ever-more strident populism in its onslaught against the chosen scapegoats. The cell doors in the new private prisons must be slammed permanently shut against the criminals and misfits. The social security scroungers must be hunted down, the Europeans must be turned back at Dover.

Yet even as his audience stomped their feet to Michael Portillo's lurid fantasy of soldiers sent to war by Brussels bureaucrats you could sense they were not quite sure. For all the visceral anti-Europeanism which courses through the veins of the Tory activists, they know in their hearts that the election will not be won or lost on the issue of qualified

majority voting or the powers of the European parliament. It is the economy, of course, which offers the last slim hope of defying the forces of electoral gravity. Forget the gloom peddled by some in the City. The latest, bad, inflation figures may have been a reminder that there will be awkward moments, but the economic recovery is soundly based on its majority at Westminster until the spring of 1997, the upturn will be felt in the voters' wallets.

Mr Clarke promised the conference tax cuts. He hardly had a choice. Talk to the serious ministers in the cabinet and they will tell you to forget about Lawsonian giveaways this November. The cabinet committee charged sary spending cuts, the ominously-named EDX, has so far agreed only the broad parameters of its task. There are big battles to be fought before it gets Whitehall's spending baronies to sign up to any precise figures.

The Treasury establishment meanwhile warns its chancellor that the financial markets would punish him severely for profligacy. A bribe of, say, £2bn or £3bn has been discounted. If you are too ambitious, the mandarins whisper in Mr Clarke's ear, the bond markets will punish you with higher interest rates.

Tax cuts though there must be. It is about more than putting the odd extra pound in the voters' pockets. The electorate is not entirely stupid. Bribery paid for by shabby hospitals and bigger classroom sizes is a double-edged sword. So lower taxes must be framed in terms of defining a wider, more important, choice. It is here a strategy begins to emerge. Blurred by the government's insecure obsession with endless policy announcements, but a strategy nonetheless. In Mr Heseltine's words it is about competitiveness, about economic survival amid the ever colder winds of international competition. In Mr Clarke's, it is a mission to prosper in a world of Asian tigers, fast-changing technology and global markets. The Tory prescription for the millennium is a smaller state, a deregulated, low-tax, enterprise economy. Mr Blair's New Labour offers instead bigger government, higher taxes and the failed medicine of 1980s corporatism.

It is a dividing line that John Major will also draw in his closing speech to the conference this morning. It carries risks: the electorate does not want to be told that their jobs will be ever-more insecure, that wages must be driven down to allow industry to compete with the sweatshops of the East. Mr Major recognises the dangers. As of last night, the draft of his speech contained a strong rebuttal of the charge that he is once again a prisoner of the Tory right, or that the welfare state will be dismantled rather than reformed. The words One Nation, stolen last week by Mr Blair, are prominent in Mr Major's text. The strategy might work and, in truth, the government has nothing else.

There is no such consensus on Europe, where the prime minister is once again walking the finest of lines. He believes disunity is his most dangerous enemy, so he readily embraces the rhetoric of the Eurosceptics. He can be heard remarking that he has always been something of a sceptic. Clearly the humiliation of sterling's ejection from the European exchange rate mechanism has not left him. So Margaret Thatcher and Norman Tebbit are now welcome guests on the conference platform.

But Mr Portillo's words illuminated the dangers. His was as crass a speech as any given by a senior minister in recent years - and there has been plenty of competition. The defence secretary's shallow jibes against the illusory threat of a European army were carelessly untutored in the history he called in his aid. The Britishness he proclaimed was a parody of the national character, built on emblems, ignorant of the virtues of tolerance and generosity of spirit.

Some in the cabinet were incensed, others took solace in Mr Portillo's subsequent discomfort. It was demeaning, said one; childish, remarked another. Mr Major rather lamely assured them it had all been a joke. Messrs Clarke and Heseltine were condescendingly indulgent. They take the view that as long as the anti-Europeans tilt at windmills, they can hold the important trenches in the quieter counsels of cabinet.

Left to himself the prime minister might well give in to the sceptics' central demand that he rule out a single currency during the lifetime of the next parliament. His chancellor and his deputy prime minister are determined he shall not. I suspect they are too sanguine in their confidence that language and policy can be separated. Rhetoric has a nasty habit of pre-empting policies.

Either way, though, Mr Major will have seen this week that playing the sceptics' tune is not a cost-free option. It offers an uncertain guarantee of unity. It also leaves an opening for Mr Blair. He is accused of standing ready to sell out to Brussels. I suspect he will respond with equal mendacity by warning that the Tory agenda is now withdrawal from Europe. The voters may dislike the idea that their property is tied inextricably to that of Britain's continental partners. But they understand it.

Mr Major's mood is strangely buoyant. He is friendly and relaxed on the conference cocktail circuit. He appears unruffled by the charges that after defeating the Tory right during the summer he is now appeasing them. After much agonising he seems to have accepted that there is little to be gained from attacking Mr Blair as a closet socialist. The central thrust of the Tory campaign is now directed against the party which stands behind Mr Blair. But the prime minister too often appears as an observer rather than a moulder of events. The electoral clock is now ticking fast. He must lead or lose.

The central thrust of the Tory campaign is now directed against the party which stands behind Mr Blair

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171-873 5938 (please set fax to 'fine'). Translation may be available for letters written in the main international languages.

### UK can play constructive role in Europe on free trade

From Mr Andrew Cecil

Sir, Your remarks in your editorial "Atlantic trade" (October 11) concerning the UK foreign secretary's comments on a possible transatlantic free trade area overlook a number of important issues. It is no doubt true that "any attempt to negotiate them [obstacles] away bilaterally would seem more likely to produce squabbling than harmony".

However, recent negotiations in the World Trade Organisation on financial services have shown that multilateral negotiations are also prone to difficulties.

In addition, even though there are a limited, but not insubstantial, number of obstacles to trade still in place following the Uruguay Round, especially in sensitive sectors, dialogue between the transatlantic partners should at least prevent further barriers to trade from being erected, while also tackling some of the present obstacles. Unless there is dialogue there cannot be progress.

You rightly point out that the British government is no longer a free agent in trade policy. However, you disregard that the negotiation of a trans-

atlantic free trade area, in which the UK would, needless to say, play a leading role, would go a long way to redressing the perception that the UK is a less than willing member of the European Union. For once, the UK would be seen to be taking a positive, constructive role at the helm of Europe. A fact that other EU governments would no doubt welcome, despite their reservations about British attitudes in other areas of EU policy.

Andrew Cecil,  
34 rue d'Alsace-Lorraine,  
1050 Brussels,  
Belgium

### Inspiration of Nobel winner

From Mr James Forder

Sir, You do a disservice to Robert Lucas, the latest Nobel economist, when you suggest in your leader, "Rational prize" (October 11), that his insights sustain the views of those who doubt the ability of governments to control the economy. As you say, the basic idea is that the actions of economic agents will be conditioned by the policy they expect the government to pursue. Sure enough that may neutralise the effect of policy, but on the other hand it may enhance it. One must take the matter case by case.

For example, a commitment to maintaining British competitiveness (rather than, say, indulging in blinges of overvaluation like that of 1990-92) will surely encourage investment in export industries, thereby making British industry all the more competitive, providing jobs and prosperity. Here the Lucas insight shows that appreciation of the government policy makes it more effective than it otherwise would be.

Thus, those of us who believe that the government has an obligation to the unemployed and poor, and not just to those who benefit from deregulation and the unfettered market, can also look to Robert Lucas for inspiration and applaud the Nobel committee's decision.

James Forder,  
fellow in economics,  
St Peter's College,  
Oxford OX1 3DL, UK

### China acting contrary to its words

From Mr Damon Bristow

Sir, Among other things, Edward Mortimer's article on China ("Mirror, mirror on the wall", October 11) will be music to the ears of those in charge of making foreign policy in Beijing. In essence, the piece provides a platform for China's assertions that it is far from being a leading power and that its behaviour is often misread by observers in the west.

Actions, though, speak louder than words. It is suggested that China wants a multilateral security organisation in Asia which includes the US, for example. However, the occupation of the Philippine-held Mischief reef, part of the Spratly island chain, and foreign minister Qian Qichen's statements at this year's Asian

Regional Forum in Brunei, show that Beijing has other things in mind.

China's foreign policy is dominated by the need to preserve the country's territorial integrity and to "right the wrongs of history" dealt out to it by the colonial powers. Its approach to Taiwan, Hong Kong and the Spratly islands is dictated by this feeling of injustice. The expected transition of power to a generation of leaders with few revolutionary credentials, but still keen to impress their elders, has only served to make things worse.

No amount of understanding from the west will stop Beijing from pursuing what it sees as being legitimate national goals. Ensuring that China emerges as a responsible world power will take more than just

accepting Beijing's interpretations of history. Damon Bristow, research fellow, Royal United Services Institute for Defence Studies, Whitehall, London SW1A 2ET, UK

From Miss Alison Macdonald  
Sir, Edward Mortimer refers to the ruffling of Chinese feathers when President Clinton met the Dalai Lama ("Mirror, mirror on the wall"). I have no doubt I join a chorus of queries: why does Mr Mortimer not mention Tibet in his section discussing whether China is an aggressive, expansionist power? Alison Macdonald,  
2 Wayside Court,  
Arlington Road,  
Twickenham TW18 2BQ, UK

### No reason for TV sports coverage to be protected

From Mr David Elstein

Keith Wheatley ("If ever there was a case for Oisport", October 9) seems to have swallowed whole Sir Paul Fox's disingenuous plea for leading sports to be "protected" for the general viewer. Yet, Sir Paul himself concedes that sport is already the BBC's cheapest broadcast material.

Why should sport subsidise the BBC already in annual receipt of £1.7bn (£2.7bn) of public money? Most sport is professional: why should it not

seek the best deal in the marketplace?

If, with that vast income, the BBC does not wish to compete for rights to large events, why does the government intervene to the detriment of sport's earnings?

This year's Ryder Cup was the first ever available to British viewers from start to finish. For real golf fans, Sky's commitment to the sport is a huge benefit.

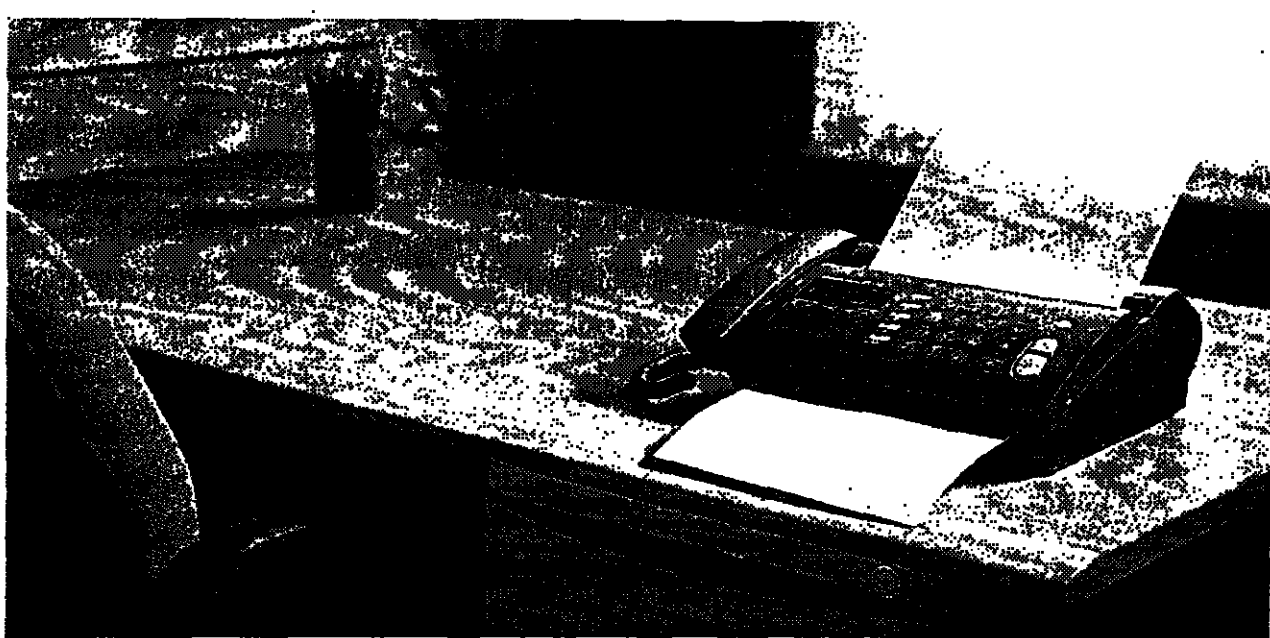
Nearly 10m people are estimated to have watched at least

part of Sky's Ryder Cup coverage.

By contrast, NBC's coverage in the US was interrupted for three crucial hours for a college football match: typical behaviour for a terrestrial broadcaster, as sports fans in the UK know to their cost. To complain that Sky is "only" in 20 per cent of homes (containing 25 per cent of the population) just six years after launch and less than half way on the growth path projected by most analysts, is to demon-

strate how narrow and short-term the Fox view is.

What he, the Labour party and now Keith Wheatley always fail to answer is the obvious question: if any sport is denied access to the open market for television rights, who is going to provide the compensation? David Elstein,  
head of programming,  
BSkyB,  
Grant Way,  
Isleworth,  
Middlesex TW7 5QD, UK



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Friday October 13 1995

## Backsliding in South Korea

The rush by South Korea's industrial conglomerates, the chaebol, to establish overseas plants has been greeted enthusiastically by host countries eager to create new jobs. However, the stampede is arousing growing anxiety in Seoul, which this week sought to rein it in by imposing tighter curbs on the financing of direct foreign investments.

Official concern centres on the impact of rapid increases in overseas borrowing on the conglomerates' already highly geared balance sheets, and on the country's foreign debt. The authorities hope to restrict future expansion by requiring that 20 per cent of large foreign projects be funded in Korea, where lending rates are much higher than abroad.

## Vulnerable government

One has been to inhibit industrial specialisation and encourage duplicated capacity in a few sectors deemed to be national priorities. The results are particularly evident in cars - of which Korea will soon have five volume producers - electronics and shipbuilding. The policy has also left the government vulnerable to capture by powerful industrial interests, and by its own bureaucracy,

## Price warnings and tax cuts

Mr Kenneth Clarke's speech yesterday to the Conservative party conference had two themes: bashing the opposition Labour party and promising, none-too-subtly, a batch of tax cuts in the November Budget. Given the somber political background to this year's Tory get-together, both were eminently predictable. Each, however, betrayed a worrying degree of complacency.

Mr Clarke claimed only the Conservatives understood that "it was the duty of government to protect the value of the money in your pocket". He noted that August was the 20th anniversary of inflation approaching 27 per cent, and wondered how it could be doubted that a New Labour chancellor would be as soft on inflation as those of the 1970s.

Now there is certainly room to doubt whether the shadow chancellor, Mr Gordon Brown, would be as tough on inflation in office, as he has appeared in opposition. But, unfortunately for Mr Clarke, his speech coincided with the release of the September inflation figures. These brought to mind more recent events in the country's history, which still tarnish the government's credibility on inflation.

In September 1990 headline retail price inflation peaked at nearly 11 per cent. Exactly five years on, the same measure is growing at an annual rate of 2.9 per cent, or 3.1 per cent excluding mortgage interest payments. This was the highest headline rate since May 1992, which at least shows things have improved since the Lawson boom.

## Doubting investors

But the UK tops the inflation league among the five largest industrial countries. And, for all Mr Clarke's protestations, investors still doubt that the relative improvement in the UK's performance will last.

The gap between German and UK long-term bond yields now stands at over 1½ percentage points, nearly half a percentage point higher than at the beginning of the year. Meanwhile, the differential between yields on conventional and index-linked government bonds implies that investors fear inflation will in average be above the government's targeted ceiling of 4 per

which it has found increasingly hard to control.

The obvious solution is to free market forces to allocate resources and stimulate industrial restructuring by opening Korea's economy to greater competition. But liberalisation so far has been hesitant and frequently frustrated by Seoul's piecemeal approach.

For instance, the government wants the chaebol to reduce their dependence on bank credit. It believes that broadening their capital base would strengthen their balance sheets and expose them to stronger commercial disciplines. But access to other sources of finance remains restricted by official reluctance to deregulate equity and bond markets and open them fully to foreign investors.

## Eroded appetite

There are growing signs that the government's dwindling political popularity and strong bureaucratic resistance are further eroding its appetite for reform. For instance, ministers have recently hinted at a further delay in its application to join the Organisation for Economic Co-operation and Development. Korea badly wants OECD membership as a recognition that it has joined the world's industrialised powers. But it is balking at the liberalisation of capital flows and financial markets which membership requires.

Seoul needs to act more courageously. Going slow on reform will make none of the tasks it must address easier to tackle. Delay will merely perpetuate old habits and inhibit the adjustments necessary for its continued economic development. That is a risk it can ill afford if its industries are to stay ahead of competitors in other fast-growing Asian economies such as China.

Meanwhile, this week's policy change may mean that other countries need to downgrade expectations of inward investments from Korea. One possible consolation is that the tighter curbs may ensure that only the financially soundest projects go ahead. But there is also a risk that the higher cost of capital will now have to bear the weight of harder to generate adequate returns. Host governments may need to temper their excitement about Korean investment.

cent over the next five years. The markets may be too pessimistic. It was partly a rise in City inflation expectations that prompted the governor of the Bank of England, Mr Edle George, to call for a rise in interest rates last spring. As he noted in his September meeting with Mr Clarke, the evidence during the summer of a softening of economic demand and greater uncertainty about future growth have weakened the case for an immediate rate increase.

## Pressure on producers

However, as Mr George also pointed out, there remains considerable pressure on producers to pass on input price increases to consumers. As always, it would be unwise to read too much into one month's retail price figures, which were somewhat distorted by exceptional food price increases. However, the sharp rise in prices in several other sectors could signal that high-street retailers are now more determined to rebuild profit margins by passing on some of the past year's input price rises.

In the short term, the lethargic state of final demand might well put a lid on this type of margin-building, with favourable consequences for inflation. But there remains a good chance that the chancellor will have to increase interest rates at some point during the next year if his inflation targets are to remain remotely credible.

By the same token, the case for reducing interest rates seems as weak as ever. The arguments for a modest loosening might improve if the economy slows sharply in the coming months. But even from a narrowly political point of view, it would make little sense for Mr Clarke to take the opportunity afforded by a continued growth "pause" to sneak a modest rate cut over the next few months, only to have to raise rates closer to the election.

Unfortunately, the political arguments in favour of a sombre Budget, to go with a sombre monetary policy, are thin on the ground. But if the chancellor is truly committed to putting all of the UK's economic past behind him, he will recognise that his scope for cutting either interest rates or tax rates (not to mention both) is circumscribed indeed.

Lloyds Bank is back on the takeover trail, proposing marriage to the TSB Group. Mr Paul Reichmann is in business again at Canary Wharf in London's docklands, repurchasing the troubled development from a bank syndicate led by Lloyds. In the US, Bankers Trust faces the indignity of being pursued by Procter & Gamble under anti-racketeering legislation, having sold loss-making derivatives to the US consumer giant.

In their different ways these otherwise unrelated stories provide a fascinating insight into how commercial banks have lost, and sought to win back, their competitive edge in the financial services market. They also contain important clues as to where the banks may run into trouble in future.

Consider, first, the case of Bankers Trust. In banking, information confers power. And the problem for bankers throughout the ages has been one of asymmetrical information: they know less about the affairs of the companies to which they lend than the managers of those companies. They compensate for this informational disadvantage by monitoring credit risk, spreading their portfolio and other techniques. In the derivatives market where Bankers Trust and Procter & Gamble did business together, the balance of advantage appears to have been reversed. Recently revealed transcripts of in-house conversations show a senior executive of the bank declaring that Procter executives were wholly ignorant in the contentious transactions of the degree of leverage - the extent to which small outlays could lead to spiralling exposure to large losses.

The same executive also made clear that his clients had no notion of how much profit the bank was making on these derivative transactions. "That," he said, "is the beauty of Bankers Trust." Another executive is heard to put it more bluntly: "What a bank can do (for its clients) is get in the middle and rip them off."

Whatever the rights and wrongs of this particular case, it is clear that where banks have been selling customised versions of complex derivative products, they have been able to turn the tables on even the biggest of corporate clients.

Nor is this change in the balance of power confined to the corporate market. The Procter & Gamble saga is the high-tech equivalent of Britain's personal pensions scandal, where retail financial services groups, including the leading commercial banks, sold their customers inappropriate pensions. Here the outcome was the same: the abuse of a conflict of interest which did big damage to the banks' business.

Why did banks go to such

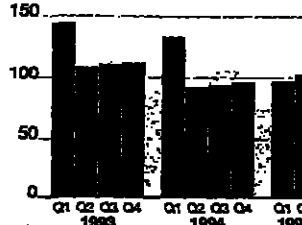
## Banks shape up to a cold climate

Rising competitive pressures are driving bankers to extremes in the race to win business, says John Plender

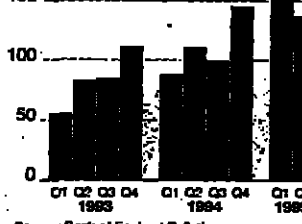
## Banking: mergers and acquisitions

Banks versus capital markets: International financial activity

International bond issues (\$bn)



Credit facilities including syndicated loans (\$bn)



Source: Bank of England Statistics

Top US deals since the start of 1994 (\$bn)

ANNOUNCED TARGET ACQUIRER VALUE OF DEAL (\$bn)

28.06.95	Chase Manhattan	Chemical Banking	9.87
12.07.95	First Chicago	NBD Bancorp	5.30
19.06.95	First Fidelity	First Union	5.07
21.07.95	Bank of Boston	BancOne	5.01
20.07.95	Bank of Boston	Corestates Financial	4.23
21.02.95	Shawmut National	Fleet Financial	3.81
10.07.95	Midland	PNC Bank	2.86
10.10.95	Meridian Bancorp	Corestates Financial	2.73

Top UK deals since the start of 1994 (\$bn)

ANNOUNCED TARGET ACQUIRER VALUE OF DEAL (\$bn)

09.10.95	TSB Group	Lloyds Bank	7.98
21.04.95	Cheltenham & Gloucester	Lloyds Bank	2.87
21.04.95	National & Provincial	Abbey National	2.15
04.02.94	CIBC Mortgages	Abbey National	1.30
01.08.95	Leeds Permanent	Hallifax	Merger

Source: IFR Securities data London

extremes in exploiting a new-found competitive edge? There are many explanations. But underlying them all is the increase in competitive pressure arising from deregulation, combined with an entirely different informational problem. This concerns the banks' constant competition with the capital markets, where the balance has swung against them.

Over the past two decades the volume of publicly available information about large companies has swollen to the point where commercial banks no longer know more about big companies than the analysts in the securities markets. And after the erosion of the banks' credit ratings following the Latin American lending debacle, big companies have bypassed the banks to raise money directly in the markets.

It was this that drove commercial bankers to seek out large borrowers in property, such as the Reichmann brothers, the developers at Canary Wharf. Here, in a seemingly conventional banking relationship, the balance of power between banker and client was not as disadvantageous to the banks as conventional bank-

ing wisdom might suggest. Mr Paul Reichmann and his brothers did admittedly know more about development than their bankers. And the banks voluntarily denied themselves information about the Reichmanns' finances by lending on the strength of this single project, without seeing a consolidated balance sheet for the whole Reichmann empire.

Yet in reality, the Reichmanns' superior knowledge as developers was irrelevant: what drove this scheme into administration in 1992 was the severity of the downturn in the economic cycle, combined with gearing - large borrowings in relation to a smaller equity capital.

In fact the contribution of property skills and information to the success or failure of any development is marginal. It is monetary policy that makes the difference; and bankers are at no disadvantage to their clients in assessing the future path of interest rates.

Another response to the more difficult climate in the corporate lending market has been that of Lloyds, which would have little truck with the obsession with growth that

afflicted others in the 1980s. It emphasised retail banking instead, including a push into life assurance and pensions through Lloyds Abbey Life. The merger with TSB, another practitioner of bancassurance - selling insurance and pensions through its branches - is a logical extension of that philosophy.

This is oddly with Lloyds' seemingly uncharacteristic recent behaviour in the corporate market, where margins on loans to creditworthy borrowers have been collapsing. The margin on Lloyds' recent £700m five-year loan to industrial conglomerate BTR, arranged jointly with Chemical Bank, was reported to be only 1½ basis points (hundredths of a per cent) over the London interbank offered rate, with a commitment fee of just 16 basis points.

Cut-throat pricing in pursuit of market share in corporate lending raises questions about the future. For in the 1990s the banks have acquired an additional competitive disadvantage vis a vis the capital markets, in the shape of tougher capital adequacy requirements imposed by the Bank for International Settlements. The higher the

capital ratio required by regulators, the lower the return on capital for any given volume of business. What, then, is the remaining competitive advantage of banks in large-scale corporate lending?

The usual answer is flexibility: the ability to respond quickly and tailor financial packages for a client. Yet in practice "flexibility" increasingly appears to mean conceding weaker covenants and slimmer margins.

This is said to be acceptable because such pricing cements relationships that generate profits for other parts of the business. But while that might be true in some cases, it is implausible in all of them. Increasingly banks confront lending opportunities that are either high on risk or devoid of profit, with not much in between.

The suspicion must be that, having restored their profitability and lifted their capital above the regulators' more demanding new hurdles, the banks are now competing away their capital surplus. That suspicion is reinforced by the fact that the banks have now overtaken the capital markets in their share of total lending activity.

Another conclusion might be that retail banking will end up subsidising wholesale banking in the 1990s, much as it did in the 1970s and 1980s. Cost savings arising from the recent spate of acquisitions and mergers in the US, or deals such as the Lloyds/TSB marriage, may not flow through to shareholders as readily as some analysts assume.

In property, meantime, warning signals are emerging once again. Banks are returning to property with renewed enthusiasm, according to Mr Francis Hazell, head of the London representative office of German mortgage bank DePfa, and the chairman of the Association of Property Bankers. On his personal estimate, the number of active lenders in commercial property has risen over the past three years from 20 to 100.

It follows that what looks like surplus bank capital today may prove to be inadequate later in the cycle, because it has simply been competed or put away. As Mr Martin Taylor, Barclays chief executive, has argued, trouble may come from two factors which, though harmless on their own, prove lethal in combination. Property is one obvious potential element in such a mix. Whatever the other turns out to be - loans to governments, finance for takeovers or whatever - past experience tells us that it will be something bankers are convinced is safe beyond peradventure.

We are at the point in the cycle where seeds of future trouble are most likely to be sown.

The old political structure in Austria has succumbed to new pressures, says Ian Rodger

## The end of an era

Yesterday's collapse of Austria's coalition government marks the start of a period of political flux after decades of stability.

Fears in some quarters of another drift into rightwing extremism can be largely discounted. The right-wing Freedom party appears to be stagnating, and its sometimes demagogic leader, Mr Jörg Haider, has been adopting increasingly moderate stances lately.

The real issue is whether the country will be a member of Europe's premier league or relegated to the eastern Danube regional league.

Austria has one of the strongest economies in western Europe, with a currency that has been pegged to the D-Mark for more than 20 years. Its political structure, however, is a relic of the cold war days when the government owned most productive assets and the job of the two dominant parties was to ensure that their members all got fair shares of the ever-growing pie.

Since then many industries have been privatised, and the government's influence over economic activity is much reduced. Today its main job, like that of most Euro-

pean governments, is to allocate the pain necessary to reduce the budget deficit to the level required for becoming part of European monetary union.

That would be difficult enough for a single-party government, but has proved impossible for a coalition of two flagging parties that are being constantly harassed by a clever and opportunistic opposition leader - Mr Haider.

Until 1998, the conservative Austrian People's party and the Social Democratic party together always won more than 80 per cent of the vote in national elections. In 1990 that share slipped to 73 per cent and then to 69 per cent in last October's general elections.

Since then, their so-called grand coalition has looked increasingly fragile, held together only by the recognition that a collapse would lead to even worse results in fresh elections. Mr Franz Vranitzky, the chancellor and head of the Social Democratic party, has looked increasingly uncertain where, or how, to lead the coalition. Things finally came unstuck this



Jörg Haider: sniping from sidelines

week in the attempt to hammer out a deficit-cutting budget for next year. The conservatives wanted to cut social entitlements; the social democrats preferred to raise taxes, cut subsidies for farmers and small businesses and scoop up one-off gains from privatisations.

This is not a new struggle, but it came to breaking point this time because of a number of new politi-

cal and economic factors, including the effects of Austria joining the European Union.

Contributions to Brussels have put increasing pressure on the budget. And the prospect of Emu has forced the government to look at measures that will enable it to reduce the deficit below 3 per cent of gross domestic product, as stipulated in the Maastricht treaty, from 5 per cent at present.

In the view of many Austrian leaders, the best way to achieve a lasting reduction in the deficit is to cut social spending. Austria has one of the most generous social welfare systems in Europe.

But cutting these entitlements is not popular among Social Democratic party supporters - particularly at a time when the party's popularity is declining.

Mr Michael Häupl, the social democrat mayor of Vienna, has been one of the most outspoken defenders of social programmes, insisting on no cuts at all. Mr Häupl faces an election next year in which his party is expected to lose majority control of city hall for

the first time this century. The People's party, by contrast, has seen a slight rise in its popularity since April when Mr Wolfgang Schüssel became its leader.

Polls suggest that the party is now virtually level with the social democrats, perhaps leading Mr Schüssel to believe that, with a good campaign, he could become coalition leader. Moreover, he has argued so strongly in the past for social spending cuts that he would have lost credibility if he had changed his tune.

Still, the present indications point to a stalemate in the forthcoming election, with the People's party, the Social Democrats and the Freedom party winning roughly equal shares of the vote.

Mr Schüssel has refused the offer of a coalition with the Freedom party in the present parliament. But there is nothing to say that he would not make such an alliance after an indecisive election.

Some moderate Austrians would even welcome such an outcome, since it would force Mr Haider to become responsible for part of the government's activity rather than sidling continually from the sidelines.

## OBSERVER

## That'll do badly thanks

Here's a scandal messer Andreotti or would surely die for. While they fight off allegations of mafia involvement, Mona Sahlin, the likely next prime minister of Sweden, has been caught slipping her government credit card across the counter when she shouldn't have.

Shrieks of outrage have erupted from the tabloid newspaper Expressen since it discovered Sahlin ran up bills of slightly more than SKr10,000 - less than £1,000 - on personal purchases and cash withdrawals.

Social Democrat Sahlin, who to date is the sole candidate to succeed Ingvar Carlsson as prime minister when he retires next March, sheepishly admitted to having been "sloppy" in paying back the amounts - and not coming completely clean when first confronted on the issue.

But pay it back she has, plus interest. And because this is a Swedish scandal, she has notified the tax man so he can take his cut of her unauthorised benefit-in-kind.

## The unreal thing

It may be "the real thing" - but what is it exactly? The ubiquitous slogan of Coca-Cola is coming under intense scrutiny in - you guessed it -

the European Parliament, that home to ageing swimmers and imbibers of refreshments. Health-conscious Euro-MPs are accusing Coke of breaking EU-food laws by refusing to disclose the drink's secret ingredients to Europe's discerning consumers.

German MEP Gerhard Schmid, a beer-drinking Bavarian, says Coca-Cola's recipe must be made public so that Coke-drinkers know precisely what it is they are pouring down their gullets.

His argument is that foods are technically entitled to circulate in the EU only if full details of all their additives, colourings and sugars are made known. "Not even the people who run the bottling factories know what is in the drink," says an indignant Schmid, adding: "I wonder whether the US would accept having a product imported in huge quantities without the necessary checks?"

Tough words, if a little unrealistic.

## Biter bit

Morgan Stanley, house banker to TSB, was obviously not at home when its client started cosying up to Lloyds Bank, because it was non-house bank J.P. Morgan that muscled in to broker the deal instead.

First thing Morgan Stanley heard was when TSB rang up after a leak in last week's Sunday Times. A consolation prize was offered - the

chance to give a "fairness opinion" to TSB's board on Tuesday evening. Morgan Stanley's name was kept off the release at J.P. Morgan's insistence, while the latter booked its £10m advisory fee.

Of course TSB was only administering Morgan Stanley a spoonful of its own medicine. As the American house attacks the UK market, it is rather more accustomed to playing the role of usurper. It was only in June that it displaced SBC Warburg as TSB's "adviser of record".

Says Peter Ellwood, TSB's chief executive: "We always said we would use whoever brought us a good deal."

Seeing as Ellwood is tipped to succeed Sir Brian Pitman as chief executive of the combined Lloyds TSB, Barings, Lloyds's traditional advisers, had better keep on their toes.

## Not much to say

James Baker's new book may be getting a lot of attention in Malaysia, but OJ Simpson continues to frustrate his attempt to publicise it in Washington DC, the city in which Baker - former secretary of state and of the treasury - was himself a big cheese

for 12 years.

Baker rescheduled last week's set piece speech - because it clashed to the minute with the verdict in OJ's trial - until Wednesday this week only to find himself overshadowed by the on-again off-again NBC interview with America's most famous non-convict.

Baker ploughed on regardless, but a breakfast meeting with foreign hacks showed that his addiction to holding the diplomatic cards close to his chest doesn't grab headlines. Relentless questioning failed to elicit a single Baker preference in the race for the Republican nomination. He would not even hazard a guess as to Colin Powell's plans. As for OJ, he merely opined that jury verdicts must be respected.

Baker's warm words about economic reform in Mongolia - where he also likes to go hunting - are not exactly the stuff of today's front pages, except, maybe, in Ulan Bator.

## My lips are sealed

A colleague overheard a conversation at the Hungarian Trade and Industry Ministry yesterday.

Visitor: "I'd like some information on import quotas for consumer goods please."

Receptionist: "I can't tell you that. This is just the information office. You'll have to ask the minister."

Quite like old times.

## Financial Times

## 50 years ago

## Argentine ultimatum

The Argentine Government headed by General Farrell resigned yesterday after receiving an ultimatum from leaders of the army and navy. The ultimatum demanded that he should hand over the reins of government to the Supreme Court. The Constitution lays down that the President of the Supreme Court becomes head of Government when the office of President, Vice-President and Speaker are vacant.

## Bill not so innocent

Mr Brendan Bracken, speaking at Bournemouth last night, said that in the Bill for the nationalisation of the Bank of England, the Socialists were indulging in a fit of window dressing in actually taking over the machinery of the Bank. Under their present proposals they could give directions to the head of any institution in the City which had any connection with financial affairs. That was highly dangerous.

Bracken, minister of information in Winston Churchill's wartime government, was chairman of the Financial Times until it merged with its rival the FT in October, 1945. Bracken became chairman of the merged paper, which was named the Financial Times.



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## Clarke shrugs off sharp rise in inflation UK chancellor hints at large tax cuts in Budget

By Gillian Tett and Robert Peston in London

Mr Kenneth Clarke, the UK chancellor of the exchequer, yesterday sent a strong signal there would be substantial tax cuts for Britons in next month's Budget and in subsequent years.

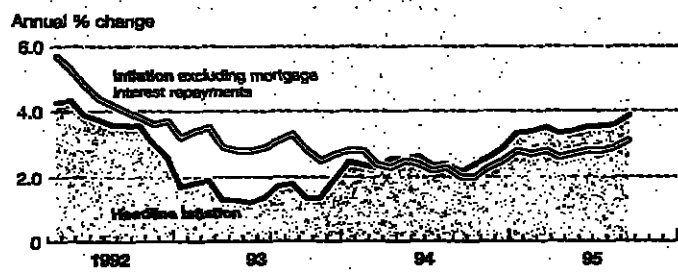
But his hint came amid signs that the economic background to the Budget is deteriorating, with an unexpectedly sharp rise in inflation last month.

In a marked change of tone from his recent cautious approach, Mr Clarke told the party conference of the ruling Conservative party in Blackpool, northern England, that the Budget would be based "on traditional Tory values". He also hinted that there would be "some reward" in the next Budget for his "tough" approach to inflation.

The annual rate of UK inflation rose in September to 3.9 per cent, the highest rate for three years, up from 3.6 per cent in August, according to figures published yesterday. Since September's level is used to increase state benefits, the rise will provide a further, albeit small, squeeze on the government budget.

The Treasury said the higher-than-expected inflation rate meant that the social security

Rising again: Inflation since the 1992 election



Source: Datastream

bill would be £670m (\$1.04bn) higher in the 1996-97 financial year than the £73bn originally forecast in the November 1994 Budget.

Mr Clarke shrugged off the inflation data, arguing that it was low by historic standards. He blamed much of the increase on the unusually hot summer weather during the summer which boosted food prices in September. This accounted for almost half the increase between August and September.

London gilt prices fell by about half a point, before rallying to close unchanged, after reports suggested that a Confederation of British Industry survey today would show weak levels of retail spending. In the London equity

market, continued bid speculation and relief at Wednesday's rebound on Wall Street outweighed the disappointing inflation figures. The FT-SE 100 index jumped 49.5 points to close at 3,523.8.

One cabinet minister said a favoured combination of tax cuts would include 1p off the basic rate of income tax, an increase in the married man's allowance, a real rise in the threshold for the top rate of tax and a rise in the threshold at which inheritance tax is payable. He hinted the total value of these cuts could be at least £3bn.

Tory conference, Page 8; Philip Stephens, Page 12; London shares, Page 34; See Lex

## Nato allies agree role for Russia in Bosnia peace force

By Bruce Clark in London and Harriet Martin in Sarajevo

The Nato allies have agreed among themselves to give Russia a substantial role, but no powers of veto, in the multinational force intended to police a long-term peace in Bosnia.

The US-arranged ceasefire, which began at one minute past midnight yesterday, held throughout the day in most parts of the territory, although the Moslem-led government and the Serbs accused one another of several isolated violations.

The truce boosted hopes that a durable settlement can be hammered out at negotiations which are due to begin in the US on October 31, and sealed at a peace conference in Paris before the end of the year.

Diplomats said the 16 Nato members agreed among themselves, at a meeting in Brussels on Wednesday, to offer Russia a significant part in the peace implementation force of up to 60,000 which the alliance plans to deploy in Bosnia.

While several issues relating to Russian participation were unresolved, "there was a commitment to go at this as seriously as possible, and we assume the Russians have the same spirit", one senior diplomat said.

The allies agreed with US insistence that Russia should not be allowed to regain the right of veto over military operations in Bosnia which the UN has hitherto enjoyed, often frustrating Nato commands.

It remains to be seen how Nato's insistence on a single command structure can be squared with Russia's reluctance to submit its troops to Nato commanders. But military experts assume Russia will send liaison officers to the British-led Allied Rapid Reaction Corps which will provide the command centre for the peacekeeping operation.

Diplomats said Russian officers would pay a rare visit to Nato military headquarters at Mons, in Belgium, in the coming days to discuss details of their role. Meetings between the Russian ambassador to Nato and envoys from the 16 member states, as well as lower-level consultation, are likely to become more frequent.

Russia is understood to have offered as many as 20,000 troops, a figure described by one western diplomat as "on the high side". Nato initially suggested that Russian troops should be confined to tasks such as clearing mines or bridge-building, but Moscow wants a wider role.

In Sarajevo, UN officials gave an upbeat assessment of the first day of the ceasefire, which came into effect after two abortive efforts earlier in the week. "There have been some violations but nothing significant," Ms Myriam Sochacki said.

## THE LEX COLUMN Merck float

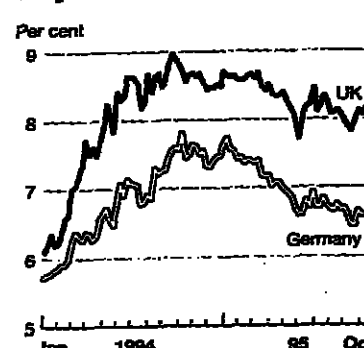
Merck's flotation has been hailed as a sign that family-owned German industry is at last embracing modern financial methods. At around DM2bn, the initial public offering - for which bookbuilding closes today - will be Germany's largest to date. Nevertheless, the idea that the pharmaceutical group's share issue marks a sea-change in the governance of German family companies is misleading. After the flotation, the Merck family will still be firmly in control.

This is not simply because only 25 per cent of the equity is being sold; it is also because the public is being offered second-class shares. Although these shares will carry a vote, most important matters - including the appointment of the executive board - will be determined by the family without any involvement of shareholders. As a result, even if the family's interest falls below 50 per cent, public shareholders will have little say over how the group is run.

In principle, there is nothing objectionable in such a structure. Other families wishing to retain control issue non-voting stock or shares with reduced voting rights. But such a system does carry risks. If the public shareholders ever concluded that Merck's management was not up to scratch or that its strategic direction was misguided, they would be powerless to alter matters. Moreover, in the event of a conflict between the interests of the family and those of other shareholders, the former would prevail. Because of these risks, Merck shares will be less valuable than normal voting shares. This should be reflected in their price.

FT-SE Eurotrack 200: 1514.1 (+5.6)

10-yr benchmark bond yields



Source: FT Intel

ence speech yesterday, confirming that tax cuts are on the agenda, may stir fears of fiscal laxity. One underhand way of handing back money to taxpayers would be to underestimate deliberately the public sector borrowing requirement. Though a pity, that would have little impact on gilts. As this week's Goldman Sachs/Institute of Fiscal Studies budget projections illustrate, at least £3bn in tax cuts could be funded without dangerous fiscal loosening. The risk of a Labour government is also priced into the market. In fact, gilt spreads are not far off levels seen just before the last election, which a less fiscally responsible Labour party was widely expected to win. Once the budget is out of the way, there could well be room for out-performance relative to European bond markets.

### UK economy

The jump in UK inflation to its highest level in three years is less worrying than it looks. As the chancellor, Mr Kenneth Clarke, pointed out, the impact of the hot summer on food prices is still being felt. Meanwhile, the effect of sterling's depreciation and of high commodity prices earlier this year should start to fade.

Given the UK's poor record of controlling inflation, there is no room for complacency. But the bond yield differential of 175 basis points relative to Germany shows that a healthy dose of scepticism is already priced into the market, since Germany is aiming for inflation of 2 per cent or less, while the UK's target is 2½ per cent.

Still, there are other risk factors in the UK. Mr Clarke's Tory party confer-

### Russian telecoms

Russia's attempt to sell 25 per cent of a start-up telephone company to a foreign investor two months before an election in which revanchist communists seem set to shine looks an absurdly risky proposition. But such is the desperation of the Russian government to chalk up a privatisation success and the obsession of telecommunications companies to expand in emerging markets that the sale may yet succeed.

The Russian government's financial need is clear. Raising \$2bn from the sale of Svazinvest would cover a big hole in its budget deficit. That would ease the pressure on the second stage of its privatisation programme which is running into a sticky stock market and heavy political flak. Besides, it

would be more politically palatable to sell a newly-constructed company to foreigners than the country's industrial jewels.

Western investors may reckon such pressures will make the government unusually accommodating in granting future business concessions. Moreover, a once-in-a-lifetime opportunity to buy a 51 per cent stake in 85 regional telephone operators and grab prime position in an undeveloped long-distance market of 150m people is enough to bring out the gambler in any telephone executive. Atlantic Richfield's acquisition of a big chunk of Lukoil's \$320m convertible bond issue and this week's private placement of Mosenergo's shares show that some western investors are prepared to play Russian roulette. But one in six of these investments is still likely to end up dead.

### UK privatisation

The British government's privatisation plans for next year are ambitious. Within a few months it wants to sell both Railtrack, the rail infrastructure operator, and British Energy, which runs most of the nuclear power industry. Ministers are in a hurry because extra cash will help pay for a tax bribe before the next election.

This haste means the two companies will probably be sold off cheap. One reason is that both are potentially vulnerable to windfall taxes from an incoming Labour government. Another is that the present government will probably want to sell the companies outright. Not only would that bring in more cash; it would also make it hard for Labour to renationalise Railtrack. But given investors' inexperience of either industry, asking them to take the whole of both will require a big discount.

Yet another risk is that ministers will be so keen for an easy sale that they may succumb to lobbying from the companies for strong balance sheets. This would be a mistake. Both Railtrack and British Energy are utilities, well able to support high levels of debt. Not only would that protect them against a windfall tax, as there would be less cash for Labour to raid; it would also limit their ability to embark on foolish diversifications. High debt levels should make prospective investors less nervous about what they would be buying. Rather than writing off the companies' debts, ministers should be thinking of adding to them.

## Japan admits it was too slow in reporting Daiwa losses

By Gerard Baker in Tokyo

Japan's finance ministry yesterday acknowledged for the first time weaknesses in its response to the discovery of huge losses at Daiwa Bank's New York branch two months ago.

Mr Masayoshi Takemura, finance minister, told Mr Robert Rubin, US treasury secretary, that officials should have reported more quickly to their US counterparts what they knew about the \$1.1bn trading losses at one of Japan's largest banks.

In a 30-minute telephone conversation, Mr Takemura attempted to limit the damage from the ministry's admission this week that it knew about Daiwa's losses six weeks before it informed US regulators.

Mr Takemura told Mr Rubin that a partial failure of communication on the Japanese side had been responsible for the delay in reporting the loss; he promised lines of communication would be improved.

Mr Rubin replied that full and early disclosure of management problems at financial institutions was crucial if regulators were to ensure sound financial markets.

Daiwa's senior management in Japan first learned of the bank's loss from unauthorised trading of US government bonds at the end

of July, and informed the finance ministry on August 8. But the ministry did not report the loss to the US Federal Reserve until September 18, a six-week delay that has earned it the strong criticism of US financial regulators and politicians.

At a news conference in Tokyo, Mr Eisuke Sakakibara, director-general of the ministry's international finance division, said there was a need to improve co-operation between international regulators. "We do think we need greater convergence among international financial authorities," he said. "We look forward to improved co-operation in future."

Mr Sakakibara made clear he felt the primary blame for the cover-up of the losses lay squarely with Daiwa's management. He said there was clear evidence of organisational involvement in the bank's hiding of its losses.

At the same news conference, Mr Yoshimasa Nishimura, director-general of the ministry's banking bureau, who was first personally informed of the Daiwa losses, said it could be argued the ministry should have given the US authorities more details sooner.

Mr Nishimura gave a long explanation of why the ministry had failed to convey the information to the US authorities, which

had primary responsibility for regulating Daiwa's New York branch.

He said that at the initial meeting with Mr Akira Fujita, former president of Daiwa, on August 8, Mr Fujita referred only briefly to the letter he had received from Mr Yoshihide Iguchi, the trader allegedly responsible for the losses.

There was only a mere "suggestion" of the scale of the problems, Mr Nishimura said he had told Mr Fujita to investigate the losses and report back to the ministry when the bank had full details.

Daiwa did not report back until September 12, and Mr Nishimura acknowledged he might have pressed Daiwa harder to hasten their investigations.

During those five weeks, between August 8 and September 12, he said, the ministry was pre-occupied with the country's other financial problems, notably the collapse of one financial institution and the impending failure of two more.

But it is this long time that US investigators now looking at the case will be most anxious to examine. In that time, Daiwa raised substantial funds on international money markets while the cost of borrowing for Japanese banks was still relatively low.

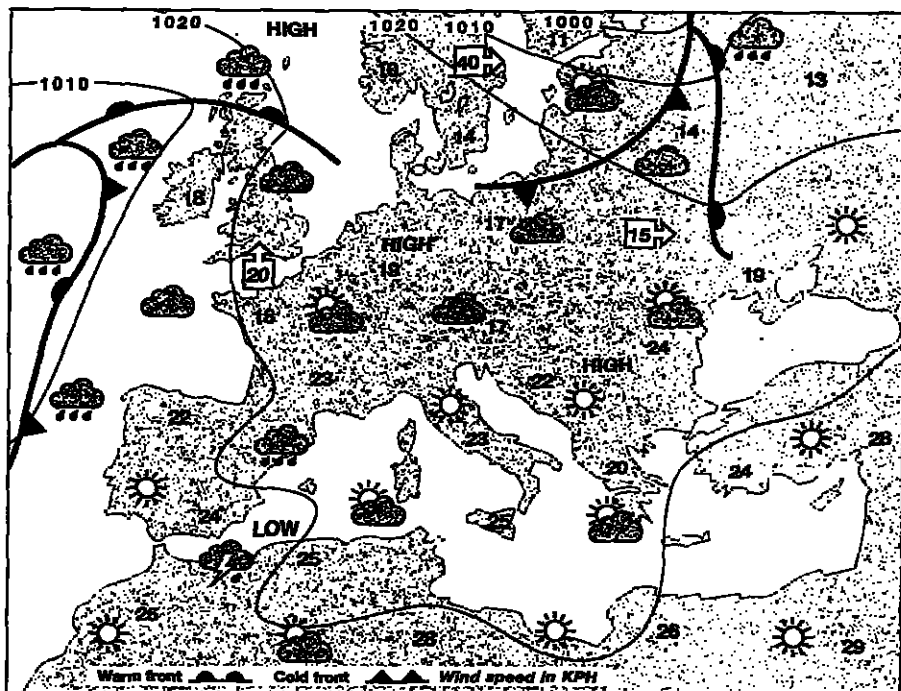
### FT WEATHER GUIDE

#### Europe today

High pressure from Denmark, over central Europe and the Mediterranean will result in settled conditions. Dense fog will form during the night in the Low Countries, Germany, England and France. Most of the fog will dissipate by the afternoon, but low cloud will persist in some places. Spain will be sunny, although eastern regions will have showers. High pressure over Italy and Greece will bring sunny and warm conditions with temperatures reaching 25C. The Balkans and eastern Europe will be mild with sunny spells. An active low pressure area over northern Scandinavia will move east causing strong winds over the Baltic Sea.

#### Five-day forecast

Central and eastern Europe will continue to have early morning and evening fog, with sunny spells in the afternoon. Low pressure areas will bring more unsettled conditions to western Europe. Rain is expected in Ireland and Scotland.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

#### TODAY'S TEMPERATURES

	Maximum	Belling	rain	19	Caracas	thund	31	Faro	cloudy	22	Rangoon	fair	33
Abu Dhabi	sun	38	cloudy	23	Cardiff	fair	18	Frankfurt	cloudy	18	Reykjavik	cloudy	4
Accra	showers	30	fair	17	Casablanca	sun	24	Geneva	thund	25	Riyadh	sun	27
Algiers	showers	25	fair	17	Chicago	fair	23	Gibraltar	fair	20	Rome	fair	23
Amsterdam	cloudy	19	cloudy	19	Cologne	cloudy	20	Glasgow	cloudy	17	S. Frisco	sun	27
Athens	rain	22	cloudy	19	Dakar	fair	32	Hamburg	cloudy	16	Seoul	sun	24
Atlanta	showers	24	fair	19	Dallas	fair	29	Helsinki	fair	12	Singapore	cloudy	31
B. Aires	sun	19	fair	14	Doha	sun	33	Hong Kong	fair	28	Stockholm	fair	13
Buenos	sun	20	fair	14	Dublin	sun	37	Honolulu	cloudy	31	Strasbourg	cloudy	18
Bangkok	showers	31	fair	14	Edinburgh	cloudy	15	Jakarta	thund	32	Sydney	fair	28
Barcelona	showers	21	fair	14	Edinburgh	cloudy	14	Jersey	cloudy	16	Taipei	sun	28
								Karachi	sun	40	Tokyo	fair	23
								Kuwait	sun	37	Toronto	fair	27
								L. Angeles	sun	31	Vancouver	rain	14
								L. Palmes	cloudy	26	Venice	fair	21
								Lima	cloudy	19	Vienna	fair	20
								London	fair	24	Warsaw	fair	18
								Luxembourg	fog	18	Washington	sun	29
								Lyon	fair	21	Wellington	fair	14
								Madrid	sun	25	Winnipeg	rain	10
											Zurich	cloudy	17

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# NORTH EAST ENGLAND

## A region reinvented

Chris Tighe sees signs of vigour and confidence in a blackspot of industrial decline

These are extraordinary times for north east England.

The economy of England's four north east counties, rooted for generations in the geology and geography which fostered its traditional heavy industries, is undergoing revolutionary change.

In less than a year, the region has attracted two of the world's biggest and most coveted new inward investment projects. Samsung's £450m European electronics complex and Siemens £1.1bn microchip plant.

The Samsung plant, the first phase due to be officially opened by the Queen today, is the largest Korean investment in Europe and Siemens' project is the biggest single high technology investment in Britain.

Since Siemens' August announcement, the Japanese electronics group Fujitsu has highlighted the strategic importance of its County Durham semiconductor plant by announcing a £816m expansion, boosting investment at its Newton Aycliffe site to £1.2bn and thus making it the UK's biggest inward investment.

Nissan, which in 1984 triggered the north east's Far East investment wave by choosing Sunderland for its European car plant, has consolidated its £1bn manufacturing presence on Wearside by unveiling plans for a £250m investment.

And the region's economic regeneration body, the Northern Development Company, celebrating a record year in 1993-94 - and anticipating an even better performance this year - recently announced that its Strategic Supply Chain Programme, designed to unlock business opportunities between new and existing companies, helped generate almost £100m in contracts for regional companies last year.

Such large-scale investment of resources and energy in a mere 12 months into reshaping the region's economy is momentous enough, but these developments are only part of the upheavals it has undergone in little more than a year.

The north east has seen Swan Hunter, sole survivor of a centuries-old industry in the region, cease shipbuilding but then be bought with the objective of breaking into the emerging offshore oil industry market for floating production storage and offloading systems.

The deep coal mining industry, inextricably linked with the region's first industrial revolution, has shrunk to just one pit, Ellington in Northumberland.

The global restructuring of the chemicals industry has meant significant change for Teesside, as one of the activities of the once monolithic ICI have been spread among a diversity of companies.

The region's two utilities have been in the national spotlight, with Northern Electric resisting the first hostile takeover of a regional electricity company and Northumbrian Water bracing itself for Lyonaise des Eaux to make a formal takeover bid.

Long-standing indigenous companies, such as Rolls-Royce Industrial Power Group's turbine generator company Parsons, have won big orders but undergone radical reappraisal and painful redundancies.

The local religion, football, has seen a resurgence, with Middlesbrough and Newcastle United now playing in the premier division and Sunderland edging nearer a solution of its relocation problems. The single-minded drive of Sir John Hall to make Newcastle United a focus of sporting excellence, and a money spinning business, has helped create a buzz in the city.

The redevelopment plans laid by the urban development corporations of Tyne and Wear

and Teesside have been coming to fruition, transforming once familiar, mostly industrial landscapes with bewildering speed into business parks, housing and leisure areas.

And, in a dramatic shift whose full social implications are only beginning to show, women in the region are increasingly finding it easier to gain employment than men, as traditional heavy employment has shrunk and light manufacturing and service sector employment has grown.

Think the [regional] economy is extremely strong and buoyant, there's a tremendous burgeoning enterprise culture which has developed in the last few years," says northern region Confederation of British Industry vice chairman Sir Ian Wrigglesworth. The north east's economy, strongly geared to export markets, is now very much part of the European economy, he says.

"This is one of the most international economies of the UK." With Swan Hunter's demise, he contends, the last old embers went cold. "What the region is about now is electronics, automotive components, pharmaceuticals, education, all the modern industries of the world."

Yet, amid all this change, the region's unemployment rate stubbornly continues to be the highest in mainland Britain. In Hartlepool and South Tyneside, the overall male jobless rate remains around one in five. In some parts of Newcastle, it approaches 60 per cent. And although Youth Training leavers in the north do better than the national average in obtaining qualifications, fewer than the national average find jobs.

The north east's relative lack of regionally headquartered quoted companies remains a serious structural weakness. According to recent figures from stockbrokers BWD Rensburg, the north-east and Cumbria at the end of June had 33 ples; Scotland had 81, the north-west 116, Yorkshire and Humberside 132, and the East Midlands 130.

Inward investment by companies ultimately controlled from elsewhere cannot compensate for a deficiency of regionally controlled indigenous ples. In spite of the growth of promising locally founded businesses, such as Sage and Quality Software Products, and filtration equipment manufacturers domnick hunter, other ples have dropped off the list, mostly through takeover.

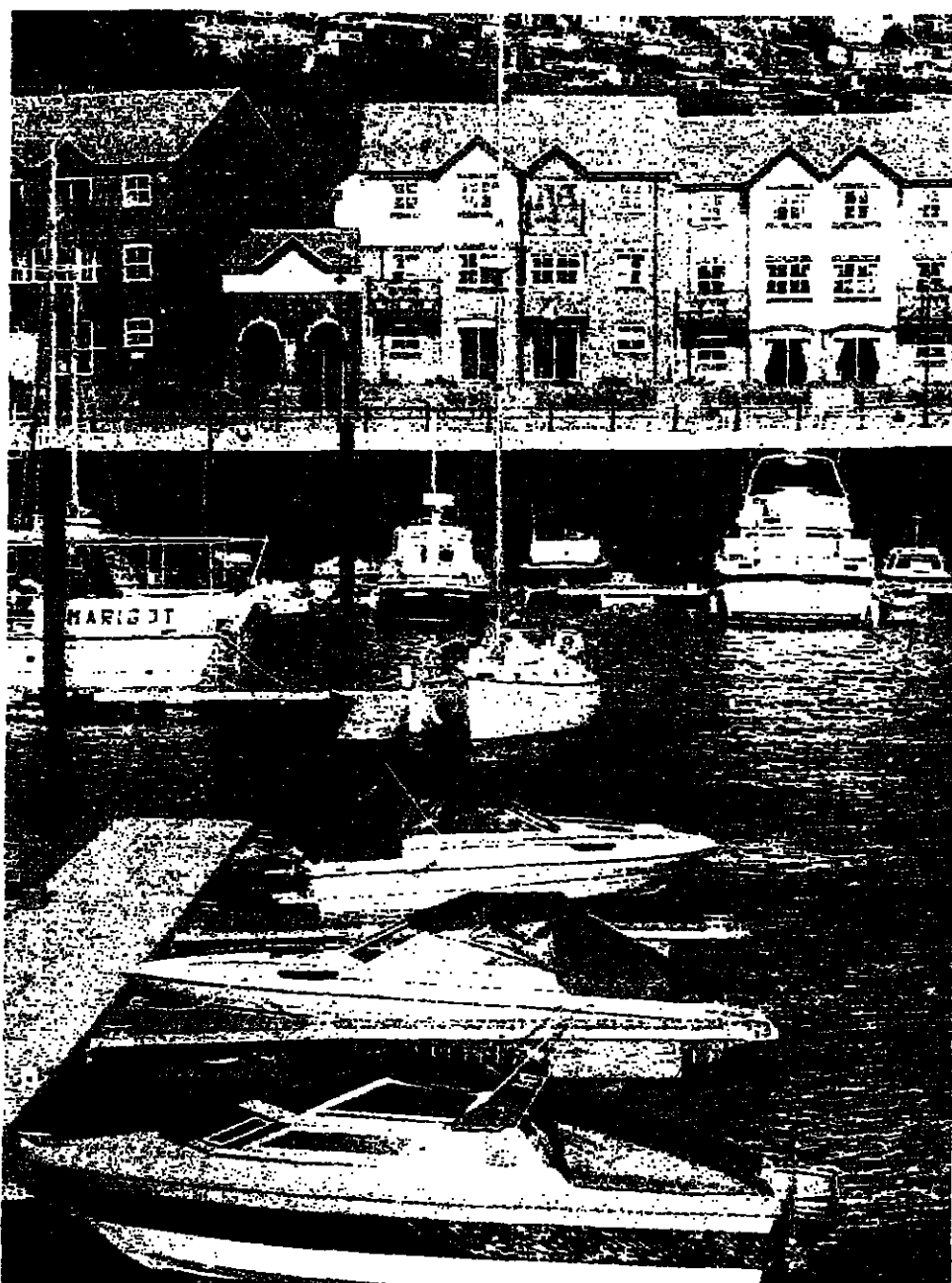
Mr Nigel Sherlock, chairman of the region's main stockbrokers Wise Speke and also a member of the London Stock Exchange board, is hopeful that the next five years will see around a dozen flotations of locally grown companies. "They are beginning to build up now," he says.

But there remains a very long way to go to counter the region's longstanding problem of a high degree of external control of its economy.

That all this should still be the case, despite a huge regeneration effort, a plethora of economic development initiatives and 60 years of government regional assistance - a policy born in Tyneside in the mid-1930s - underlines the scale of the regeneration task.

The continuing importance of manufacturing industry in the region, even after the loss of much of the traditional activities, should not be understated. In 1988, manufacturing accounted for 29 per cent of the north's output, against a UK average of 22 per cent. The north ranked third among UK regions in economic dependence on manufacturing, after the east and west Midlands. This, of course, also indicates that the north's service industry, despite growth in recent years, remains smaller than the national average.

The fact that the north in 1992 had the second highest level of gross value added per employee in manufacturing,



New face: St. Peter's Basin, Walker, Newcastle upon Tyne

after the south east, illustrates its achievements in upgrading performance.

This underlines the trend of recent years towards heavy capital investment, increased productivity and flexible working practices, combined with job-shedding; while the region's manufacturing employment fell by one third over the period 1980-1994, the sector's output increased in the same period by one quarter.

Even so, in 1993, the region's gross domestic product ran at 89.4 per cent of the UK average, giving the lowest output per head in England. Between 1990 and 1992, when the national economy was in recession, the north's output per head edged closer to the UK average, raising hopes that the

region was at last catching up. But between 1992 and 1994 as the national economy recovered the gap between the north and the UK widened.

"The worry has to be that the gap which was narrowed during recession will start to widen again as the national recovery gathers pace," says Mr Keith Burge, managing director of Newcastle-based Economic Research Services.

For those in reasonably paid employment the "new north east", with its much improved environment, smart shopping centres, excellent leisure amenities, beautiful countryside, below average cost of living and good internal communications is an outstanding place to live and work.

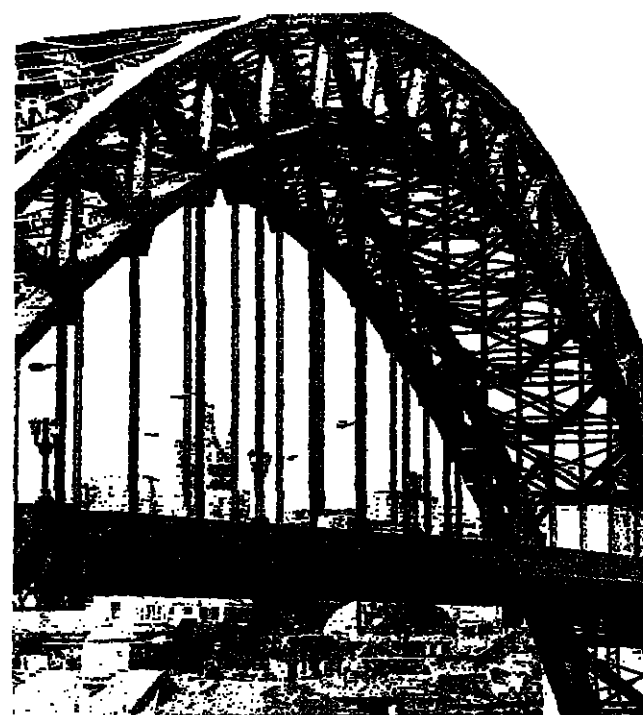
But the good fortune - and

the level of enthusiasm for the profound changes gripping the region - is most unevenly spread.

In 1993, one in six households in the north, a higher proportion than in any other region, had a weekly income of less than £80.

The region's below average pay rates are not such good news for their recipients as they are for incoming employers, although many inward investors insist that quality and availability of labour, rather than its cheapness, is the attraction.

In 1991, 18.3 per cent of northern men aged 45 to 65 were neither in work nor seeking work, whether through long-term sickness or despair at their slim chances of reemploy-



Old face: the Tyne bridge in the centre of Newcastle upon Tyne

ment. The British figure was 11.1 per cent. In spring 1994, one in 75 employees in the north had been made redundant in the previous three months, a higher proportion than in any other British region.

"The people doing well are on the whole the more articulate ones," says Mr. Bob Howard, secretary of the northern region TUC and a director of the Northern Development Company. "Those left in the wilderness of unemployment and low pay are on the whole people who don't have an equivalent voice."

In 1975, 30 per cent of the region's production jobs were in coal, steel and shipbuilding; the figure is now less than 1 per cent.

National politicians and regionally based economic development bodies insist that the region is far better off, much less vulnerable, with its new diversified economy but many of those at the sharp end of change remain unconvinced.

The pace of the region's transformation in the last 15 years and the smashing of the prospect of certainty have been deeply unsettling for many ordinary people.

"I loved the mines, that was my life. I wish they were still open," says 48 year old ex-Durham miner Mr Jimmy Gillibrand, now a cleaner in a food factory, earning well under half his coal-face wage.

North east England has a long and venerable history as one of the world's great centres of entrepreneurship and inventiveness; discoveries and innovations for which it claims credit include the incandescent filament electric lamp, the steam turbine, the hydraulic crane and the principle of the rotation of the earth.

But running counter to this entrepreneurial spirit, it also has a tradition of employment in large factories and a relatively low proportion of small businesses. Tremendous effort has gone into encouraging self employment and new company formation in recent years but, with so much ground to recover, the rate of business creation has remained below the national average.

This region of 2.6m people, combining urban areas on the broad coastal plain to the east ringed by sparsely populated rural and upland areas, both benefits and suffers from its relative isolation.

Its sparseness has helped reinforce the remarkable strength of Tyneside's retail sector, but it has also made it difficult for Newcastle, the region's self-proclaimed capital, to strengthen its financial sector against competition from Leeds to the south and Edinburgh to the north.

Cost efficiency rationalisations by public and private sector organisations have also led to a seepage of regional offices out of Newcastle, mostly to Yorkshire. Among those who have scaled down their Newcastle operations in the last couple of years is the Labour party, much to the annoyance of party members in the area.

Many north east members of the Labour party, the dominant political force in the region, want a more full

blooded commitment to English devolution than the party - led, ironically, by a north east MP - is currently proposing. There is also an active non-partisan Campaign for a Regional Assembly in the north east.

But within the business community there is little apparent enthusiasm for devolution for the region. "I'm not terribly thrilled about it," says Mr Sherlock. This, he said, was a personal view, but it is widely shared by north east businesspeople worried about a new layer of bureaucracy.

However, should Scotland, under a Labour government, achieve greater autonomy and political influence in controlling its own affairs, the north east is unlikely to sit back and do nothing if it feels itself disadvantaged.

There is already in the north east a regional awareness, a sense of identity and distinctiveness not nearly so evident in other parts of England. Regional commitment was a key battleground in Trafalgar House's fight to acquire Northern Electric; the belief that the region's biggest plc by market capitalisation should remain locally controlled is strongly held.

This wider sense of identity, bolstered by the close web of personal interconnections possible in a relatively small region, has become more evident in recent years as the themes of self-help and partnership have come to the fore. The growing spirit of self-help - arguably given a hefty kickstart by Mrs Thatcher's 1980s jibe, during a visit to Tyneside, about "moaning minnies" - is evident in the development of Manufacturing Challenge.

This campaign, sparked by regional businessman and economic "agent provocateur" Karl Watkin, aims to double the region's output and treble exports within a decade. A new, wider grouping, the Northern Business Forum, is now being developed by leading regional CBI members with the aim of achieving above-national average growth in the northern economy.

The self-help spirit is also apparent in the growing self-confidence of the chamber of commerce movement regionally - the north east now has one Chamber, spanning the entire region - and in the presence of two active Business Leadership Teams, the Newcastle Initiative and Teesside Tomorrow. In Wearside, a similar body, the Wearside Opportunity, has now been replaced by the Sunderland Partnership, comprising the city council and other bodies involved in economic development on Wearside.

And self-help lies behind the growth of the partnership philosophy which has enabled a wide range of interests to sink their differences, to create the Northern Development Company and to work together to clinch inward investment, with highly successful results.

Tribal rivalries, says NDC chairman Sir George Russell, are unlikely ever to be buried, but there is a new awareness that what is good for the region is good for its individual

### IN THIS SURVEY

- Infrastructure: roads, rail, ports and air
- Manufacturing: an epic of painful restructuring
- Cash hunters: who brings in the capital



- Building societies' local loyalties
- Financiers fight against the odds
- The coming of Samsung

- Death of coal, birth of oil and gas
- How NSK ball bearings rolled in
- Campaign to raise the workers' skills

- Case study: Cascade cylinder plant
- March of the monster shopping malls

parts. "There's a genuine belief that if we can fill this area with good jobs, wherever they are in the area, it will benefit the rest."

While inward investment into the region dates back many decades, it has gained a higher profile since Nissan's highly influential choice of the north east in 1984 for its European car plant. The north east and Cumbria now have more than 380 foreign companies and the region claims to be the principal European centre for manufacturing investment from Asia Pacific countries.

However, the influx of high technology investors accentuates the challenges the region faces in upgrading its skills base.

The presence in this one relatively small region of five universities, each with specific strengths and a new eagerness to assist economic regeneration, has been important in wooing the new high-tech projects. But the north east continues to lag behind in educational performance despite improvements in recent years. It still has the lowest participation rates in England for full-time education beyond the minimum school leaving age.

"Education and training are the two key issues for the future," says NDC chief executive Mr John Bridge. Aspirations among young people are lowest in precisely those areas where the need for social and economic uplift is greatest. Bringing the new jobs, the spirit of the "new north east", into the region's many disadvantaged communities is perhaps the greatest challenge of all. Hundreds of millions of pounds have been, and are being spent, on physical revitalisation work in such areas but there is a deeper human problem in communities whose liferaft of unskilled manual work has floated away.

"There are people now whose fathers didn't work and whose grandfathers didn't work. There's an endemic unemployment," says Sunderland-based Vaux Group chairman Sir Paul Nicholson, one of the region's most prominent businessmen.

It was the recession of the late 1970s and 1980s, sparking traumatic industrial plant closures and rocketing unemployment, which underlined how sweepingly the region would have to reinvent itself. But the underlying problems in the regional economy were arguably evident long before, even as far back as the 1930s.

Sir George Russell, commented at NDC's annual general meeting last month: "We sometimes feel that economic regeneration is a bit like trying to fill a bath with water, knowing that from time to time someone is likely to come along and pull the plug out."

But Sir George, himself a Geordie born and brought up on Tyneside, says he believes the region is now at a turning point after half a century of gradual, and sometimes not so gradual, decline.

"Yes, there will be more job losses but we seem to have got ahead of the game, with more job creation," he says. "For the first time in 50 years we have got to that position. We are at a true watershed."

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## II NORTH EAST ENGLAND

■ Infrastructure: an assessment of the area's efforts to strengthen its transport and communications facilities

## Staging post on Europe's north rim

Ewart Mann says local roads are good but other links leave a lot to be desired

Transporting road freight around the north east presents few problems. Roads generally are good and traffic flows without serious congestion. Difficulties can arise, however, when it comes to getting access to the network from outside.

John Bridge, chief executive of the Northern Development Company, stresses the problems: "Without doubt one of the region's weaknesses is the east-west links - the A66 and the A69. The other one is the A1 north to Edinburgh. To complete the east coast route the A1 needs to be on a par with the M6."

The two north-south spines running throughout the area, the A19 and the A1(M), have undoubtedly been an element in the choice of location by the big overseas investors such as Nissan, Fujitsu and Siemens which have settled alongside them.

A decision on another river crossing to relieve increasing

pressure on the Tyne Tunnel is becoming a matter of some urgency.

"It is clear that the A19 is a major artery for large successful industrial development and for the moment the Tyne Tunnel is a restriction on the artery," says John Bridge, adding that the NDC would like to see a project under way by the year 2000.

A further crossing, either bridge or tunnel, would certainly ease access to industrial sites on the northern side of the river, many of which now have Enterprise Zone status, and which could prove attractive to companies seeking to locate around the £1.1bn Siemens microchip factory in North Tyneside.

No government money is likely to be forthcoming and finance will have to come from the private sector, plus EU grants, as Alastair Balls, Tyne and Wear Development Corporation chief executive, explains: "The missing piece of the Tyneside jigsaw is another river crossing as soon as possible. The local authorities and ourselves are putting great store by the private financial proposal that is currently out to the market."

The other major transport-

related project seeking private backing is the extension of the Metro system to Sunderland. Support for the £33m project is being sought from the European Regional Development Fund. It is anticipated that the level of private finance will be around 45 per cent.

The project has been chosen as one of five out of 17 to come up for further examination later this month. If all goes well, construction will commence in 1997, with overall completion in 1999.

Along with 11 international partners, the north-east has played a leading role in the formation of the Northern Arc concept, aimed at promoting a northern trade route around the periphery of the EU from Ireland to the Baltic, North Germany and the countries of the former eastern block.

The north east coast's two leading ports of Tees and Tyne would be crucial to such a plan. Tees and Hartlepool, a privatised former trust port now owned by Teesside Holdings, is listed in the Department of Transport's latest annual port statistics as the UK's third largest, handling 43m tonnes.

The port has invested heavily in new container and

ro-ro facilities. Main imports are chemicals, forestry products and iron ore and steel. Exports include chemicals, crude oil, iron and steel.

The Port of Tyne has also been modernising over the past five years, spending some £27m, with a further £15m earmarked.

Ro-ro and container facilities have been improved, as well as the construction of a three-bay ro-ro terminal at Jarrow handling several thousand Nissan cars a week, a contract won from the Tees in 1994.

Unlike the Tees, the Port of Tyne is resisting government pressure to abandon its trust status and the board has called upon transport secretary Sir George Young to stop privatisation plans announced last June. Following a consultation exercise with port users, it claims overwhelming support for its stance.

But north east airports are investing heavily in improvement, mainly in the passenger handling side. Newcastle International Airport, eighth in the UK airport league, last year opened a big extension to the terminal building and as part of a fifth of phase of the work is continuing with upgrading baggage handling facilities for

domestic flights. The international departure lounge is being extended and the number of check-in desks increased. Ambitious plans for the future include doubling the size of the terminal, creating separate, though linked terminals for domestic and international flights.

"Our plans have been pencilled in for 1998 and we see them as taking the airport into the next century. A recent study forecast growth up from our present 2.4m passengers a year to 7m by the year 2006," says marketing director Mike Finch.

Newcastle serves 12 scheduled domestic routes, including flights to all three London airports. International scheduled services fly to eight European destinations, including Brussels, Paris and Düsseldorf. A Tyneside Metro link runs into the airport, linking with Newcastle Central Station.

With the decline of heavy industry and the arrival of companies manufacturing high value, low bulk products, such as electronics, the prospects for significant increase in air cargo are considered good and last year Newcastle opened a new freight village. Teesside is currently spend-

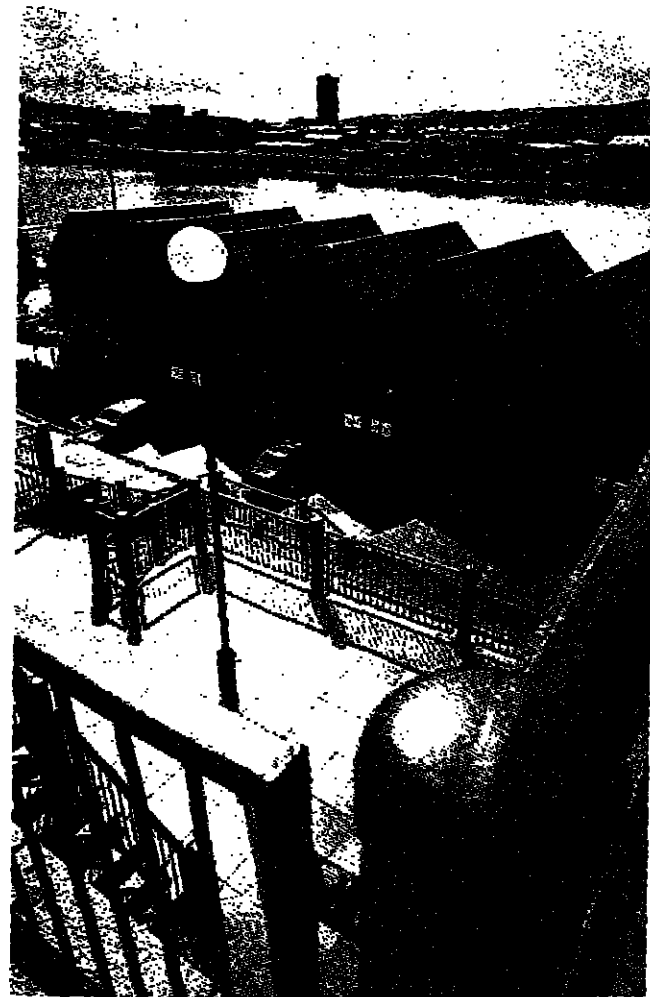
ing £7.5m as part of a five-year plan to improve passenger facilities. In addition to the new international arrivals hall, work is being carried out on a new departure lounge and enlarged passenger concourse. The main runway has also been resurfaced.

The airport is on course for a record 500,000 passengers this year, following a near 20 per cent increase the previous year. Against a national trend of holiday companies cutting availability, Teesside has secured a substantial increase in its 1996 charter programme.

Scheduled services fly to 10 UK destinations and to Amsterdam. It is heavily dependent upon its flights to Heathrow where slots are increasingly under pressure from international carriers. More than 180,000 passengers used this route in 1994.

A £340m scheme has just been announced to develop 250 acres of airport land for industrial and commercial use over the next five years, in association with the Semley Group. The project will include a £20m air cargo terminal.

Both airports are under local authority control and are resisting strongly government pressure to privatise.



Where the rivers run east: a view of Newcastle's Business Park

■ Manufacturing and service industries: the role of foreign investment

## Decline and partial rebirth

Chris Tighe reviews the years of painful restructuring and future prospects

The north east's economy, after half a century of accelerating transformation, is a patchwork of successes, potential and problems.

At one end, it has highly successful exporters, companies with world class quality products competing in the global marketplace.

At the other end, it has subsistence-level small businesses created as an escape route from unemployment, struggling to survive in overcrowded low skill areas of the service sector.

Inward investment has been an important element in bolstering the region's manufacturing sector and helping to offset an estimated loss of 160,000 manufacturing jobs in the north east and Cumbria between 1970 and 1990.

The NDC estimates the region now has more than 380 foreign owned companies including 130 from the US, the largest source by country of inward investment into the north east and Cumbria. The region now claims to be the principal European centre for manufacturing investment from Asia Pacific countries.

Between 1985 and 1994 inward investment is said to have directly created or safeguarded more than 50,000 jobs, and pumped an estimated £4bn into the region's economy - not including the recent Siemens, Fujitsu and Nissan announcements which should add another £2.16bn and 2,600 jobs.

Nissan's arrival has helped to create an automotive supply cluster around Wearside; more than 20 supplier plants have since moved into the area, boosting Sunderland's claim to be the UK's fastest growing centre for the automotive industry.

Inward investment has been crucial in creating a strong regional presence of white goods and household products manufacturers in the region, and has contributed to Northumberland's strong pharmaceutical sector.

In Teesside, the acquisition of ICI product areas by BASF, DuPont and Union Carbide has created on one site, at Wilton, a concentration of leading multinational chemical producers

probably unmatched in Europe. The recently launched Teesside Chemical Initiative is designed to build on the area's track record by tackling infrastructure weaknesses and attracting more chemical companies.

And investment into the north east, mostly by British-based companies, has made teleworking, especially sales, a rapidly expanding regional sector. Arrivals and expansions over the last few years include British Airways, AA Insurance Services and US-owned marketing services company Matrix Marketing, all now at Newcastle Business Park, and The Insurance Service at Sunderland's Duxford International business park, most of which is enterprise zone land.

The most recently announced teleworking incomes is London Electricity. It is moving a customer operations centre, handling telephone inquiries, 260 miles to the Duxford business park. The move could eventually create 600 jobs, but has been criticised by public service union Unison because pay rates on Wearside will be lower than they were in London.

As well as creating employment, inward investment, which accounts for one in five of the region's manufacturing jobs, has been important in preaching the importance of quality, flexibility and international competitiveness.

But success in inward investment is not enough; to prosper the regional economy needs more transformation from within than is currently apparent.

A recent book by Durham University economists, *The Northern Region Economy: progress and prospects in the north of England* pinpointed what it described as "some of the region's self-perpetuating and adverse trends": a high degree of external control, a limited range of business services, a poor record of local entrepreneurship and management and a low representation of R&D activities.

This is in turn reflected in the region's below average proportion of managers, professionals and non-manual workers, a deficiency which makes it more difficult for it to increase by indigenous growth its small number of quoted companies.

Levels of R&D activity in inward investors' plants have often been disappointing too;

there are strong hopes that Siemens, which is planning a 50-person design and development unit at its Tyneside site, will prove the exception.

More than 60 per cent of those in professional occupations in the north are employed in public services, compared with 55 per cent in the UK.

In spite of the expansion of service industries within the region over the last 15 years, manufacturing remains a more important employer in the north than in the UK as a whole. Within the services sector the public services are dominant, while private services are less well represented than the national average.

Warwick University's Institute for Employment Research forecasts that business and financial services in the north, which accounted for 120,000 jobs in 1993, will grow by a further 20,000 by the year 2001. Other private services, also an important

employment growth area over the past 25 years, are forecast to increase by 10,000 jobs to 65,000 in the region by 2001.

A steady increase in employment in education and health, with jobs rising from 180,000 in 1981 to 255,000 in 2001. But the Warwick researchers predict there will be fewer than 250,000 manufacturing jobs in the north in 2001, compared with 450,000 in 1971.

At present, the indicators on how the region's businesses are faring are mixed. The CBI's northern regional council meeting last month was generally positive about the state of trade: strong performance in exporting provided some cushion for the region against static consumer markets.

The Engineering Employers Federation last month said the region had the UK's strongest regional export performance in the previous three months.

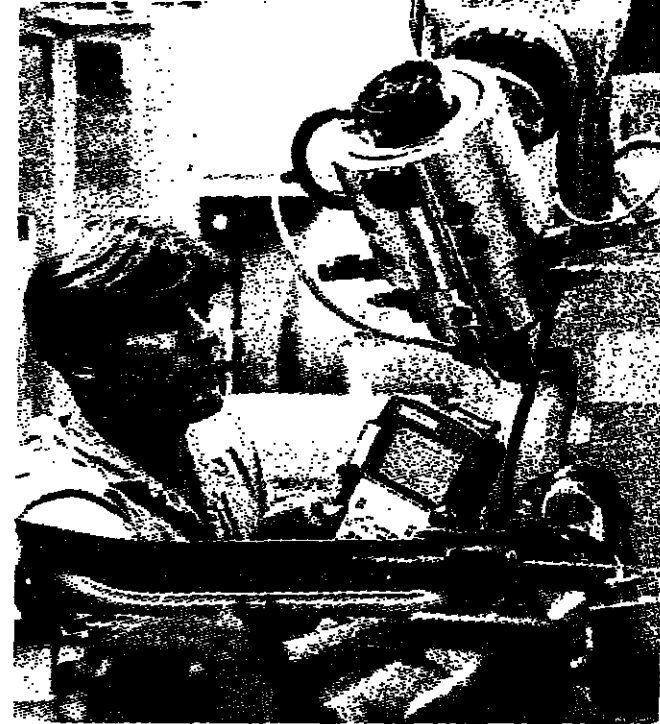
But the CBI's Regional

Trends survey for August suggested that while northern companies' order books in the previous four months had risen sharply and at a faster rate than the UK overall, businesses in the region were relatively pessimistic about the coming four months, expecting total orders to fall, whereas a pick up in the growth rate was anticipated elsewhere in the UK.

For indigenous northern companies, a very important potential growth area is the opportunity for securing work from the big inward investors.

Some companies have been highly successful in the development phase: McAlpine, for example, has had a continual presence on Fujitsu's Co. Durham site since the project began in 1989, and it has now been selected as the main contractor for the £516m expansion.

Architects Couves, headquartered in Newcastle since 1923 but working



Nissan axle plant on Wearside, a motor industry growth area

nationally, have completed the Hong Kong-owned Onwa television factory in South Shields and are now architects

for Samsung's Wynyard, Teesside, development. "Inward investment has been tremendous for local industry",

says Couves chairman Mr Mike Minter.

Manufacturers too should derive benefits from potential big new customers on their doorstep: hence the NDC's supply chain programme which last year generated almost £100m of contracts for regional companies.

But Mr David Bowles, NDC's business services director, says that for each company in the region which responds favourably to the supply chain concept, there are two which are reluctant.

"Two thirds are not keen to expand their business as quickly as we would like," he says. "They are concerned about the new supply chain relationships."

The problem is a reluctance to open their books to customers who expect to influence suppliers' pricing policy and manufacturing methods. This reluctance, says Mr Bowles, does not augur well. "That's not going to keep them in business. If they want to win orders and new markets they have to accept their customers are going to insist they have these new ways of trading."

■ The investment chasers: organisations and personalities with a common aim

## Partnership is not just a pious word

Chris Tighe scans the bodies involved in finding and tapping the sources of foreign capital

Partnership, says Northern Development Company chief executive Mr John Bridge, is perhaps going to be the most overworked word of the 1990s. Possibly, but nobody questions the importance of partnership's role in securing for the region a run of inward investment successes against fierce international competition.

Other factors, including grant aid, land and labour availability and an east coast location, have been crucial too. But without a united front, the region would have been unlikely to have proved so persuasive in its pitch for foreign direct investment.

The die was cast by the pursuit of Japanese car maker Nissan in the early 1980s, a success which provided a morale boost after some traumatic years of industrial recession. Although some trade unionists were uneasy about the "beauty parade" to which they subjected themselves in order to make an orderly, non-threatening bid for single union status at Nissan, it was evident that self-restraint had proved more effective than squabbling and in-fighting.

Out of this consensus, the NDC, a tripartite organisation embracing the local authorities, the trades unions and the private sector, was born. Other areas have envied this model but found it difficult to emulate. "You can't come up with regional solutions till you have regional consensus," stresses Mr Bridge.

David Taylor, chief executive of government-funded economic regeneration agency English Partnerships, applauds the region's partnership efforts. "People really can get their act together and find a common cause; it takes a lot of discipline to do that," he says.

In the recent major inward investment successes, individual partners may vary, depending on geographical location, but the basic partnership blue-

print is common - NDC, English Partnerships, the Government Office for the North East, the local authorities, the Training and Enterprise Councils, the trades unions and the local economic development bodies.

The region's two urban development corporations, in Tyne and Wear and Teesside, have also played both a direct and indirect role; their work in the physical transformation of large tracts of, mostly, urban land has been vital in the region's self-promotion.

Also vital, although more in the background, is the role of private sector consultants and advisers, the educational institutions, landowners and property developers and the public utilities; water availability and quality, for example, has been critical in the north east's sudden entry into semiconductor manufacture.

However, partnership would be an empty word were there not sometimes differences to be surmounted, not least over how the credit should be apportioned. Neither Samsung nor Siemens, insists Mr Taylor, would be in the north east if it were not for English Partnerships and its ability to buy land. "There's no substitute for a cheque book at the end of the day," he says.

More fundamental is the stance of the recent inward investors towards union recognition. Nissan gave sole recognition to the electrical and engineering union, the AEEU, but negotiates through a works council of elected workforce representatives who need not be union members. Among later big incomers, Fujitsu recognises no union and Samsung is perceived by the unions as negative about unionisation.

Regional union leaders have now asked the NDC, of which they form part, to assist them in presenting their case to the inward investors. Siemens, which recognises unions at other UK sites, will be an important barometer.

Another aspect of partnership has been the need to build connections between the multiplicity of economic regeneration bodies in a region once described by a Durham Univer-

sity commentator as a "policy lab where initiatives are tested, sometimes to destruction."

When Tyneside Training and Enterprise Council was working to create its Business Link, it had to negotiate with no fewer than 12 "core partners" and a "wider partnership" of 21 other bodies in its area.

Privately some economic regeneration activists complain of "initiative fatigue" but it is a rare organism which admits its own superfluity. Like it or not, economic development is one of the north east's most expansive sectors.

Among the most significant of the many bodies is Northern Development Company whose high profile since its formation in 1985 is due primarily to its leading role in securing inward investment for the region. This effort will continue; semiconductor, automotive compo-

nents, pharmaceuticals, chemicals and supply industries in activities such as precision machining are among the areas where NDC sees potential for more inward investment.

Increasingly, however, it is also involved in supporting existing investors to encourage them to remain and re-invest. As international companies reappraise how they can most efficiently supply world markets, keeping and growing the inward investment one already has is a prime consideration.

NDC is also working hard on supply chain development to ensure the region gets the maximum value-added out of inward investment by improving the flow of business opportunities between new and existing companies. In 1994-95 NDC estimates its Strategic Supply Chain Programme helped generate almost £100m in contracts for regional companies.

Both the support of existing investors and the supply chain work are intended to help cre-

ate "embedded", rooted, inward investment rather than "enclave" investment in branch plants which can all too easily be closed.

English Partnerships, operational since early 1994, has the task of bringing together the private, public and voluntary sectors to create economic growth and jobs in areas of England affected by industrial and urban decline.

It combined government grant regimes, such as derelict land grant, with the activities of English Estates, the state-backed industrial and commercial agency which was headquartered in Gateshead. But English Partnerships has ruffled some feathers by its broader interpretation of its function.

"We regard ourselves as having two major roles, to promote urban regeneration in the inner city and to encourage inward investment," says chief executive Mr David Taylor.

England, he adds, has always been disadvantaged, against Wales and Scotland, in its pitch for inward investment by the lack of coordination between different areas. In the case of Siemens' search for a UK semiconductor site, it was English Estates which showed the company the eight potential English sites.

English Partnerships, with a 1995-96 budget of £350m, also has the financial means quickly to acquire sites on inward investors' behalf, a key factor in winning Samsung for Teesside.

It is now investigating the chances of attracting Samsung and Siemens suppliers into the north east. "We are being far more proactive," says Mr Taylor.

The Urban Development Corporations, set up in 1987, and the north east's two UDCs, Tyne and Wear and Teesside - wound up in March 1994. Tyne and Wear was given the task of regenerating 6,000 acres of land alongside the rivers Tyne and Wear, while Teesside has 19 square miles of land under its control.

Given the scale of their task, and the inevitable hitches caused by recession, complex land assembly and changing market demands, some observ-

ers wonder if the UDCs should have had a longer life to complete their work before handing over to successors, be they local authorities, residuary bodies or the private sector.

Charged with the physical and economic renewal of the areas for which they are responsible, both have had a big impact on the appearance and use of land near the region's three main rivers.

The TDC has this year changed even the look of the River Tyne with a £50m barrage project. It has also transformed Hartlepool's waterfront with a £170m marina including a stimulated fishing village, Hartlepool Historic Quay, geared to creating a tourist industry for the town.

It participated in wooing Samsung to Teesside and clinched a £175m investment by American cable and telecommunications company Comcast, expected to create 1,000 jobs. But after a public inquiry went against it, the TDC had to revise retail expansion plans for its Teesside Retail and Leisure Park, by building on the former Stockton racecourse and was criticised for adding too much retail space.

The TWDC is pressing ahead

with a number of high profile developments, including its £170m East Quayside leisure, office and housing scheme in Newcastle. The construction here of more than 30,000 sq ft of new offices, some already occupied by companies moving from Newcastle's present central area, has underlined the need to find a solution to the problem of under-use of the city's magnificent Grainger Town neo-classical buildings.

Other flagship schemes include the creation of a large new campus for Sunderland University on former shipyard and port land in Sunderland, the £115m Sunderland Enterprise Park, the TWDC's biggest business project, and the £245m Royal Quays mixed development at North Shields.

So far, Tyne and Wear estimates it has secured nearly £760m of private sector investment and is on course to exceed the £1bn target set by the government. Public money invested to March 31, 1995 totalled £314m.

Teesside says private sector investment in its area has so far reached £87m, and public sector input £238m. It is targeting an eventual public sector investment of £1.4bn-£1.5bn.

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Northern Rock, with 252,000 borrowers, says business is good

■ Building societies: where home-grown lenders compete with the nationals

## Backs against the wall

There are six local building societies. But the smaller ones find life getting harder

Although most national building societies have a presence in the north east, the home-grown variety are still very much in evidence, ranging from the Newcastle-based Northern Rock, eighth largest in the country, with assets in excess of £10bn, down to the single branch Standard Building Society.

There are six local societies, three with head offices in Newcastle - Northern Rock, the

Newcastle and the Universal; the Mercantile and the Standard in North Shields; and the Darlington based in the town of that name.

The four smaller societies have only about 23,000 borrowers between them. Many experts doubt whether they can all survive and regard further consolidation as inevitable.

The most recent amalgamation in the north east took place in October 1994 when the Northern Rock and the North of England joined forces.

A common view is that, although the minnows may have quite healthy balance sheets, they lack the necessary skills for an increasingly

sophisticated market. Dependence upon local links may not be enough to help them withstand the aggressive marketing of the larger societies.

Bill Midgley, chief executive of the Newcastle, second largest in the north east, believes that too many societies are hanging on grimly in the hope that the property market will come back.

"I believe the housing market has changed forever and that we are moving more and more towards the northern European method of buying houses, something not seen in this country for the past 20 years."

Both Northern Rock, with 252,000 borrowers, and the

Newcastle, with 36,600, report business as good. Northern Rock's pre-tax profit for 1994 was £117.6m, up 31.7 per cent on the previous year.

The Newcastle says it is having a very good year with half-way figures showing profit up 10 per cent and assets up by about 6 per cent, which, Newcastle says, is around twice the average for the building society sector.

Both societies are nailing their colours firmly to the mutualism mast. Northern Rock managing director Christopher Sharp condemns the current trend for building societies to convert to company status.

This, he argues, would centralise power and all the local benefits to the north east of having a powerful financial voice speaking for it would be lost. For that reason, it was very important for the building society industry in the north east to remain independent.

"While the market place for building societies is more competitive than ever, a mutual organisation does not have to answer to shareholders or follow short term policies. It can prosper by offering excellent service and best rates to its customers."

The Newcastle's Bill Midgley takes much the same line, suggesting that the time has come for the building society industry to relearn what mutual

means, claiming that it was a word that had been bandied about in a cavalier fashion in recent years.

"We have been made to realise that we do have members and we have to look after them. Where membership will actually mean something is in terms of what a member gets back. If we are going to be mutual we've got to demonstrate it. If we don't, our members will desert us in large numbers."

Both societies have started rewarding loyalty among both borrowers and savers. Next month, Northern Rock launches an film package, awarding a bonus to borrowers who are seven years or more into a mortgage. Investment accounts are also being streamlined.

Ewart Mann

■ Finance and professional services: perspective on the potential for growth

## The competition is formidable

The financiers of Manchester and Leeds cast a big shadow, says Ian Hamilton Fazeley

Financial and professional services grew by 25 per cent in north east England and Cumbria during the four years from 1990, firmly establishing the sector as the most valuable contributor to regional gross domestic product after manufacturing.

But all is not well: centred on Newcastle, this growing strength has not been able to mask a comparative weakness against the more strongly developing northern cities of Leeds and Manchester, 100 miles to the south in the M62 corridor. The issue stirs north-eastern sensitivities.

Mr Michael Denny, a pioneer of independent venture capital funds in the regions and founder of Northern Investors in Newcastle, sums up the problem. "It's a matter of market size," he says. "Everyone gets steamed up about our falling behind Leeds and Manchester, but it's about markets and

what they can support.

"The reality is that there are only 1.4m people in work in the north-east and Cumbria. The place has gone through a big restructuring, but it's a micro-market. Within 50 miles of Sheffield there are about 100 people. In the whole of the north-east there are under 40."

His argument is borne out by regional statistics. The gross domestic product of north-east England and Cumbria - the government's "standard north" for statistical purposes - was £25.64bn in 1993, the latest comparative figure, accounting for 4.8 per cent of UK GDP. Only Wales, East Anglia and Northern Ireland were smaller.

By contrast, Yorkshire and Humberside accounted for 7.9 per cent of UK GDP, while north-west England - the largest region outside London and the south east - contributed 10 per cent of the national total of £538bn.

In terms of labour markets, north west England had a workforce of 3m people in 1994, when Yorkshire and Humberside's figure was 2.4m and the north's 1.4m. When it comes to quoted companies - which fuel

demand for quality improvement in financial and professional services - Manchester and Leeds have benefited from having more than 240 of them along the M62 corridor.

Nonetheless, the north's financial and professional services sector is doing well in its own marketplace and was worth £4.4bn in 1993, accounting for 17 per cent of regional GDP. Manufacturing contributed 29 per cent.

With four-year growth matching that of the rest of the north, hundreds of jobs - many of them highly-paid - have been created, helping to keep affluent, middle-class spenders and leaders in the region and attract others.

Indeed, the more important contrast may be with Greater London. Although financial and professional services earned £31.16bn - 39 per cent of the capital's total GDP - in 1993, the figure was only 10 per cent up on four years previously, which means it declined in real terms against inflation.

This evident shift to buying services locally has benefited all UK cities, including Newcastle, where the core of the

north east's services are based.

It is also helping to change social attitudes. Mr Peter Folkman, chief executive of North of England Ventures, a Manchester-based group chosen to run the £5m Cleveland Venture Fund, for Cleveland county council, says local availability of capital is helping the emergence of a widening base of entrepreneurship within a region once notorious for its waged, dependent, working culture.

Mr Antony Ross became Newcastle director of 3i, the investment capital group, in May, moving north from Nottingham, to where he had previously moved from London. He has been pleasantly surprised at the entrepreneurial verve he has found at individual level.

"There has been an upturn in demand for funds," he says. "We put £10m into northern businesses last year. There are more and more equity opportunities. There is an increasing number of expanding entrepreneurial businesses, particularly those based on exporting."

"I do feel there is a critical mass to support a full financial

services infrastructure, not least because there is a great willingness to use local services. Businesses bang on the door and ask why you can't do something because they don't want to go to Leeds. Apart from anything else, it's a hell of a long way."

The size of the market, however, determines how full the infrastructure can be. As Mr Denny points out, it has not grown enough - nor are most deals big enough - to support a merchant bank, 10 of which now cover the north from the M62 corridor.

In the north east, therefore, much of merchant banking's advisory role is instead played by leading firms of accountants, notably Price Waterhouse, KPMG, Coopers & Lybrand and Ernst & Young.

Two of Ernst & Young's 10 Newcastle partners, for example, work in corporate finance, with five managers and five support staff. The firm also has a senior partner and managing partner in Newcastle, even though the northern regional partner is based in Leeds.

Mr Denny says: "But what matters is how we are all doing, not comparisons. Things are going extraordinarily. I cannot remember a better time. It's not good in property and retail, but our manufacturing investments have proved excellent. We have got over the problem of market size by making a third of our investments in Scotland."

His Northern Investors is now in its 12th year. It started with £5m subscribed by local



High profile: north east MP and Labour leader Tony Blair at Newcastle's Economic Regeneration Strategy meeting last July

companies and superannuation funds and now has £15m in net assets. A second effort created the Northern Venture Partnership Fund, with a £10m investment pot.

The next fund will be the Northern Venture Trust - a venture capital trust - for which Mr Denny is trying to raise between £10m and £15m. Placings closed in September and the trust opened for general public investment on October 4.

The sector's north-east heavyweight is Wise Speke, the stockbroking and financial services group. Although now part of the London-based Ockham Holdings, it remains secure in its Newcastle fastness, with offices in Leeds,

London, Manchester and Middlesbrough.

Sir David Chapman, the corporate development director, lists Wise Speke's strengths as 250 staff, 33,000 private clients, £5.5bn under management, and £14.5m earnings in fees and commissions in 1994, when operating profits were £1.8m.

Many operations are national: Wise Speke's corporate employee services subsidiary, for example, acts for 25 of the 100 FTSE companies, advising clients on share options and financial planning for senior personnel.

The firm also gets over the market size problem by basing its corporate finance operations in Manchester, although one of three directors

involved lives in Durham and one in North Yorkshire.

Crucially, however, Wise Speke also provides a national profile, with full capability for flotations and stock market analysis. It is broker to 36 companies and, as Sir David points out, helps fuel demand for other professional services of matching quality.

"What pleases us in Newcastle is that there are some very good firms of solicitors," he says. Combined with good accountancy advice, this helps avert the need to import some services from Leeds, the leading UK centre for corporate law outside London.

How will the sector develop? Mr Folkman thinks it will be difficult to pull in bigger players from outside the region when there are better rewards elsewhere and local practitioners have got much of the market sewn up, but a virtuous spiral may be developing for more home-grown provision.

"In venture capital terms the north-east is at the small end of the market," he says. "It is hardly surprising: Cleveland is a quarter the size of Greater Manchester. If people want anything big done, they have to go elsewhere."

"We would not have been there had we not had a chunk of money from the local authority pension fund to invest. It is hard to make money. It is very different from the M62 corridor because it is such a tiny market. "On the other hand, are we doing as well as we expected? The answer is yes. The dependency culture of about 10 years ago is changing and there is a much more widespread sense of individual entrepreneurship. Just being there, with capital available, is an important part of economic development."

■ Samsung's £450m opening day

## Global building block

Chris Tighe explains the background to today's Royal visit to Teesside

Both for Samsung and for the north east, many aspirations ride on the company's new £450m electronics complex, the first phase of which is opened today by the Queen.

For Korean-owned Samsung, currently the world's 14th largest industrial group, the complex is a key element in its aim of becoming a world brand, and ultimately one of the world's top five companies.

As part of its globalisation policy Samsung is establishing five industrial complexes in South America, Europe, China, Africa and South East Asia. It is aiming for world leader status in certain fields, such as electronics.

"I think Samsung are going to be one of the very few organisations who have integrated manufacturing



Sir John Hall, the leading local developer, celebrates the Samsung move

competence," says Mr Daniel O'Brien, recently appointed managing director of Samsung Electronics Manufacturing (UK) who is responsible for the Wynyard complex. Those, he says, who control the supply chain will have competitive advantage.

For Teesside, the attraction of the Wynyard project is not only the complex's promised 3,000 jobs but the allure of growing involvement in the electronics sector, and the likelihood that more employment will be created by attracting Samsung suppliers. Samsung's purchasing requirements, initially estimated at £300m a year, also offer considerable potential for indigenous companies.

So far one Korean Samsung supplier, plastic casings manufacturer Young Shin, has moved into Teesside. Discussions involving others are in progress.

The project, the largest investment in Europe by a Korean company, is being developed on a greenfield site owned by Cameron Hall, the development company founded by Sir John Hall, MetroCentre developer and now chairman of Newcastle United Football Club.

The land forms part of the 6,500 acre Wynyard estate, bought by Sir John from the Londonderry family, once coal barons. Cameron Hall's plans to develop a 500 acre business park on the estate have been given a tremendous boost by Samsung's choice of the adjacent 400 acres.

Although the Samsung project was announced barely a year ago, the first phase is already in production, making microwave ovens and assembling computer monitors. Colour television production moves to the Wynyard site next summer from the company's nearby Billingham factory.

The second phase, to be completed by the end of the decade, will comprise plants for the manufacture of fax machines, colour display tubes

and personal computers, plus centres for training, administration and - especially important for the north east - research and development. Wynyard will be Samsung's base for supplying Europe; the group's European headquarters is being moved from Frankfurt to London.

Details of the third phase are not yet finalised but it could include multimedia products and refrigerators. Semiconductor manufacture on the site is, from the region's point of view, one of the most exciting prospects; Samsung says only that it is keeping this possibility under review.

The company's favourable experience with its Billingham plant was a factor in its decision to choose the UK, and Teesside, over other European locations. Other reasons were British government support, a well-developed infrastructure, the UK's cultural, linguistic and social environment and the availability in the north east of a highly trained, efficient workforce.

The financial package which helped attract it consisted of UK government assistance of £58m, mostly regional selective assistance, £16.7m support from Cleveland county council and Stockton and Hartlepool borough councils, Teesside Training and Enterprise Council and Teesside Development Corporation and £12m input from English Partnerships into site infrastructure works.

Welcome though Samsung's investment and jobs undoubtedly are in the region, the Wynyard site's early days have not been entirely free of controversy, however. Last month, the company raised the wages of its present 720 Billingham and Wynyard production employees by between 9.3 per cent and 14 per cent. Samsung said this was the result of a review by the newly arrived Mr O'Brien and dismissed as "idle rumour" a claim that some employees had been considering a protest about low pay during the Queen's visit. The new rates, says Samsung, are above the regional average and reflect its aspirations.

Trades unions within the region are also unhappy that Samsung has shown no enthusiasm for giving recognition rights to any union. The company shows no sign of shifting ground on this, but says it is planning a process of consultation with employees.

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## IV NORTH EAST ENGLAND

## Natural resources roundabout

## At last, coals to Newcastle is not a joke

Michael Smith follows the changing fortunes of an area rich in minerals and water

The hundreds of deep coal mines which were once the north east's most distinguishing characteristic have, with one exception, all been closed. But the north east reaps enormous benefit from other energy and natural resource industries.

The region's oil and gas, electricity and water sectors are all thriving, although they are also facing up to significant change.

The electricity sector, and its main fuel, coal, have grabbed the largest slice of the region's attention in the last few years.

The decline of coal is, of course, not peculiar to the north east. Britain's miners having dwindled from 1m to a mere 10,000. However the decline has been particularly hard felt in a region which once considered itself the capital of coal. It could even have been worse. Last year it looked for a time as though underground coal mining might disappear completely in the area with the proposed closure of Ellington pit in Northumberland.

RJB Mining, the company which inherited all of British Coal's three English regions last year at the industry's privatisation, had other ideas. It is confident of finding markets for Ellington's coal and earlier this year opened up the mine, albeit on a smaller scale than in British Coal days.

Opencast mining is another matter in this part of England. It remains a significant industry whose operators who include RJB and Crouch Mining. Opencast coal is far cheaper to extract than deep mined coal but, because of noise and air problems, it is

more controversial. Nonetheless it provides work for several hundred people in the region.

The area's electricity industry has also been controversial in the last year. This is partly because of an attempted takeover of Northern Electric, the region's power distributor, and partly because of efforts by the National Grid power transmission company to increase the capacity of an "interconnector" which carries electricity from Scotland to England.

Northern's takeover battle with Trafalgar House, which launched a £1.2bn offer for its shares, attracted national attention, because it was the first time that a regional electricity company had been bid for since the industry's 1990 privatisation.

There was widespread concern about it within the region because many people felt the north east would be deprived of one of the largest companies with headquarters in the region.

In the end Northern saw Trafalgar House off with the help of the power regulator whose unexpected tightening of industry price controls forced the conglomerate, already facing up to a tough task in sorting out its existing subsidiaries, to think again about the merits of a bid.

Nonetheless, Northern emerged from the bid a rather different company. As part of its defence it offered shareholders a package of incentives worth more than 25 pence a share and it felt honour-bound to go through with distributing it even after it became likely that Trafalgar would not proceed with its bid.

Some £2 of the £5 incentive - or more than £200m - has already been paid out. Some City analysts question the wisdom of distributing the full package. They argue that it will weaken the company's ability to cope with unexpected



Ellington colliery, sole survivor of the north east's once mighty coalfield

regulatory or political developments. Northern could certainly pay out its share of a £3bn windfall tax on utilities proposed by the Labour Party.

But what happens if the tax turns out to be larger than that or if price controls are tightened even further?

Northern's package of benefits to shareholders will also constrain its ability to diversify abroad or into other activities. While some investors will welcome this, others are worried that it will turn Northern into a lacklustre company with limited growth prospects.

The National Grid's proposal to increase from 1,600MW to

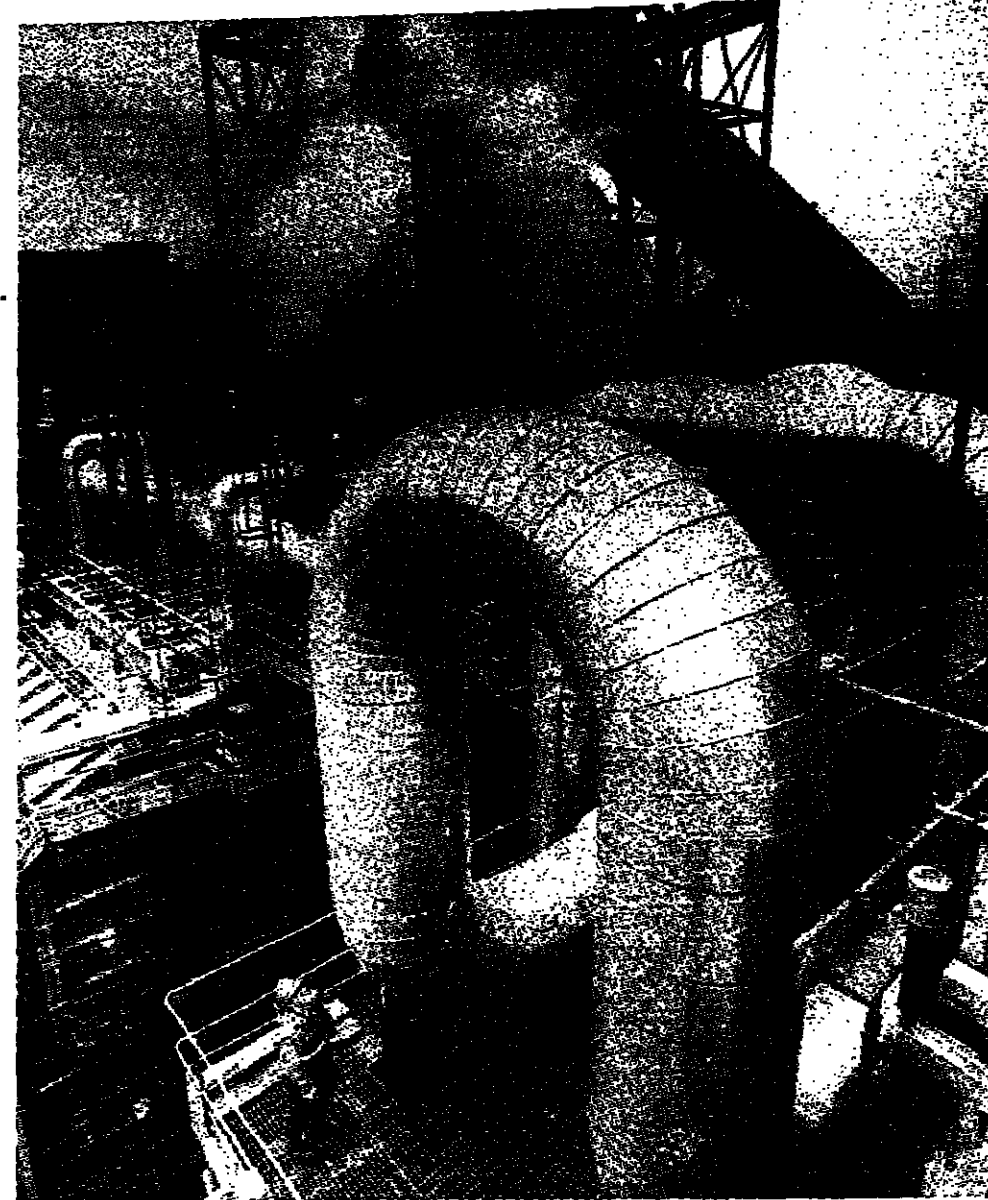
2,200MW the capacity of the cross-border interconnector has meanwhile incurred the wrath of environmentalists, who fear the effect on the North Yorkshire countryside where power lines will have to be strengthened, and of power companies such as PowerGen and Eastern Group, now part of the Hanson conglomerate.

Both sides claim the moral highground, arguing that they are fighting on behalf of England and Wales consumers. While objectors to the upgrade say power users will have to pay more for electricity if the upgrade is allowed, its supporters say the increase in power

supplies from Scotland will increase competition in generation and therefore cuts power costs.

They also point out that improving the North Yorkshire link would ease a Grid bottleneck which sometimes limits the flow of electricity between the north of England, where most power is generated, and the south.

At times, power stations, including the 1,875 MW Teesside Power facility built by Enron and four regional electricity companies to make use of North Sea gas supplies, are forced off the distribution system because the Grid does not



The Enron electricity generator on Teesside: where gas provides the new power

have the capacity to transmit their power southwards.

Enron is considering building a second Teesside power station. Like the first, it would use North Sea gas to generate electricity. The plan is for a 750MW facility.

The hey-day of the North Sea is over both for the north east and the country as a whole. Nonetheless the region still derives considerable benefit from its proximity to the oil and gas fields.

The advantages were underlined earlier this year when THC, the offshore fabrication specialist, bought from the receiver the main Wallsend

shipyard of Swan Hunter. The Tyne and Wear Development Corporation expects THC to create up to 1,000 jobs on the site, somewhat fewer than the 2,500 employed at the site before Swan went into receivership but still substantial.

Behind THC's decision is the company's wish to establish a presence in the market for floating oil production platforms, demand for which is set to expand as attention moves to exploiting the more marginal fields.

Meanwhile, the north east's other main natural resource, water, will attract considerable attention in the coming

months. Thanks to the presence of the Kielder Reservoir, Europe's biggest man-made lake, the area was spared the water shortages which afflicted other parts of the country, such as Yorkshire, following the long, dry summer.

Similarly, there was no restriction on industrial use of water.

Kielder is owned and managed by Northumbrian Water. The region's biggest water supplier is North East Water, owned by Lyonnaisse des Eaux, which is said to be considering a bid for Northumbrian as well. The move would spark considerable controversy.

## NSK Ball Bearings at Peterlee

## Engineering the future

The plant differs significantly from most other Japanese UK investments

NSK Bearings claims that its north east plant is one of the first Japanese manufacturers of mechanical products - as opposed to electrical goods - to open in the UK since the second world war.

Mr Richard Cotto, the deputy managing director at NSK's UK operation, says: "Many inward investors set up 'screwdriver' operations. These were assembly operations and often disappeared in tough times. But from the very start NSK was going to be a fully-integrated plant which would stay the course."

The parent company, Nippon Seiko, is Japan's largest maker of bearings. It looked at some 30 possible locations, before settling on Peterlee. There had been a long association between Japanese companies and the north east dating back to the second half of the 19th century.

NSK was attracted by the prospect of a large greenfield site which could be purchased at a reasonable price. Peterlee at that time was a govern-

ment-supported New Town, where land for manufacturing was available fairly cheaply. Mr Cotto says: "The Japanese are keen to buy land freehold."

The north east was then, as now, an assisted area and grants were available from the government for inward investors. There was also the tradition of engineering and the assumption that there was a pool of skilled labour.

But none of these factors alone was decisive, according to Mr Cotto. "It was very much a vision on the part of the then chief executive that the company should go global. In those days it was in some ways a step in the dark. There was very little industry of this kind when we started out in 1974. The operation was, in fact, called the 'bold step'. There was a determination to internationalise the company."

When NSK first began operations in 1976, there were 79 employees. Today there are almost 800. The original bearing plant on the south west industrial estate is still there, albeit more than twice as large as in those days.

There are three other factories in Peterlee, a large plant and two joint ventures - one with steel ball manufac-

turer AKS and an automotive components plant under the name of Natch.

In total, NSK estimates it has invested £120m in developing a manufacturing base at Peterlee, making the town one of the biggest concentrations of ball bearing production in the world. The main NSK company has an annual turnover of £70m. Customers include Nissan, Rover and Panasonic. The plants produce 8m ball bearings a month. Some 84 per cent of the product is

exported.

Mr Cotto says: "NSK has a global policy of encouraging localisation at its plants around the world. That means greater local autonomy in how we run our operations."

"There is now increasingly a two-way exchange of ideas between Peterlee and Japan. They have been impressed with our technical and product reliability."

"They must be impressed

Companies fear that a skills bottle-neck could develop

because we even export to Japan now." Mr Cotto says that the 1990s have seen increasing competition from suppliers. Every one now expects suppliers to meet strict quality, price and delivery criteria.

He says that NSK has adopted all the well known Japanese management techniques to stay competitive and to add value. There is a single union agreement, 24 hour working, just-in-time delivery, and computer aided design and manufacturing.

But Mr Cotto feels the real key to staying competitive is in looking after the workforce. Although there is a tradition of engineering in the area and a skilled labour force, companies fear that a skills bottle-neck could develop in times of expansion.

NSK undertakes all its own training, and has no demarcation and multi-skilling. Moreover, it does not lay anyone off even though the business can be cyclical.

Mr Cotto says: "It is a cliché to say that a company is only as good as its people, but it is true, nevertheless. During the recession of the early 1990s we maintained a no-redundancy policy. We had to bear a lot of pain then, but we stuck to the policy."

"That policy has paid off because demand for our bearings is buoyant and we are having to work above capacity to meet it. Many of our competitors are struggling to meet demand because they reduced their capacity during the recession."

Stewart Dalby

## Training and education: a question of priority

## Old stereotypes die hard

Lisa Wood reviews efforts to raise the level of skills from below the UK national average

One of the greatest challenges facing the north east of England is to equip its workforce with the skills required by a changing labour market.

A number of official surveys show that the region, with a higher than average unemployment rate, has a disturbing level of under-achievement in education and training, with recent evidence of emerging skills shortages in jobs with a high technical or skill content.

According to one academic the stereotype of the region's workforce was still in evidence among blue-collar workers.

"There is a very real social problem with education in the north east, particularly for men. There has been a perception that the most important thing for a son was to get him into a real job at 16, mainly in something like shipbuilding. These jobs largely no longer exist and society has not yet adapted to it. Among a large number of people there is still little enthusiasm for improving their education."

The government's own Regional Trends survey shows the north east to be below the national average for a number of education and training indicators.

For example, the north east in 1994 was below the national average for the per centage of young people obtaining NVQ level 2 or its academic equivalent of 5 GCSEs as well as NVQ level 3 and its academic equivalent of 2 A levels. Participation levels of 16 year olds in school and further education were also lower than the national average.

Tyneside, which includes the large urban area of Newcastle-upon-Tyne, is a microcosm of the problems of the area. On Tyneside, for example:

- 65 per cent of young people in 1994 were in full-time further education, which is about 10 per cent below the national average.
- More people were employed in unskilled and machine operative occupations than the national average, a reflection of Tyneside's industrial heritage.
- Unemployment was higher than the national average with unskilled occupations accounting for the highest proportion of claimants.

However, a drive to improve the skills base of the area and improve the competitiveness of its labour force is being led by a broad church of organisations, including the employer-led Training and Enterprise Councils and the five local universities, which include three former polytechnics. These new universities - Northumbria, Sunderland and Teesside - all have strong track records of involvement in their local economic communities, not only in the provision of vocational education but also in assisting small businesses to develop.

The Tecs, which include County Durham, Tyneside, Teesside and Northumberland, are involved in a number of routine activities, such as administering the delivery of Youth Training and Training for Work, the training scheme for the adult unemployed. All four tec's can point to significant improvements in the



Newcastle university: higher education raises its profile

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## CASE STUDY

Cascade: making cylinders for forklift trucks

## The Oregon trail

The Cascade Company, which makes cylinders for forklift trucks, earth moving equipment and agricultural machinery, is part of the US Cascade group based in Portland, Oregon.

In the late 1980s Cascade's business was almost exclusively based on machinery for forklift trucks made by the Hyster Corporation. When Hyster, which is now part of the Nacco Group, decided to expand in Europe, Cascade followed. Hyster set up in Northern Ireland, in Scotland and in Holland.

Cascade looked for a location which was at the heart of Hyster's three European operations. Crumlington in the north east was chosen because it was central to the triangle of Hyster's operations and because the working population was rich in engineering skills.

There was also some grant aid available, although this was not a precondition, according to Mr Charles Mitchelson, managing director of Cascade. A subordinate consideration. Mr Mitchelson said, was that industrial relations were better in the north east than, say, Liverpool in the north west.

However, in 1993 the company ran into a sticky union problem which hit output. The 75,000 sq ft factory at Crumlington was underused with 80 per cent of the then 118 workers belonging to the AKEU engineering union. The

district union officials called an overtime ban.

Individual contracts were introduced, the factory was modernised and three-shift working, meaning 24 hour working, was agreed.

The union confrontation had come during the recession when sales had been badly hit. Turnover had fallen from £11m in 1991 to £9m in 1992 and £8m in 1993.

Profits at 3 per cent of turnover were down to £278,000 and the parent company, which today has worldwide sales of £240m, seemed reluctant to invest further in Britain.

Following the successful outcome of the union problem, the company moved to diversify its sales. Instead of an 80 per cent dependence on Nacco there has been a shift into agricultural machinery and off-highway earthmoving equipment. Forklift trucks in 1994 accounted for 54 per cent of turnover while off-highway machinery was 25 per cent.

Cascade added Nissan and Komatsu to its customer list. The company managed to untangle various bottlenecks in the production process and, using Japanese techniques, increased turnover and productivity.

The company has eliminated demarcations on the factory floor, and there is multi-skilling among the workers and just-in-time delivery of components.

Mr Mitchelson says: "The average inventory turnover for an engineering concern is about three or four, that is

we hold inventory for three or four months a year. I have got the turnover up to seven and I expect to get it up to 12. This means we could turn over our inventory once a month." Mr Mitchelson adds: "We currently have £2.5m wrapped up in stocks at any given time. If we can increase the inventory turnover then we could save £1m a year."

The company has introduced state-of-the-art technology involving CadCam, (computer aided design and computer aided manufacturing). This means that nothing is produced until orders are firmly in place and all paper work is eliminated. Work-in-progress rates are reduced, requiring less floor space and shorter manufacturing lead times.

With these techniques turnover has increased from £8.7m in 1993 to a projected £15m in 1995 and an envisaged £20m in 1996. The return on income - that is pretax profits - was 7.2 per cent in 1994 and a projected 8 per cent, or £1.3m, in 1995.

Mr Mitchelson says: "The important thing about being in the north east is that there is a tradition of engineering and the skills are available."

However, he adds: "We have not had a problem so far because several small concerns have closed and we have been able to pick up the skilled labour we need. But I can foresee a problem of skills shortages if the economy in the north east keeps growing."

Stewart Dalby

## Retailing: why Newcastle and vicinity are different

## March of the monster malls

Stewart Dalby on the power and problems of some of Europe's biggest shopping centres

The north east, particularly the Newcastle conurbation, is unusual in British retailing.

At a time when the government is looking at curbing new out-of-town shopping malls because of their effect on high street businesses, Newcastle has a highly successful shopping mall in the Metro Centre in Gateshead across the River Tyne and a flourishing city centre shopping complex in Eldon Square and the adjacent Northumberland Street.

A survey undertaken in January by the Property Managers Association placed Metro Centre, Eldon Square and Northumberland Street separately in the top dozen shopping centres in the country in terms of overall trading performance.

Metro Centre, which claims to be the largest shopping centre in Europe, was the brainchild of Sir John Hall, the property developer currently reviving the fortunes of Newcastle United soccer team.

More than a decade ago he paid £120,000 for a 120-acre site in Gateshead which had been used as an ash dump for a power station. It had the advantage of being in an enterprise zone because the area was deemed one of depression. This meant easy planning permission and rate free status for a while. Many thought the centre would be a white elephant.

But Mr Hall, as he then was, hauled in the Church Commissioners as partners, and, at a cost of £100m, pushed ahead with the complex which today

has 340 retail outlets on 2.2m sq ft, as well as an 11 screen cinema complex, a 28 lane superbowl, 50 restaurants and pubs, a theme park and banks.

Its retailers include Marks and Spencer with 186,000 sq ft, House of Fraser, Littlewoods and Asda.

Nine years after opening, it has a turnover of £600m and some 27m visitors a year. It is 98 per cent occupied and employs 5,000 people, roughly the same as the Nissan car plant in Sunderland.

Sir John sold his stake some time ago and, recently, the Church Commissioners sold 90 per cent of its holding to Capital Shopping Centres for £325m, which is almost 20 times the rental income of nearly £20m. Capital Shopping Centres also partly owns Eldon Square, which has continued to flourish despite Metro Centre.

Eldon Square has 930,000 sq ft of retail space, which, according to the centre manager Mr George MacDonald, makes it the largest covered city centre shopping complex in Britain. It had 22m visitors last year, or a "footfall" of 500,000 a week and turnover of £300m.

These figures exclude Marks & Spencer and Fenwick's department stores which abut Eldon Square. Nor do they include Northumberland Street which leads off the square. Both Fenwick's and Marks & Spencer are currently spending millions in expanding and refurbishing their premises. This attests, according to Mr MacDonald, to the continued buoyancy of Eldon Square which has a 90 per cent occupancy.

Retailing is a leading source of employment in Newcastle.



Synthesis of old and new: Newcastle's Eldon Square, with the shopping centre entrance set back on the right

The three shopping areas employ more than 10,000 people, albeit many on low pay.

While the success of Metro Centre does not appear to have unduly affected the performance of either Eldon Square or Northumberland Street, the same cannot be said of similar schemes elsewhere.

In Dudley, near Birmingham, for example, the high street shows signs of significant deterioration as the Merry Hill complex increases its market share. In Stockton on Tees, the 500,000 sq ft Teeside Retail Park built on the site of the old racecourse has hit business in Stockton's high street. The Department of the Environment recently refused planning permission for a 160,000 sq ft extension to Teeside Retail park, because of the damage it might do to Stockton's high street sector.

Why has greater Newcastle succeeded where other towns have failed? According to Mr Peter Gates, manager of Marks & Spencer and director of the tenants association in Metro Centre, one has only to look at the map to explain Metro Centre's success: it has a very large catchment area.

The nearest population clusters of this size are as far away as Edinburgh in the north and Leeds, Manchester and Huddersfield to the south.

Metro Centre estimates that there are 1.5m people within half an hour's drive and 3m an hour away.

Mr Gates says: "I think people come here from all around - there were 135,000 Norwegians who flew in last year - because of the mix of leisure and shopping. Families can put their children in the cinema and get on with their shopping."

To cater for the 75 per cent of shoppers who arrive by car there are no fewer than 12,000 free parking spaces.

Security arrangements have to be of a commensurate scale. They include a host of closed circuit television cameras, a police station within the centre and police "hides" to cut out car crime. "There is very little



The Gateshead Metro Centre: fortunes built on a former ash tip

vandalism or crime at the centre," Mr Gates says.

Mr Paul Keenan, the public relations manager at the centre, feels the high level of disposable income is a factor in the shopping phenomenon on Tyne.

Although incomes are lower than the national average and there is high unemployment, there is also less debt, lower mortgages, virtually no negative equity and, because of a good transport system, lower car ownership.

Mr Keenan says: "The soddit factor has always worked here. People do not have much money, but what they have, they are prepared to spend."

Mr MacDonald at Eldon

Square agrees. "This is a cash rich society. Eldon Square is slightly different from Metro Centre."

"Some 70,000 commute into Newcastle each day to shop. The good public transport means they do not drive and shop during the day breaks from work."

Has Newcastle destroyed shopping in satellite towns? Mr MacDonald says: "Places like Sunderland might have developed further without Metro Centre."

"But Sunderland is seeing investment (in its Bridges centre). So is Middlesbrough. Darlington has its Cornhill. They may have all lost a bit, but are still vibrant."

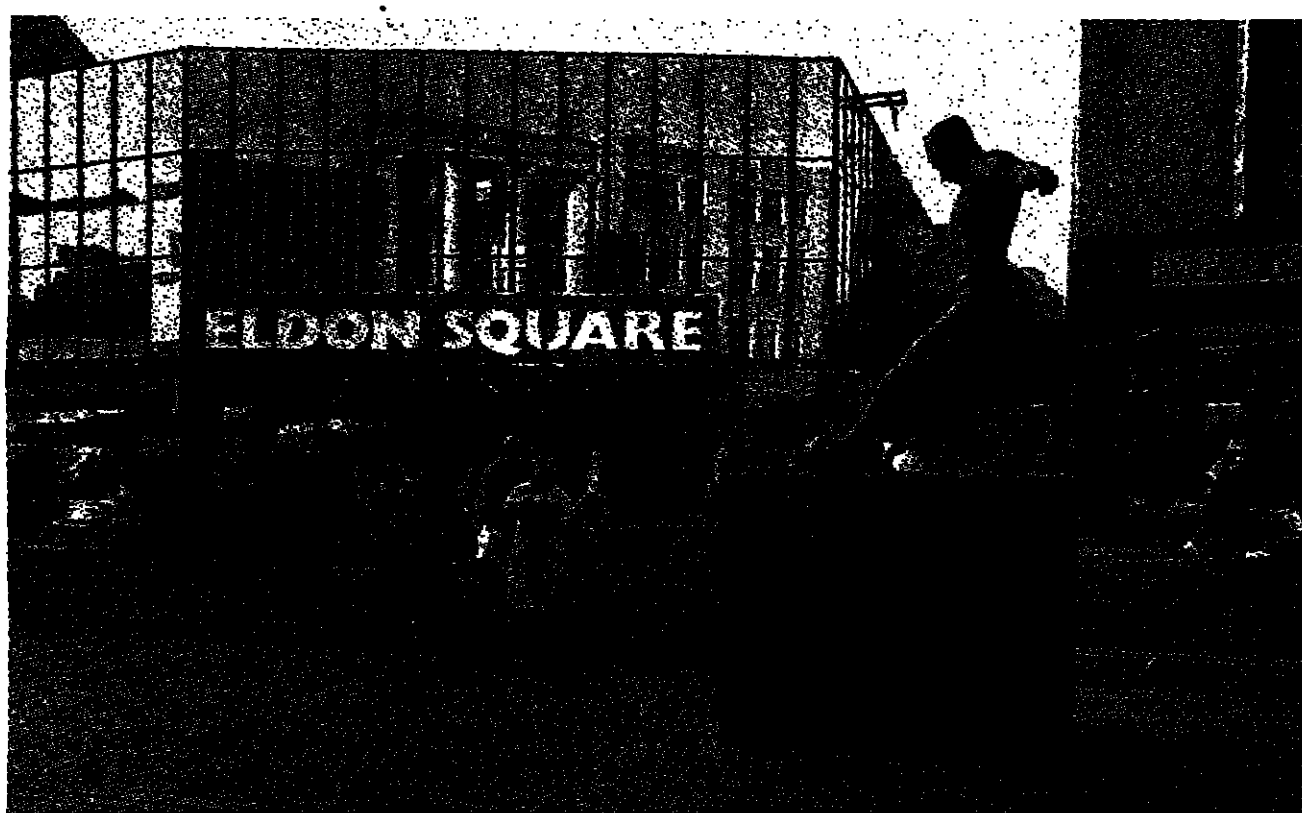
## Drive to raise skills

Continued from Page IV attainment of qualifications for their clients since they took over the schemes from the government five years ago. Compared with a number of other towns in England and Wales they started from a low base line of attainment.

In addition, a number of the towns have developed more adventurous initiatives, tailored to the skills needs of inward investors.

Tyneside Tec, working in partnership with the government's Employment Service and South Tyneside College, recently provided customised training for new employees being recruited by Onwa, a subsidiary of a Hong Kong television manufacturing company, which has opened a plant in the region.

Some 190 unemployed people were taken on by Onwa. Tec representatives visited other plants owned by Onwa to understand the range of skills and the culture within the company so as to put together the best training package for the unemployed recruits. County Durham Tec is doing a similar initiative for its long term unemployed, contracting directly with blue chip companies to help recruit from the unemployment register. The Tec works with the employer on a training package and



Role model for success: the statue of Newcastle United soccer star Jackie Milburn in the city's centre

pay for the individual's training.

Small companies which have no in-house training programmes are put in touch with training provided by the Tec. At present the Tec is working with Fujitsu, the electronic chips manufacturer, which has committed itself to providing a number of operator jobs for the long term unemployed in its next expansion. Fujitsu said: "The unemployed in the area will not be forgotten and we

are working with County Durham Tec to ensure that opportunities are created."

But the region does not only have a need to improve the skills of its blue-collar workers. Like the rest of the UK there is a need to improve the calibre of managers and administrators.

Northumberland Tec, in partnership with Northumbria University, has established a complex called Longhurst, with facilities for both management training and academic courses, including MBAs. While a large percentage of the full-time students are not from the area the majority of part-timers are drawn from its Northumberland hinterland.

But, all five universities in the region are actively seeking to work more closely with public and private sector organisations and businesses to introduce new training and technology.

Professor Andrew Hammett, pro-vice chancellor of Newcas-

tle University, said that academic institutions could assist in a number of ways in the economic regeneration of the area, including supplying training to companies on a partnership basis, particularly in the management of innovation and change. "We are seeking to unlock the technologies locked into these universities for the benefit of the local economy," he said.

The university has introduced a number of linked initiatives. First, an internal regional development committee that will co-ordinate the relationship of all the departments of the university with the region. "By working with the region's politicians, the public sector and business leaders we hope to give a better focus to the many efforts we already make to help meet the needs of the region," said the pro-vice chancellor.

"We have not been focused enough in ensuring that our world-leading research and

knowledge is transferred to the people and organisations in the north who could benefit."

A second initiative is the establishment of a school of management. This will be a link between the university and the region's businesses and public and private sector organisations drawing together the research and teaching skills so that they can be focused on the needs of individual organisations or specific sectors.

Professor John Goddard, who has led the school's development team, said: "The need for management education worldwide is changing. Our research tells us that organisations will require better managers with greater ability to integrate all the management skills, rather than just traditional functions. "Our mission is to make management more effective in a competitive world - to make managers more effective within their own organisations."

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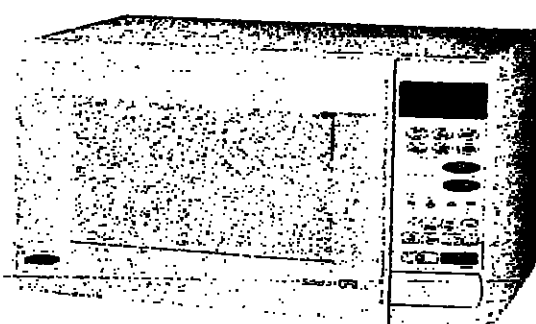
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# INTERNATIONAL STANDARDS

## Standardise and deliver

Standards are more important than they have ever been, writes Claire Gooding

The whole point of standards is that you should not have to think about them. Such considerations as credit cards being of the uniform shape, size and numbering convention to allow them to be used anywhere in the world should be taken care of by somebody else. And, fortunately, somebody else has done so.

Hundreds of people from dozens of countries spend time away from their desks, sitting around in airport lounges and then in conference rooms, hammering out the minutiae which make it safe for consumers to use products and services without thinking too hard.

The International Organisation for Standardisation, Iso, has overseen the co-ordination of standards for everything from the symbols on your vehicle dashboard to the fatigue-testing of bicycle frames. The bike could be a suitable symbol for the celebration of World Standards Day 1995, which this year concentrates attention on the issue of transport, while Iso is putting finishing touches to its ISO 14000 environmental management standards.

Standards are more important than they have ever been, in a world economy that increasingly promotes the idea of consumer choice. Choice is included in the concept of consumer power, but so is the principle that the choice should be a safe one.

The existence of standards makes it possible to display goods from the local village next to imported goods from the other side of the world: global competition without compromise on quality. Future standards should make it possible to transport those goods - in "environmentally friendly" vehicles powered by gas, electricity, or solar power.

These are large enough topics of concern in themselves, but information technology also raises its head as part of the mix, especially in the area of logistics, and the exchange of information about goods and services.

"The movement of goods and people and the movement of data are inextricably linked," says an Iso statement on the Global Information Infrastructure (GII) and telecommunications standards.

An Iso-IEC-ITU seminar on Standards Aspects of GI is to be held in Geneva, on January 24-26 next year, as part of an open forum for all parties interested in the topic, and to help chart the path for future global activities in this field.

Media hype on the subject of the Internet has highlighted concerns about the lack of agreed standards in this area. Trade may find its own level in the long run, but security issues are still to be resolved. Many people and organisations now provide information throughout the Internet, including Iso itself, as part of its open consultative process.

The process of setting standards is extremely complex, the more so as areas of concern overlap, interweave, and become dependent on one another. The co-ordination of IT standards (by an international Iso-IEC joint technical committee known as JTC 1) is a prime example of this. As elsewhere, agreement is driven by a commercial interest in the standards, and on the integration of existing, accepted practice into a formalised document.

The speed of technological development makes IT a difficult area to chart. The convergence of computers with telecommunications and audio-visual material means that IT standards bodies now have to dovetail their activities - already complex enough - with other authorities.

Setting standards for the exchange of information in interactive TV, for example, involves different international organisations, such as the ITU, Cenelec, Cen, and various business consortia such as Dvbc - the Digital Audio-Visual Council.

The interdependency of standards (IT and others) does not stop there. Parts of the web stretch back to individual national bodies, such as the British Standards Institution which may in turn have trade interests to protect, represented through various trade bodies. Standards evolved at national level can feed into Iso, such as the BSI's BS 5750 quality standard which spawned

ISO 9000 for international consumption.

Others depend on existing commercial alliances, consortia and trade associations.

There is a practical role for organisations such as EAN International, the international numbering association whose work underpins the bar codes used in logistics and retailing, and which are used for identification in all sorts of business applications. Britain has its own authority for this: the Article Numbering Association which controls the "number bank" in the UK.

A number assigned in the UK to a specific article can be read in 78 countries, although that number is growing year by year," explains ANA spokesman Graham Avery. "We're currently helping the CIS states and other eastern European bodies to set up their own numbering organisation, and India has just joined EAN International. They are all trying to join the real world."

Hundreds of bodies at national and international level feed into the mix and it takes time to resolve the inevitable differences within an open, consultative process. So why bother? Such standards as BS 5750 are not without their own share of criticism. Nevertheless, ISO 9000 (BS 5750's Iso equivalent) and its environmental companion ISO 14000 are seen as an essential "kick-in-the-box" aid to winning business, particularly from large corporations and government bodies.

Many companies make a great virtue of their adherence to standards. Federal Express, the world's largest express transport company, for example, was the first in its field to be awarded the ISO 9001 registration for its worldwide operations. It did so via the IT systems, first validating the management information and communications systems and then using those same systems to assess the operation. This way, the certification company, Lloyd's Register Quality Assurance, was able to issue a system-wide approval without visiting each site.

The people who work so hard to set standards, usually for the best of motives, are easy targets for criticism by people outside the process. Most, however, make their criticisms anonymously, with the most common charge being that standards can be bent to competitive advantage, or worse, that consumers are likely to suffer in the compromises that have to be made because of vested - often national - interests.

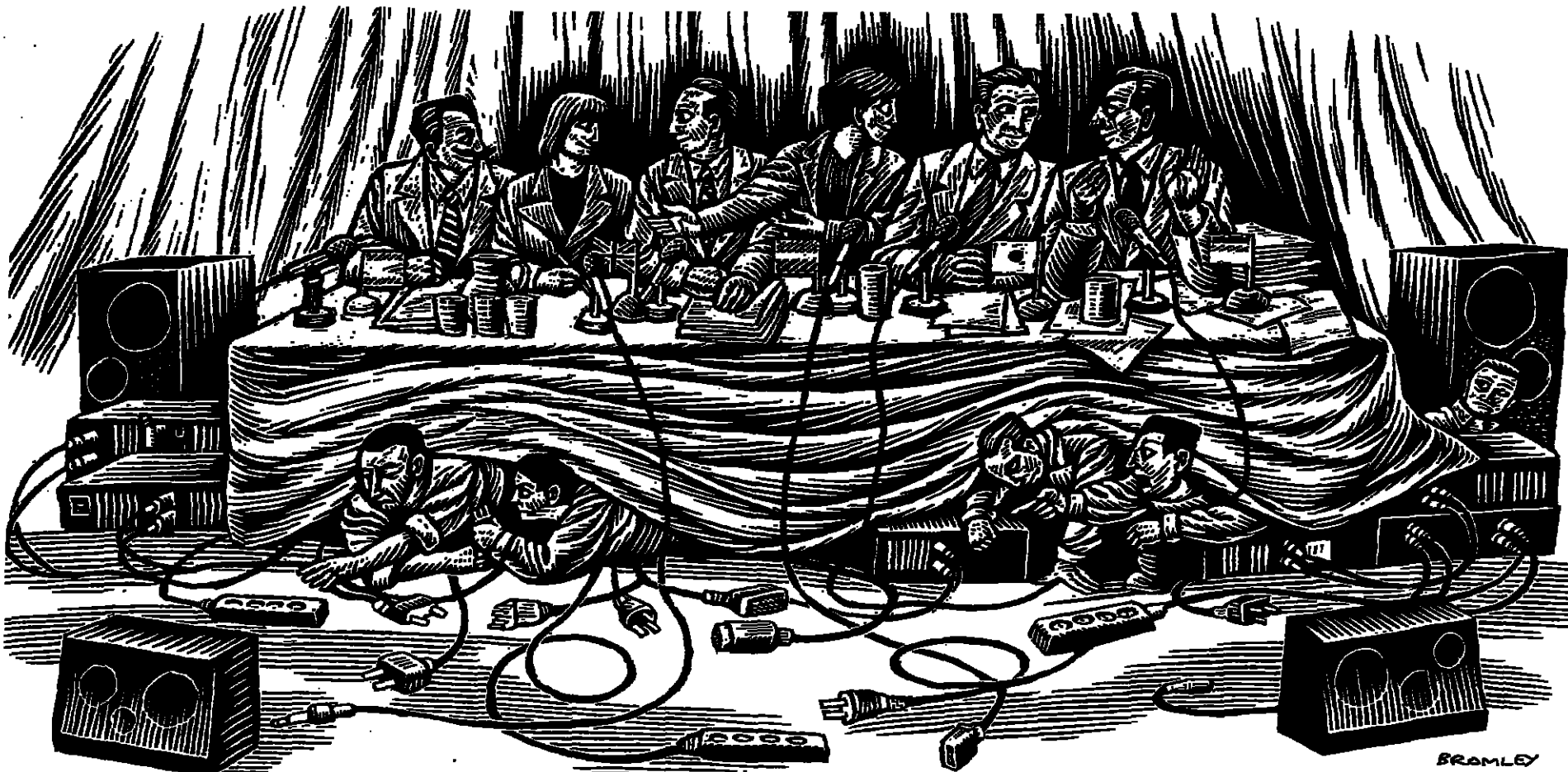
There is particular unease surrounding the changes in voltage harmonisation and testing. One UK-based electrical organisation confirmed (anonymously) its concern that once 230-voltage testing replaces 240-volt tests, the standard will fall short of what is really needed in the UK.

"Even allowing for variations, the standard test doesn't necessarily cover what's coming out of the socket," said one source who wished his organisation to remain anonymous. "There's a built-in tendency to end up with the lowest common denominator and the filtering out of some things which some more conscientious bodies would like to see adopted. It's possible for vested interests to sway decisions that ought to be made for the common good." Mr John Cutting, formerly technical affairs director at the Institution of Electrical Engineers and one-time assistant director of the Electrical Contractors Association, says:

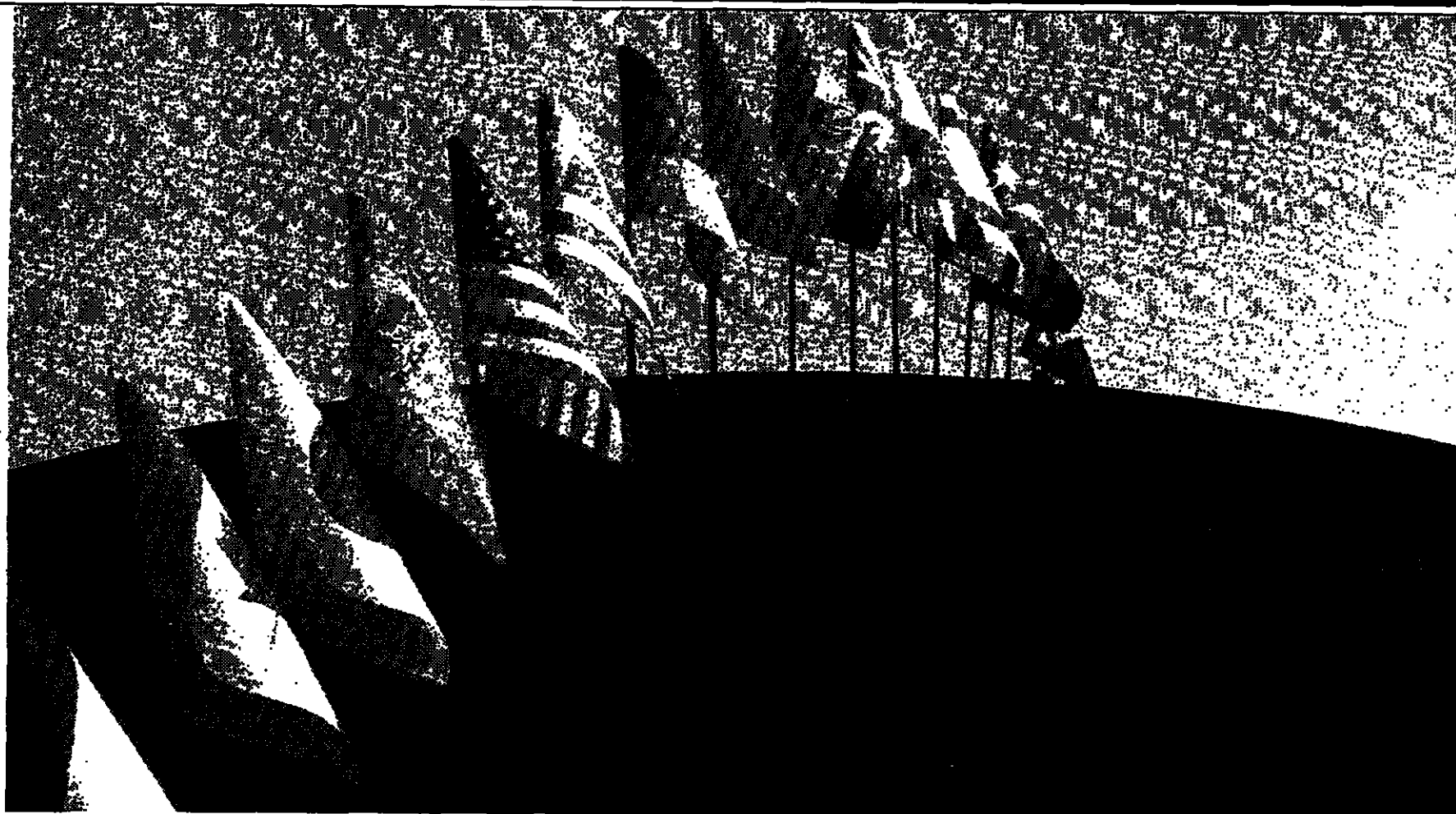
"More than a few of us in the electrical installation industry are becoming more and more concerned that the UK is hanging on to a 50-year-old system that is now outdated and out of step with Europe and the rest of the world."

Some responsible manufacturers feel that the standards in their areas do not go far enough. However, standards are voluntary and the manufacturers can choose to exceed the standards for their own protection. There is an Iso appeals procedure should anyone feel their needs have been ignored. "Iso has an extremely open and democratic process in which every stage is open to scrutiny," says Iso.

Some criticisms are levelled at the speed at which standards-making takes place, and the inevitable fact that most participants are likely to be employees of large corporates and multinationals - a factor that might score against smaller, innovative companies. Yet Iso's processes are open and consultative: speed is limited by that necessity, superhighway or no superhighway.



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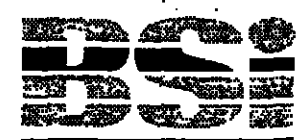
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## II INTERNATIONAL STANDARDS

■ **Transport:** Britain is once again out of step, reports Charles Batchelor

## Difficulties with diversity

The problem of incompatible technologies is by no means a quaintly 19th century phenomenon

At the height of the railways era of rapid growth which swept Britain in the 1830s no fewer than five different track gauges were in use, ranging from a modest 4ft 6in in Scotland to the massive 7ft employed by Isambard Kingdom Brunel on the Great Western Railway.

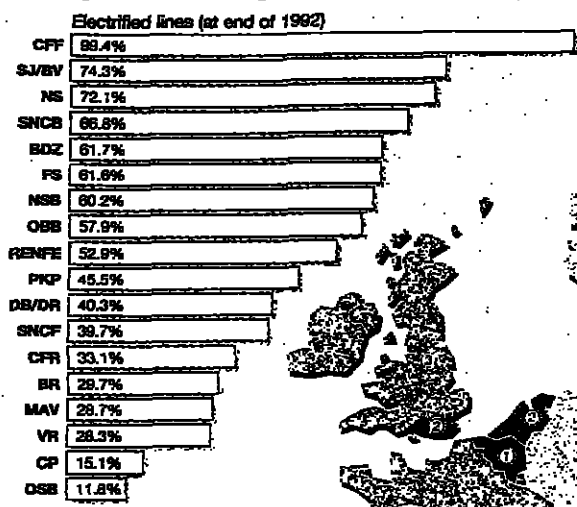
As long as the railways served different parts of the country, this diversity did not matter. But once they began to link up, passengers and the railway builders started to become aware of the shortcomings of this approach and a standard gauge of 4ft 8½in was finally agreed.

But the problem of incompatible technologies is by no means a quaintly 19th century phenomenon. Australia only managed to join its state capitals with a common gauge of railway network as recently as last June. The Eurostar trains which run through the Channel tunnel between London, Paris and Brussels have had to be built to run on four different types of power supply and three signalling systems.

When systems do not match, manufacturing and operating costs inevitably rise, customers obtain a poorer service, and the transport mode involved loses market share to competitors. Road transport faces fewer inherited problems than the railways but British motorists still drive on the left while the rest of continental Europe keeps to the right. And as sophisticated road traffic management systems are developed, a crucial part of technology programmes is devoted to ensuring that they remain compatible.

The European Commission estimates that spending on creating a telematics infrastructure - the combination of information technology and telecommunications involved in managing traffic - in the

## European railway electrification



Legend: 1 Direct current 3000V, 2 Direct current 1500V or lower, 3 Single phase 25kV/50Hz, 4 Single phase 15kV/16⅔Hz

European Union could be as high as Ecu9.5bn (£7.8bn) over the next 10 years. This would cover basic items such as cables, trenching and emergency telephones as well as equipment to collect and disseminate traffic data and weather information and to detect incidents.

To obtain the maximum benefit from this spending, Europe must make progress on creating standards to promote the "inter-operability" of the different networks, particularly in the areas of broadcasting and mobile telephony.

Alongside technical standardisation, regulatory and legal procedures must be harmonised so that private sector promoters of telematics services are not tied up in a welter of separate licences and permissions from different jurisdictions.

Proposals to ensure that the

automatic debiting systems coming into use on toll roads in France and in some Scandinavian cities are compatible with each other and the rest of Europe have been put to the European Committee for Standardisation (Cen), the organisation which draws up European standards.

The EU is also keen to establish compatible radio data systems for transmitting traffic messages to in-car receivers. The emphasis in devising what are known as transport information and control systems (TICS) should be on specifying factors affecting the driver's performance rather than the physical characteristics of the equipment, according to Iso, the International Organisation for Standardisation. This approach means that standards can be drawn up which are not dependent on any particular system so that

as technology develops the standards remain relevant. Standards must define how information is to be presented to the driver, in visual or auditory form, so that he or she is not distracted.

But the pace of developments has put severe pressure on the standardisation organisations. "For the past two years members of the TICS technical committee have been scrambling through a technological maze to draft international standards for the intelligent transportation systems industry," Mr Martin Rowell, chairman, said.

It has been working in areas such as in-car route guidance systems which provide detailed driving directions with the help of global positioning satellite data; variable message signs which provide up-to-date traffic information; and adaptive traffic signals which sense

traffic flows and adjust their red-green timing to reduce congestion. Mr Rowell believes the committee has got off to a solid start, identifying several dozen areas where work needs to be carried out but it will take two to three years for many of them to move to the stage where a standard is agreed.

Technology may not be developing quite as quickly on the railways but there is an even greater problem of making long-established systems compatible.

At one level, progress has already been made. The Swiss locomotive pulling Italian rail carriages through Germany would not be possible if track and loading gauges were not the same. Britain is once again out of step with a loading gauge - the diameter of tunnels and positioning of platforms - which is too small to accommodate the continental European rolling stock.

But impetus to the harmonisation has been added by the development of high-speed train systems and by the European Union's procurement directives aimed at opening up the European market to cross-border purchasing.

High-speed rail systems require power and signalling systems to be harmonised. The procurement directives, which have come into effect in the past few years, give an added incentive to manufacturers to agree common standards.

"There is a major effort going on to tackle the problem of inter-operability," says Mr Chris Bull, a senior technical officer at the Paris-based International Union of Railways (UIC), grouping most of the world's railway administrations. The UIC has for many years overseen the drawing up of international standards and while it still contributes its members' technical expertise it has handed formal authorship over to Cen (European Committee for Standardisation).

The UIC and European manufacturers have set up a new organisation, the European Association for Railway Interoperability, to devise common standards so that the EU's master plan for a high-speed rail network can be put into effect. Incompatible power systems throughout Europe, conflicting designs of the pantographs which pick up power from overhead wires and the differing signalling systems must all be resolved.

Until the opening of the Channel tunnel, high-speed trains had remained within their national boundaries. The technical difficulties encountered by the complex and expensive Eurostar locomotives - each costing £24m because of the mass of differing technologies they must accommodate - have shown the cost of trying to reconcile conflicting systems.

■ **The vehicle industry:** is adept at taking advantage, writes Claire Gooding

## Pioneering uses of IT

The global nature of the automotive industry has given Iso a special role in co-ordinating new developments

The automotive industry has proved itself adept at taking advantage of new technology: the electric car is already here, the solar-powered car on its way. The industry has been swift in adopting common practices and co-operative working parties, even pooling resources in joint developments.

To some degree it has pioneered the practical application of Information Technology, for example, just-in-time and make-to-order manufacturing, electronic data interchange, even the practice of "outsourcing" IT, and now multimedia for the designing, building, selling and maintenance of vehicles before and after they leave the production line.

So efficiently has the industry stuck to internationally accepted standards that the idea of a "native" car industry is almost dead, except in customers' minds. You may have bought your car from a foreigner in Essex, but it is just as likely to have been built in Spain as in Dagenham, and the pre-assembly components could have originated anywhere in the world.

Nevertheless, the global nature of the automotive industry has given the International Organisation for Standardisation, Iso, a special role in co-ordinating new developments such as electrically-powered vehicles, and even more adventurously, solar-powered vehicles - just possibly the eco-friendly transport of the future.

If and when it becomes technologically possible to supply a mass market with cars that run on re-chargable batteries, Iso's worldwide brief is to make sure that manufacturers have access to standards that will enable any such car to perform as well in icy climates as it does in high temperatures.

This is just one concern of just one committee, in a whole network of committees so large that it has kept Franco Abram, senior technical officer in charge of transport for Iso, busy for 25 years.

"Our technical committee, Iso TC 22, has been in charge of all sorts of transport standards for a long time, but activity lived up in the 1970s. We've looked at techniques for electrical vehicles, but one issue has been the slow progress

of the technology itself: standards tend to be pushed by actual technical advances."

The committee's work has always encompassed electrical matters, including lights projection and almost every aspect of electronics. Safety has always been the overriding concern.

Buyers now take for granted the advances made in car design in, for example, eliminating features that caused terrible injuries to pedestrians - emblems that stand proud of the bonnet, rigid wing-mirrors, and the like.

Of late, environmental factors have joined the list: noise, air pollution, and the idea that manufacturers should support sustainable development - that is the rational use of energy, re-cycling, and disposal in the life-cycle of the car.

Air bags get a working group of their own - Iso/TC 22/SC 12/ WG5 to be precise - which within three years has set in motion standards for testing and assembly.

Air bags, first fitted in top-of-the-range Mercedes-Benz cars in 1980, are now a popular option on a wide range of vehicles. As in other areas of standardisation, production experience from an increasing number of manufacturers feeds into the guidelines.

Standards, as Mr Abram suggests, are driven by real-world commerce. "If one electrically-powered vehicle were to become very popular, something of a standard product distributed to all sorts of places," he says, "then we would have to establish some standard especially concerning safety. It's a prime consideration: the vehicle has to be safe in every aspect for driver and other road users." New technologies such as batteries, he points out, might need to operate in all temperatures - between ambient temperatures of -20C to 40C. All aspects have to be taken into account, including charging a battery, changing batteries, and measurements of performance and consumption.

Iso's publication *Electric Road Vehicles - specifications* is designed to stabilise and channel progress so that, in the words of Iso's own bulletin: "the world avoids a proliferation of incompatible machines and equipment. The anarchy that lurks at the start of any big new technical innovation, and that plagues the world for years afterwards, will be avoided this time by standardisation."

As concern for the environment grows, the US and other countries are discussing mass production of battery-powered

cars. For local authorities in particular, failed attempts to limit the usage of the internal combustion engine within city limits have fuelled the incentive. Car sales were reportedly doubled at a stroke by the ill-fated edict that odd and even-numbered cars should have access to the Greek capital of Athens on alternate days only, as Athenians simply bought a second vehicle with the desired number-plate.

It is not an issue that can be seen in isolation. "Another aspect is compatibility," explains Mr Abram. "There is an increasing amount of electronics in ordinary cars; in roadholding, braking, suspension, and other components."

"It is important to avoid any ill effects in that the electrical equipment should make no difference to the functions of the car. But another consideration is interference with other electrical equipment, such as a heart pacemaker on which a driver or passenger might depend. Such problems do exist with electrical vehicles, so some standards have been produced and some limits set up."

The question broadens further when developments such as localised broadcast traffic assistance, Geographical Positioning Systems, and satellite tracking come into the picture.

Just as an example, the plan to charge for motorway and autoroute usage might depend on all sorts of elements, including being able to read a number-plate or licence badge, or communication with an on-board computer. If it does, explains Mr Abram, "such equipment can't be positioned where it will get bumps and get broken in a small shunt. We have to check all these aspects to make sure that things are fitted in the right place."

The road transport informatics committee, Iso TC 204, has several sub-committees working on advanced traveller information systems (ATIS), advanced traffic management systems, (ATMS) advanced vehicle control systems (AVCS), and commercial vehicle operation.

"In the future, more and more information will accompany the vehicle, on the dashboard," concludes Mr Abram. "It will be important to have appropriate, easy-to-understand information, without interfering in the operation of the vehicle."

Car drivers can expect to benefit from all this in their own pockets, over and above the usual bounty of universal standards. Computer-equipped cars can monitor consumption and ensure fuel-efficiency.

■ **Who's who:** three Geneva-based bodies issue about 1,000 standards a year, says Frances Williams

## Standards for the world

The actual business of standard-setting in Iso is delegated to more than 2,830 technical committees

Some 28 international bodies are involved in standards-setting on a global level, with the participation of hundreds of organisations from around the world.

However, three Geneva-based institutions, the International Organisation for Standardisation (Iso), the International Electrotechnical Commission (IEC) and the International Telecommunications Union (ITU), between them account for 85 per cent of all international standards, issuing nearly 1,000 new or revised standards annually.

Iso and the IEC are non-governmental organisations whose prime function is international standard-setting. Iso draws its 115 members from the main national standards bodies (one per country). The IEC, which sets standards for electrical and electronic products, has a membership of 53 national committees representing private and public sector interests.

The actual business of standard-setting in Iso (the IEC operates a similar system) is delegated to more than 2,830 technical committees, with participation by industry, research institutes, government, consumer bodies and international organisations. To date, Iso has published more than 9,600 standards.

Although the Iso/IEC standards resulting from this process

are purely voluntary, they are widely used all over the world - increasingly so as the growth of international trade makes standardisation imperative.

And while the bulk of standards relate to technical specifications - from screw dimensions to car bumper heights - so-called generic or horizontal standards relating to processes are also gaining in popularity.

The innovative ISO 9000 series for quality management and quality assurance, first published in 1987, has become a surprise "best seller", adopted as national standards by at least 78 countries. Iso hopes to emulate this success with its future ISO 14000 series of standards for environmental management, based on the recommendations of a strategic advisory group on the environment (Sage) set up in 1991.

Currently, Iso has four general policy committees in addition to its technical committees and working groups: Devco on developing countries, Casco on conformity assessment, Copolco on consumer affairs and Infco on information.

Iso and the IEC also have formal links with the World Trade Organisation's committee on technical barriers to trade. WTO rules urge its 100-plus member governments to maximise their use of international standards to prevent unnecessary obstacles to the free flow of goods. The WTO also specifically encourages members to take part in international standard-setting.

Another WTO accord on sanitary and phytosanitary measures to protect food, plant

and animal health and safety, also asks members to use international standards. These include those for food safety developed by the Codex Alimentarius Commission, which is run jointly by the UN Food and Agriculture Organisation and the World Health Organisation, those on animal health adopted by the International Office of Epizootics, and those on plant health set by the International Plant Protection Convention.

These are among 26 international organisations outside the Iso-IEC system which set standards in their specialised areas. Of these, the 184-nation International Telecommunications Union, a United Nations specialised agency which sets standards in telecoms, is by far the most important. Others include the International Union of Railways, the International Atomic Energy Agency and the International Maritime Organisation.

Among the regional standards bodies, the European Union institutions - Cen (European Committee for Standardisation), Cenelec (European Committee for Electrotechnical Standardisation) and ETSI (European Telecommunications Standards Institute) - wield the most power because they set standards for all 15 EU member states.

However, in the late 1980s the EU decided that, in order to maximise the benefits of the single European market, its harmonised European standards should be based wherever possible on international standards.

About 60 per cent of Cen and Cenelec standards are now identical to their international

equivalents. Other regional standards bodies are essentially vehicles for co-ordination and co-operation between national standards institutions - but they could yet emerge as harmonising bodies for regional groupings and free trade areas as those in Europe have done.

The main regional organisations are:

● ACCSQ (Association of South East Asian Nations Consultative Committee for Standards and Quality) which covers six of the seven members of Asean;

● Aidmo (Arab Industrial Development and Mining Organisation) which has 21 members;

● Copant (Pan-American Standards Commission) with 18 members;

● Pasc (Pacific Area Standards Congress) which has links with Apec, the 18-nation Asia Pacific Economic Co-operation forum;

● Arso (African Regional Organisation for Standardisation) with 13 members; and

● the newly-formed ISC (International Council for Standardisation, Metrology and Certification) which links the standards bodies of 12 of the 15 former Soviet republics - excluding the Baltic states.

Among national standards bodies, the most active within Iso - with the largest number of secretariats and convenors for technical committees and working groups - are Ansi (American National Standards Institute), Din (Deutsches Institut für Normung) of Germany, BSI (British Standards Institution) and Afnor (Association Française de Normalisation) of France.

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**Environmental issues:** draft standards from ISO set the tone, reports Leyla Boulton

## Vote on 'green passport'

The draft standards are now circulating among the 111 countries which are supposed to vote on them over the next few months

At the beginning of 1995, the world business community will know whether it has created a passport for companies wishing to do business with other environmentally-sound companies.

Draft standards produced by the International Organisation for Standardisation, the leading developer of voluntary standards for the private sector, set the tone for environmental management systems and environmental auditing. They are now circulating among the 111 countries which are supposed to vote on them over the next few months.

If more than a quarter vote against them, the standards will be rejected. Mr Joe Cascio, the IBM executive who headed the US delegation at the negotiations which hammered out the draft in Oslo, says that countries which have not taken part in negotiations - in this case some 60 nations - usually do not vote. This suggests that the standards will get through.

On the other hand, he adds, there is "a lot of suspicion out

### Individual countries have their own set of standards

there" among developing countries that "green" tools such as these standards are "being concocted to their detriment" to shut them out of the developed world's markets.

Mr Cascio argues passionately that the advent of international environmental standards for business can only help promote trade by mitigating the varying effects of national environmental standards.

At present, individual countries have their own set of standards for environmental

management systems - the first produced in Britain under the heading BS7750 - but these are not as easily exportable as a common international standard would be.

The aim is that like the ISO 9000 series for quality management before them, the ISO 14000 series should de facto become a mandatory standard for companies wishing to achieve recognition of their environmental performance in the international market place.

Certification of a company's management system under ISO 14001 would amount to a passport for companies seeking to do business with other environmentally-sound companies. It would also help companies avoid the liability and negative publicity resulting from dealing with a less than environmentally-reliable partner.

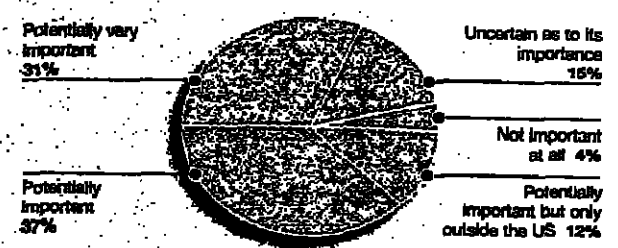
One hurdle the standards faced in the negotiating phase was a gulf between the US and the European Union over how far the standards should match the EU's Emas - the Eco-Management and Audit Scheme. US companies had argued that the standards should not recast the results of environmental audits to assess the effectiveness of their environmental management systems. They fear that such disclosure could be used against them within the more aggressive US legal and regulatory system.

"In the end, we compromised," says Mr Cascio. "The language in 14000 is written in such a way that for European requirements it can be read to match the regulation of Emas. In the US, it reads that the standards set up environmental management systems for managers to fulfil their obligations."

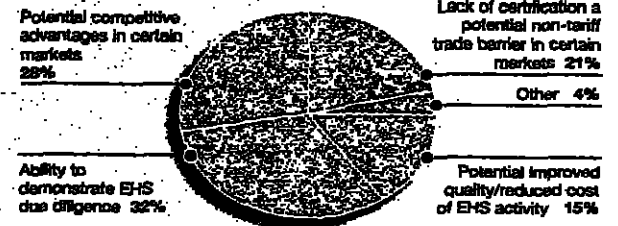
While it is not yet clear how far this compromise will water down the standards, other circumstances militate in favour of the standards being harmonised to improving environmental performance by companies. These circumstances include in Europe at least a trend towards tougher environmental legislation and enforcement, and a growing awareness, long in force in the US, of the possibilities of exploiting environmental performance for competitive advantage.

### Environmental Management Systems standards

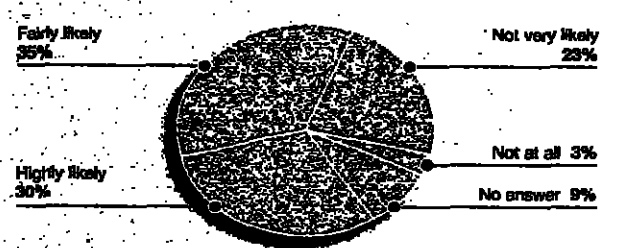
How important to your company's future business success is third-party certification of its EMS to ISO 14001?



In what ways might ISO 14001 certification prove to be important to your company's future business success?



In your judgment, how likely is your company to conduct an assessment of its existing EMS against ISO 14001 in the near future (next 12-18 months)?



Sources: Arthur D. Little

A survey carried out by Arthur D. Little, the management consultancy, received 115 responses from 260 US and Canadian companies polled last summer. Of those 115 companies - most reporting more than \$1bn in sales each and representing a broad cross-section of manufacturing and service sectors - 60 per cent said an environmental management system certified by a third party was important to the future success of the company.

Seventy-one per cent said they were likely to do an ISO 14001 assessment within the next 12-18 months, while 29 per cent said it was unlikely or they would not do it at all.

Mr John Willson, the Arthur D. Little consultant who designed the survey, said it showed that "while most companies are not fully committed to ISO 14001 certification, a larger than expected number of organisations are considering registration once the standard is published."

believed it amounted to a potential non-tariff trade barrier.

Three-quarters of the respondents already had facilities certified under the ISO 9000 quality system standards or were in the process of getting them certified.

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Mr John Willson, the Arthur D. Little consultant who designed the survey, said it showed that "while most companies are not fully committed to ISO 14001 certification, a larger than expected number of organisations are considering registration once the standard is published."

**Services:** standards have been slow to emerge, even on a national basis, writes Frances Williams

## Work has barely begun

For effective standards to be developed there has to be a demand from industry as well as consumers

World trade in services is growing by leaps and bounds and now exceeds more than \$1,000bn a year. In 1995, it may account for nearly 30 per cent of all cross-border trade.

In industrialised countries, services account for more than 60 per cent of total gross domestic product. Yet while standards for goods are taken for granted, standards for services have been slow to emerge, even on a national basis. Internationally, work on service standards has barely begun.

This hesitancy reflects the nature of services themselves. We are using services all the time: when we shop, use the telephone, post a letter, ask for information, see the doctor, take a train, hire a car or rent a house. While we can all recognise poor service when we encounter it, many important aspects of good service - such as "service with a smile" - hardly lend themselves to standardisation.

Even where objective measures of performance are available, the selection of those suitable for standardisation raises more problems. It might not be difficult to agree on the desirability of a standard for the time taken to clear queues, for example. But should there be a limit on queueing time at bank counters? And who is going to check that the standard is being observed?

On an international level, the difficulties are even greater. Does it make sense to think about common global standards for tourism, let alone education and health care, given the vast differences in wealth and culture between countries?

Proponents of standards in services argue that, for certain services at least, standards would be a boon to consumers by guaranteeing service quality or defining a standard ser-

vice package that would enable them to shop around for the best value. Unlike goods, services are often bought "unseen" and the consumer must take on trust what is offered.

In tourism, to take an obvious example, there is increasing pressure for some kind of international standard for classifying hotels, which would ensure that a three-star rating meant the same in London, Lima, Lagos or Los Angeles. A system of this kind is already in operation in Australia which uses international benchmarks for its own hotel grading scheme.

However, when the benchmarks were first introduced it led to a general downgrading of Australian hotels by an average of half a star - one reason why an international standard is fraught with problems. "It's my personal view that an international standard for gradings in tourism would be extremely useful," says Mr Maurice Healy, chairman of the consumer policy committee

### The WTO is already planning work on accountancy services

of the British Standards Institution (BSI). "But I don't think most national tourist authorities are about to agree to an international grading which would require them to relinquish control."

Less obviously, Germany's Stiftung Warentest, the consumers' testing organisation, found such a confusing variety of service packages offered by mobile telephone operators that it was impossible for an ordinary consumer to compare them. The packages differed on everything from monthly subscriptions, standard call rates and length of call-time units to definition of peak and off-peak times (which varied between geographic zones).

These and other services, including financial services and health care, were identi-

fied as possible standardisation candidates by a workshop, sponsored by the International Organisation for Standardisation (ISO), in Beijing in May.

ISO's consumer policy committee, Copolco, has been asked to look at them further, perhaps with a view to introducing some "horizontal" or generic standards on the model of the ISO 9000 series for quality management.

Some flip-flop to this process may be given by the new services trade agreement of the World Trade Organisation. The accord expressly encourages the use of international standards as a way of guaranteeing minimum quality and safety standards while avoiding unnecessary trade barriers.

The WTO is already planning work on accountancy services, where a number of international standards already exist, with the aim of making it easier to trade these services worldwide.

However, for effective standards to be developed there has to be a demand from industry as well as consumers. According to Mr Lofc Henry, who looks after services at the Association Française de Normalisation (Afnor), the French standards body, benefits to industry may include raising consumer awareness, improving efficiency, fighting off competition from "cowboy" operators and defining responsibilities to the client.

Indeed, Afnor's highly successful quality mark scheme for removals companies followed a request from the industry, which was suffering from damage to its reputation from foreign competitors. Within six months, the 30 removals companies with the NF service mark had boosted their business by 20-30 per cent, Mr Henry notes. The mark guarantees, among other things, prompt replies to calls, clear timeframes for removals and adequate safety precautions to avoid damage.

Attempts to extend the principle to other services have nevertheless run into problems. Afnor has drafted standards for funeral services but the companies involved have yet to accept the idea of NF certification. Similar difficulties have arisen over standards

for emergency car breakdown services, which is complicated by the involvement not only of garages but of insurance companies and car manufacturers.

However, Mr Henry says standards for services provided by French tourist offices are now being tested in 15 cities. Some standards for education and training services have also been published - although there is no plan for an NF quality mark except, perhaps, for language teaching. There is also a move by French hyper-market chains to agree a common standard for after-sales service for consumer appliances.

French enthusiasm for ser-

### Industry codes of practice are more flexible and comprehensive than standards

vice standards finds a more muted echo elsewhere. In Britain, as Mr Healy of BSI points out, there is a greater emphasis on industry codes of practice which are, by their nature, more flexible and comprehensive than standards could be. Thus banks are enjoined to "act fairly and reasonably in all their dealings with their customers".

"Going down the standards road would be a huge change in attitudes," says Mr Healy. "There's not much demand from either industry or consumers."

Mr Henry, who is convening a European workshop on standardisation in services in December, says there is some interest in common European standards for cleaning and transport services. Tourism and financial services also feature on some countries' shopping lists. But, he says: "We have to look at priorities, given limited resources."

Mr Healy, who has just been appointed chairman of Copolco, agrees. "Standards bodies are overwhelmed with work. To open up this whole new area will be an enormous challenge."

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## IV INTERNATIONAL STANDARDS

■ **Electrical harmonisation:** efforts may finally be scuppered, reports Andrew Baxter

## Deadlines draw closer

**Strongest opposition to the draft standards came from British and German makers of electrical accessories**

After an eventful year in the long, contentious debate on a harmonised European plug and socket system, the protagonists – the plug and socket industry, appliance manufacturers, safety experts and standards bodies – have reached last chance saloon. The debate has been one of the most controversial in the history of European standards setting, and is not over yet. But deadlines are approaching which could finally scupper attempts to establish a harmonised system among the 18-member

countries of Cenelec, the Brussels-based electrical standards setting body. Such a system would eventually replace some 20 European plug and socket systems and end decades of conflicting standards.

Last year, a technical committee of Cenelec completed work on a revised version of a standard first issued in 1986 by the International Electrotechnical Committee and known as 906-1.

The various national standards bodies across Europe accordingly published two draft standards for a harmonised European system. One was for the system itself, based on a small unfused plug with two round pins (and a three-pin version for appliances that need to be earthed), and the other was for an adaptor to facilitate a changeover to the system. Publication of the draft standards set the stage for a

few final months of lobbying by supporters and opponents of the proposal, but weeks before a Cenelec general assembly in Vienna on June 1 and 2, when results of voting on the proposal were officially announced, it was known to be doomed.

Cenelec has a weighted voting system which means that any proposal can be defeated by two large countries and one smaller one. In the event, nine countries voted against, seven mainly smaller countries voted for it and two abstained.

Strongest opposition to the proposals came from British and German makers of electrical accessories. The German industry had claimed that the proposed system was mechanically inferior to its present Schuko plugs and sockets, and would have raised safety issues during a changeover period. The UK was worried about

"dangerous compatibility" between the new plug and some of the British sockets with their three rectangular holes. But it also believed the proposed plug was too simple technically, increasing the risk of market penetration by cheap imports from Asia.

In spite of the wide margin of defeat for the proposal, the Cenelec general assembly decided to keep going. It voted by a large majority (14 countries in favour, three against and one abstention) that its experts should continue working on a technical solution based on IEC 906-1.

It also decided to take a more flexible approach to the original guidelines for the work to be undertaken, concerning compatibility with existing systems and possible commercial advantages when introducing the new system.

The new work has to be completed, and the relevant standards ratified, by December 31 next year. If not, the so-called "standstill" on national standardisation work on the issue will be relaxed – in other words, countries will be free to go their own way.

Accordingly, another technical committee of Cenelec, which has several powerful domestic appliance producers and users as members, wrote to Cenelec officials in May expressing concern about the impending defeat of the proposal and the possibility that any further attempt to harmonise the system might be thwarted.

It called for the technical problems to be resolved and

money on more work which countries had clearly said was "not of first priority" in the field of standardisation.

Cenelec has now set up a technical board task force to carry on the work, but Mr Dossett believes it is a forlorn hope.

"It is difficult to see how the proposal can be sufficiently modified to attract back those who opposed it," he says. He points out that some of the issues on which countries opposed the proposals, such as how the plug and socket would interface with the back box, will not even be dealt with by the task force.

"We think the standstill should be released," he says. "Countries which want to continue work on a system based on IEC 906-1 should do so. If it is successful, the market will prove it to be so, and its use will spread."

Supporters of the defeated proposal refuse to give up, however. Mr Simon Hossack, the scheme's most vociferous supporter, says most of the technical work has already

been done, and remaining technical problems such as the maximum width of the plug body can be dealt with easily.

The task force is understood to be looking at yet another proposal, for an identical small three-pin plug for all appliances. There are clear advantages of economies of scale, and most of the potentially dangerous compatibilities would be removed. But the big disadvantage would be that all existing socket outlets, with or without earth connection, would require an adaptor, which could provoke a backlash from consumers.

Mr Hossack says the Commission should step in if the task force's efforts end in failure. "The sensible thing would be to include plugs and sockets in the [EU] low voltage directive," he says.

Mr Dossett says that would not necessarily lead to a harmonised standard on dimensions, but suggests it could lead to a European-wide safety standard that would leave the dimensions to be settled on a national basis.

ing standards officers throughout the UK.

"At car boot sales we find stuff that has been rejected by big chains, perhaps because of quality problems. We had one case of a voltage transformer on an electronic game which burnt a girl's hand. She was knocked unconscious and needed skin grafts. The consumer has no-one against whom to take any action because the supplier has disappeared." Consumer education is a task being undertaken by BEAB in Britain, and by Iso on a worldwide basis. Iso's Copolco committee is linked to the International Organisation of Consumer Unions. Copolco's objective is to educate standardisers on consumer issues, give consumer professionals a forum for the exchange of experience, and study issues that affect consumers.

This process has a practical outcome, of which shorter leads on electric kettles are but one example. Copolco requested special attention to the specific needs of young children in the home environment. The relevant technical committees of the IEC (also represented on Copolco) responded: an example, says the IEC, of the consumer's voice being heard, noted, and acted upon.

■ **Consumers look to the stores for protection, says Claire Gooding**

## Relying on the retailers

**Consumer education is undertaken by BEAB in Britain and by Iso worldwide**

For the most part, consumers tend to rely on the expertise and knowledge of retailers to protect them – a view confirmed by Nigel Wreford-

Brown of the John Lewis partnership. As a director of buying for hard furnishing, his responsibilities cover electrical goods

– so-called "white goods" such as toasters, irons, washing machines or electric blankets, and "brown" household goods, which include electronics, such as televisions, radios and hi-fi equipment.

"From a consumer's point of

view, I believe the choice of retailer is more important than the choice of product. That's true for John Lewis customers in that they rely on us to have done the work to make sure that anything they buy from us is sound, fit for its purpose,

reliable, safe, and that it's going to give good service and last well.

"Standards are enormously important to us. They help our buyers to know that safety standards have been met; we won't consider anything that hasn't been approved either by the British Electrotechnical Approvals Board (BEAB) or one of the European equivalents."

The BEAB and British Standards Institution (BSI) kite mark on an appliance means that it has been tested to a safety standard which conforms to the Cenelec Certification Agreement (CCA). Cenelec is the European Committee for Electrotechnical Standardisation, in which the UK, Austria, Belgium, Denmark, France, Germany, Ireland, Italy, the Netherlands, Norway, Sweden and Switzerland all participate.

A great deal of testing and approval goes on behind the scenes. Mastercare is the organisation that provides service and testing for goods sold by the Dixons Stores Group. Its laboratory at Hemel Hempstead tests all products sold through Dixons, Currys and PC World stores in high streets all over Britain. Mr Geoff Bellingham, technical director at Mastercare, explains why.

"All products we sell have to



ERA Laboratories independently tests domestic electronic appliances for the BEAB safety mark

be approved for safety: the most immediate application of standards. It's the most obvious one to consumers, but behind that are others on performance, reliability, and engineering quality. That Mastercare undertakes on a voluntary basis." The Mastercare laboratory has been accredited under the government's Namas (National Measurements Accreditation Service) scheme based on the tests for quality management and quality assurance standards embraced by BS 5750 (ISO 9000).

Mastercare also has its own

voluntary procedures for testing customer satisfaction, and for ensuring that instruction booklets and other documentation are clearly written. This testing facility represents a significant investment: a laboratory, 10 staff, a wide range of equipment and annual accreditation fees. Smaller retailers are unlikely to stretch to such resources, but they can still be sure of standards through labelling procedures.

With freedom of choice comes responsibility. Consumers can make the choice of buying outside the recognised retail chain – from "shop squatters" (very common in the run-up to Christmas) or from car boot sales.

Car boot sales are an easy way of disposing of goods that do not come up to standard, in such areas as incorrect wiring, inaccurate voltage marking or inadequate labelling. Products that come into the country with no accreditation often get diverted to them, but many consumers may be unaware of the precautions they should take.

A stark warning of the consequences came from Mr John Simmonds of Kent County Council, former lead officer for product safety for the Institute of Trading Standards Administration, which represents trad-

■ **Information Technology:** Experts on IT standards are a rare breed, writes Claire Gooding

## Develop, integrate, deliver

**Aided by de facto standards, Iso committees have shown a surprising turn of speed, but no unseemly haste, in delivering the IT standards the world awaits**

Twenty years ago, long before the Internet became trendy, a group of graduate trainee programmers sat in the basement of one of the UK's largest software houses. They were learning Cobol – the standard business language of the time.

But their tutor advised: "Forget programming. If you want to get on in Information Technology, make yourself an expert on communications, or IT standards. Everyone's terrified of them because they are complex, intricate, boring subjects."

"No-one wants to deal with them, but everybody needs somebody who does, because they're vital to everyday operations." The tutor was right. Any company with ambitions outside its own country needs someone in the organisation who knows about these things. Experts on standards – especially IT standards – are

a rare breed, but as necessary to the development of the IT business as engineers were to the creation of canals, railways and roads to the infrastructure of transport.

Like the transport system, IT is an "enabler" of other businesses; part of a complex web of interdependencies. A company can be limited or empowered by its IT policy, which increasingly delivers quantifiable benefits in operational areas – retail, logistics, financial analysis – rather than its old role of bean-counting.

It is still true that technology users need standards, but they do not like to think about them. The whole subject is so horrendously complex that they are happy to accept "majority rule." De facto standards consequently evolve, not always around the best possible technical solutions, but around those that become popular, such as the IBM PC, which turned Microsoft into such a mighty power with its de facto standard PC Dos system and applications.

When a brand new technology comes along – or a technology that suddenly gets re-packaged for broad consumption, such as multimedia and the Internet – people complain about the slowness of IT standard-making. A recent report from US market analysts For-

rester Research highlights the urgency of forming workable practices for money exchange on the Internet.

"Don't wait for standards," advises Forrester's September 1995 *Network Strategy Report* on credit card usage on the Internet. "Waiting for committee-driven standards for credit cards would take years."

International standards move at glacial speeds, according to the author of the report. Mr Paul Callahan, director of network strategies at Forrester. "So do all standards, apart from de facto ones," he argues. "Companies enter the standards process in order to prevent one another from getting a significant market advantage."

In Mr Callahan's opinion, standards are extremely political, and the process is not fast enough, compared to the role that a dominating market force can play.

"When a company owns a market they can determine the pace – a company in its early stages of domination can move the ball forward swiftly – such as the Internet Web software provider Netscape," he says. "Netscape didn't spend a lot of time with standards bodies – it simply joined forces with Mastercard to co-develop Secure Courier, much as Microsoft enrolled Visa to develop its

STT, Secure Transaction Technology. Only afterwards are the overtures made to standards bodies. That's commerce, and it's the way things are in the real world. At the end, users do not care what the underlying technology is: they want to be sure it works." In fact, the standards committees are the first to recognise the importance of this transition from de facto to signed, sealed, and delivered.

The matter of standards is too weighty to be left to one single voice: it has to be reached via consensus, but a de facto standard gives a head start in a process that can take three years. To avoid duplicating effort on IT standards, Iso, the International Organisation for Standardisation, and its partner the IEC (International Electrotechnical Commission), established JTC1 in 1987 as the first Joint Technical Committee. They now hammer out standards jointly.

Ms Mary Anne Lawler, chairman of JTC1 since 1991, and IBM's director of standards relations, believes that three years for a standard is good, but can be improved upon.

As if the job of creating IT standards were not already complex enough, fields of activity are now beginning to overlap, requiring a degree of co-ordination and political sensitivity which complicate the job.

GII – the Global Information Infrastructure – is a recent addition to the list of concerns. Arguing in favour of the process is Mr Henry Ryan, convenor of the Iso-IEC JTC1 ad hoc working group on GII, who works as an IT standards consultant, a member of the corporate standards group within computer manufacturer Digital, based in Galway, Ireland.

"People ask: 'Can you afford to wait for standards?' I'd turn it round. If you don't, you suffer in the long term and end up with an unholy mess," he says. "If people do their own thing then the benefits – and the problems – may not be concentrated in one sector of the industry. We're finding that with the convergence of technologies, such as the super-highway, it isn't enough to develop standards for the IT sector, telecommunications, or consumer electronics individually."

"In the future it's a question of setting applicable standards across common areas, and agreeing them between the sectors. It's an extra level of complexity, but it has to be done. Iso-IEC has to listen. You set standards by listening to what's needed, and subsequently opening it all up to the general community." Various Iso IT committees have demonstrated this approach, even taking advantage of the Internet to publish working documents and gather opinions and input.

IT standards have come a long way in 20 years. Of those Cobol trainees, one subsequently started a highly successful networking and communications company. Another is a (rich) independent standards consultant. The tutor went on to become a luminary, one of the good and great of the computer industry. And one of his trainees is making a living by writing about IT standards.



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## INTERNATIONAL COMPANIES AND FINANCE

## EUROPEAN NEWS DIGEST

## Iberia above target at nine month stage

Iberia, Spain's financially-troubled national airline, is inching its way back to profitability but continues to require a big injection of funds to repair its damaged balance sheet, according to its senior officials.

In evidence to the Madrid parliament's industry commission, Mr Juan Salas, the airline's chief executive, said operating profits at the nine-month stage this year were Ptas25.4bn (\$205.6m), double initial projections. Losses in the first eight months had fallen from Ptas35.4bn to Ptas16.6bn. Net losses at Iberia, which is wholly state-owned, were Ptas1.5bn in 1994 and almost Ptas70bn in 1993. It is currently negotiating the authorisation by the European Union of fresh public funds totalling Ptas130bn because it is hamstrung by a depleted capital base. Mr Salas said the airline's equity had dropped from Ptas27.6bn early this year to Ptas18bn at the end of September. "We are not in a bankrupt situation but we are not far from one," Mr Salas told the commission.

Tom Burns, Madrid

## Hellenic Bottling advances 17%

Hellenic Bottling Company, the Coca-Cola franchise-holder for Greece and Bulgaria, yesterday announced a 17 per cent rise in first-half pre-tax profits to Dr17.1bn (\$72.9m), on sales of Dr72bn. The company said consolidated earnings from its Greek operations, including subsidiaries for fruit juices, plastic packaging and refrigeration equipment, increased 12 per cent to Dr13.1bn. First-half profits in Bulgaria, where HBC has five joint ventures with local soft drinks bottlers, tripled to Dr1bn. Earnings from minority stakes in Coca-Cola bottling operations in Romania and Moldova contributed another Dr1.5bn.

However, HBC had to subtract Dr2.1bn in capital gains earned by Dunlop, the northern Irish Coca-Cola bottler, following a restructuring carried out six months ago by its parent company, the Cyprus-based Leventis group. Leventis, which has held Coca-Cola franchises for Nigeria and Ireland for more than 30 years, owns 80 per cent of the Greek bottler through a holding company based in Luxembourg. The group has become one of Coca-Cola's largest international bottlers by acquiring new franchises in eastern Europe and the former Soviet Union.

Through HBC, which is listed on the Athens stock exchange, Leventis has invested \$75m in Bulgaria in the past three years. It has modernised plants owned by its local partners which are co-operative bottlers in Sofia and four provincial towns. Leventis has also set up a distribution network for selling Coca-Cola from refrigerators provided by HBC at kiosks and corner shops throughout the country.

HBC is building a \$15m plant for producing Coca-Cola in cans on a greenfield site outside Sofia in Bulgaria. In Romania, Leventis has invested \$78m in three greenfield plants for bottling Coca-Cola as well as distribution networks organised on similar lines to Bulgaria. It has paid \$2.5m for a stake in Ticara, a joint venture with a Romanian partner, which makes plastic crates. Leventis is also building a Coca-Cola bottling plant at Orel, south of Moscow, and is modernising an existing plant in Armenia.

Kerin Hope, Athens

## Setback for GIB at midway

GIB, Belgium's largest retailer, yesterday posted an 8 per cent decline in net profits after minority interests from BFR70m to BFR64m (\$22m) in the six months to mid-July. Sales fell 1.7 per cent from BFR13.1bn to BFR12.9bn. GIB said the lower profit was primarily due to the "severe setback" suffered by Handy Andy's US unit. After stripping out that effect, net profit would have risen 21 per cent. Following talks with Handy Andy on a recovery plan, GIB decided not to increase its financial commitment in the unit. Handy Andy's management is to acquire GIB's 65 per cent stake of the company.

AFK News, Brussels

## EdF sees profits of FF1bn

Electricité de France, the state-owned electricity group, is expected to post a net profit of FF1bn in 1995 after payment to the state of FF13bn (\$201m) in tax and other charges, Mr François Ailleret, managing director, said at the World Energy Council in Tokyo. Sales are expected to fall from FF192bn to about FF180bn, he said. EdF expects to cut its debt to FF145bn by the end of 1995.

AFK News, Tokyo

## Volvo unit warns on margins

Mr Tuve Johansson, newly-appointed chief executive of Volvo Car, the carmaking division of Volvo, has told personnel that profit margins are too low and costs must be cut, staff magazine Volvo Nu reported. "Belts must be tightened... and we must earn profit at every phase of the economic cycle, also at the bottom," he said.

AFK News, Stockholm

## Kemira surges to FM415m

Kemira, the Finnish chemicals group, yesterday said pre-tax profits for the eight months to end-August surged from FM167m to FM415m (\$86.5m). Net earnings were FM478m, compared with FM279m.

AFK News, Helsinki

## Electrolux to meet sales target

Electrolux, the Swedish household appliance group, expects to meet its target of doubling sales of appliances in Russia, this year and next. It expects to achieve a 10 per cent share of the market in 1996, the company said. Electrolux said it would invest \$10m over three years in a marketing campaign in Russia.

AFK News, Stockholm

## Police seize documents of Gemina subsidiaries

By Andrew Hill in Milan

Italian financial police yesterday took away more documents from subsidiaries of Gemina, the Italian investment company which is under investigation for alleged falsification of accounts.

Milan magistrates are looking into allegations relating particularly to Gemina and its 98 per cent-owned publishing subsidiary, RCS Editore, which announced heavy losses in 1994 and the first half of this year.

Documents have also been recovered by police from the Milan offices of Coopers & Lybrand and Arthur Andersen, which audited the accounts of Gemina and certain subsidiaries.

Meanwhile, Consob, the Italian financial markets watchdog, has opened an inquiry into possible insider dealing in Gemina's shares.

The inquiry covers two different periods: between December 1994 and March 1995, when RCS announced its unexpected 1994 losses; and the period since September, when Gemina announced its controversial plan to merge with Ferruzzi Finanziaria (Ferruzzi), the holding company which controls the Montedison industrial group.

Gemina has said it will look at the proposed terms of the Ferruzzi merger between Sunday and Friday of next week.

Mr Luigi Abete, head of Confindustria, the Italian employers' federation, said yesterday that he believed the merger - which will reinforce Italy's second largest private industrial group - was still valid, and that the inquiries by Consob and the Milan magistrates were a separate issue.

Gemina's shares, hit badly in the last few weeks, recovered yesterday morning but fell back on news that financial police had visited the company's subsidiaries. They closed at L696, down L6.8.

By Kevin Done, East Europe Correspondent

The stakes have been raised again in the tense game of poker being played over the future of a large part of the Polish car industry, and in particular over future control of FSO, the Polish state-owned car manufacturer.

Two months ago the Polish government decided to lift - at least temporarily - General Motors, the world's biggest vehicle maker. Instead of the protracted, slow-burning affair it had been conducting with the US car maker, it fell into a sudden relationship with Daewoo, the South Korean industrial conglomerate.

Apparently dazzled by the riches on offer from Seoul, the government signed a memorandum of understanding with Daewoo in late August, with the aim of the Korean group acquiring a 60 per cent stake in FSO.

Daewoo said that it was proposing to invest about \$1.1bn during the next six years to establish a production capacity of up to 220,000 cars a year at

## Crédit Foncier seeks lift to housing business

By Andrew Jack in Paris

Crédit Foncier de France, the specialist property bank, is in discussions with the French Treasury over the provision of new types of loans to help in the construction of rented housing.

The move would help generate new areas of activity for the bank. CFF has experienced a sharp decline in its share price after the government announced this autumn the termination of a subsidised home loans programme which

had formed the backbone of its business.

Mr Jean-Claude Colli, governor of the bank, said yesterday he was holding talks with government officials about the structure of new loans with fiscal incentives designed to encourage construction of both public housing and private rental projects.

In an interview, he said he was also talking to the Treasury about the idea of Crédit Foncier developing new financing schemes to help rehabilitate many of the old office buildings in Paris that

are currently empty because they are judged unsuitable for use.

Both initiatives would be designed to help provide a lift to the French property market, particularly in Paris, which has been suffering a sharp deterioration in prices over several years.

Crédit Foncier, like its banking competitors and many financial institutions, has suffered severely from the downturn in the property market.

The bank has been particularly badly hit because it

focuses solely on property lending. It has traditionally been helped by a monopoly in the provision of a range of government-subsidised property loan schemes, as well as so-called PAPs - which have just been abolished. PAPs were offered by all banks but Crédit Foncier held a large share of the market.

However, it made an important coup at the start of this week when the ministry of economics confirmed that Crédit Foncier could sign an exclusive agreement with the French post office concerning the gov-

ernment's new zero-interest housing loans.

The government has ruled that the post office cannot issue the new loans - which will be available from most French banks - but it can refer existing clients to Crédit Foncier.

The post office will initially take 9 per cent of the share capital of a joint venture with Crédit Foncier, which will pay a commission in exchange for each home loan it offers as a result.

The final details are still being discussed.

## Ciba upbeat despite decline in sales

By Ian Rodger in Zurich

Ciba, the Swiss pharmaceuticals and chemicals group, has reported a 1 per cent decline in third-quarter sales to SF4.96bn (\$4.3bn) from the same period last year because of the continuing strength of the Swiss franc.

However, the group maintained its forecast of "further improvements" in operating profits and higher net income for the full year.

Analysts said the results were in line with expectations, and the bearer shares, which have risen strongly in the last six months, gained SF2 to reach an all-time high of SF95.

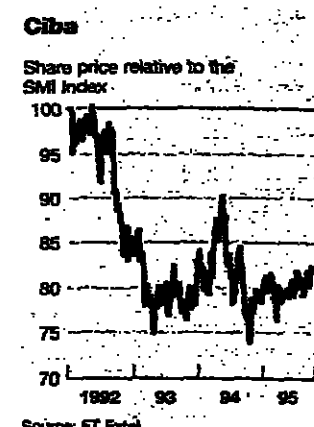
Healthcare division sales dropped 2.9 per cent in the third quarter to SF2.06bn because of the bringing-off of the diagnostics division to an associate. Pharmaceuticals sales increased 2.8 per cent to SF1.52bn, indicating an accel-

eration of growth since the first half. Fears of a drop in sales following the introduction of generic competition in the US for the group's leading drug, Voltaren, proved unfounded.

Sales of over-the-counter non-prescription products jumped 12.3 per cent to SF2.63bn, helped by the takeover last year of the OTC business of Rhône-Poulenc Rorer. The agricultural division achieved a 20.9 per cent

advance in sales in the quarter to SF1.02bn, mainly because of a 60 per cent surge in revenues on the animal health side.

Ciba said its new flea treatment for dogs and cats, launched in the US in the first half, continued to be a "big success". Sales of industrial chemicals were down 8.1 per cent to SF1.88bn, and Ciba said there had been a deceleration in business in some of its customer industries.



## Hungary to place MOL shares

By Virginia Marsh in Budapest

Hungary will launch an international private placement of up to 25 per cent of MOL, the country's oil and gas conglomerate, early next month. It also plans to sell another stake of between 23 and 33 per cent next year. APV Rt, the state privatisation agency said yesterday.

This year's placement, expected to raise around \$250m, will be Hungary's largest offering to date and is part of efforts to speed up privatisation. Hungary has also announced tenders, due to close in November, for stakes in its gas distribution and electricity companies.

APV Rt said it would sell a further 19.5 per cent of Richter Geodeo, Hungary's leading pharmaceuticals producer,

which was partially privatised and floated last year.

A 14.4 per cent stake would be placed with institutional investors and 2 per cent through a domestic public offer. Employees would be offered 3.1 per cent at a discount, while a further 10 per cent would be transferred to two state social security funds.

The state, which is being advised by Schroders and Creditanstalt, last year placed a 33.4 per cent stake in the company for \$52.4m at an offer price of Ft1,200. The stock, one of this year's best performers on the Budapest Stock Exchange, lost 30 points yesterday to close at 2,250, down from a 12-month high of 2,435.

With MOL, APV will offer a further 3 per cent to domestic

investors and 6 per cent to employees. It has set the offer price for employees at 140 per cent of par, around 20 percentage points above the stock's present level in the OTC market. Staff will receive a 50 per cent discount and other preferential payment terms.

APV said the MOL board would meet next Monday to discuss rights to be contained in the state's "golden share" in the company. The state intends to reduce its MOL stake to 25 per cent plus the golden share.

Merrill Lynch, the US bank, and Kleinfurth, the London-based merchant bank, were appointed global co-ordinators on the offering in August. MOL reported a consolidated net loss of Ft2.6bn (\$26m) last year on net sales of Ft270.2bn.

## Poland clears sale of plant to cement group

By Christopher Bobinski in Warsaw

Poland's privatisation ministry has cleared the sale of Ozarov, the country's largest and most modern state-owned cement works, to Holding Cement Polska. HCP is a local and foreign group in which CRH, the Irish construction and building materials group, has a 40 per cent stake.

The sale comes just after Gorazde, another cement works built at the same time and of similar capacity, completed an initial listing on the Warsaw stock exchange.

Investors, who had paid 30.5 zlotys a share at the public offer in the spring, initially saw their shares rise 84 per

cent. However, the price has since slipped to 48 zlotys a share.

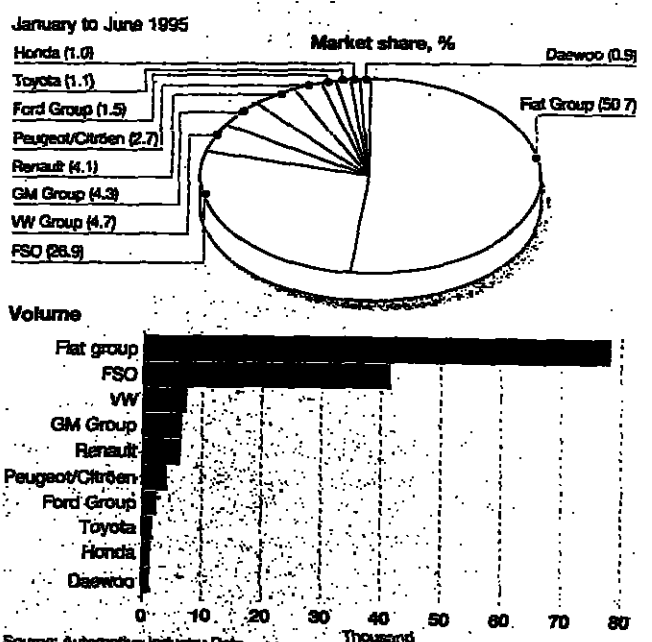
This values Gorazde, 34 per cent of which was sold to CBR of Belgium two years ago, at 355m zlotys (\$158m). At this price, the group has a historic price earnings ratio of 7.4.

HCP is expected to pay \$55m for a 75 per cent stake in Ozarov. The deal should close next week. It follows the recent signing of a welfare package with the unions guaranteeing the maintenance of present employment levels at the plant. The agreement came after pressure from the government, which threatened to float Ozarov on the Warsaw stock exchange if the unions resisted HCP's offer.

## GM raises stakes in battle over Polish car industry

The government could lose leverage in contest for state company

## Poland's car sales by manufacturer



less than DM200m today.

It forecasts that purchases from Poland could exceed DM100m by 1997 and would grow to between DM300m and DM400m by 2000.

Delphi Automotive, the GM

group's components subsid-

iary, is also examining the establishment of a technical development centre in Poland to support its operations in both central and western Europe.



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Floating Rate Notes 1999

NOTICE IS HEREBY GIVEN to the holders of the £200,000,000 Floating Rate Notes 1999 (the "Notes") of National & Provincial Building Society (the "Society") that, pursuant to Condition 6(B) of the Notes, the Society will redeem all of the Notes at their principal amount on the Interest Payment Date falling on 17th November, 1999, from which such date interest on the Notes will cease to accrue.

Repayment of principal will be made upon presentation and surrender of the Notes, which should be presented with any unattached Coupons, appearing thereto attached, at the offices of any of the Paying Agents listed below. Such unattached Coupons (whether or not attached) shall become void and no payment shall be made in respect thereof. Notes and unattached Coupons will become void unless presented for payment within periods of ten years and five years, respectively, from the Relevant Date as defined in Condition 7 of the Notes.

## Principal Paying Agent

Bankers Trust Company  
1 Appold Street  
Broadgate  
London EC2A 2HE

## Paying Agents

Swiss Bank Corporation Bankers Trust Luxembourg S.A.  
Paradeplatz 6 P.O. Box 807  
CH-8010 Zurich 14 Boulevard F.D. Roosevelt  
L-2450 Luxembourg

Accrued interest due on 17th November, 1999 will be paid in the normal manner on or after that date against presentation of Coupon No. 27.

Bankers Trust  
Company, London  
13th October, 1999

Principal Paying  
Agent

## SHEARSON LEHMAN HUTTON HOLDINGS INC. (Incorporated in Delaware)

US\$300,000,000  
Floating rate notes due October 1996

For the three months 13 October 1995 to 16 January 1996 the notes will carry an interest rate of 6.1% per annum and interest payable on the relevant interest payment date 16 January 1996 will amount to US\$160.97 per US\$100,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

Agent: Morgan Guaranty Trust Company

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## Notice of Adjustment to Conversion Price



Hanbo Steel Co., Ltd.  
(the "Issuer")

U.S. \$45,000,000 1 1/4% Convertible Bonds due 2009  
(the "Bonds")

Convertible into Shares of Common Stock of the Issuer  
(the "Common Shares")

Notice is hereby given to the Bondholders that, as a result of the issue of Korean Won 42 billion Convertible Securities on September 25, 1995, the Conversion Price per Common Share has been adjusted from Won 12,825 to Won 12,851 per Share with effect from September 25, 1995, in accordance with the Trust Deed dated June 8, 1994 constituting the Bonds.

By: The Chase Manhattan Bank, N.A.,  
London, Principal Paying and  
Conversion Agent

October 13, 1995

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## Myers thought to support retailer board changes

By Nikki Tait in Sydney

The Myers family is understood to have thrown its support behind institutional investors who are seeking big boardroom changes at Coles Myers, Australia's largest retailer, in an effort to address corporate governance concerns.

Barclay Investment, which holds most of the Myers family's shares, is believed to have sent a letter to a number of Australian newspapers suggesting Mr Solomon Lew steps down from the chairmanship of Coles Myers in favour of a new independent non-executive chairman. The letter also recommends four new independent directors be appointed to the board.

Barclay Investment holds about 7 per cent of the company's equity and is the second largest shareholder after Mr Lew.

Given that a fairly large proportion of Coles Myers shares are held by small private investors - whose support for boardroom changes is difficult to gauge - the Myers family's views could be important to the institutions' chances of winning a proxy battle over new directors.

Earlier this week, three big institutions, including the AMP, indicated they were not

satisfied by the company's offer to restructure the business over the next 12 months under the aegis of Mr Lew as non-executive chairman.

They said they would push for new directors, either at the annual meeting next month or at an extraordinary meeting.

Coles was formed by the merger of two big Melbourne-

### Debt ratings may be downgraded

Standard & Poor's and Moody's, the US rating agencies, yesterday put the long and short-term debt ratings of Coles Myers under review for a possible downgrade.

based retail groups in 1985 - Myer Emporium, in which the founding Myer family had maintained a management role, and G.J. Coles.

After the merger, control fell to senior Coles executives who were not related to the original Coles family.

The dynamic links ended last year when Mr Baillieu Myer, son of the Myer Emporium founder, and Mr Ken Coles, one of the founders of G.J. Coles, finally retired from the Coles Myers board. However, the Myer family retained its shareholding.

## Australis share trade suspended for four days

By Nikki Tait

Share dealings in Australis, the Australian pay-TV operator and holder of one of the two satellite broadcasting licences, were suspended yesterday for four working days at the company's request.

The suspension comes amid rumours that the Foxtel cable TV joint venture - which involves Mr Rupert Murdoch's News Corporation and Telstra, the large government-owned telecommunications group - is about to be sold to Optus Vision.

could be backed into Australis, a stock market-listed company, thus turning the Foxtel venture into a quoted group.

Although Foxtel has downplayed the speculation, Australis shares have risen significantly since the announcement.

Foxtel took a small minority stake in Australis earlier this year, after Australis had started selling subscription TV services. Foxtel is to announce the pricing of its own services shortly. A tie-up between them would reduce pay-TV operators in Australia to two, the other being Optus Vision.

## Mazda looks for the fast track

The carmaker hopes change of direction will revive domestic sales

The music was brought to a crescendo in the darkened banquet room of the Takawana Prince Hotel as Mr Yoshinori Wada, president of Mazda, yesterday unveiled a luxury car the company has just spruced up for the Japanese market.

For the Mazda executives gathered at the hotel in Tokyo to launch the new Senda and two other revamped models, the success of this event will have been of particular concern, because the cars' reception will have a more than usual bearing on the fortunes of the company.

After three years of falling sales and two consecutive years of losses, Mazda, one of Japan's five big car makers, has suffered a further setback in the first six months of the present year, with demand for its cars at home and abroad declining sharply.

"It's quite clear they've had a disaster in the first half," says Mr Matthew Ruddick, industry analyst at James Capel in Tokyo.

Mazda's woes have triggered widespread speculation about its relationship with Ford, the US carmaker which has a 24.5 per cent stake in the company. The plight of the Japanese carmaker has raised concerns that Ford might want to pull out. So far, the US company has stressed that its relationship with Mazda is, as Mr Ronald Leicht, one of four directors who have joined Mazda from Ford, says, "working very, very effectively".

At home, Mazda has failed to join the upturn in vehicle sales spurred by replacement demand from the large number of car owners who bought during the high-growth years of the bubble economy.

While vehicle sales in the overall market have grown 2.6 per cent in the first half of this year, Mazda has seen year-on-year sales in Japan decline every month except May, when sales were up a modest 1.4 per cent.

Domestic sales of Mazda's vehicles, including mini-cars with engine capacity of 600cc and less, dropped more than 11 per cent in the first half, according to Mr Ruddick.

As a result, market share has slipped from a peak of 7.7

per cent in 1990 to just 5.3 per cent in the first half of this year, relegating Mazda to seventh place in the domestic rankings, behind Suzuki and Daihatsu, which are specialist small car makers.

Exports have been badly battered by the strong yen. Since the beginning of this year, Mazda has seen its year-on-year exports, on which it depends on for as much as 60 per cent of sales, decline every

about 8 per cent in Nissan's case - Mazda's ratio of coupes in its product line up is still 15 per cent, notes Mr Takaki Nakamichi, industry analyst at Merrill Lynch in Tokyo.

In an attempt to readjust its product line-up, Mazda directed its energies to its core product, the Familia. This is a small saloon that was extremely popular among young buyers and was remodelled last year and launched in

Mazda launched a van in June called the Bongo Friendee, which has been a great success, with demand far exceeding the company's target. In the first three months, orders totalled 27,000 units.

It is now counting on the domestic success of the MPV, a mini-van which was among the vehicles it unveiled yesterday.

Mazda is redirecting its focus again, this time to non-saloon vehicles such as mini-vans and estate cars. Mr Shingo Kondo, a director in charge of domestic sales, says that "rather than try to increase sales of the Familia from 6,000 to 10,000, it is more efficient to increase overall sales by shifting to recreational vehicles".

However, Mazda's late entry into these markets means that it faces stiff competition from formidable rivals such as Honda and Mitsubishi Motors. The situation is more challenging in the luxury car market, where Toyota and Nissan are fighting for market share.

Mazda executives still hope that a better second half will enable the company to break even this year as planned.

However, Mazda's estimated capacity utilisation this year is about 61 per cent, a level at which Mr Ruddick says he does not "see how any company can break even". He expects a third year of losses for the company.

With the new cars in the market, firm replacement demand in Japan, strenuous cost-cutting measures and the recent weakness of the yen, the consensus is the second half should be better than the first.

However, whether Mazda can achieve a turnaround in the years ahead depends on its ability to build on the opportunities, with a product line more attuned to the market, a stronger marketing effort and more efficient production.

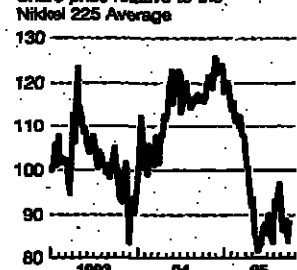
Failure to make progress on those fronts in the next few years, while replacement demand in Japan is still firm, could create serious problems for Mazda. As one analyst rather ominously puts it, "the domestic market has production capacity in excess of 1m units. If Mazda disappears, the other carmakers will count themselves lucky".

In an attempt to catch up, Michio Nakamoto

### Mazda

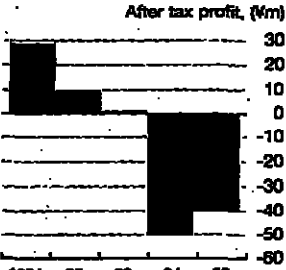
	1995	1994	1993	1992	1991
Jan	62,342 (85.2%)	23,374 (85.5%)	35,081 (81.4%)	35,081 (81.4%)	35,081 (81.4%)
Feb	77,343 (84.0%)	32,964 (104.6%)	49,908 (81.4%)	49,908 (81.4%)	49,908 (81.4%)
Mar	76,682 (73.1%)	30,759 (87.2%)	57,782 (82.3%)	57,782 (82.3%)	57,782 (82.3%)
Apr	68,100 (115.1%)	27,303 (85.0%)	33,727 (78.1%)	33,727 (78.1%)	33,727 (78.1%)
May	49,943 (78.2%)	26,285 (101.4%)	29,896 (83.5%)	29,896 (83.5%)	29,896 (83.5%)
Jun	58,673 (84.1%)	31,050 (84.7%)	25,559 (55.8%)	25,559 (55.8%)	25,559 (55.8%)
Jul	60,583 (84.0%)	31,225 (81.5%)	25,515 (55.7%)	25,515 (55.7%)	25,515 (55.7%)
Aug	61,406 (85.8%)	23,433 (84.0%)	37,707 (78.3%)	37,707 (78.3%)	37,707 (78.3%)

Share price relative to the Nikkei 225 Average



Source: FT Extel, Mazda

After tax profit, (Mn)



Figures in brackets are a percentage of last year's figures

the domestic market at a very competitive price.

The Familia's initial good sales suggested Mazda was on the road to recovery. However, what Mazda failed to recognise was that consumers were turning away from conventional passenger cars, such as the Familia, in favour of recreational cars and mini-vans (people carriers).

Sales of the Familia, of which 16,000 units a month were sold during its heyday, have plunged 42 per cent year-on-year in the past three months, to an average of just over 4,700 units, according to James Capel.

Meanwhile, Mazda was also slow to take advantage of the growing popularity of recreational and multi-purpose vehicles in Japan.

In an attempt to catch up,

## Telkom cautious on earnings growth

By Manuella Saragosa in Jakarta

Telkom, the Indonesian domestic telecommunications group due to be partially floated in an international offer next month, is not expected to generate high earnings growth until the next financial year as it continues to restructure.

According to the recently-released prospectus for the IPO, Telkom expects net income to rise 4 per cent to Rp827bn (\$368.2m) in 1995, on revenues of Rp5,026bn.

Net income in the first six months of this year rose to Rp494bn, from Rp387bn a year earlier.

Analysis say growth is expected to increase significantly next year, but that this depends largely on Telkom's ability to finalise contracts for

private sector companies to build 2m telephone lines.

The contracts involve five consortia which signed memorandums of understanding with Telkom this year to build and operate telephone lines in various parts of Indonesia.

The contracts will guarantee part of Telkom's profit from revenue-sharing arrangements with the new privately-managed regional operations for the next 15 years.

Under the agreement, the regional operations would guarantee Telkom minimum revenues of Rp1,450bn in 1996 and "will account for a significant proportion of Telkom's operating revenues", in the following few years, according to the prospectus.

However, sources close to the talks say it is unclear whether the consortia will be able to reclaim value-added tax

on their equipment imports under new tax rules set out by the ministry of finance. Costs could increase significantly if this is not allowed.

Mr Setyanto Santosa, president director of Telkom, said in an interview that Telkom was still negotiating with the consortia but insisted that the talks concerned minor points, such as the transfer of assets.

The problem "is now one of bureaucratic procedure", he said.

Companies which have been appointed to build and operate the regional operations, including Australia's Telstra, France Telecom and Japan's NTT, must apply for investment licences and receive approval from the department of justice and the president, he said.

Mr Setyanto said the contracts should be "signed as soon as possible" and that this

would happen no later than the end of this year.

On January 1 1996, Telkom is required to transfer operations to the private companies operating the regional operations.

Under the memorandum signed in June, each regional operator is required to take on Telkom staff. Telkom is increasing the productivity of its 43,000 employees and has opted to reduce staff levels through voluntary early retirement.

Mr Setyanto said Rp300bn had been put aside for an early retirement plan for this year, and that about 4,000 employees were expected to take up the offer. The aim was to increase productivity from 64 lines per employee to 225 lines by 2001.

"We want to be one of the world class operators and by 2001, we should achieve that level," Mr Setyanto said.

## Simco



### Half-yearly results and prospects for 1995 are satisfactory

The Board of Directors met on September 27, 1995 under the chairmanship of Mr Georges Mazaud. They finalized the accounts to June 30, 1995 and examined the prospects for the rest of the year.

Net income to June 30, 1995: 174,852,000 francs

If the tax burden were identical, net income would be up by 5.30%

	1 <sup>st</sup> half of 1995	1 <sup>st</sup> half of 1994	Whole of 1994
Registered capital	1,527,407	1,496,841	1,497,094
Shareholders' equity	3,936,673	3,765,019	3,817,097
Earnings from ordinary activity	340,481	349,254	691,418
Rental makings	299,866	306,618	609,270
Financial earnings	31,507	36,155	68,696
Ordinary income	229,811	243,815	466,146
Extraordinary income	27,725	7,045	46,926
Overall pre-tax income	257,536	250,860	513,072
Net income (before exceptional fiscal contribution)	183,015	173,824	360,975
Exceptional fiscal contribution	8,163	-	-
Net income	174,852	173,824	360,975

### Activity during the first 9 months of 1995

#### Operation of the property portfolio

Housing		
high occupancy rate maintained:	98.1 %	
good growth in re-let rents:	6.3 %	
low arrears:	0.7 %	
growth in rental takings:	280 MF	(+ 3.7 %)
Business real estate		
growth in the quantity of re-let useful floor area:	16,900 m <sup>2</sup>	(+ 38.0 %)
reduction in vacant stocks:	29,600 m <sup>2</sup>	(- 29.0 %)
improvement in occupancy rate:	90.3 %	(+ 4.2 %)
further reduction in rental takings:	170 MF	(- 9.1 %)

#### Sale of assets

231 apartments sold or in the process of being sold, for a value of 125,200,000 francs, and a net capital gain of 72,800,000 francs.

#### Apartment blocks under construction, and investments

- The three operations in progress (220 apartments) are going ahead normally, and the first deliveries will be made at the end of 1995.
- The housing investment program spread over 1994 and 1995, for about 700,000,000 francs should be achieved by the end of the year.

#### Prospects

Therefore, subject to the satisfactory trends observed during the first nine months continuing during the fourth quarter, net income, before the exceptional fiscal contribution, for the 1995 financial year should be up on the 1994 figure.

After the exceptional contribution, which will be in the approximate range of 16,000,000 francs to 17,000,000 francs for SIMCO, it is reasonable to expect a net income for 1995 of about the same order of magnitude as that for the last financial year, which was 360,975,000 francs.

Direction de la Communication Financière, 34, rue de la Fédération 75737 PARIS CEDEX 15 (33-1) 40.61.66.35

## CONFEDERATION TREASURY SERVICES LIMITED

OCTOBER 26, 1995 MEETINGS OF CREDITORS  
(Including Creditors of Confederation Treasury Services (U.K.) plc)

Confederation Treasury Services Limited ("CTSL") has called Meetings of its Arm's Length Creditors to be held on Thursday, October 26, 1995 pursuant to a Plan of Compromise and Arrangements filed with the Ontario Court of Justice (General Division) under the Companies' Creditors Arrangements Act (Canada) on July 26, 1995 and amended on August 3, 1995. Notice of such Meetings and the manner in which the Plan, voting procedures and documentation pertaining thereto can be obtained was published on August 30, 1995.

Arm's Length Creditors are advised that a memorandum from Deloitte & Touche Inc., the Court appointed Monitor and Manager of CTSL, to the Arm's Length Creditors of CTSL, which is relevant to their claims, is available on request from:

<b>DELOITTE &amp; TOUCHE INC.</b> BCE Place, 10th Floor 181 Bay Street Toronto, Canada M5J 2V1 Telephone No: 1-416-323-2100 Facsimile No: 1-416-323-2387 Attention: Angela Pollard	<b>BANQUE GÉNÉRALE DU LUXEMBOURG S.A.</b> 50 boulevard J.F. Kennedy L-1251 Luxembourg Facsimile No: 352-4242-2979 Attention: Securities Administration Department	<b>BANQUE ET CAISSE D'ÉPARGNE DE L'ÉTAT LUXEMBOURG</b> 1 Place de Metz L-2594 Luxembourg	<b>BANQUE PARIBAS LIMITED</b> 41 Tower Hill London EC3N 4HA Facsimile No: 44-1277-234936 Attention: The Manager LAPAD	<b>CITIBANK, N.A.</b> Citibank House 330 Strand London WC2R 1BB Facsimile No: 44-171-234-5278 Attention: Senior Services Department	<b>KREDBANK N.V.</b> Renaude 2 B-1080 Brussels Belgium	<b>CITIBANK (LUXEMBOURG) S.A.</b> 16 Avenue de la Liberté L-2132 Luxembourg
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October 12, 1995

U.S. \$100,000,000



### Takugin International (Asia) Limited

Guaranteed Floating Rate Notes due 1997  
Guaranteed as to payment of principal and interest by The Hokkaido Tokai Bank, Limited (Incorporated in Japan)

In accordance with the provisions of the Notes, notice is hereby given that for the six month interest period from October 13, 1995 to April 15, 1996 the Notes will carry an interest rate of 6.1875% per annum. The interest amount payable on the relevant interest payment date, April 15, 1996 will be U.S. \$317.27 for each Note of U.S. \$10,000,000 and U.S. \$7,948.22 for each Note of U.S. \$250,000,000.

By: The Chase Manhattan Bank, N.A.  
London, Agent Bank

October 13, 1995

U.S. \$250,000,000

### National Australia Bank

(Incorporated with limited liability in the State of Victoria, Australia)  
Undated Subordinated Floating Rate Notes

Notice is hereby given that for the six month interest period from October 13, 1995 to April 15, 1996 the Notes will carry an interest rate of 6.15% per annum. The interest payable on the relevant interest payment date, April 15, 1996 will be U.S. \$7,901.04 and U.S. \$316.04 respectively for Notes in denominations of U.S. \$250,000 and U.S. \$10,000.

By: The Chase Manhattan Bank, N.A.  
London, Agent Bank

October 13, 1995

CHASE



## INTERNATIONAL COMPANIES AND FINANCE

# Former Cummins chief to lead demerged AT&T

By Tony Jackson  
in New York

AT&T, the US telephone group which last month announced it was demerging its telephone equipment business, has appointed as its chairman and chief executive Mr Henry Schacht, 60, former head of Cummins Engine Company.

The speedy appointment of Mr Schacht, who has been an outside director of AT&T since 1991, is seen as a means of highlighting the separation of the equipment and telephone service sides of the company.

One reason given for the break-up was the growing reluctance of other telephone companies to be supplied with equipment by AT&T as a rival

in telephone services. AT&T also welcomed yesterday's news that the US Federal Communications Commission had ruled that it no longer had "dominant carrier" status in the US market.

This gives the company greater flexibility to compete, for instance by removing the requirement to give lengthy prior notice of price changes.

The ruling, which was expected, reflects the opening up of competition in US long-distance and local telephone markets under legislation now being finalised in Congress.

Mr Schacht, who is also on the board of CBS, Chase Manhattan and Alcoa, will take up his post in the first half of next year, when the new company

plans a public offering of around 15 per cent of its equity. He will also resign from the AT&T board.

Mr Robert Allen, chairman of AT&T, said the name and location of the new company had yet to be decided.

He said: "If we're going to have a complete separation by the start of 1997, as scheduled, we have to do much of the work in the next four months."

"We have said to our people that by January at the latest, we'll tell them which company they'll be working for at the time of the separation."

Mr Alex Mandl, presently chief executive of AT&T's communications services business, will be second in command to Mr Allen in the new AT&T telephone services business.



Henry Schacht: speedy appointment to highlight break-up

While Mr Allen will be chairman and chief executive, Mr Mandl, 51, will be president and chief operating officer. Mr Richard McGinn, presently chief executive of the equipment business, will serve as president and chief operating

officer of the equipment company under Mr Schacht. As expected, the computer division, which is to be spun off to shareholders, will have as its chairman and chief executive its present head Mr Lars Nyberg.

## Kidder acquisition pays off for PaineWebber

By Maggie Urry in New York

PaineWebber's acquisition of Kidder Peabody late last year began to pay off in the third quarter, with earnings at a record level.

Net income at the US investment bank rose from \$20.3m to \$78.2m. Earnings per share increased at a slower pace - reflecting the dilutive effect of shares issued in connection with the Kidder takeover - from 26 cents to 67 cents, fully diluted.

Mr Donald Marron, chairman and chief executive, said the group was reaping productivity gains from the acquisition of Kidder.

However, he said: "While we are pleased with these results, we will continue aggressively to manage the cost structure further to improve profitability now and in 1996." Contrasting suggestions that the group was up for sale, he stressed that it would remain independent.

Since the first quarter of this year, when the group announced job cuts, the number of employees has fallen by more than 300 to 16,025, and the investment executives by nearly 200 to 6,050.

Mr Marron said non-compensation expenses fell \$9m between the second and third quarters. A further \$100m of cost savings are being sought over the next six months to a year, he said.

The Kidder deal had accelerated PaineWebber's strategy by giving it the size it wanted, Mr Marron added.

The return on equity in the third quarter jumped to 19.6 per cent from 6.7 per cent in the same period last year, and from 7.2 per cent in the second quarter this year.

The pre-tax margin more than doubled from 5.7 per cent in the comparable period and from 6.6 per cent in the second quarter, to 12.8 per cent.

For the first nine months, net income rose from \$85.1m to \$148m, before a \$126m after-tax charge for 1995, included in the second-quarter numbers. Fully diluted earnings per share rose from \$1.09 to \$1.21, before the charge. After the charge, they were nil.

## AMERICAS NEWS DIGEST

### Ford dividend rise surprises Wall St

Ford Motor, the second largest US automotive group, has increased its quarterly dividend on its common and Class B shares by 13 per cent to 35 cents a share.

The fourth-quarter dividend is payable on December 1 to stockholders of record on November 1. Ford's third-quarter dividend was 31 cents.

"This is the fourth dividend increase since the first quarter of last year," Mr Alex Trotman, chairman and chief executive officer, said.

The increase comes in spite of Wall Street expectations of a steep drop in Ford's third-quarter earnings. Analysts estimate it earned \$362m, or 27 cents a share, in the third quarter. A year earlier, Ford earned \$1.12bn, or 93 cents a share. The results will be affected by heavy product launch costs for the new Taurus and Sable, higher incentives, production cutbacks, currency losses and a slower economy in Europe, analysts say.

Reuters, Dearborn, Michigan.

### Acclaim Entertainment expands

Acclaim Entertainment, a US home video entertainment and publishing concern, is to acquire Probe Entertainment of the UK and Sculptured Software of the US, both independent entertainment software developers.

Combined, the acquisitions bring about 250 programmers, musicians, graphic artists and engineers to Acclaim. Acclaim currently has about 550 employees worldwide.

It will account for both transactions as a pooling of interests. Further financial details have not been disclosed. Acclaim said London-based Probe had developed more than 400 software products, including such best-sellers as FIFA Soccer, Mortal Kombat, Mortal Kombat II, and Primal Rage.

Sculptured Software, with its headquarters in Salt Lake City, Utah, has created hit titles for Nintendo, Sega, Sony and PC CD-ROM systems. These include WWF WrestleMania and NCAA Basketball.

AP-DJ, New York

### Weak gas prices hit Burlington

Burlington Resources, the US oil and gas group, suffered a third-quarter loss of \$228m, compared with a profit of \$20.7m, or 16 cents a share, last time. The group was hit by falls in natural gas prices.

The latest figures include a non-cash charge of \$304m for a change in accounting for impairment of oil and gas assets. Excluding the charge, the company recorded net income of \$4m, or 3 cents a share. Revenues for the period were \$210.2m, compared with \$273.3m.

Houston-based Burlington said operating income fell to \$1m in the third quarter from \$39m a year earlier. The natural gas concern attributed the decline to weak natural gas prices, particularly in California.

Natural gas prices fell 26 per cent to an average \$1.16 per 1,000 cu ft in the latest third quarter from \$1.57 per 1,000 cu ft a year earlier, the company said. In addition, crude oil prices fell to an average \$16.88 a barrel from \$18.98 a barrel a year ago.

Reuters, Houston

### Record sales at Levi Strauss

Levi Strauss Associates, the US jeans manufacturer, lifted earnings to \$188.2m on revenues of \$1.74bn for the third quarter, from \$140.9m on revenues of \$1.59bn a year ago. It attributed the increase to record net sales, favourable foreign currency deals, and higher investment interest income.

For the first nine months of 1995, the company reported net income of \$453.3m, an increase of \$331.8m over the year-ago period. The 1995 nine months included gains for certain accounting changes. Excluding the gains, year-to-date net income was up 25 per cent, the company said.

Sales for the first nine months of 1995 were \$4.8bn, up 11 per cent over the previous year. Higher marketing, general and administrative costs partially offset income gains, the company said.

Third-quarter sales in the US rose 7 per cent from a year ago, to \$1.1bn, while overseas sales grew 14 per cent, to \$635.6m. Third-quarter operating income was \$301.3m, against \$288m in the year-ago period.

Reuters, San Francisco

### Apple restructures businesses

Apple Computer has formed a new North America division comprised of the Apple USA and Apple Canada subsidiaries. The unit will be headed by former president of Apple USA Mr James Buckley. Apple Canada president Mr Peter Jones will report to Mr Buckley. The US computer company said the move was aimed at leveraging market resources across the US and Canada regions.

Apple Canada was previously part of the Apple Pacific region. It will continue to operate as a separate subsidiary of Apple Computer.

Reuters, Cupertino, California

## US paper makers up sharply for third term

By Tony Jackson

Georgia-Pacific and Boise Cascade, two leading US paper producers, underlined the continued strength of the paper cycle with sharply higher earnings for the third quarter. Both groups topped the previous record, set the quarter before.

Georgia-Pacific's operating profits from paper were up 476 per cent from a year ago, at \$478m, on sales up 36 per cent at \$1.8bn.

The company said: "While our pulp and paper business is slowing from the unprecedented and unsustainable activity experienced earlier this year, demand is still good and prices are still strong."

Boise Cascade's operating profits from paper were \$164m, compared with \$2.3m. This was in spite of a slowdown in response to a modest slackening in demand, the company said.

Georgia-Pacific's building products division saw a 16 per cent drop in profits, to \$221m, on sales 2 per cent lower. The company said the division had improved significantly during the quarter.

Group earnings were up 272 per cent at \$324m, while earnings per share were \$3.57 compared with \$0.98.

Boise Cascade's building products also improved from the low point earlier in the year, with operating profits of \$30m against \$34m the year before.

Group earnings were \$118m against a loss of \$32m, and earnings per share, \$1.83 against a loss of \$1.19.

Boise Cascade Office Products, which went public through an IPO in April, reported net income of \$15.5m, or 41 cents a share, compared with \$7.4m, or 24 cents.

## Moore Corp steps up bid for Wallace

By Bernard Simon  
in Toronto

Moore Corporation, the Toronto-based information services group, has stepped up its hostile bid for Wallace Computer Services from US\$56 to \$60 a share, valuing the Chicago company at \$1.38bn.

Moore has also raised the stakes in the two-month takeover battle by warning it will abandon its pursuit of Wallace unless "a significant percentage" of shares is tendered by November 3.

Market reaction yesterday suggested investors were not

expecting a better offer.

Wallace shares bounced up \$2.38 in early trading on the New York Stock Exchange. However, at \$59, they remained below the new bid. The shares were trading in the low \$40s immediately before Moore's initial bid at the end of July.

Wallace's shares are widely held. Arbitrageurs seeking a quick profit are estimated to have scooped up between a quarter and a third of the stock.

One New York trader predicted yesterday that at least 50 per cent of Wallace's shares would be tendered to the new

offer, unless a rival bidder appears. "This will finally push Wallace into something," he said.

Wallace has so far resisted Moore's advances on the grounds that its shareholders would be best served if the company remained independent.

Wallace has a reputation for a more entrepreneurial and innovative culture than Moore, which is about four times bigger.

Nevertheless, Wallace's financial advisers are said to have sought a white knight in Europe and Japan. However,

no rival bid has yet materialised.

A "poison pill" currently prevents Moore from buying any Wallace shares that are tendered to its offer.

However, barring a green light from Wallace's board, the Canadian company plans to use the shares to launch a proxy fight at Wallace's annual meeting, scheduled for December 8.

Mr Reto Braun, Moore's chief executive, said in a letter to Wallace shareholders that Moore needed their support "to bring the Wallace board to the table".

## Write-down drags Alcan into deficit

By Robert Gibbins in Montreal

Alcan Aluminium more than doubled third-quarter net income, to US\$143m, or 61 cents a share, from \$66m, or 27 cents, a year earlier. The Canadian group saw its quarterly revenues edge ahead to \$2.3bn from \$2.2bn.

The latest quarter, however, showed a loss of \$137m, or 63 cents a share, after a \$280m write-down of the Kemano II Hydro project in British Columbia.

Three of Alcan's Quebec

smelters, with annual capacity of nearly 500,000 tonnes, have been shut down by a week-old strike. However, a return to work is expected soon, after a key union meeting voted 52 per cent in favour of the company's 12.6 per cent pay offer.

Third-quarter results before the special charge were below most analysts' estimates. Mr Jacques Bougie, president, said they reflected economic uncertainties in North America and Europe and a slowdown in customer inventories.

"The rate of decline in LME

inventories has slowed, resulting in lower ingot prices," he said. But fabricated products prices have held up well.

Total fabricated product volumes were down 7 per cent from a year earlier and 10 per cent from the second quarter, reflecting seasonal weakness and softer business conditions in North America and Europe.

North America, Latin America, Europe and Asia Pacific contributed good gains, while Australian Alumina improved and Nippon Light Metal in Japan reduced its losses.

Nine-month net profit was \$497m, or \$2.13 a share, up from \$48m, or 15 cents, a year earlier, on revenues of \$7.2bn, against \$6.1bn. After the special charge, the 1995 period showed net profit of \$217m, or 88 cents a share.

Most of the improvement came from North America and Europe, but Latin America and Asia Pacific also improved.

Alcan has pre-paid \$125m debentures due 1996, at September 30 its debt-equity ratio was 32:68 after the Kemano write-down.

## Blockbuster combines music and video

Blockbuster Entertainment is combining its worldwide music and video operations into a single entity, and two top executives are leaving, Reuter reports from Fort Lauderdale, Florida.

The US entertainment group said Mr Gerald Geddis would become president, worldwide operations, and would be responsible for domestic and international video and music operations.

In the newly-created post, Mr Geddis will continue reporting to Mr Steven Berrard, Block-

buster Entertainment Group chief executive.

Mr Berrard said: "Our plans to continue our rapid growth in the US and in international markets can be more readily achieved by leveraging the strengths these operations share on a global basis."

Blockbuster, part of Viacom of the US, said Mr Gerald Weber, former president of Blockbuster Music, and Mr Ramon Martin-Busutill, former president of Blockbuster International, were leaving to pursue new business opportuni-

ties. Mr Martin-Busutill will continue to advise the company on international operations and expansion opportunities.

Mr Scott Barrett has been named president, domestic video, and Mr Jerry Comstock has been named president, Blockbuster music. Both will report to Mr Geddis.

Times Mirror Magazines plans to cut about 125 jobs in an effort to reduce costs and boost magazine profitability, Reuter reports from New York.

The jobs will primarily go from corporate overhead departments.

The company said the move effectively decentralised some business functions and gave each magazine greater decision-making power to better serve their readers.

As part of the restructuring, the multimedia group will support only current on-line and new media projects. Television production will end.

Each magazine will pursue its own television and multimedia projects.

## Chapter 11 revamp at O&Y

Olympia and York Cos (USA) has begun voluntary Chapter 11 cases for certain O&Y (USA) entities, AP-DJ reports from New York.

The company said the move was part of its plan to restructure its real estate business around 10 core properties.

The plan is sponsored by Battery Park Holdings, which is an affiliate of Carena US Bancorp, a unit of Carena Developments; Canadian Imperial Bank of Commerce; Citibank; and an affiliate of international investor Li Ka Shing.

**SCHRODER INTERNATIONAL SELECTION FUND**  
SOCIÉTÉ D'INVESTISSEMENT À CAPITAL VARIABLE  
Registered office: L-1736 Senningerberg  
5, rue Hohenhof  
RC Luxembourg B202

Notice is hereby given that an

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS** of Schroder International Selection Fund will be held at the registered office at 5, rue Hohenhof, L-1736 Senningerberg at 10.00 a.m. on Tuesday 31st October, 1995, for the purpose of considering and voting upon the following matters:

### AGENDA

1. Amendment of Article 16 of the Articles of Incorporation of the Company, by the inclusion of the following paragraph:  
"No more than twenty-five per cent of the total net assets may at any time consist of cash, cash at banks or financial instruments in the form of futures, forward contracts and options for hedging purposes this restriction applying solely to classes with an investment policy achieved through investment in equity and equity related securities only."

In these classes the aggregate of the commitments relating to the use of financial instruments may exceed neither the aggregate estimated market value of the assets to be hedged nor twenty-five per cent of the total net assets.

The company may not invest in assets other than those specified in this article.

2. Amendment of Article 21 of the Articles of Incorporation adding the following phrase to paragraph 9 of this Article so that the amended paragraph reads as follows:  
Shares of a class having a specific sales charge system as provided in Article 5 above, may not be converted to shares of a class of shares having a different sales charge, "other than those differing only in the specific sales charge".

3. Amendment of Article 23 of the Articles of Incorporation adding the words "or more" after the word two and replacing the word both with "all" in paragraph C(a) of this Article so that the amended paragraph reads as follows:

a) the proceeds from the issue of each Portfolio shall be applied in the books of the Company to the pool of assets established for the classes of shares of that Portfolio provided that, whenever a same pool is established for two "or more" classes of shares, the rules set out below shall apply mutatis mutandis to "all" such classes, and the assets and liabilities and income and expenditure attributable thereto shall be applied to such pool subject to the provisions of this article;

4. Any other business

### VOTING

Resolution on the items of the agenda of the Extraordinary General Meeting will require a quorum of 50 per cent, and a majority of 2/3 shareholders present or represented at the meeting voting in favour.

Registered shareholders who cannot attend the meeting in person are invited to send a duly completed and signed proxy form to the registered office of the company to arrive not later than 27 October 1995.

Separate proxy forms will be sent to registered shareholders with a copy of this notice.

The Board of Directors

100 shares	100 shares	100 shares	100 shares	100 shares	100 shares
opening	close	open	close	open	close
0900	1.30	12.49	14.20	14.20	14.20
0930	1.30	12.49	14.20	14.20	14.20
1000	1.30	12.49	14.20	14.20	14.20
1030	1.30	12.49	14.20	14.20	14.20
1100	1.30	12.49	14.20	14.20	14.20
1130	1.30	12.49	14.20	14.20	14.20
1200	1.30	12.49	14.20	14.20	14.20
1230	1.30	12.49	14.20	14.20	14.20
1300	1.30	12.49	14.20	14.20	14.20
1330	1.30	12.49	14.20	14.20	14.20
1400	1.30	12.49	14.20	14.20	14.20
1430	1.30	12.49	14.20	14.20	14.20
1500	1.30	12.49	14.20	14.20	14.20
1530	1.30	12.49	14.20	14.20	14.20
1600	1.30	12.49	14.20	14.20	14.20
1630	1.30	12.49	14.20	14.20	14.20
1700	1.30	12.49	14.20	14.20	14.20
1730	1.30	12.49	14.20	14.20	14.20
1800	1.30	12.49	14.20	14.20	14.20
1830	1.30	12.49	14.20	14.20	14.20
1900	1.30	12.49	14.20	14.20	14.20
1930	1.30	12.49	14.20	14.20	14.20
2000	1.30	12.49	14.20	14.20	14.20
2030	1.30	12.49	14.20	14.20	14.20
2100	1.30	12.49	14.20	14.20	14.20
2130	1.30	12.49	14.20	14.20	14.20
2200	1.30	12.49	14.20	14.20	14.20
2230	1.30	12.49	14.20	14.20	14.20
2300	1.30	12.49	14.20	14.20	14.20
2330	1.30	12.49	14.20	14.20	14.20
2400	1.30	12.49	14.20	14.20	14.20

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**FT**  
FINANCIAL TIMES

**Biotechnology**

Appearing as part of the newspaper, This Survey will be seen by over one million business readers in 180 countries worldwide. It will be of special interest to the 90% of the European investment community who also read the paper and the 97% of UK business and financial journalists who use the FT as source material.

The survey will also be distributed to delegates attending the Financial Times Biotechnology conference on the same day at the Dorchester Hotel, London.

For a copy of the editorial synopsis and information on advertising in this survey, please contact:

**Jeremy Nelson**  
Tel: (0171) 873-3447  
Fax: (0171) 873-3062

\* Source: Professional Investment Community Worldwide 1993/94  
\*\* Source: UK Business and Financial Journalists 1993

**FT Surveys**

**CMEC CHINA INDUSTRIAL HOLDINGS LIMITED**

Net Asset Value

CMEC China Industrial Holdings Limited announces that as of 30th September, 1995, the unaudited net asset value per share of the Company was US \$1.034.

CMEC China Industrial Holdings Limited  
(an exempted company incorporated with limited liability in the Cayman Islands)  
12th October, 1995

**Nikka**

**ADELPHI BANK LIMITED**  
USD 250,000,000  
MULTIPLE OPTION FACILITY  
AGREEMENT DATED MARCH 28, 1994  
In accordance with the provisions of the Transferable Loan Certificate issued on April 12, 1994, notice is hereby given that for the same month interest period

COMPANY NEWS: UK

# SelecTV in talks as C5 bid in final stages

By Raymond Snoddy

SelecTV, the independent programme producer, said yesterday it had received a number of approaches and was "in discussions which may or may not lead to an offer for the shares in the company."

The statement, which followed a rise in SelecTV's share price, which yesterday added 6p to 334p, comes at a particularly sensitive moment for the producer, which is a key member of the UKTV consortium bidding for Channel 5.

The Independent Television Commission, the regulatory body for commercial broadcasting, is in the final stages of choosing between four bidders for the new television channel capable of reaching three quarters of the UK population.

UKTV, a consortium led by CanWest, the Canadian-based international broadcaster, submitted the highest bid of £36.3m a year and looks as if it is likely to clear the basic quality hurdles. If this is confirmed it can only be beaten if the ITC decides another contender is offering "exceptional quality."

Mr Allan McKeown, chairman of SelecTV, said yesterday: "All this [interest] comes about because of the perception of C5."



Allan McKeown: convinced UKTV is going to win bidding for C5

Mr McKeown is convinced UKTV is going to win and that other companies are now looking for a slice of the consortium.

Two of the names being mentioned last night - Pearson, owner of the Financial Times and of Thames Television and Associated Newspapers, publisher of the Daily Mail and already a minority shareholder in SelecTV - are in rival bids for Channel 5.

Flextech, the media group controlled by TCI, the largest US cable group, has also expressed an interest but is

unlikely to be a serious bidder. Pearson's interest is believed to be entirely in SelecTV's programme library and production capacity. The company would probably only proceed if UKTV lost the Channel 5 licence.

Mr McKeown accepts that he may have to sell the company he founded. "It is becoming apparent that this [programme production] is a big boy's game."

This year SelecTV, which has a valuable stake in Meridian Broadcasting, the ITV company, launched a UK cable television channel.

## Lep sells last two operating activities

By Christopher Price

Lep Group, the debt-laden freight forwarding and security company which is being wound up, is selling its two remaining operating assets.

NFC, the transport group which has been through a series of management upheavals because of disappointing financial results, is buying Lep International, the freight forwarding subsidiary, for an undisclosed sum.

Analysts expressed surprise that the acquisition had been so soon after the appointment of Mr Gerry Murphy, who was brought in as chief executive of NFC in June.

Lep is also selling The National Guardian Corporation, its US security services company, to Ameritech Monitoring Services. It made a preliminary announcement in August.

Full details will be given after due diligence had been conducted on Lep International, probably in December.

Mr David James, brought in to oversee a restructuring of Lep "was not optimistic" of any return for shareholders.

## Dobson faces manufacturing threat

By Tim Burt

Harnischfeger Industries, the US mining equipment group bidding for Dobson Park Industries, yesterday warned its UK rival that it would set up manufacturing operations in direct competition should its hostile takeover fail.

The Milwaukee-based manufacturer - which wants to integrate Longwall International, Dobson Park's mining subsidiary, with its own coal face equipment manufacturer, Joy Mining Machinery - said it would invest heavily to challenge the UK group's dominance in making roof supports and conveyors.

"We still want to buy Longwall. But if not, the next best alternative would be to make the equipment ourselves," said Mr Jeff Grade, Harnischfeger's

chairman and chief executive. The two manufacturers produce complementary equipment.

Mr Adrian Buckmaster, chief executive of Dobson Park, questioned Harnischfeger's ability to develop a rival to Longwall and predicted it could only win business by offering cut price equipment.

Dobson Park has rejected Harnischfeger's 110p-a-share offer, claiming it undervalued Longwall's export potential.

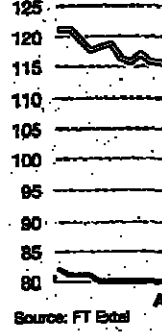
Mr Grade, however, emphasised that Harnischfeger would not overpay.

Yet the offer was described as only a "sighting shot" by one City analyst, who predicted it could have to bid more than 130p to win control.

Fears in the US that Harnischfeger would be forced to increase its offer have hit its

Dobson Park

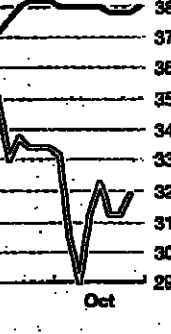
Share price (pence)



Source: FT Index

Harnischfeger

Share price (pence)



share price, which has fallen from \$36.25 on September 8, when it launched the bid, to \$31.88 (£20.50) yesterday. Dobson Park's shares gained 1p to 125p.

The UK company has a week to bring out new financial information relevant to the bid. It is expected to announce profits of at least £13m (£10.5m) for the year to October 1, after a significantly improved contribution from Longwall.

### RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividends Corresponding dividend	Total for year	Total last year
William	6 mths to June 30	3.46 (3.08)	0.088 (0.034)	4.51 (1.4)	2.2	Nov 10	2.2	5.3
Brown (H)	6 mths to Aug 26	106.9 (98.4)	12.6 (10.9)	5.87 (5.06)	1.6	Jan 4	1.35	4.8
David Brown	6 mths to July 28	66.6 (59.7)	6.57 (5.99)	7.41 (6.7)	2.41	Nov 21	2.25	6.9
Essex	Yr to June 30	29.8 (22.6)	0.54 (0.314)	0.7 (21.61)	nil	nil	nil	7.7
Essex	28 wks to Aug 12	106.7 (113.4)	3.25 (4.74)	6.12 (4.28)	0.5	Jan 3	1.56	5.5
Linbrest	6 mths to June 30	18.7 (19.9)	6.88 (6.84)	2.4 (0.51)	nil	nil	nil	5.5
Manderson (John)	Yr to June 30	76 (66.1)	7.03 (6.21)	18.84 (16.68)	3.25	Nov 30	3.05	5.5
Queensborough S	6 mths to July 31	1.59 (1.28)	0.035 (0.05)	nil (0.007)	3.5	Jan 5	3.25	0.5
Three Products	6 mths to July 31	39.6 (37.2)	3.54 (4.89)	7.02 (5.38)	0.25	Dec 15	nil	0.5
Tudor	6 mths to June 30	6.43 (6.05)	0.111 (0.038)	1.01 (0.38)	0.25	Dec 15	nil	0.5
United Energy S	6 mths to June 30	1.78 (1.25)	0.035 (0.038)	0.1 (0.61)	0.25	Dec 15	nil	0.5
Investment Trusts	NAV (p)	Attributable Earnings (p)	EPS (p)	Current dividend (p)	Date of payment	Corresponding dividend	Total for year	Total last year
MG Latin American	8 mths to Aug 31	75.5 (111.2)	0.235 (0.238)	0.37 (0.37)	0.37	0.37	0.37	0.37

Dividends shown net. Earnings shown basic. Figures in brackets are for corresponding period. 10n increased capital. 4After exceptional charge. SUSM stock.

## Etam in £3.9m loss after reorganisation

By David Blackwell

Etam yesterday slashed its interim dividend by almost three quarters as it plunged £3.65m (£6m) into the red.

The fashion retail chain also announced the resignations of Mr Rodney East, group managing director for 16 years, and two other directors.

A 14p fall left the shares at 153p - half the level of a year ago. The operating loss of £660,000 (£5.62m profits) was exacerbated by almost £2m of reorganisation costs.

Analysts yesterday were cutting forecasts for the full year to between £2m and £5m before exceptional. One described the results, although well flagged, as "atrocious".

They suggested most of the

problems could be put down to its merchandise, which had been wrong for two years.

Etam's key market is 15 to 35-year-old women in the lower income brackets. Mr East said in April that in the drive to become more modern, the chain had made the mistake last autumn of offering a restricted range in terms of colour, style and quantity.

The departure of Mr East, while understood to be amicable, is seen as a final victory for Oceana Investment which failed in a hostile 186p share bid in 1991. Oceana, a vehicle for the South African Lewis family, still has a 37 per cent stake. Mr Keith Miles, finance director, and Mr John Maynard, group buying director, also resigned.

## David Brown looks to Asia Pacific

By Andrew Baxter

David Brown Group yesterday announced a new management structure based around three core activities - industrial gears, mobile equipment drives and pumps - and a new Asia Pacific division.

The shake-up is the first fundamental rethink since the present organisation was created after a buy-in in 1990 and follows the acquisition earlier this year of four gear manufacturing businesses from the David Brown family.

The Huddersfield-based group also reported a 15 per cent rise in pre-tax profits from £5.69m to £6.57m (£10m) for the six months ended July 28. Turnover rose 19 per cent from £59.7m to £71m, including £4.4m from acquisitions.

In the Asia Pacific region the group aims to recreate its structure with a network of sales organisations and, ultimately, manufacturing.

Mr John Madge, a senior executive, has been appointed divisional director with a brief to expand sales in the region - where the group already claims a stronger presence than its European or US rivals.

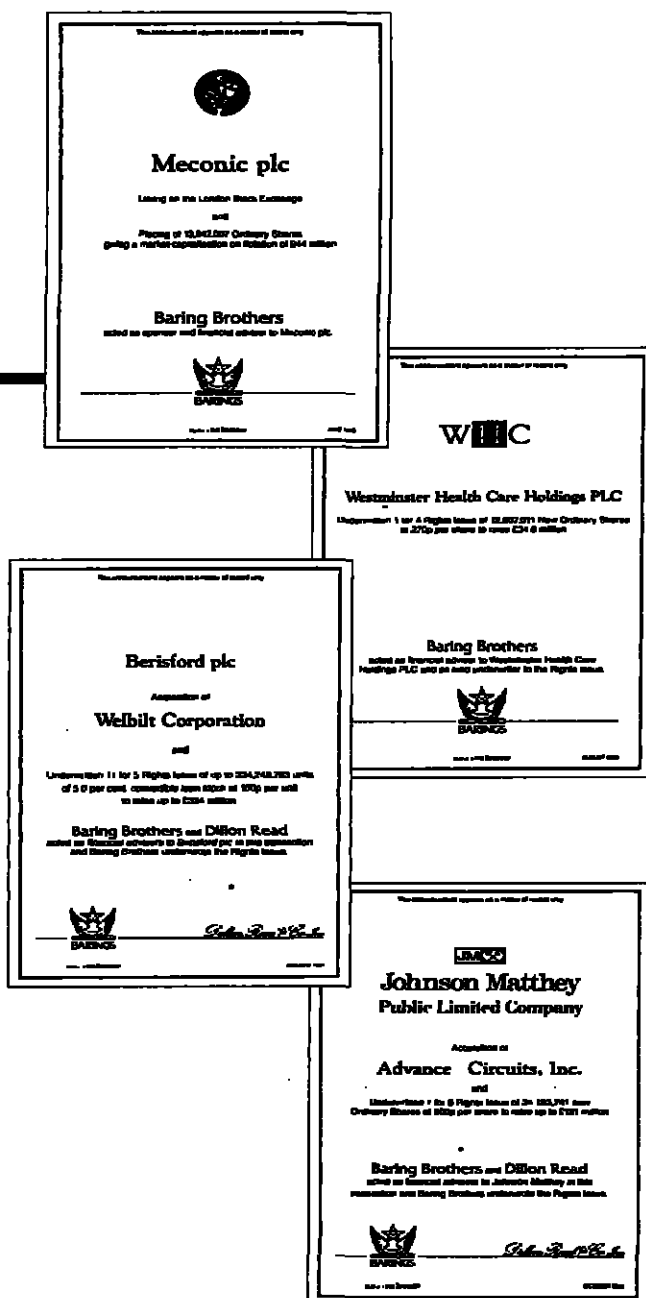
The area accounted for 14 per cent of turnover in the first half, and this would rise to 18 per cent by the end of this year, said Mr Christopher Cook, who is the other chief executive.

The company noted that activity in its largest business, vehicle transmissions, was particularly buoyant in Asia. Hyundai, the South Korean industrial conglomerate, has chosen David Brown to provide the steering-braking drive axles for its new range of bulldozers, and the UK group is also to supply final drive units to another Asian manufacturer for a new armoured personnel carrier.

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NINE MONTH CONSOLIDATED SALES			
	1995 (FRF millions)	1995/1994 (%)	1995/1994 at constant exchange rates (%)
France	2,025	+1	-
Germany	860	+3	-
Other European Countries	1,761	+4	+7
Nafsa (USA - Canada - Mexico)	956	+7	+23
Other countries	528	+15	+16
Total	6,150	+4	+7.5

At constant exchange rates, nine-month sales would have reached FRF 6,333 million.

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U.S. \$30,000,000	
GUARANTEED DUAL BASIS BONDS DUE 2004	
In accordance with the provisions of the above mentioned Notes, notice is hereby given as follows:	
* Interest period: October 10, 1995 to April 9, 1996 (182 days)	
* Interest payment date: April 9, 1996	
* Interest rate: 8.36016% per annum	
* Coupon amount payable per Note of US \$ 1,000,000: US \$ 32,154.14	
AGENT BANK	BANQUE INTERNATIONALE A LUXEMBOURG



**ANGLO AMERICAN INVESTMENT TRUST LIMITED**  
Reg. No. 05058106  
**NEW CENTRAL WITWATERSRAND AREAS LIMITED**  
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(then incorporated into Anglo American Investment Trust Limited)

The above companies have issued their interim reports. Copies are available from the London Secretaries: Anglo American Corporation of South Africa Limited, 19 Charterhouse Street, London EC1N 6QR.

13th October 1995

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USD 100,000,000 - FRN Due 1997  
Noteholders are hereby informed that the rate applicable for the coupon N°11 has been fixed at 5.85547%.

The coupon N°11 will be payable at the price of USD 2,976.53 per USD 100,000 - Notes on April 12th, 1996 representing 183 days of interest, covering the period from October 12th, 1995 to April 11th, 1996 inclusive.

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**CORRECTION NOTICE**  
Morgan Guaranty Trust Company of New York  
PTE 15,000,000,000  
Floating rate notes due March 1998

The rate of interest for the period 25 September 1995 to 25 March 1996 has been set at 5.688% per annum. Interest payable value 25 March 1996 will amount to PTE 4,830.73 per PTE 100,000 note.

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## COMPANY NEWS: UK

# Calpers reassures City over tactics

By William Lewis

Calpers, the largest and one of the most aggressive public pension funds in the US, this week delivered a reassuring message to investors and companies in London: don't worry, we have left our guns at home.

Several European fund managers admit they shuddered earlier this year when Calpers - known and feared for its corporate governance crusade in the US - announced it was increasing its exposure to non-US equities from approximately 12 to 20 per cent of its \$81bn (\$59bn) portfolio.

While welcoming the increase in Calpers' investment in Europe and Japan, fund managers and executives at public companies expressed concern that it would also mean having to endure the pension fund's hard nosed tactics.

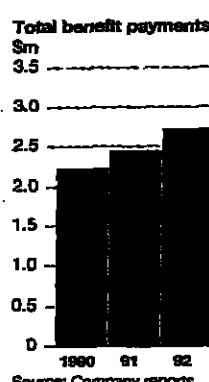
But Mr William Crist, president of Calpers' board of administration, told UK investors this week that such concerns were misplaced.

"There will be no straight export of what we do in the US to Europe," he said. "We have to be let into the club and that means talking and learning from the people here how you do things."

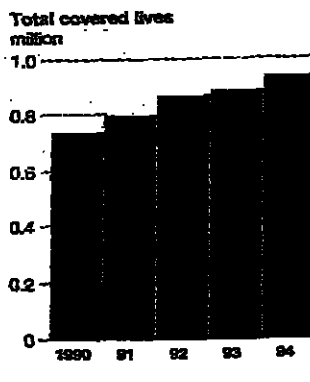
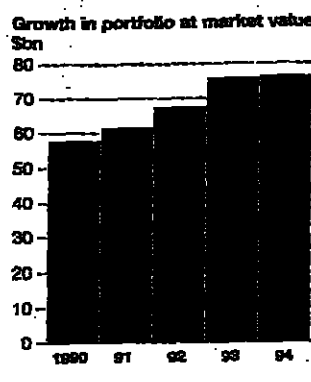
Calpers (California Public Employees' Retirement System), the third largest public pension fund in the world, has already delivered the same message at road shows in Japan and Germany and is this week repeating it at meetings in Paris.

Mr Crist says the final decision on what the fund's tactics

### Calpers: five year record



Source: Company reports



William Crist President

should be in each separate market will not be taken by the board until next year, "but what could be an effective tactic in one country could be a disaster in another".

Leading fund managers said they were relieved to hear Calpers' "thoughtful approach".

Mr Richard Regan, head of investment affairs at the Association of British Insurers, who met with Mr Crist earlier this week, said: "We welcome the clear indication by Calpers that they acknowledge the effectiveness of the UK corporate governance process and system. They have said they want to share in that process and that is to be welcomed."

The "softer and gentler" approach described by Mr Crist would represent a significant change from the strategy Calpers has employed in the US in recent years.

Since 1984 in the US Calpers has specialised in targeting underperforming US public

companies and demanding changes in their corporate governance practices.

Mr Crist says that each year Calpers identifies a small group of "target companies" after examining their relative performance over the previous five years.

This year the fund has identified nine US companies where it is seeking changes to their corporate governance structures.

"Some people call it the black list but it should be called the 'good list' because the performance of these companies improves after being targeted," according to Mr Crist.

The nine companies will be named only after Calpers has finished applying pressure privately.

According to Mr Crist, the fund can then "utilise shareholder rights to further the board's goal of improving stock performance".

Calpers describes its strategy as "seeking to identify corporations in which we are invested that are underperforming because of systemic problems in their governance structure".

In particular, Calpers has sought to change companies' remuneration structures and bolster the number of independent directors sitting on board committees.

Calpers claims independent studies have shown that its aggressive tactics have enhanced investment returns.

Last year, for example, a study of 42 companies targeted by Calpers between 1987 and 1992 found that shares in the companies involved had lagged the Standard & Poor 500 index by 56 per cent in the five years before Calpers acted.

In the following five years, they outperformed the index by more than 40 per cent, according to the study, compiled by Wilshire Associates, the US pensions consultants.

That record has led scepticism among some UK fund managers over Calpers' claims that it will adopt a softer approach in Europe.

"If having all guns blazing in the US has been so successful, then do we really believe that they aren't going to try it here?" one fund manager said.

Mr Crist hints that Calpers may start in "first gear but move up to fifth gear later", but says that a less confrontational approach would mirror the tactics it now uses in the US.

"In the beginning CEOs would not return our calls so we had to get tough in public," he said. "But [now] nearly all do, so we can act more behind the scenes".

Nevertheless, he refuses to rule out a European-style target list and said: "We are not going off half cocked here. We are on a learning mission."

## Volume and luxury sales lift Time Products to £5.5m

By David Blackwell

A strong performance from both volume and luxury watches, including the sale of one piece for more than £1m, lifted interim profits at Time Products by 18 per cent. Pre-tax profits for the six months to July 31 rose from £4.69m to £5.54m (\$8.8m).

The luxury products distribution group is still building what Mr Marcus Margulies, chairman, hopes will be the best watch made since the second world war. It will have 11 hands and movements on both sides, and is also expected

to sell for more than £1m.

However, the group is concentrating its efforts on widening the Judith Leiber brand, which made only handbags when acquired more than two years ago. A range of costume jewellery was launched last month, selling in the US at between \$250 and \$1,250.

Luxury watches, which account for 45 per cent of sales, performed well except in Switzerland, where the market was depressed by a strong Swiss franc. The group holds agencies for seven luxury watchmakers, including Blancpain and Vacheron Constantin.

## Eleco sees stronger year in Germany and S Africa

Eleco Holdings, which has restructured its activities over the past two years and now concentrates on cable management systems and structural products, reported pre-tax profits of £300,000 (\$465,000) for the year to June 30. Last time there were losses of £63,000.

Turnover amounted to £29.8m (£32.6m), including £3.48m (£35.8m) from discontinued operations and the pre-tax result was after exceptional losses of £754,000

(£438m) relating to the sale or closure of those activities. The company has withdrawn from housing development and contracting and has reduced its property investment interests.

The current year had started in line with budget, the company said, with indications of a stronger performance in Germany and South Africa.

Earnings per share came through at 0.7p, compared with losses of 21.6p.

## NatWest Bancorp income rises 38%

National Westminster Bancorp raised third quarter pre-tax income by 38 per cent from \$86.6m to \$119.7m making \$337.2m for the first nine months of 1995, against \$239.7m previously - a 41 per cent increase.

Net interest income was \$258.4m (\$230.6m) in the third quarter, making a nine months figure of \$787.2m (\$687.5m).

The acquisitions of Citizens First Bancorp and Central Jersey Bancorp and growth in the consumer loan portfolio contributed to the increase.

### Signet loan

Signet Group has borrowed \$190m, backed by credit card payments due to Sterling, its US subsidiary.

The five-year loan is the first voluntary refinancing by the group since it entered into its facilities standstill agreement in January 1992.

The funds will replace Sterling's smaller \$90m loan and repay \$100m of other loans, and should result in a lower interest charge.

### Creos

Creos International, the developer and manufacturer of high voltage generators for medical imaging is coming to the Alternative Investment Market through a placing which will raise £4.05m (\$6.3m) net and value the company at £23.4m.

Some 6.69m shares - 18.6 per cent of the enlarged equity - will be placed at 55p.

### FT-SE Mid 250

The FT-SE Actuaries UK Index Committee yesterday said that since the offer by Scottish Power for Manweb had been declared unconditional, Manweb would be replaced by Celltech Group in the FT-SE Mid 250 after close of business yesterday. Celltech Group would also become a constituent of the FT-SE Actuaries 350 Lower Yield Index.

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## RECRUITMENT

**JOBS: Richard Donkin on why demand for executives is increasing**

### Reality shrouded in myth

The University of Warwick has produced research which reveals that in the UK at least, not only were the number of managers and administrators expected to rise towards the millennium, but their numbers increased substantially during the 1990s. This was in spite of the trend towards flatter corporate structures.

The findings may surprise those who have either witnessed or suffered as a result of large-scale managerial clear-outs during restructuring and delayering programmes.

According to the study, published by the university's Institute for Employment Research, about 1m extra jobs in corporate management and administration were created during the period from 1981 to 1991. The report projects the creation of about 630,000 additional managerial posts by 2001, with women taking the lion's share.

Robert Wilson, the institute's principal research fellow, says that the figures destroy what he calls the myth of declining managerial numbers - a myth prompted by the publicity given to high profile corporate restructuring programmes.

He says: "We tend to get more information in the media about major redundancies and

this produces a biased view. When you look at the numbers of people classified as managers, you get a very different picture."

Much of the attention, he says, has been focused upon declining manufacturing industries, whereas management has been expanding in many service sectors and areas such as health and education, which have absorbed increasing managerial responsibilities.

Some of the increase might be explained by the change of certain roles, such as that of secretary into the category of administrator, but that would only partly explain the trend. Wilson says: "I don't think there is any question that the numbers of managers are going to grow hand over fist."

The table (right) is compiled from P-E International management consultancy's 1995 survey of executive salaries and benefits in the UK. Based on statistics current at July 1, it covers 5,500 executive jobs ranging from junior manager

to chairman in 460 companies. It was compiled too soon after the Greenbury report on executive pay to determine any resulting trend in the provision of executive share options. There are indications of marginal reductions in the number of executives with company cars, but nothing to suggest that cash alternatives are making a great impression.

The complete report, which also has data on salaries and

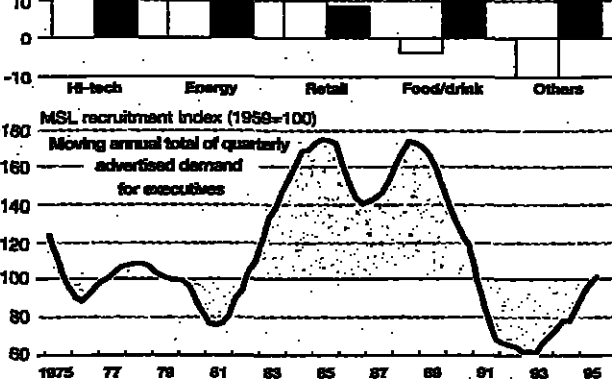
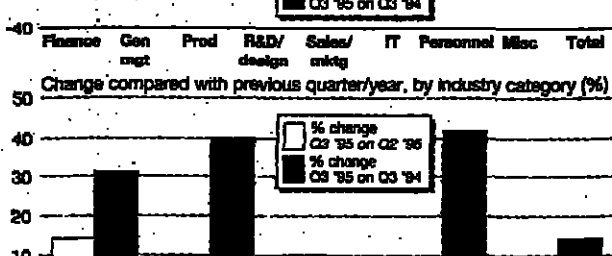
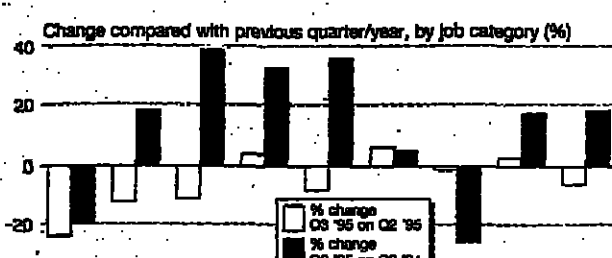
bonuses, costs \$400 and can be obtained from Karen Gallagher at the consultancy's address, Park House, Wick Road, Egham, Surrey TW20 0HW. Tel 01784 494411, fax 0784 478369.

● The latest quarterly index of advertised demand for senior executives, published by MSL International, the recruitment company, shows promising signs that the UK economy is achieving a steady sustained recovery.

Although recruitment activity fell slightly during the summer, the moving annual total which trims out seasonal fluctuations shows that recruitment advertising has been steadily increasing.

The index has proved a reliable economic weather-vane, because increases and decreases in recruitment tend to reflect the optimism or pessimism of employers. Looking at job categories, it is apparent that the strongest area of recruitment is in production, followed by sales and marketing and research and development, areas that suggest strong manufacturing activity. The year-on-year decreases in accounting (finance) and personnel might indicate that the concentration on retrenchment and downsizing forced by recession has begun to wane. All the industry categories show improvements on the year, with the most intensive recruitment in the food and drink, energy and high-technology sectors.

#### MSL recruitment index



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25-30,000	68.2	14,649	33.6	3.7	1.2	7.3	60.4	8.1	18.7	13.5	23.7		
30-35,000	81.1	15,740	40.1	5.4	1.6	7.8	69.4	10.2	22.2	13.2	22.5		
35-40,000	89.4	17,259	50.6	5.7	2.3	15.8	75.4	20.5	31.9	15.1	32.4		
40-45,000	90.8	18,721	55.8	4.9	7.0	20.8	77.9	30.1	32.1	11.8	37.1		
45-50,000	93.1	19,978	61.1	5.9	7.2	33.2	79.8	34.8	34.8	13.6	44.8		
50-60,000	95.5	21,945	74.8	7.8	11.0	37.3	88.8	45.9	48.7	18.8	51.3		
60-70,000	94.5	24,297	71.9	8.7	10.7	41.3	87.1	47.4	43.2	18.6	45.5		
70-80,000	99.4	28,659	70.4	7.5	11.9	52.8	89.9	57.9	48.5	19.5	46.3		
80-90,000	99.2	28,809	80.0	9.6	16.1	48.4	87.2	60.9	48.0	24.0	46.4		
90-100,000	98.5	29,912	72.3	15.4	32.3	60.0	92.3	64.6	58.5	38.5	49.1		
100-125,000	97.1	32,361	65.0	22.3	31.4	58.3	89.3	73.8	66.0	28.2	42.7		
150,000+	99.0	40,367	75.0	24.0	36.8	67.7	87.5	86.5	77.1	41.7	41.7		
All ranks 1995	75.8	-	46.1	5.9	5.8	19.7	71.3	23.9	29.0	16.5	30.5		
All ranks 1991	74.6	-	41.8	6.5	1.2	13.2	74.2	21.3	28.9	16.8	-		

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A Ziemer Company

## PORTFOLIO ASSISTANT

I.G. International Management Ltd., an IFSC company, is a wholly owned subsidiary of Investors Group Inc. of Winnipeg, Manitoba, Canada's largest mutual fund company. From its Dublin Ireland headquarters, I.G. International manages the non-North American assets of Investors Group's mutual funds.

We are seeking a Portfolio Assistant to work with our two Portfolio Managers in Dublin. The job entails analysis of Continental European companies and industries, analyst and company meetings, preparation of reports and securities trading.

The ideal candidate will have 3 to 4 years experience in the equity investments industry as an analyst.

**I.G. International Management Limited**

a university degree, a high level of written and oral communication skills and be enrolled in or have completed the CFA or IIMR examination program.

Interested candidates are invited to submit their resumes to our Dublin office. No verbal inquiries will be accepted.

Applications should be forwarded to arrive by October 31, 1995 and should be marked to attention of Jane D'Arcy at I.G. International Management Ltd., Canada House, 65 St. Stephens Green, Dublin 2, Ireland.

A limited number of interviews will be conducted in London and Dublin in early November

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## Investment Managers

### UK & European Equities

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Superb opportunities for experienced investment professionals. Share in the growth of an emerging fund management group with impressive performance record.

#### THE COMPANY

- ◆ Scottish Value Management specialises in providing investment management services for investors using value management methods.
- ◆ Growing funds under management reflect its strong track record.
- ◆ Client funds exceeding £250m include investment trusts, pension funds and offshore funds.

#### THE POSITIONS

- ◆ Work within highly rated team, identifying undervalued shares by fundamental analysis and managing funds.

- ◆ Report to clients on investment strategy. Assist with marketing worldwide for new client accounts.

#### QUALIFICATIONS

- ◆ Talented graduates with previous investment experience either as analysts or fund managers.
- ◆ Knowledge of UK or European equities preferred.
- ◆ Rigorous analytical skills and highly numerate.

Please send full cv, stating salary, ref EP4015, to  
NBS, 42 Frederick Street, Edinburgh EH2 1EX

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**NBS**

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Europe?  
Sure, that's where  
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every day.

When the chance came to join the European Commission, I didn't hesitate. True, it meant moving to Brussels, but what an enriching experience, discovering a new country, visiting new cities and towns, coming face to face with a different culture.

Now I'm delighted I'm here. Apart from a mission that's close to my heart, I've found the Commission a stimulating career environment. My fellow workers may be from different countries, but all are inspired by one and the same motivation, the construction of Europe.

### THE EUROPEAN COMMISSION

is organizing an open competition, based on qualifications and an oral test, to constitute a reserve of

## PRINCIPAL ADMINISTRATORS (m/f) (A5/A4)

of Austrian, Finnish and Swedish nationality

Subject areas: ☐ General administration, public administration and management; ☐ Law; ☐ Economics; ☐ Statistics; ☐ Financial management and auditing.

Principal conditions for admission: Candidates must: ☐ have a thorough knowledge of German, Finnish or Swedish and a satisfactory knowledge of a second official language of the European Union; ☐ have been born after 17.11.1939; ☐ have completed a course of university education and obtained a degree or diploma; ☐ have at least 12 years' graduate-level experience since obtaining their university degree or diploma, at least 6 years of which must be related to the areas listed above.

The Commission is an equal opportunities employer and particularly welcomes applications from women.

The notice of competition and the official application form can be obtained by sending a self-addressed envelope (23 cm x 32 cm) (no stamp required) to:

EUROPEAN COMMISSION, Recruitment Unit SC41 (A5/A4), Wetstraat 200, rue de la Loi, B-1049 BRUSSELS.

Applicants should indicate their nationality when requesting an application form.

Closing date for the submission of applications: 17.11.1995.

Please do not apply unless you meet the conditions and have the professional qualifications set out above.

## HEAD TRADER - SHORT TERM RISK MANAGEMENT

### Exceptionally Attractive Compensation Structure

High Profile role trading short term interest rate and repo products in European currencies. The position encompasses a number of main areas: management responsibility for the risk taking activities and development of a team of repo traders, acting for the Head of Treasury in his absence on related issues and proactive generation of ideas on how to develop revenue aspects of the business. This is an active trading role and requires a keen awareness of the markets, a trading mentality and a flair for business development.

The Company, a prestigious global investment Bank with an excellent reputation for trading is involved in most major markets and is a market leader in Repo. The funding activity is a critical aspect of the business and an important profit centre with a highly visible position on the trading floor.

The ideal candidate will have 3+ years experience trading European Money Markets, Derivatives, or Fixed Income product with an excellent understanding of risk and markets. Strong academic credentials are important, languages a plus and a strong desire to succeed essential.

Interested individuals with the relevant skills should contact Natalie Williams in the strictest confidence.

**Michelangelo**

Michelangelo Associates, Search & Selection, 2 Austin Friars, London EC2N 2HE. Tel: 0171-972-0150, Fax: 0171-972-0151/2

## Senior Scandinavian Economist

Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank, one of the world's largest AAA rated institutions, operates in over 30 countries with over 7,000 staff.

Our aim is to become the leading European investment bank and one of the top investment banks in the world. To do so means that we must attract and develop the very best people.

We are currently seeking an analyst to join our small team of Scandinavian Economists based in London. You will be expected to apply high quality economic analysis to the Scandinavian financial markets, particularly in the currency and fixed income areas. The focus will be on Sweden but you will also be involved in the other Scandinavian markets. You will work closely with the sales and trading activities and be expected to develop good relations with clients.

### The successful candidate

You must have:

- A degree, preferably at the post-graduate level, in Economics.
- Three years or more relevant working experience in economics or financial markets.
- Good presentational skills, both oral and written.
- A high level of numeracy.
- Fluency in English and Swedish; other languages, notably German, would be an advantage.

The level of remuneration and benefits package will reflect the experience and calibre of the individual sought.

Interested candidates are requested to send comprehensive CVs to:

Gill Nash, Personnel Department, Deutsche Morgan Grenfell, 23 Great Winchester Street, London EC2P 2AX

**Deutsche Morgan Grenfell**



### FINANCIAL SALES AND MARKETING PROFESSIONAL LONDON

A leading City based International Finance House is seeking an experienced financial sales and marketing professional.

The position offers a varied and challenging opportunity in structuring complex financial products and transactions.

The successful candidate will possess solid relationship management, communication and presentation skills, with particular expertise in dealing with international clients and proven ability to develop new business.

Fluency in Japanese and English is essential. Ideally, the successful candidate will possess relevant qualification to MBA level.

This is an outstanding opportunity for an ambitious candidate and the rewards include a very competitive banking package.

To reply, please write with a detailed resume to Box A5839, Financial Times, One Southwark Bridge, London SE1 9HL

For Private Business lunches, dinners + cocktail parties.

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Contact Mr. Carinci  
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0171 244 7752

### OPPORTUNITY IN TRADING WANTED

by Master in Finance, brief City  
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English, German, Spanish. Open to various locations,  
products, strategies.

Please reply to Box A5837, Financial Times,  
One Southwark Bridge, London SE1 9HL

### GENERAL MANAGER/DIRECTOR

With experience of Leasing and Hire Purchase and Asset Financing. A proven track record of launching new ventures and restructuring delinquent companies. A proven track record of launching new ventures and restructuring delinquent companies. A team leader who vests his authority in expertise and the requirement of attention to detail.

A sense of waste - spearheading debt recovery programmes and laying down strict lending criteria for new business.

Chosen by bankers and receivers to represent their interests in many situations. Now seeking a challenging appointment where his experience and expertise can be fully utilised.

Write to Box A5840, Financial Times, One Southwark Bridge, London SE1 9HL

هكذا من الأفضل

## SOCIETE GENERALE EUROPEAN EMERGING MARKETS LIMITED & SOCIETE GENERALE EMERGING EUROPE ASSET MANAGEMENT LIMITED

These newly established City of London based subsidiaries of Société Générale are dedicated to stockbroking and funds management activities focused upon equity issuers in Central and Eastern Europe. To help us tackle the enormous growth potential of this dynamic marketplace we need to recruit additional professionals to become members of these specialised teams.

### SENIOR RESEARCH ANALYST

As a key member of a small but growing team you will produce high quality research on a wide variety of issuers from within the region. You will help develop the range of companies which we follow and produce informed and innovative recommendations for our sales team. Importantly, you will be able to present your ideas to institutional investors in an effective and lucid manner.

Having 3 to 5 years experience, you must be able to demonstrate a high level of both analytical and presentational skills. You may have experience of the region or perhaps have specialised in analysing smaller companies in other markets. Computer literate and willing to travel, you may have relevant language skills and a familiarity with the macro economics of the area.

Ref: SGCEAM/sra

### SENIOR EQUITY SALES EXECUTIVE

As a member of a strong sales team, you will play a leading role in that part of our sales and marketing effort aimed towards UK institutional investors. Combining your sales skills and initiative with in-house research, you will help create institutional interest in and enthusiasm for the equities which we follow and new issues which we expect to originate from the region.

With 3 years or more experience of selling equities to the UK institutional market, you will possess entrepreneurial flair and will be able to demonstrate a successful sales track record. You will be an effective communicator with an ability to translate research ideas into income generating business. You may not have any experience of the region but may have experience of selling European equities.

Ref: SGCEAM/se

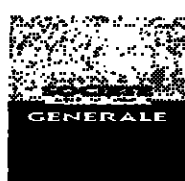
### SENIOR FUND MANAGER

As an experienced professional within the asset management company you will play a leading role in developing an array of country, regional and sector funds focused upon the increasingly wide range of issuers in Central and Eastern Europe. You will manage these funds to meet the needs of both institutional investors and high net worth individuals.

With over 3 years of demonstrable fund management success you may have some experience of the region or other emerging markets. Of degree level education, and having a willingness to travel, you will be able to evaluate the potential of a broad range of companies in a variety of sectors. You will need to demonstrate an ability to interpret and anticipate the impact of political and economic developments in the region.

Ref: SGCEAM/sfm

Remuneration for each of these positions will be competitive and by negotiation. If you are a flexible team player and have the necessary skills, experience and enthusiasm to fulfil one of these challenging roles please send a full CV including details of current remuneration, quoting the appropriate reference on both letter and envelope, to the Recruitment Officer, Société Générale-SGCEAM/SGCEAM, Devon House, 58-60 St. Katharine's Way, London E1 9LB, or by fax on 071-480-5911.



## BACOB BANK LUXEMBOURG S.A.

The Investment and Private Banking Subsidiary of BACOB Bank S.C., Brussels, has two immediate openings for

### TOP RELATIONSHIP MANAGERS

#### PRIVATE BANKING

The ideal candidates will have a thorough knowledge of Investment Products and their Markets, acquired during 10 years of international experience.

In addition, they will be self motivated, team spirited, goal orientated and prepared to become Luxembourg residents.

The vacancies are to be filled by one Dutch/Flemish native speaker and one German native speaker. Fluency in English is a must and the knowledge of French could be considered an advantage.

For further information you may contact Mr Fred T. MATYN. Member of Senior Management on tel: 00 352 46 13 41.

If you are interested, please send your application in strictest confidence to

Ms Theresa HOFFMAN  
BACOB Bank Luxembourg S.A.  
P.O. Box 11  
L-2010 LUXEMBOURG

Scottish Mutual Assurance plc is a company with great plans for the future. Our aim is to significantly develop new business, to take full advantage of developing European and off-shore opportunities and to place our life assurance business within the top ten UK life assurance companies.

### International Bond Fund Manager

This is a newly created position working in conjunction with the Investment Manager (Fixed Interest) in operating a new International Bond fund which will become one of our key funds. Providing analysis on international markets and economies, assisting with fund management and marketing duties will all be part of your remit.

Educated to degree level, preferably honours, you will have 2-3 years experience of managing active bond fund portfolios. As a team player, you should also have good interpersonal and communication skills.

### Investment Manager Far Eastern Equities

Managing and controlling the investment of Pacific market equity portfolios, it is your remit to optimise the performance of funds under management, through maintaining a strategic overview of Far Eastern equity markets. In addition you will be expected to contribute to the asset allocation process as a member of the asset allocation committee.

Answering to the Director, Investment, with at least 8 years Fund Management experience, you should possess strong analytical skills and a proven track record in management. Excellent interpersonal skills are also key in this role.

In return, you will be given the opportunity to make a genuine contribution to what is a rapidly expanding and highly successful company which offers a competitive salary and a generous range of benefits including free life assurance, a subsidised mortgage and non-contributory pension scheme.

Please send your CV stating your salary expectations to: Monica Langa, Personnel Department, Scottish Mutual Assurance plc, Abbey National House, 301 St. Vincent Street, Glasgow G2 5NB. Telephone 0141 275 8621/8282.

In pursuing our policy of equality of opportunity for all, Scottish Mutual positively welcomes applications from every section of the community.

To support a healthy work environment, Scottish Mutual has a no smoking policy.



Promoting Success Through Equality

شركة رانا للاستثمار  
Rana Investment Company

### CORPORATE FINANCE SAUDI ARABIA

Rana Investment Company is a leading private investment company in Saudi Arabia, with investments in Asia and America, as well as its home market of Saudi Arabia and the Gulf. It is expanding and diversifying its activities. To strengthen its existing team, the company is looking for an

#### International Investment Banker

The Job: to identify international investment opportunities in funds, mergers & acquisitions, emerging markets, new products and real estate etc. The job includes developing transaction specific products for funding M & A (convertible bonds, subordinated debt, straight bonds, preferred stock, equities etc.) and analysing privatisation opportunities. The job holder would report directly to the General Manager.

Experience: a minimum of 7-10 years in international corporate finance, including handling of mergers & acquisitions in developed and emerging markets. A good understanding of international laws pertaining to investment, taxation, ability to work and co-ordinate with lawyers, and fundamental and technical financial analysis is essential. Experience in handling international products floated for M & A activity is desirable. Candidates should have good contacts with international investment houses for high quality deal flow as well as equity funding and loan syndications.

Candidates must have the ability to complete transactions independently and the flexibility to adapt their skills to unfamiliar conditions.

Salary/bonus: is negotiable and would not be a constraint for the right candidate. Housing and other benefits would be part of the package. Location would be Riyadh. Candidates are to submit their complete CVs, stating current remuneration details, immediately to:

Box No : A5842, Financial Times, One Southwark Bridge, London SE1 9HL

## FLEMINGS

### Compliance Professionals

Flemings is a leading independent and long established merchant bank with an enviable reputation for integrity. The Group Compliance Department provides compliance support to the individual business units. As the workload of the department expands two additional Compliance professionals are sought to work in the following areas:

#### Securities Trading/Broking

The role will involve providing advice on all matters relating to the trading and broking businesses. This will include liaising with the regulators (SFA, Stock Exchange, etc), monitoring changes in legislation, considering their impact on the structure of the businesses and training. It will also be important to work closely with the monitoring team.

The Securities Trading/Broking role will require experience of the SFA rules and a good knowledge of the securities business. The Monitoring role will require knowledge of the UK regulatory system with a reasonable level of computer literacy. For both positions you will probably be professionally qualified and it is unlikely that you will have less than three years relevant experience. Strong interpersonal skills and the ability to build and sustain key relationships are essential as is the ability to work independently in a demanding environment.

Long term career prospects within the bank are excellent and the highly competitive remuneration package includes a performance bonus and the full range of banking benefits.

Please write to Paul Mewis at BBM Selection, quoting reference 366, and enclose a full Curriculum Vitae that includes contact telephone numbers. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 0171-248 3653 Fax: 0171-248 2814

### APPOINTMENTS ADVERTISING

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every Friday

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on  
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## Corporate Finance Executive Electricity

This European based investment bank has global distribution power and the underwriting resources to produce innovative financial solutions for clients worldwide. Its corporate finance Department is internationally involved in every aspect of M&A, flotations, capital raisings and general financial advice.

The UK Electricity Team is enjoying a significant increase in business in the UK and overseas and, as a result, has created a new position at executive level.

Liaising with equity teams and business units, you will be involved, in particular, with privatisations and flotations in a role which combines modelling, presentation preparation and client interaction.

A graduate, probably with an MBA, you have 4-5 years' experience of electricity gained either within corporate finance or from a corporate strategic role in industry.

Based in the City of London and travelling as necessary, you will command a competitive salary plus comprehensive benefits including car allowance.

In complete confidence, please write promptly, with CV, to: Sue Jagger, Deputy Managing Director, Simpson Crowden Consultants Limited, 97/99 Park Street, London W1Y 3HA. Telephone 0171 629 5909.

**Simpson Crowden**  
CONSULTANTS

### APPOINTMENTS WANTED

#### EASTERN EUROPEAN SUBSIDIARIES, JOINT VENTURES OR FEASIBILITY STUDIES

Russian speaking Dane, 33, MBA, B.Sc. Engr., undertakes short or longer term Eastern European assignments. Has extensive project experience in Russia and Czechoslovakia, including setting up from scratch ISO 9002 certified 100% export oriented mechanical factory in Russia while establishing sales to leading Western European machine builders.

Please fax  
Michael Esper Andersen  
at +45 31 51 96 36

## DEPOSIT DEALER c£25,000

As a result of expansion this medium size International bank currently has an opening for a Money Market Dealer. The ideal candidate aged 20-25 will have gained a minimum of eighteen months on a treasury desk and be well versed in all aspects of cash trading. Previous experience managing a deposit book and knowledge of the off balance sheet markets would be beneficial, as would be the ability to integrate into a team environment.

For further details please contact or write in the strictest confidence, to Steve Cartwright.



Gordon Brown



## ACCOUNTANCY APPOINTMENTS

Assistant Treasurer  
International

Paris



DANONE

Headquartered in Paris, the DANONE Group is a world leader in branded consumer food products including Danone, Evian, HP, Jacobs, Kronenbourg and Lea & Perrins. The Group has operations in more than 30 countries and an annual turnover in excess of £10 bn.

This dynamic company has a continuing programme of investment in new overseas operations, particularly in those markets offering high growth potential. To help support this programme of expansion, the Group is now looking to recruit a high calibre individual to join its International Treasury Department.

Reporting to the Head of International Treasury, you will be responsible for analysing and reporting on the performance and investment needs of foreign

Salary to 250KF + profit sharing

subsidiaries, particularly those in Eastern Europe, Latin America and Asia.

You will play a key part in the management of risks and practical issues associated with such operations. Therefore, 2-4 years experience in banking is essential, ideally in the application of treasury and capital markets techniques in managing such risks.

In your mid to late 20's, you will be a graduate, with a further professional qualification. The position demands first rate communication skills including fluent English and a working knowledge of French. The stature to operate effectively across cultures and at the most senior levels is essential, as well as the ability to travel extensively worldwide.

The position offers the potential for rapid advancement. Please reply in confidence, enclosing a full C.V. and quoting reference B1968, to: Alexander Hughes Selection, 58 St. James's Street, London SW1A 1LD.

ALEXANDER HUGHES  
SELECTION  
A Company Member of the CPM Search International Network

## FINANCIAL PLANNING AND ANALYSIS DIRECTOR

Walt Disney

ATTRACTIVE PACKAGE

LONDON

• Market leader operating in the media and entertainment markets, this international division is responsible for the distribution of feature films and other television products. It has ambitious and demanding plans to extend by new ventures world-wide.

• The company needs a Financial Planning and Analysis Director to report to the VP Finance, with specific responsibility for supporting senior executives operating internationally in the separate but related programming development, new ventures and production areas.

• He/she will be responsible for developing a small, high calibre team, bringing focus and clear priorities to a demanding multi-project environment, and will work alongside a second Financial Planning and Analysis Director, who is responsible for Television Distribution.

• This is a high profile, international position, calling for excellent project management experience allied to first rate technical accounting ability. He/she must be capable of analysing, prioritising and then managing a range of ongoing and sensitive ad hoc activities, using well developed influencing skills to obtain the support of senior line managers.

• Graduate, probably ACA with at least three years post qualification experience. Likely profile is senior manager in a "Big 6" management consultancy or corporate finance department, however other relevant backgrounds will be considered.

• The role calls for a sharp intellect, flexibility of approach and exceptional levels of energy and enthusiasm.

Please apply in writing quoting reference 1020 with full career and salary details to:  
Nigel Bates  
Whitehead Selection Limited  
11 Hill Street, London W1X 8BB  
Tel: 0171 250 2045



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CANCER RELIEF  
Macmillan  
FUND

## Finance Director

London SW3

c£50,000 p.a.

This leading national charity works with the National Health Service and other organisations to improve the care available to people with cancer and their families. At the heart of its work are the Macmillan Nurses - now more than 1,200. The charity has developed a wide range of cancer care services throughout the UK and has grown rapidly in recent years with an income approaching £40 million in 1995.

Our consultants, CJA, invite applications from qualified Accountants, with at least 7 years' experience at Director or Controller level in organisations noted for their advanced M.I.S. As a key member of the management team, reporting to the Chief Executive and Finance Committee, you will be responsible for reviewing and streamlining the accounting functions, and improving the quality of the MIS reporting and analysis to satisfy the

changing needs of the Board and Regional management. In addition to the management and motivation of the Finance team, you will also be responsible for IT (with new systems planned) and certain administrative functions. Essential will be strong, effective communication and inter-personal skills, complemented by an energetic, innovative and modern management style with a sense of humour. Initial salary negotiable c£50,000 + contributory pension, free life assurance and free BUPA.

Please will you send, by post/fax, your full career details, including current remuneration, quoting ref: FD5172/ST to our Consultants:  
CJA, 2 London Wall Buildings,  
London Wall, London EC2M 5PP.  
Tel: 0171 388 3588, Fax: 0171 256 8501.

Price Waterhouse  
EXECUTIVE SEARCH & SELECTION

## Senior Manager - Internal Audit

To £50,000 + banking benefits City

## Something different

You've heard it all before! "Join our internal audit department. It's a great way to learn about the business and a stepping stone to greater things." But how often does it actually happen? Here, audit is appreciated as a real contributor to our success. Our team is high profile, our new methodology is state of the art, our role is to consult and advise and improve - not to rap knuckles. As a result, line managers are inviting us to join them in reviewing and improving their businesses. And we do view roles such as this as training grounds where auditors can be groomed for management elsewhere in the organisation.

## The bank

We are, by any measure, a major force in international and domestic banking - a true blue chip. Our profile is high and we are perceived as an innovative player in our chosen markets. With a business as large and complex as ours, effective risk management is vital and audit plays a major role in this.

## The role

We want you to manage a team responsible for treasury, funds and financial audits. Of course, this means planning, staff management and review of assignments. More important to us, though, is your role as manager of relationships with our internal clients. It is your job to understand their businesses, respond to their problems and encourage them to call on our resources. Finally, in line with our culture of continuous improvement, we

hope you will contribute to the further enhancement of our audit methodology.

## You

We are not looking for a traditional accountant. We take your technical excellence as given but we're really looking for expertise in treasury - products, markets and the associated risks; expertise gained in the audit department of a large international bank or within the accounting profession. Most important of all, you are a confident, articulate and persuasive communicator; you have presence and credibility and you establish rapport easily.

## Your future

We believe we can offer a challenging and stimulating future in internal audit - but the bank is going through continual change and that change creates opportunities. In reality, your future is in your hands and we'll give you the room to shine and develop your career in any part of the bank.

To begin with, convince our advising consultant, Mark Hartshorne, that you are out of the ordinary. Write to him with full CV and remuneration details and quoting reference D/1593 at:

Executive Search & Selection,  
Price Waterhouse,  
No 1 London Bridge,  
London  
SE1 9QL.

FINANCE  
DIRECTOR DESIGNATE

WEST YORKSHIRE

PACKAGE TO £40,000 + PRESTIGIOUS CAR + SHARE OPTIONS

Our client is a successful and expanding company operating throughout the UK in the service industry. It has recently completed a number of acquisitions and has plans to expand its operations significantly by further acquisitions prior to 2001 in the next 3 years.

Based at the Group's headquarters and reporting to the Group Chief Executive, the Finance Director Designate will be a key member of a small high calibre team responsible for the accounting and financial control of the Group. The role will involve the preparation of the monthly management accounts and consolidated financial statements and also the setting up of financial controls and systems for new companies acquired. In addition, the person appointed will be required to undertake special projects and travel within the UK.

You will be a Qualified Accountant, ideally with a degree,

probably in the age range 30 to 35 and you should have worked in a responsible financial role at the head office of a large and acquisitive group. You must be highly motivated with strong leadership and intellectual qualities and be able to demonstrate first-class technical and interpersonal skills. Experience of sophisticated computer systems is essential.

The position, based in West Yorkshire, carries an excellent benefits package which reflects the importance of this key appointment. This is a high profile role and there is significant career development potential.

If you are interested, please telephone Stuart Adamson FCA on 0113 245 1212 or send your CV, in confidence, quoting reference 3620, to Adamson & Partners Limited, 10 Lisbon Square, Leeds LS1 4LY. Fax Number 0113 242 0802.

ADAMSON &amp; PARTNERS

INTERNATIONAL EXECUTIVE SEARCH &amp; SELECTION

## FINANCE DIRECTOR

ROAD TRANSPORT/DISTRIBUTION

c£50,000, CAR ETC

NORTHERN ENGLAND

A well-established, profitable private company in the North of England (V6 £25m - operating over 500 units) is looking for a highly-focused, proactive Finance Director to contribute directly in the areas of financial planning and control, improvement of IS in all areas, and achieving the future profitable growth of the Group.

Having qualified with one of the major firms of Chartered Accountants, aged around 35, with some good commercial experience (major company or small plc) since the profession in sectors like transport, logistics or industrial services - you will want the direct involvement which is guaranteed when working with a highly experienced MD in a medium-sized group with

some international sales. Hands-on, an IT-user, a direct communicator, as happy in the profit centres as with the company's financial/professional contacts - you will know just where the company is growing strategically and exactly what part your role will play in its success. You will also take responsibility for the highly sophisticated, market-leading IT systems.

Your future progress within the company will be limited only by your own ability.

Please send a comprehensive CV to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 0161-839 2000, Fax: 0161-839 0084, quoting ref: FT23.E.



Howgate Sable

SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

Logistics

هكذا من الأصل

## International Banking

Chartered Accountants - City - £Highly Competitive

Our client is one of the world's leading international banking groups whose worldwide activities span an extensive range of financial services. As part of the Head Office function, a high profile team of professionals has responsibility for reviewing and evaluating the management and control of business risk in the Group's investment banking and treasury activities on a global basis.

Recent promotions to roles elsewhere in the Group have created openings for additional members to join the team. Successful candidates will be high calibre, graduate Chartered Accountants with up to two years' post-qualifying experience, and are likely to have gained experience in sophisticated audit techniques through training with a leading accountancy firm.

You must be able to demonstrate academic and professional achievement, analytical abilities, a high level of technical competence and strong interpersonal skills. Working in a fast-moving, demanding environment, you must have the willingness to work hard and the desire to develop your business knowledge and technical skills. Also important is the desire to travel as, although based at the Group Head Office in London, you will spend up to 40% of your time overseas, conducting reviews in the world's major financial centres.

These challenging roles will provide a high level of exposure to senior management throughout the Group and will offer ambitious young accountants excellent opportunities for career progression with a prestigious global banking organisation.

Please write to Janet Bullock at BBM Selection, quoting ref. no. 362, and enclose a full CV that includes contact telephone numbers. All applications will be treated in the strictest confidence.

76, Watling Street,  
London EC4M 9BJ



Tel: 0171-248 3653  
Fax: 0171-248 2814



## Senior Finance Managers

London/Brighton

£35,000 - £50,000 plus benefits

American Express is the world's largest travel related services company, spanning 160 countries worldwide. A reputation for quality of service, the hallmark of the American Express organisation, is unsurpassed in this field.

Our Travel Related Services Division is a major issuer of credit and charge cards as well as providing a range of business and leisure travel services and travellers cheques. Operating on a pan European basis, with offices in all the major cities, each location tailors its business operations to meet unique local needs in a way that complements the premium nature of the products and services.

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If you believe you possess strong current experience in the auditing of international private banking and, in particular, trust operations, as well as business and management skills, we invite you to send or fax your curriculum vitae to Christine Govett, Coutts & Co Group, 27 Bush Lane, Cannon Street, London EC4R 0AA, facsimile 0171 203 4799.



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Reporting to the Finance Manager, and serving as Sector Controller, you will be responsible for the overall financial activities of the business sector, including:

- Analysis of financial performance
- Production of forecasts and budgets
- Provision of operational reports to senior management
- Control of capital employment
- Control of margins

In addition you will contribute to challenging ad-hoc projects and support the ongoing development of the team. This may involve some overseas travel.

You will need to be a qualified accountant with at least two years experience in a financial or commercial discipline. You must also be able to demonstrate the ability to grasp complex business issues and structures within a highly technological environment.

To apply please send your current CV to:  
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3 Catherine Place, Westminster SW1E 6DX  
Tel: 0171 233 5207 Fax: 0171 233 5205  
or at Email: 100752.3606@COMPUSERVE.COM

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### Next Step

Please write to our advising consultant, Alannah Hunt, quoting reference A/1592 at the address below. Alternatively if you would like a discreet conversation about the role, please call her on 0171 939 5968.

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- Business Development - supporting the corporate development team in the review of new business opportunities and the preparation of complex business cases to support potential investment decisions.

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For further information on these exceptional career opportunities, interested candidates should contact Mark Stewart, advising consultant at FSS Europe for an initial confidential discussion on (44) 171 209 0000 or alternatively send your CV to FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY, (Fax: (44) 171 209 0001).



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### Bank Auditor - Budapest

The successful candidate will join our established Banking Audit Practice which services a wide variety of financial services clients throughout Hungary. You will be responsible for a portfolio of banking clients and will participate in financial services consulting projects as well. A natural leader with the ability to adapt to a changing environment, you will be expected to train professional staff as well as deliver the highest level of service to our clients.

You will be a Chartered or Certified Accountant with at least five years experience in the audit of a variety of financial institutions. Prior experience in emerging markets would be very valuable as would experience in auditing and reporting under International Accounting Standards.

### Computer Audit Service (CAS) Manager - Budapest

Joining our Audit Department, you will work on both financial institutions and commercial companies. You will be expected to develop and manage our growing CAS practice including: leading and conducting CAS reviews as part of our audit process, training and developing local staff and providing consultancy services.

You will have a minimum of five years of CAS experience, preferably within public accounting, possess strong technical and managerial skills and be familiar with a variety of platforms.

Strong written and oral communication and interpersonal skills are critical for both positions, as are a commitment to quality, a willingness to assume responsibility and a strong desire to work in an emerging marketplace. English is the common language - other appropriate language skills, including Hungarian, are a plus, but not essential. Competitive salaries, commensurate with experience and other factors, will accompany both positions.

If you meet the requirements and are interested in these exciting and rewarding opportunities, then please forward a copy of your CV (preferably by fax - # 42 (2) 232 9792) to:

Mr. Todd Rosell, Director of Human Resources, Deloitte & Touche Eastern Europe, Tynska 12, 110 00 Prague 1, Czech Republic.







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Reporting to the Group General Manager – Finance, you will initiate and recommend strategy in relation to the Group's treasury policy. Key responsibilities will include:

- identifying the Group's funding requirements and ensuring available cash;
- proposing, agreeing and implementing a funding and risk management strategy;
- providing advice on acquisitions and capital projects;
- planning and implementing a system of treasury information and activity reporting.

Candidates must have an appropriate professional qualification and at least five years experience at a senior level in treasury or banking. Reference: 243707

### Group Cost Accounting Manager

Reporting directly to the Chief Financial Officer, the successful candidate will be an integral part of the management team of the Group, and will be expected to be a major driving force for change within the business. Responsibilities will include:

- providing leadership in costing and budgetary control;
- involvement in the selection and implementation of the new costing system for the Group;
- significant activity based costing techniques.

Suitable candidates are likely to be professionally qualified, at least 33 years of age and should have a minimum of seven years experience in a manufacturing environment. Highly computer literate, you will ideally have knowledge of Oracle financial applications, and prior experience of financial and costing systems implementation. Reference: 255139

### Business Accounting Managers

Reporting directly to the Unit General Manager and functionally to the Divisional Financial Controller, successful candidates will provide invaluable support for each Business Unit.

Responsibilities will include:

- accounting for the assets and liabilities of the business;
- forecasting and budgeting;
- financial input to costing and pricing issues;
- financial analysis for strategic evaluation and capital expenditure.

Suitable candidates are likely to be at least 30 years of age, be professionally qualified and should have a minimum of five years experience in a manufacturing cost accounting environment. A high degree of computer literacy is required, preferably Oracle financial applications. Reference: 255141

Selection interviews will take place by 1st November 1995. Interested applicants should fax a comprehensive CV, including current salary package and day time telephone number to Paul Maxin at Michael Page International, Page House, 39-41 Parker Street, London WC2B 5LH, fax number +44 171 631 2612. Please quote relevant reference number.

## Finance Director

Paris

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Our client is the French operation within a significant division of a major UK Plc which operates in over 100 countries worldwide. This role reports to the Managing Director and will be instrumental in maximising the potential of the business. Responsible for a professional team you will:

- Review and develop all systems and controls to the highest standards.
- Ensure timely and accurate information is provided to the London Head Office.
- Provide commercial analysis and interface with both the marketing function and customers.
- Support the Managing Director in driving the business forward.

As a qualified Accountant, you will have well-developed leadership skills and a strong affinity with computerised systems. You will have used your broad financial management experience to contribute, in commercial as well as financial terms, to the bottom-line. You must have also successfully and positively influenced your non-finance peer group.

It is essential that you have worked in France, almost certainly for a large international group, and must be able to operate with equal ease in both French and English. Experience of an environment with a significant element of distribution and/or marketing would be ideal.

Interested candidates should respond with full CV quoting current rewards package to Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 3DY, 0171 430 9000, Fax: 0171 405 5995, quoting Ref: HKW/12003/FT.



**Hoggett Bowers**

EXECUTIVE SEARCH AND SELECTION

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- Design, implement and continually develop the forecasting, budgeting and planning processes.
- Build an internal management information and financial analysis system.
- Provide commercial advice to both operational and strategic discussions.
- Formulate, and gain acceptance to plans, to improve business performance.

A qualified Accountant with a broad financial management background, as well as strong financial planning and analysis experience, your commercial acumen must be one of your greatest assets. Your personal credibility will be a reflection of your sharp business mind and your strong relationship building and influencing skills.

You will have worked in a fast moving, preferably international, environment and you will have the high levels of stamina and the enthusiasm required for this challenge.

Interested candidates should respond with full CV quoting current rewards package to Karen Wilson or Jeanne Bramley, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 3DY, 0171 430 9000, Fax: 0171 405 5995, quoting Ref: HJ/12043/FT.



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EXECUTIVE SEARCH AND SELECTION

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Reporting to the Audit Manager, the successful candidate will be an important part of the Group Internal Audit Team providing advice on controls both accounting and business, to divisions and the Group. The successful candidate will possess the following qualifications, skills and attributes as a minimum:

- Educated to Degree level.
- Must be a linguist - Italian and English as a minimum. The ability to speak Chinese would be a distinct advantage and will be the key to future career progression.
- Experience of working within a manufacturing environment in an Italian and Far Eastern culture, possibly on a project basis.
- Must be computer literate - extensive exposure to both mainframe systems and PC's will be a daily part of the job.
- Strong interpersonal skills and the ability to communicate effectively with all levels of management.
- Highly self motivated and energetic.
- Ability to analyse situations and provide coherent, logical solutions to problems identified, combined with straight forward common sense.
- Mobility - willing to travel where required, sometimes at short notice.

This is an exciting career opportunity for an exceptional candidate to join a 'winning team'. Letters of application outlining your suitability, together with a full Curriculum Vitae should be forwarded quoting reference AW326 to our consultant Adrian Whitbread, Whitbread Beckett Welch Ltd, Old Bank House, 79 Broad Street, Chipping Sodbury, Bristol BS17 6AD. No Agencies Please.

**Arjo Wiggins**

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The successful applicant will be highly motivated, able to work without direct supervision and have excellent communication skills.

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**Closing Date: 30th October 1995**

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## Safety Regulation Group

## Head of Finance

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+ car**

The Safety Regulation Group of the Civil Aviation Authority is responsible for setting and monitoring technical and operational standards throughout the aviation sector.

Our prime aim is to ensure the safety of aviation users and so that we work closely with the industry with an involvement which spans oversight of aircraft design and manufacture, the licensing of pilots, engineers and air traffic controllers, the inspection and review of aircraft maintenance and operations within airlines and at airports.

This is a complex and sophisticated £56 million business with a major and vital task to undertake. Your role will involve extensive liaison with many aspects of the aviation business, controlling a finance function that has to adapt to a dynamic and rapidly changing industry.

All our revenue comes from charges on those we regulate. Your role will include leading

consultations with industry on pricing, producing costing and budgeting systems, and developing management accounting systems. Flexibility is the key and your mature and intelligent approach will allow you to assimilate quickly the implications of industry changes and reflect a wide spectrum of industry viewpoints in your actions.

A qualified accountant, you will have several years experience in a management role, with a particular emphasis on cost and management activities. Previous exposure to a large company culture and an interest in the aviation industry would be highly desirable.

If you feel that you have the skills and commitment to do justice to the opportunity this role represents, please send your CV to Michele Owens, Personnel Department, CAA SRG, South Area, Gatwick Airport, West Sussex, RH6 0YR.

**Closing date: 27 October 1995.**

The CAA is an Equal Opportunities Employer.

## APPOINTMENTS WANTED

Man 43, speaks English, German, basic knowledge in Business Management and Accounting. CV sent to: [Address]

## NORTHERN IRELAND CIVIL SERVICE

DEPARTMENT OF ENVIRONMENT (N.I.)

## Accountants

(3 Year Contracts) Staff Officer/Deputy Principal

Applications are invited from qualified Accountants to fill the following posts:

- (i) Management Accountant - Town and Planning; Environment; Roads and Works Service (5 posts). Salary £19,412-£29,161.
- (ii) Assets Accountant - Roads Service (2 posts). Salary £19,412-£29,161.
- (iii) Accountants - Water Executive; Roads and Works Services (6 posts). Salary £17,714-£23,793.

The successful applicants will be required to provide advice on commercial accounting policies and procedures necessary to establish financial and management accounting which will enable the various Services and the Water Executive to review their performance. Additionally those employed as Management Accountants and Assets Accountants will, as a result, have a significant input into new financial systems and, in the longer term, the role(s) will encompass business planning, internal charging, resource and assets accounting.

Although the majority of the posts will be located at the appropriate Services and Executive Headquarters in Belfast, the Accountant posts within the Roads Service will include Coleraine, Downpatrick, and Omagh. Further vacancies may also arise in the coming months so applicants should be prepared to work in other areas within DOE in addition to those advertised.

Applicants for the above posts must:

- be qualified accountants having successfully completed the professional examinations of one of the following bodies:-
- (a) The Chartered Institute of Management Accountants;
- (b) The Institute of Chartered Accountants in Ireland;
- (c) The Institute of Chartered Accountants in England and Wales;
- (d) The Institute of Chartered Accountants in Scotland;
- (e) The Chartered Association of Certified Accountants; or
- (f) The Chartered Institute of Public Finance and Accountancy.

(g) must have:

- for the Management Accountant and Assets Accountant posts - at least 3 years' recent relevant post qualification experience in management and commercial accounting techniques;
- for the Accountant posts - at least one year's recent relevant post qualification experience in management and commercial accounting techniques.

It may be an advantage to have a least one of the following:

- (i) recent experience in the development and implementation of computerised accounting systems in a commercial environment;
- (ii) experience in working with senior management;
- (iii) relevant accounting experience in a public sector environment;
- (iv) experience of implementing performance improvement and efficiency programmes.

Applications may also be considered from applicants with relevant formal qualifications considered by the Northern Ireland Civil Service Commissioners to be of an equivalent or higher standard.

Essential personal attributes for the posts will include motivation, and the drive and energy to assist in the implementation of new commercial accounting systems in a period of significant change.

The Northern Ireland Civil Service Commissioners may decide to interview only those applicants who appear, from the information available, to be most suitable.

The appointments will be on a fixed term contract for three years with the possibility of renewal for a further period(s) or of conversion to a permanent appointment.

The salary range for the Management and Asset Accountants is £19,412 to £29,161 and for the Accountants is £17,714 to £23,793. Pay progression within the salary ranges will be performance related. One-off bonus payments above the maximum salary may be available on an annual basis. Such payments are also performance related but are non-pensionable.

Applicants' suitability for the current posts will be decided through interview but at least 3 years' recent relevant experience will be essential for appointment as Management Accountant or Assets Accountant.

As the compulsory retirement age for such posts is 60, candidates will not be appointed after their 57th birthday.

More detailed information, together with an application form may be obtained by writing to or telephoning (quoting job reference SB 77/95) the Civil Service Commission, Orchard House, 40 Foyle Street, Londonderry, BT48 8AT (telephone Londonderry (01504) 315770).

Completed application forms demonstrating the qualities sought, must be returned to the above address to arrive not later than 27 October 1995.

Applications may also be supplemented by a detailed CV.

The Northern Ireland Civil Service is an Equal Opportunity Employer and welcomes applications from men and women irrespective of their religion or disability.



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هكذا من الأهل

## Workers vote to end Alcan strike

By Robert Gibbons in Montreal and Richard Mooney in London

Transport and power workers at Alcan Aluminium's Quebec smelter complex returned to work yesterday after taking part in a vote late on Wednesday that resulted in a narrow overall majority in favour of the company's final pay offer.

The management was awaiting the result of a meeting of the executive of the Arvida union, which represents smelter workers, yesterday afternoon to see whether they would follow their 1,200 colleagues' lead and end the all-out strike that started last Friday.

The Federation of Aluminium Sector Workers, a blanket organisation that includes several distinct Alcan bargaining units, said the secret ballot showed that the workers were split 50-50 on the offer.

About 93 per cent of the 4,100 eligible workers were balloted at Wednesday's meeting. The result was 51.9 per cent overall in favour of accepting the offer and 47.8 per cent against with 0.3 per cent spoiled votes. Two smelter bargaining units and the power and railway units voted to accept, while the Arvida smelter and alumina plant units, the most numerous group, at about 3,800, and the most militant, voted narrowly against.

Alcan's final offer was a package of pay and benefits totalling 12.6 per cent over three years. The union said the

pay element was really 7 per cent and job reorganisation was inadequately recognised. Even with other benefits included, the package is less than Canadian Reynolds Metals workers settled for on June 30.

The Alcan smelters shut down by the strike have annual capacity of nearly 500,000 tonnes or about 30 per cent of Alcan's total world ingot capacity.

At the London Metal Exchange concern about the possibility of a stoppage at Alcan underpinned the aluminium market last week while prices of other base metals suffered sharp setbacks. But once the strike became a fact its bullish implications were quickly discounted and prices fell quickly.

Analysts pointed out that substantial amounts of smelting capacity were sidelined in compliance with the "memorandum of understanding" agreed by producing countries early last year in an effort to reduce excessive stocks. So other producers would have little difficulty in covering the shortfall left by a protracted stoppage at Alcan.

Alcan itself announced on Tuesday that it would restart 10,000 tonnes of annual capacity at its Lynemouth and Lochaber smelters in the UK "to ensure that we continue to meet customers' needs".

Encouraged by a strong copper market, aluminium's three-months delivery position fell by \$10.50 to \$1,696 a tonne at yesterday's close, but that was still \$78.50 above the week

## Order breaks down as Chinese go for gold

Price liberalisation has spurred prospectors into a chaotic gold rush, writes Tony Walker

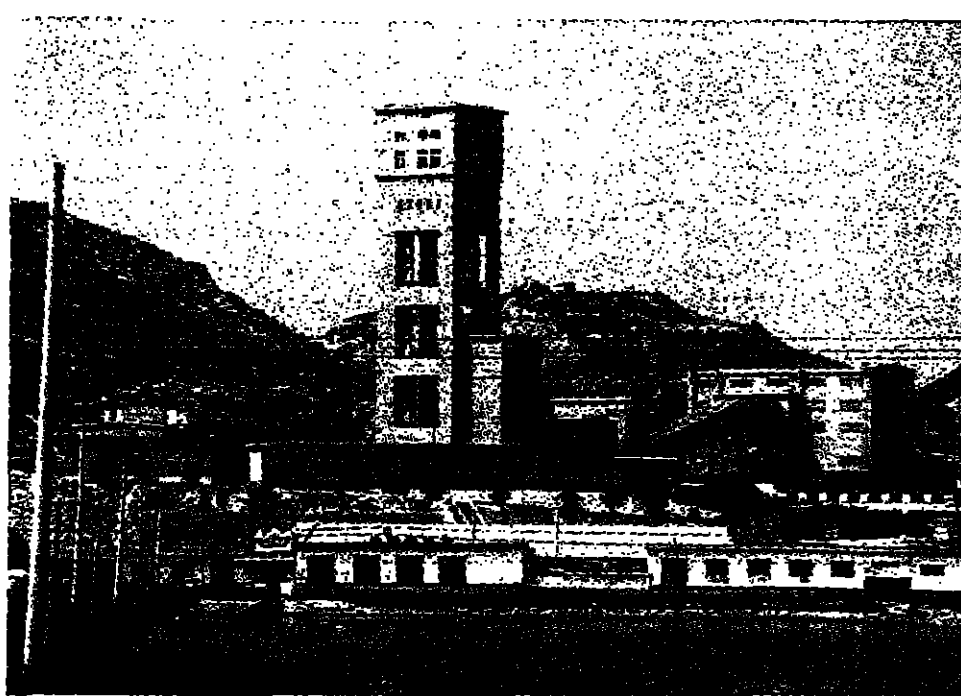
At China's Sanshandao gold mine work appears to be going ahead in an orderly way, with miners descending some 800 metres below the surface to work seams that stretch under the Bohai sea.

Sanshandao, in Shandong province, is China's biggest and most modern gold mine and may be the world's only mine that extracts ore from under the sea, but the apparent orderliness of production on the shores of the Bohai belies the turmoil that has gripped the Chinese gold sector since the state council, or cabinet, started liberalising the industry in 1993.

Mr Mao Zhiqiang, a senior official of the Yantai Gold Bureau, which is responsible for China's main gold mines, located on the Shandong peninsula, employed a Chinese maxim to describe attitudes in Beijing, which have spurred one of the greatest and most chaotic gold rushes in the country's history as thousands of backyard miners have tried their luck across the country.

Their attitude was: let the state, the collective and the individual get rich - if the water is going to flow anyway let it flow faster," he said of Beijing's decision to move the state purchase price closer to the international market - the fixed price at which the People's Bank purchases gold is 10 to 15 per cent below the international price - and to ease barriers to individual prospectors.

In the past two years, thou-



At Sanshandao gold mine, China's biggest, miners work 600m beneath the surface of the Bohai sea

sands of small, privately and collectively-owned mines have proliferated, especially in provinces along the Yellow River, namely Shaanxi, Henan and Shandong, where much of China's official gold production is concentrated.

These mines, often dug adjacent to state-run mines in an attempt to tap into gold seams from existing operations, have added seriously to pollution of streams and waterways in an already fragile and over-taxed environment. The gold rush has also prompted a sharp increase in crime and thuggery

among the gold-diggers themselves and those seeking to prey on them.

In Beijing, Mr Ai Dacheng, vice president of the Gold Bureau of the Ministry of Metallurgical Industry, said that the proliferation of small, illegal mines had become "rather serious". He attributed the problems partly to the 1993 increase in the state gold purchase price, which had made mining more feasible for small operators. "People, desperately, heedless, go after gold causing a great waste of resources and damage to the environ-

ment," he said.

The state council recently promulgated regulations strengthening bans on unauthorised mining, but so widespread is the practice, especially in remote areas, that it is proving difficult for the state to re-assert control.

Adding to the problem is the fact that local authorities, including the police themselves, are often hand in glove with local miners and benefit from the proceeds, either in the form of graft or as partners of these wildcat operators. Chinese state television

recently showed graphic film of attempts by police on the borders of Henan and Shanxi to shut down rogue mines. In some cases, explosives were used to seal mine entrances.

Mr Ai estimated that at the peak up to 300,000 people were "illegally involved" in mining. Since the crackdown, numbers were probably down to less than 200,000, but the problem was far from solved.

In the Yantai area, the local authorities have enacted their own regulations in an attempt to curb unauthorised mining, but as Mr Mao of the local gold bureau says: "It has become very profitable for people to become involved in the gold rush."

He estimates that some of the more successful small mines in the Yantai area are making up to ¥200,000 (US\$35,000) a year, which is a fortune by Chinese standards. These are usually collectively-owned and are operating with state approval, but among them are some rogue miners.

Disruption caused by the appearance of illegal, "wildcat" mines is, however, far from the only problem bedeviling China's gold sector, which is struggling to emerge from years of heavy-handed state control and a purchase price held artificially low.

Gold's importance in Chinese mythology and nationalistic tendencies in the leadership appear to have stymied for the moment moves towards further liberalisation of the industry, and the opening of the sector to foreign involvement to make possible the Gold

Bureau's recently-stated ambition of raising production by 60 per cent by the year 2000 from the present level of about 100 tonnes a year.

China at present ranks sixth behind South Africa, the US, Australia, Canada and Russia as a gold producer, but aims to be in the top three by 2010.

Western mining company representatives are sceptical about China achieving such a breakthrough under present policies, which permit foreign involvement in extracting and processing gold-bearing ore from existing marginal deposits but prevent foreigners engaging in exploration and developing new finds.

One representative said there was "some puzzlement" as to why China, whose own demand for gold is growing sharply, has estimated 250 tonnes annually, was not pressing ahead more quickly with promised legislation that would facilitate foreign participation in the gold mining sector.

But the answer may lie in the words of an obviously frustrated Mr Ai of the gold bureau. "We have been urging the state council to open the gold sector," he said. "We believe there should be a gradual opening, but the problem is that we have not fully put the planned economy behind us or embraced the market economy."

"The head is in the planned economy and body in the market economy. Either you have total monopoly by the state or you enter the market. Something in between makes things rather difficult."

## Guyana's troubled bauxite industry agrees supply deal with Alcan

By Canute James in Kingston

Guyana's state-owned bauxite industry is to sell 300,000 tonnes of ore to Alcan Aluminium, and is hoping to conclude an agreement to sell 100,000 tonnes a year to the Aluminium

Company of America.

The bauxite bought by Alcan will be delivered over three years starting next March. The announcement of the contract by the office of Guyana's prime minister, said the agreement could be extended and the

quantities increased, and indicated that that could be negotiated before the end of 1997.

There was no indication of the price Alcan would pay. The industry had earlier rejected a proposal from Alcan to buy 1m tonnes of ore a year at \$15 a

tonne, saying its production cost was \$29 a tonne. Industry officials said yesterday, however, that the agreed price for the lower quantity was between \$21 and \$24 a tonne. The agreement with Alcan was "particularly welcome" as

demand and prices for bauxite had been depressed for many years, imposing "losses and hardship on the bauxite industry," said Mr Sam Hinds, Guyana's prime minister, who is responsible for mining. The sale will be a fillip to

Guyana's bauxite industry, which has been losing money as production has fallen in recent years. Last year production of all grades of bauxite (mainly metallurgical and calcined) fell by a third to 320,172 tonnes.

The industry was seeking a contract to sell about 100,000 tonnes a year to Alcan, according to local officials. If an agreement was reached, the terms were likely to be similar to the Alcan agreement, they said.

## Coffee break

The London Commodity Exchange's robusta coffee futures market will close an hour early today, at 4pm, so that market participants will have time to get to the annual coffee dinner at the Grosvenor House Hotel.

### COMMODITIES PRICES

#### BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINIUM 99.7 PURITY (\$ per tonne)

Close 1680-82 1686-87

Previous 1680-81 1685-86

High/Low 1718/1675

AM Official 1653-54 1686-89

Kerb close 1705-7

Open int. 214,250

Total daily turnover 73,753

■ ALUMINIUM ALLOY (\$ per tonne)

Close 1415-25 1486-75

Previous 1420-30 1480-70

High/Low 1482/1450

AM Official 1405-15 1480-55

Kerb close 1480-55

Open int. 3,034

Total daily turnover 1,145

■ LEAD (\$ per tonne)

Close 598-60 605-7

Previous 591-82 599-91

High/Low 601/597.5

AM Official 600-600.5

Kerb close 615-18

Open int. 3,865

Total daily turnover 10,176

■ NICKEL (\$ per tonne)

Close 7775-85 7900-10

Previous 7625-35 7750-60

High/Low 7970/7950

AM Official 7745-50

Kerb close 7970-80

Open int. 46,426

Total daily turnover 12,824

■ TIN (\$ per tonne)

Close 6170-80 6230-40

Previous 6055-65 6115-30

High/Low 6230/6100

AM Official 6155-65

Kerb close 6300-10

Open int. 16,982

Total daily turnover 3,519

■ ZINC, special high grade (\$ per tonne)

Close 958.5-59.5

Previous 955-55

High/Low 969/973

AM Official 952.6-53.0

Kerb close 975-77

Open int. 82,212

Total daily turnover 21,229

■ COPPER, grade A (\$ per tonne)

Close 2827-32 2769-71

Previous 2746-48 2716-17

High/Low 2830/2828

AM Official 2772/2745

Kerb close 2767-68

Open int. 150,580

Total daily turnover 85,294

■ LME A&M Official S/S rates: 1.5745

■ LME Cladding S/S rates: 1.5740

Spot: 1.5735 3 mths: 1.5704 6 mths: 1.5689 9 mths: 1.5635

■ HIGH GRADE COPPER (COMEX)

Open 1200-1205

Close 1200-1205

High 1200-1205

Low 1200-1205

Settle 1200-1205

1 month 1200-1205

2 months 1200-1205

3 months 1200-1205

4 months 1200-1205

5 months 1200-1205

6 months 1200-1205

7 months 1200-1205

8 months 1200-1205

9 months 1200-1205

10 months 1200-1205

11 months 1200-1205

12 months 1200-1205

#### Precious Metals continued

■ GOLD COMEX (100 Troy oz; \$/Troy oz)

Settle 344.5

High 344.5

Low 344.5

Settle 344.5

High 344.5

Low 344.5

Settle 344.5

High 344.5

Low 344.5

Settle 344.5

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#### GRAINS AND OIL SEEDS

■ WHEAT LCE (\$ per tonne)

Settle 118.00

High 118.00

Low 118.00

Settle 118.00

High 118.00

Low 118.00

Settle 118.00

High 118.00

Low 118.00

Settle 118.00

High 118.00

Low 118.00

Settle 118.00

High 118.00

Low 1







CURRENCIES AND MONEY

MARKETS REPORT

UK inflation outlook dominates London trading

By Philip Gawth

The dollar finished in London at DM1.4225, from DM1.4249, while the yen closed at Y100.245 from Y100.855. Against the D-Mark the franc closed at FF3.483, from FF3.487.

Sterling was barely changed against the dollar, at \$1.5704, from \$1.5701, while the pound against the D-Mark closed slightly lower at DM2.2364, from DM2.2415.

Although the French franc did fall below FF3.48, this did not last long, and it spent most of the day trading around FF3.4850. Analysts said that it looked like this level was being established as the bottom of a new trading range.

Despite the franc's rebound this week, there remains considerable scepticism about the outlook for the currency. Following the news that Mr Michael Steinhardt, one of the leading hedge fund managers, is stopping trading, one industry figure in New York noted that the industry would always have a future "so long as the French government continues to behave the way it is."

Whatever the accuracy of that judgment, there can be little doubt that many influential hedge fund investors are extremely sceptical about the single currency project, and more immediately, are aggressive bears on the franc.

One currency which looks like it may run into similar trouble to the franc, is the Swedish krona. Ms Mona Sahlin, the SDP's sole candidate to succeed Mr Ingvar Carlsson when he steps down from office, has been in trouble for a long time over her use of an official credit card - a similar type of allegation to that levelled at Mr Alain Juppé, the French prime minister, about his use of subsidised housing in Paris.

Mr Jeremy Hawkins, chief economist at the Bank of America in London, said: "It looks like there could be every possibility that the central bank under the same political attack the franc has."

Another currency which has entered onto the edge of currency traders' radar is the Austrian schilling following the collapse of the government, with elections to be held three years ahead of schedule.

So far the schilling, which is very closely tied to the D-Mark, has avoided coming under speculative pressure. The central bank issued a statement saying that the collapse of budget talks would not affect monetary policy, or threaten the schilling.

Mr Hawkins said it would be a "brave person" who challenged the stability of the D-Mark/schilling link. But he added: "We live in a world where currencies are being priced on the fiscal situation and political uncertainties, and Austria fits into both of these negative categories."

He said there was no sign of a currency crisis, but if the link was ever going to be threatened, now was the time.

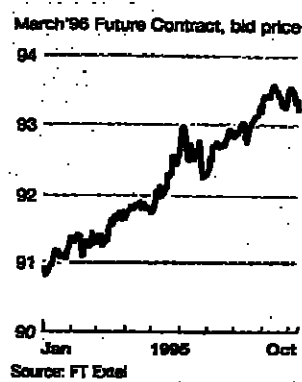
The UK retail inflation figures were a big disappointment which prompted some heavy selling in the futures market. Sentiment was not helped when Mr Kenneth Clarke, the chancellor, later said he would raise interest rates to combat inflation, if necessary.

Later some buying emerged when markets decided that this was probably as bad as the inflation figures would get.

Mr Peter Ocker, senior economist at brokers GNI, said the market had taken comfort from various forward looking indicators which suggested inflation pressures may be abating.

In its daily operations the Bank of England provided £545m assistance towards clearing a £50m money market shortage.

Short sterling



Source: FT Data

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Oct 12 Closing bid/offer spread Day's high/low One month Three months One year J.P. Morgan index

	Oct 12	Closing	bid/offer	spread	Day's	high/low	One	Three	One	J.P. Morgan
Europe	(Sch)	10.0087	-0.0175	0.022	111	10.0400	9.9975	9.9936	1.8	9.9934
Australia	(A\$)	0.6999	-0.0001	0.0002	306	0.7000	0.6998	0.6997	0.2	0.6997
Canada	(C\$)	0.7125	-0.0001	0.0002	306	0.7126	0.7124	0.7123	0.2	0.7123
Japan	(¥)	0.0071	-0.0001	0.0002	306	0.0071	0.0071	0.0071	0.2	0.0071
South Africa	(R)	0.0000	-0.0001	0.0002	306	0.0000	0.0000	0.0000	0.2	0.0000
Switzerland	(Sfr)	0.0000	-0.0001	0.0002	306	0.0000	0.0000	0.0000	0.2	0.0000
UK	(£)	0.0000	-0.0001	0.0002	306	0.0000	0.0000	0.0000	0.2	0.0000
USA	(\$)	0.0000	-0.0001	0.0002	306	0.0000	0.0000	0.0000	0.2	0.0000

POUND SPOT FORWARD AGAINST THE POUND

Oct 12 Closing bid/offer spread Day's high/low One month Three months One year J.P. Morgan index

	Oct 12	Closing	bid/offer	spread	Day's	high/low	One	Three	One	J.P. Morgan
Europe	(Sch)	15.7376	-0.0353	0.0407	485	15.7000	15.7085	15.7072	2.3	15.6945
Australia	(A\$)	0.45849	-0.0001	0.0002	485	0.45850	0.45849	0.45849	2.2	0.45849
Canada	(C\$)	0.45849	-0.0001	0.0002	485	0.45850	0.45849	0.45849	2.2	0.45849
Japan	(¥)	0.45849	-0.0001	0.0002	485	0.45850	0.45849	0.45849	2.2	0.45849
South Africa	(R)	0.45849	-0.0001	0.0002	485	0.45850	0.45849	0.45849	2.2	0.45849
Switzerland	(Sfr)	0.45849	-0.0001	0.0002	485	0.45850	0.45849	0.45849	2.2	0.45849
UK	(£)	0.45849	-0.0001	0.0002	485	0.45850	0.45849	0.45849	2.2	0.45849
USA	(\$)	0.45849	-0.0001	0.0002	485	0.45850	0.45849	0.45849	2.2	0.45849

BASE LENDING RATES

	%	%	%	%	%	%	%	%	%
Adam & Company	6.75	Dunlop Leasing	6.75	Rougehouse Guarantee	6.75	Corporation Limited	6.75	Longer authorised as	6.75
Allied Trust Bank	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
AIB Bank	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of America	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Australia	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Canada	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of China	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of India	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Japan	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Korea	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Malaysia	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of New Zealand	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Norway	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Portugal	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Russia	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Singapore	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Sweden	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Switzerland	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Taiwan	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Thailand	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of USA	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Vietnam	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Yugoslavia	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Zambia	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of Zimbabwe	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the South Pacific	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the West Indies	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Caribbean	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Middle East	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Pacific	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Atlantic	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Indian Ocean	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Arctic	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Antarctic	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Equator	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Tropics	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Desert	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Mountains	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Plains	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Hills	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Valleys	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Coast	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Islands	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Lakes	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Rivers	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Seas	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Oceans	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Universe	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Cosmos	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Galaxy	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Universe	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
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Bank of the Galaxy	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
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Bank of the Cosmos	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Galaxy	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Universe	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Cosmos	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.75
Bank of the Galaxy	6.75	Financorp	6.75	Banking Institution	6.75	Banking Institution	6.75	Banking Institution	6.7



## BANKS, MERCHANT

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Rank	Team	Points	1995	1996	1997
1	Johnson & Wilkes	1437	141	141	141
2	Wichita State	1427	137	137	137
3	Boise State	1427	137	137	137
4	Boise State	1427	137	137	137
5	Boise State	1427	137	137	137
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75	Boise State	1427	137	1	

State	1955	1956	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362</
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Golden Seal	Noted	100	+	110
Champion Int'l	+	100	+	111
Champion Int'l	+	100	+	112
Champion Int'l	+	100	+	113
Champion Int'l	+	100	+	114
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Champion Int'l	+	100	+	199
Champion Int'l	+	100	+	200

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	Name	Price
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2	1000	125.00
3	1000	125.00
4	1000	125.00
5	1000	125.00
6	1000	125.00
7	1000	125.00
8	1000	125.00
9	1000	125.00
10	1000	125.00
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99	1000	125.00
100	1000	125.00

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	Notes	Price	+ or -
Airsprung	2y	178	
BLP	2y	160	
Billionaire	2y	85	
Black (P)	2y	282	+1
Churchill (China)	2y	424	
Colfax & F	2y	70	
Comcast Paper	2y	71	
Concession	2y	180	+1

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## LONDON STOCK EXCHANGE

## MARKET REPORT

## Bid fever drives Footsie through the 3,500 level

By Steve Thompson, UK Stock Market Editor

The Wall Street-induced panic that gripped the UK equity market on Tuesday was fading quietly into history yesterday as investors concentrated on hunting down the next takeover candidate.

Such was the buying enthusiasm in London that the FT-SE 100 index moved effortlessly back to the levels of last week, before it was hit by the twin profit warnings from two of Wall Street's high-tech high fliers, Novell and Motorola. Another outbreak of takeover speculation — focused especially on the banks, utilities and consumer areas —

helped the market yesterday.

Dealers were surprised that September's inflation numbers, which were much worse than expected, had little impact on the market. And there were no real shocks in the speech delivered by Mr Kenneth Clarke, the chancellor of the exchequer, at the Conservative party conference in Blackpool in which he reaffirmed his determination to crack down on any signs of emerging inflationary trends.

With Wall Street continuing to confound the bears — following Wednesday's 14-point gain on the Dow Jones Industrial Average with a similar improvement at the opening of US markets yesterday — Lon-

don built on a strong initial rise and eventually closed just short of the day's best level.

Footsie sailed with ease through the 3,500 level, lost as the Dow plummeted on Tuesday, to close 49.3 higher at 3,533.8, just short of last Friday's level and a rise of 1.4 per cent on the session.

Evidence that most of the big institutional buying in the market was concentrated in the leaders came with the more modest improvement in the second-liners. The FT-SE Mid 250 index ended the session 16.6 firmer at 3,936.4.

Turnover in equities settled at a healthy 741.6m shares. Customer, or retail, business on Wednesday

jumped to £2.4bn, one of the highest daily levels for some weeks.

Marketmakers, widely thought to have been caught on the wrong foot by the wild swings in the market this week, were becoming increasingly cautious last yesterday, warning that bid fever was causing the market to overheat.

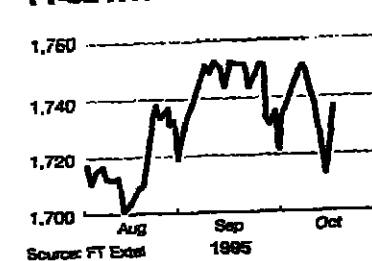
Many strategists remain bullish of prospects, however. The strategy team at Salomon Brothers continue to adopt a strongly positive view of the market saying it remains "cheap on both a fundamental and relative basis. It appears cheap against gilts, the US market, major European stock markets and its own history," Salomon's Mr Path-

majan Rasan said. Salomon has a year-end FT-SE 100 target of 3,700.

Mr Paul Walton, UK strategist at Goldman Sachs, is even more bullish on a 12-month view, and expects the FT-SE 100 to rise to 4,000 during that period. He points to the expected \$18bn worth of cash coming back to the market in the final quarter from takeover bids.

Mr Richard Jeffrey, group economist at Charterhouse Tilney, the stockbroker, noted the increase of overseas bidders for UK companies as highlighting the value of UK stocks. Mr Ian Harnett of SGST Securities said he expected the FT-SE 100 index to rise 100 points by the end of the year.

## FT-SE-A All-Share Index



Source: FT Data

Indices and ratios

FT-SE 100 3533.8  
FT-SE Mid 250 3936.4  
FT-SE-A All-Share 1737.42  
FT-SE-A All-Share yield 3.84

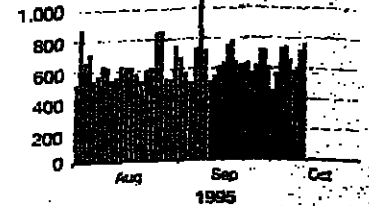
FT Ordinary index 2601.3  
FT Non Fin p/e 16.99  
FT-SE 100 Div. Dec 3554.5  
10 yr Gilt yield 8.14  
Long Gilt/Equity yield ratio: 2.10

Best performing sectors  
1 Insurance +2.4  
2 Extractive Industries +2.3  
3 Life Assurance +2.1  
4 Banks, Retail +1.8  
5 Spins, Wines & Cid +1.8

Worst performing sectors  
1 Property -0.7  
2 Textiles & Apparel -0.6  
3 Water -0.5  
4 Other Services & Bus -0.4  
5 Engineering, Vehicles -0.1

## Equity shares traded

Turnover by volume (million). Excluding intra-market business and overseas turnover.



## Broker review hits Arjo

Paper maker Arjo Wiggins Appleton was the principal casualty in the Footsie, its shares falling more than two per cent against a rise of more than one per cent for the blue chip index.

Pannum Gordon appears to be leading a trend of increasing bearishness over the short term prospects for the company, with a savage downgrading of its profits forecasts.

Against a consensus estimate of around £250m, analyst Ms Francesca Raleigh has slashed her current-year forecast by £12m to £238m and the following year's forecast by £30m to £208m. The cuts are based on the view that destocking by customers — following a glut of buying at the end of last year — is lasting much longer than expected. There was also a sell note issued by BZW.

The shares ended the day 5.1m lower at 385p on turnover of 7.1m.

Rival Rexam rose 17 to 390p after Charterhouse Tilney turned buyer on the stock following a period of underperformance.

Cash poured into the banking sector yesterday, fuelled by the Lloyds/TSB merger prospects and the feel-good factor in the market.

Royal Bank of Scotland was attracting most of the attention as rumours of a substantial stake sale whipped trading desk to trading desk.

Royal's shares jumped nearly 30 at one stage and closed a net 19 higher at 502p, with 9.1m traded.

It was initially suggested that Banco Santander might be poised to sell its 9.9 per cent holding in RBS. By itself, the prospect of some 70m shares flooding on to the stock exchange would tend to depress the share price.

But, with takeover enthusiasm entrenched within the sector, the rationale developed that the shares would go to an aggressive bidder rather than institutions. Abbey National was seen as the other party and its shares jumped 21 to 570p, despite negative comment from Hoare Govett and BZW.

However, Royal Bank denied it was in merger talks and most analysts argued that Abbey had neither the finance nor the desire to make an offer for Royal. Meanwhile, profit-taking affected both Lloyds and TSB. The former eased a penny to 763p, while the latter slid 6 to 369p.

Guardian Royal Exchange topped the list of heavily-bought insurers with a rise of 12 to 225p.

The composite insurer is seen as the most likely takeover target in a sector poised for consolidation. However, yesterday's gain was attributed to a buyer of 1.4m shares leaving the market short of stock, on a day when issues heavily geared to general market rises were in demand.

Elsewhere in the sector, Commercial Union improved 17 to 800p, as SGST recommended the stock.

A sizeable overnight trade in confectionery and soft drinks

group Cadbury Schweppes prompted the return of bid speculation and sent the shares sharply forward to an all-time high.

The shares jumped 28½ to 545½p, making Cadbury one of the day's best performing stocks, as turnover soared to 7.6m, well above its usual daily total. The closing volume included a line of 1m traded after Wednesday's market finish.

The bid spotlight fell on Cadbury Schweppes at the beginning of this week after a week-end press report suggested Anglo-Dutch giant Unilever could be lining up an offer for the UK company. Sentiment was also boosted this week by a recommendation from Merrill Lynch and Lehman Brothers.

Commenting on yesterday's advance, one analyst said, "Quite a number of investors are still underweight in Cadbury Schweppes and they are buying the stock to ensure they are not caught out should there be a bid." Unilever shares closed 12 up at 127½p.

In the drinks sector, the bid speculation settled on Grand Metropolitan, boosting activity in the stock in both the equity and traded options sectors. The talk in the market suggested that spirits group Guinness could be in the process of lining up a bid for its rival, Grand Met shares jumped 14 to 441p, as a hefty 10m shares were traded, while some 3,725 lots, the equivalent of around 3m shares, was dealt in the group's stock options.

However, a close observer of the sector was sceptical of such a bid and said: "Somehow, I think a bid of this nature is unlikely."

BTZ, among the world's biggest mining group, jumped 58 to 919p in the registered shares on surprisingly heavy turnover.

As a result of the recent slowdown in airport throughput, LBS has shaved its estimates of BAA profits for this year by 5 per cent to £400m, but is sticking to a firm buy stance on the shares.

Retailing stocks were boosted by the publication of data on UK inflation which showed a rise to its highest level since 1992. Kingfisher jumped 11 to 569p, while Marks and Spencer improved 6 to 325p, after trade of 5.4m. Boots, another beneficiary of the same sentiment, was also boosted by speculation it will launch a share buyback next month. Reports of bumper sales of Windows 95 computer software that helped Dixons advance 18 to 384p.

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WORLD STOCK MARKETS

EUROPE									
AUSTRIA (Oct 12 / Sec)									
Index	1414.85	1404.01	1385.31	1371.21	1353.09	1338.92	1324.75	1310.58	1296.41
Change	+10.84	-10.84	-18.86	-16.10	-16.13	-16.17	-16.17	-16.17	-16.17
BELGIUM (Oct 12 / Fm)									
Index	353.35	351.82	350.35	348.82	347.29	345.76	344.23	342.70	341.17
Change	-1.53	-1.53	-1.53	-1.53	-1.53	-1.53	-1.53	-1.53	-1.53
DENMARK (Oct 12 / Kr)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
FINLAND (Oct 12 / Mk)									
Index	4500.00	4400.00	4300.00	4200.00	4100.00	4000.00	3900.00	3800.00	3700.00
Change	-100.00	-100.00	-100.00	-100.00	-100.00	-100.00	-100.00	-100.00	-100.00
FRANCE (Oct 12 / Fm)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
GERMANY (Oct 12 / Dm)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
GREECE (Oct 12 / Drachma)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
HUNGARY (Oct 12 / Ft)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
IRELAND (Oct 12 / Pm)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
ITALY (Oct 12 / Lit)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
NETHERLANDS (Oct 12 / Fm)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
NORWAY (Oct 12 / Kron)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
POLAND (Oct 12 / Zloty)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
PORTUGAL (Oct 12 / Escudo)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
SPAIN (Oct 12 / Ptas)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
SWITZERLAND (Oct 12 / Fm)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
TURKEY (Oct 12 / TL Lira)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
YUGOSLAVIA (Oct 12 / Dinar)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17

Every major world airline flies with Rockwell avionics

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INDICES									
Index	1414.85	1404.01	1385.31	1371.21	1353.09	1338.92	1324.75	1310.58	1296.41
Change	+10.84	-10.84	-18.86	-16.10	-16.13	-16.17	-16.17	-16.17	-16.17
US INDICES <td data-kind="ghost"></td> <td data-kind="ghost"></td> <td data-kind="ghost"></td> <td data-kind="ghost"></td> <td data-kind="ghost"></td> <td data-kind="ghost"></td> <td data-kind="ghost"></td> <td data-kind="ghost"></td> <td data-kind="ghost"></td>									
Index	4735.25	4720.00	4705.75	4691.50	4677.25	4663.00	4648.75	4634.50	4620.25
Change	-15.25	-15.25	-15.25	-15.25	-15.25	-15.25	-15.25	-15.25	-15.25
AUSTRALIA (Oct 12 / A\$)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
CANADA (Oct 12 / C\$)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
NEW ZEALAND (Oct 12 / NZ\$)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
SOUTH AFRICA (Oct 12 / Rand)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
SINGAPORE (Oct 12 / S\$)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
TAIPEI (Oct 12 / NT\$)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17
TOKYO (Oct 12 / Yen)									
Index	1497.71	1414.58	1414.57	1401.30	1371.21	1353.09	1338.92	1324.75	1310.58
Change	-83.13	-83.13	-83.13	-112.27	-18.86	-16.10	-16.13	-16.17	-16.17



NEW YORK STOCK EXCHANGE

FINANCIAL TIMES FRIDAY OCTOBER 1970

COMPOSITE PRICES

High Low Open Close High Low Open Close High Low Open Close High Low Open Close									
1970 1969 1968 1967 1966 1965 1964 1963 1962 1961									
1970 1969 1968 1967 1966 1965 1964 1963 1962 1961									
1970 1969 1968 1967 1966 1965 1964 1963 1962 1961									
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## AMERICA

## Nasdaq leads way higher by midsession

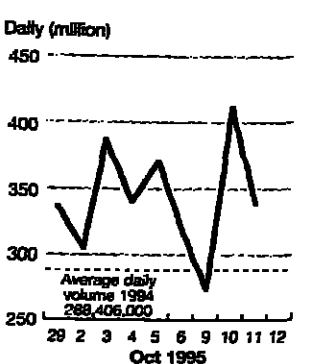
## Wall Street

Wall Street continued its move higher yesterday with technology stocks once again leading the way upwards, writes *Maggie Urry in New York*.

By mid-morning the Nasdaq index, which contains a heavy proportion of technology companies, had regained the losses it sustained on Monday and Tuesday this week.

At 1 pm the Nasdaq index was up 10.01 at 1,011.58 having been up to 1,013.53.

The Dow Jones Industrial NYSE volume



Average had gained 10.12 at 4,745.37 and the broader Standard & Poor's 500 index was up 1.78 at 581.24. The American stock exchange index was 2.51 higher at 580.45. Volume on the NYSE was 185m shares.

Equities gained little support from a modestly firmer bond market, but took heart from a string of good third quarter earnings reports.

News that inflation remained subdued in September, through a report that core producer prices rose 0.2 per cent, was favourable.

Among technology stocks, Texas Instruments' advanced on its report of third quarter earnings up from 97 cents to \$1.48 per share, a slightly better than expected result. Also encouraging were its DRAM semiconductor sales was strong, with prices stable. Its shares rose \$1 1/4 to \$74 1/2.

Fears of weak third quarter earnings and falling chip prices have been factors undermining the technology sector

earlier in the week.

Also active in the technology sector was Micron Technology, where the shares jumped \$1 1/2 to \$68 1/2 on big volume.

Other gainers included Microsoft, up \$1 1/2 to \$87 1/2, IBM which was \$3 1/2 higher at \$83, Intel, up \$4 at \$63 1/2 and Hewlett Packard up \$2 at \$81 1/2.

Another group showing strong gains was the Wall Street firms. Improving market conditions for the sector are expected to bring good third quarter results. PaineWebber announced a jump in earnings yesterday, helped by its acquisition of Kidder, Peabody at the end of 1994, and its shares gained \$1 1/2 to \$21 1/2.

Morgan Stanley, which has a November year-end and has already reported good quarterly figures, rose \$2 1/2 to \$84 1/2. Merrill Lynch was up \$1 1/2 to \$81 1/2, and Salomon Brothers, due to report next week, gained \$3 to \$39 1/2.

Good third-quarter results from JP Morgan lifted its shares \$1 1/2 to \$78 1/2. Ford Motor's announcement of an increase in its quarterly dividend from 31 cents to 35 cents for the fourth quarter helped its shares rise \$1 1/2 to \$31 1/2. The other car makers were also higher. General Motors added \$1 to \$46 1/2, and Chrysler was up \$1 at \$53 1/2.

**Canada**

Toronto was higher in quiet midday trade on renewed optimism about Quebec's future in Canada.

The TSE-300 composite index rose 9.04 by noon to 4,483.63 in volume of 24.3m shares.

The market has been under recent pressure, partly due to renewed jitters over the outcome of a Quebec referendum on October 30 on whether to separate from Canada.

Gaining issues included Multi-Corp, the technology group which rose 42.5 cents to \$5 1/2, and Agrium, the fertilizer group, which added \$3 1/2 to \$48.

Alean Aluminium slipped \$5 1/2 to \$54 1/2 on news of a third quarter loss after a charge on its Kemano completion project.

Shares in Kof, the bottler, put on 2.8 per cent after Bear Stearns raised its recommendation, while Telcel gained 2.4 per cent following an upgrade by Morgan Stanley.

News that US companies were to invest up to \$12bn in the country had little effect on sentiment.

● São Paulo, Lima and Caracas were closed for holidays.

## Upgrades lift Mexico

Mexico City was firmer by mid-morning after a number of US brokers upgraded their earnings estimates on several shares. The IPC index was up 35.57 or 1.5 per cent at 2,389.25 by noon. Volume was high at 49m shares, but 40m was accounted for by an agency cross in shares of Gigante, the retailer, whose B shares rose 4.7 per cent.

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## S Africa focus on banks

Johannesburg moved ahead in late trade on selective domestic interest in key industrials and a strong showing for banking shares. Support for golds, however, remained limited on concern about gold mine quarterly results.

The overall index was 31 better at 5,784.0, industrials picked up 45.6 at 7,302.7 and golds lost 3.9 to 1,455.8.

Banking shares rallied in afternoon trade on rumours that a major US investment house was set to acquire Anglo

American's 20 per cent stake in First National Bank. However, First National main- and a strong showing for banking shares. Support for golds, however, remained limited on concern about gold mine quarterly results.

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## EUROPE

## Vienna slumps on coalition government collapse

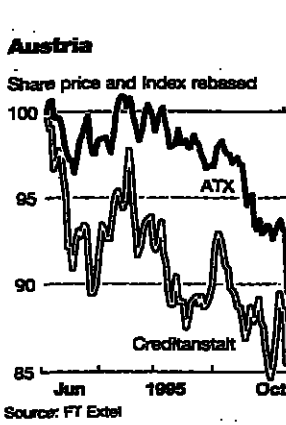
The collapse of Austria's coalition government precipitated a 2.5 per cent fall in VIENNA. The coalition fractured after acrimonious budget negotiations finally broke down on Wednesday night.

The ATX index dropped 26.72 to 936.11, just above its low for the year. Creditanstalt preference shares lost \$40 at \$14.45 after the finance ministry said that the privatisation of the country's second largest bank could not now go ahead.

Ms Claire Fargot, country analyst at James Capel, maintained her view that the market was cheap on fundamentals although sentiment, for the time being, left a lot to be desired. Meanwhile, there was a bright light in the darkness as IMS, the maker of application specific integrated circuits, which tripled nine month profits, saw its shares rise \$10.05 to \$10.60.

FRANKFURT moderated its enthusiasm for chemicals as the dollar eased and trimmed some bank prices on a decline in bonds. But Wall Street's recovery supported the general market and the Dax index closed 6.17 higher at an all-time high of 2,158.75.

Turnover fell from DM6bn to DM5.2bn. A number of winners, including the software producer, SAP, Schering in



pharmaceuticals and Deutsche Babcock in engineering were simply recovering after recent weakness. However, there were stories to tell in the automotive sector.

Volkswagen, DM6.05 better at DM461.85, had another good day after the September European car sales figures, which gave the company its highest ever market share of 18.1 per cent, noted Mr Stephen Reitman at UBS. MAN rose DM4.75 to DM415.75 on Tuesday's progress report for a three day gain of nearly 4 per cent.

PARIS broke above the 1,800 level as the market enjoyed a lull from recent volatility. But, despite the improvement, bro-

kers said that the fundamental problems remained the same and that it was only a matter of time before speculators mounted another attack on the franc. The CAC-40 index rose 9.33 to 1,803.75.

Eridania Béghin-Say, the agri-foodstuffs subsidiary of the Montedison group of Italy, rose FF4.06 to FF165.90 after the market authorities said that it would replace Crédit Foncier de France in the CAC-40 list from November 14. The property finance company dropped FF2.75 to FF91.85. The steel group Usinor-Sacilor, which had been expected to enter the blue-chip index, fell to a day's low of FF61.50 before rallying to end off 50 centimes at FF62.70.

Stocks were slightly stronger, up FF2.90 at FF185.90 and in line with the overall market trend, as buyers returned after Wednesday's grim warning that it had made a loss of FF4bn in the first half of this year. James Capel said that further weakness could be expected in the share price.

"The much talked about asset support is being frittered away all the time, while structural problems with its portfolio (particularly property) means that good assets are being sold off, such as Gartmore of the UK."

## FT-SE Actuaries Share Indices

		THE EUROPEAN SERIES									
		Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3
FT-SE 100	1403.02	1404.14	1404.30	1403.43	1403.59	1403.79	1404.69	1406.09	1406.09	1406.09	1406.09
FT-SE 250	1511.02	1512.75	1511.49	1511.71	1512.24	1510.79	1513.47	1514.08	1514.08	1514.08	1514.08
FT-SE 100	1396.12	1377.54	1386.45	1401.61	1402.43	1402.43	1402.43	1402.43	1402.43	1402.43	1402.43
FT-SE 250	1508.53	1493.52	1517.79	1524.48	1541.57	1541.57	1541.57	1541.57	1541.57	1541.57	1541.57

Base 1000 25/12/90. Regularly 100 - 1403.38, 200 - 1514.77. Last day 100 - 1403.38, 200 - 1514.77. Panel

Sovac, the banking and financial services group, was suspended at FF264.90, after an agreed bid worth FF610 per share from GE Capital, a division of General Electric of the US. Eurafinance and Gaz et Eaux, which have respective stakes of 50.7 and 12 per cent in Sovac, put on FF0.68 and FF1.44 to FF1.685 and FF1.869.

HELSINKI fielded a banking shares scare and poor results from the sporting goods group Amer with comparative ease, the Hex index closing 36.88, or 1.8 per cent to the good, at 2,085.85. Nokia A accounted for 54 per cent of the market's total volume and recovered another FM11 to FM12.4.

Criticism of Merita, the new bank merging Unitas and Kop, dropped the latter's shares by 70 penni to FM11.60, and 14 penni to FM10.95 respectively. Amer dropped FM10 to FM9.85 but Kemira, the chemicals group, rose 80 penni to FM35.50.

## STOCKHOLM

STOCKHOLM, too, had heavyweight support, the pharmaceutical group, Astra, and the telecoms major, Ericsson, gaining SKr6.50 to SKr257 and SKr3 to SKr149.50 as the Affärsvärden General index rose 26.3 to 1,800.6.

The arbitrage maker, Autoliv, closed SKr12 higher at SKr20. Dealers said that this was a rebound following weakness after Mr Gunnar Bark, the group's chief executive, sold his stake in the company.

ZURICH remained at a high for the year on a day marked by derivative-induced volatility and the SMI index picked up 10.8 to 3,083.3.

The pharmaceutical sector drew more attention with Ciba's nine month report, revealing accelerating sales in its core healthcare and agricultural divisions, proving in line with expectations. Ciba's

shares finished just SF12 ahead at another all-time high of SF954, off a day's peak of SF960, and Roche certificates picked up SF15 to SF8320 in further response to Wednesday's results. Sandoz, which reports next Thursday, jumped SF13 to SF906.

BRUSSELS fell on basket selling, the Bel-20 index closing 7.27 lower at 1,407.71.

GIB, Belgium's largest retailer, dropped BF66, or 5.5 per cent, to BF11,134 on disappointment about lower first-half profits and worries about a BF5bn provision on the sale of Handy Andy, its US home improvement unit.

MILAN saw a further setback for Gemina on news that tax police had made fresh searches of the financial holding company's offices and minority shareholders considered demanding an extraordinary general meeting to have the financial situation spelled out. The shares turned back from a high of L715 to close L68 weaker at L696 but the Comit index continued its technical rebound, adding 5.88 to 600.25.

Madrid was closed for Spain's National Day.

Written and edited by William Cochrane, Michael Morgan and John Pitt

## ASIA PACIFIC

## Late buying overcomes banking gloom to lift Nikkei

## Tokyo

Pessimism over the country's banking sector depressed investor sentiment but late afternoon buying by institutions lifted the Nikkei average, which closed higher for the first time in three trading days, writes *Emiko Terazono in Tokyo*.

The 225 benchmark rose 80.21 to 17,971.40 after a low of 17,840.97 and a high of 18,061.61. High technology bargain hunting, following Wednesday's sell-off, lifted some electronics stocks, but overseas investors sold banks on rumours that Fuji Bank had incurred large losses on overseas derivative trading. Fuji later denied the market speculation.

Volume remained subdued at 280m shares against 274m. Traders said that investors had stayed on the sidelines ahead of today's September options settlements.

The Topix index of all first section stocks edged down 0.32 to 1,426.12 and the Nikkei 300 fell 0.14 to 3,671.0. Advances led declines by 520 to 455 with 185 unchanged.

In London, the ISE/Nikkei 50 index rose 3.71 to 1,213.16. Analysts said that the decline in bank shares reflected investor fears of further negative news from the banking sector following the Daiwa Bank debacle. "The ministry of finance and the Bank of Japan may crack down on some of the off-balance sheet trading activities of the major Japanese banks," said Mr James Fiorillo at Baring Securities.

Fuji Bank was heavily sold, sending the stock down Y80 to Y1,850. Other city banks were also lower with Sumitomo Bank down Y20 to Y1,840 and Sanwa Bank losing Y40 to Y1,830. Daiwa, however, gained ground, rising Y20 to Y654 after falling for eight consecutive days.

Nippon Housing Loan, one of the housing loan companies facing severe financial problems due to property related bad loans, fell Y4 to Y20.

High-technology stocks rebounded. Kyocera rose Y30 to Y840, Fanuc Y30 to Y4,580 and Sony Y20 to Y3,100. However, profit-taking left Toshiba Y1 lower at Y730 and Mitsubishi Electric off Y7.55.

Cyclical, including paper, non-ferrous metals and steels, were bought as laggard stocks. New Oil Paper rose Y3 to Y948 and Nippon Light Metals added Y5 to Y578. Large capital steelmakers were higher, with Nippon Steel up Y1 to Y348 and Kawasaki Steel adding Y4 to Y354.

In Osaka, the OSE average fell 26.78 to 19,426.80 in volume of 28.2m shares.

**Roundup**

Aggressive institutional buying, fuelled by lower interest rates, drove SEOUL to a high for the year. The composite index picked up 5.66 to 1,016.66, in moderately active volume of 38.2m shares.

Shares in asset-rich firms continued to be highlighted. Sunghang Enterprises closed at its limit high of Won64,300, up Won3,800.

Kia Motors also closed limit high at Won19,800, up Won1,000, boosted by newspaper reports that the LG Group planned a takeover.

TAIPEI fell back for the second consecutive session on news that a manager at Tainan Spinning had given himself up to the police for allegedly having embezzled company funds.

The weighted index slipped 56.43, or 1.1 per cent, to 5,107.93, off a session low of 5,107.83. Turnover was T\$32.7bn.

The textile sector led the falls, dropping by 2.3 per cent, with Tainan Spinning down by the daily permitted 7 per cent limit to T\$20.40.

Financials fell by 1.7 per cent on news that the main state-run banks had reported higher-than-average overdue loan ratios. Chang Hwa lost T\$3 to T\$90.50, First Bank T\$4 to T\$98 and Hua Nan T\$3 to T\$92.

Electronics stabilised slightly after Wednesday's sharp correction, losing 0.5 per cent as a sector. The cement

and glass sectors were the day's only gainers, with United Ceramic limit up to T\$107.50.

SYDNEY was supported by the overnight gain on Wall Street, as well as an improvement in local sentiment. The All Ordinaries index added 9.5 to 2,078.40, after an intraday high of 2,081.90. Turnover was A\$573.8m with volume totalling 167.8m shares. Advancing issues led declines by 402 to 349 with 1,157 steady.

Coles Myer advanced 4 cents to A\$4.33, in spite of being put on negative credit watch by Standard & Poor's, the credit ratings agency. After the close, Moody's also said that it was reviewing the company's credit ratings for a possible downgrade. The ratings' reviews follows news of the company's

planned management changes and reorganisation.

CRA added 12 cents to A\$19.26 in turnover of A\$32.9m. Brokers said that the stock had given up early gains as selling continued following the announcement earlier in the week of its merger with RTZ.

KUALA LUMPUR halted a five day losing streak with a technical bounce that took the composite index 3.14 higher to 961.94.

Diversified Resources rose on persistent speculation that it was taking over Hicom Holdings, in spite of denials by both companies.

Diversified rose 14 cents to M\$4.66 while Hicom was unchanged at M\$4.80. Takeover talk also boosted Malayawata Steel which ended 40 cents up to M\$5.40.

HONG KONG called a halt to its five-day losing streak, mildly encouraged by Wall Street's overnight rise. The Hang Seng index put on 50.08 to 9,685.14 in turnover that dwindled to HK\$1.66bn.

Gilbert Holdings, a flax trader, surged to HK\$1.27 on its debut from the issue price of HK\$1.05 while another second line stock, Rhine Holdings, jumped 17 cents to HK\$1.84 on placement rumours.

SINGAPORE again featured the newly-listed car inspection company Vicom, which accounted for more than 17m of the 100m shares traded. It picked up 2.5 cents to S\$6.5 cents after rising 24 cents on Wednesday from its issue price.

The Straits Times Industrial index rose 7.06 to 2,136.02.

MANILA staged a modest rebound following three days of losses. The composite index put on 10.98 or 0.4 per cent to 2,599.50. Volume was 2.8bn shares valued at 6.4bn pesos.

WELLINGTON saw strong interest in Fletcher Challenge and this helped lift other blue chips. The NZSE-40 capital index made 22.19 to 2,113.52.

Fletcher, up 10 cents to NZ\$3.92, was encouraged after a US broker upgraded the stock overnight.

BOMBAY was driven lower by rumours, subsequently denied, that Mr P V Narasimha, the prime minister, was seriously ill and in hospital. The BSE-30 index fell 10.82 to 3,561.40.

## FT/S&amp;P ACTUARIES WORLD INDICES

The FT/S&P Actuaries World Indices are owned by The Financial Times Ltd., Goldman, Sachs & Co. and Standard & Poor's. The indices are compiled by The Financial Times and Goldman Sachs in conjunction with the Institute of Actuaries and the Faculty of Actuaries. NatWest Securities Ltd. was a co-founder of the indices.

NATIONAL AND REGIONAL MARKETS		WEDNESDAY OCTOBER 11 1995										TUESDAY OCTOBER 10 1995										DOLLAR INDEX			
MARKETS		US Dollar Index	Days Change %	Round	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross % chg on day	US Dollar Index	Round	Yen Index	DM Index	Local Currency Index	Local % chg on day	52 week low	52 week high	Year (prev)							
show number of lines of stock																									
Australia (82)		182.66		172.15	116.45	136.31	159.13	0.4	4.08	180.46	166.80	114.70	133.00	155.44	181.01	157.95	168.24	182.23							
Austria (27)		177.79	-1.4	167.56	113.34	131.70	131.83	-0.8	1.27	180.37	166.51	114.84	132.93	138.86	199.28	167.48	182.23	182.23							
Belgium (58)		190.88	-0.5	179.90	121.59	141.40	138.04	0.0	3.78	191.78	180.34	121.80	141.24	138.02	201.12	164.27	184.27	184.27							
Brazil (28)		148.04	1.5	139.52	94.39	109.89	251.19	1.5	1.62	145.80	137.11	92.73	107.52	257.25	164.27	184.27	184.27	184.27							
Canada (100)		145.55	0.2	135.30	91.52	108.34	136.91	0.0	2.68	145.80	134.68	91.08	105.81	136.87	150.83	121.81	137.68	137.68							
Denmark (53)		279.90	0.2	263.79	178.44	207.34	210.38	0.6	1.84	279.20	262.39	177.46	205.77	208.21	286.98	236.61	247.81	247.81							
Finland (25)		242.93	4.5	228.96	154.57	179.56	215.51	4.6	1.48	232.22	218.24	147.58	171.14	209.88	278.11	171.13	179.77	179.77							
France (100)		171.38	0.7	161.50	109.24	128.34	133.58	0.7	3.28	170.25	158.99	108.20	125.48	132.70	191.17	157.79	167.85	167.85							
Germany (59)		156.92	-0.3	147.50	100.04	118.25	118.25	0.2	2.08	157.89	147.92	100.04	116.00	116.00	167.74	125.39	141.48	141.48							
Hong Kong (55)		275.47	-0.8	263.88	239.37	278.15	272.69	-0.8	3.80	278.38	266.58	240.48	275.85	275.99	391.00	184.27	184.27	184.27							
Italy (56)		245.51	0.8	235.14	154.18	161.25	171.48	0.8	2.14	245.51	235.14	154.18	161.25	171.48	275.47	184.27	184.27	184.27							
Japan (100)		73.09	0.5	68.88	46.59	54.14	87.74	0.4	1.73	73.09	68.88	46.59	54.14	87.74	87.74	65.46	76.15	76.15							
Korea (25)		143.14	-2.2	134.90	91.25	106.04	91.25	-1.9	0.83	146.31	137.60	92.00	107.81	98.06	148.22	136.96	158.56	158.56							
Mexico (18)		105.19	-1.3	98.84	72.84	84.28	84.28	-1.2	0.78	105.19	98.84	72.84	84.28	84.28	105.19	98.84	105.19	105.19							
Netherlands (19)		205.45	0.6	197.04	129.00	139.38	149.35	0.6	1.33	205.45	197.04	129.00	139.38	149.35	205.45	197.04	205.45	205.45							
New Zealand (19)		118.79	-0.1	141.08	107.63	189.49	186.38	0.4	3.79	118.79	141.08	107.63	189.49	186.38	118.79	141.08	118.79	118.79							
Norway (53)		78.02	0.2	78.02	49.74	57.79	62.87	0.4	1.85	77.70	73.02	49.74	57.79	62.87	78.02	78.02	78.02	78.02							
Sweden (34)		228.23	0.2	231.71	237.94	276.40	244.70	0.2	2.17	228.23	231.71	237.94	276.40	244.70	228.23	231.71	228.23	228.23							
Switzerland (44)		372.72	0.2	361.77	219.51	247.84	247.84	0.4	4.88	372.72	361.77	219.51	247.84	247.84	372.72	361.77	372.72	372.72							
Taiwan (45)		259.47	0.5	259.47	165.48	185.64	185.64	0.5	2.17	259.47	259.47	165.48	185.64	185.64	259.47	259.47	259.47	259.47							
Spain (33)		148.05	0.2	136.78	129.17	206.20	206.96	0.7	4.08	148.05	136.78	129.17	206.20	206.96	148.05	136.78	148.05	148.05							
Sweden (34)		259.47	0.5	259.47	165.48	185.64	185.64	0.5	2.17	259.47	259.47	165.48	185.64	185.64	259.47	259.47	259.47	259.47							
Switzerland (44)		372.72	0.2	361.77	219.51	247.84	247.84	0.4	4.88	372.72	361.77	219.51	247.84	247.84	372.72	361.77	372.72	372.72							
United Kingdom (20)		211.18	0.1	205.36	149.63	161.43	156.08	0.6	1.70	211.18	205.36	149.63	161.43	156.08	211.18	205.36	211.18	211.18							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	206.38	217.82	217.82							
US (100)		217.82	0.1	206.38	138.30	124.25	126.45	0.2	2.48	217.82	206.38	138.30	124.25	126.45	217.82	2									